MINUTES OF
THE WILSON COUNTY BOARD OF EDUCATION MEETING
AUGUST 21, 2023

The Wilson County Board of Education held its regular meeting on Monday, August 21, 2023, at 6:30 p.m. at the Administrative Office, 113 N. Tarboro Street. Chairman Christine L. Fitch called the meeting to order at 6:31 p.m. with the following members present:

Dr. Christine L. Fitch, Board Chair
Henry E. Mercer, Board Vice-Chair
Velma Barnes
Beverly Boyette
Blake Boykin
Rhyan Breen
Debora Powell
Dr. Lane B. Mills, Secretary

The meeting was livestreamed through the Wilson County Schools (WCS) YouTube Channel. The public could also view the meeting through links on the WCS Facebook, Instagram and Twitter pages and the WCS website.

Others present were Associate Superintendent Dr. Cheryl Wilson, Assistant Superintendent for Instructional Services Robin May, Assistant Superintendent for Administrative Services Dr. Ben Williams, Director of Public Relations Amber Lynch and Administrative Assistant to the Superintendent and Board Clerk Linda Horrison, as well as Board Attorneys Katie Cornetto and Rachel Pender. There were 34 citizens in attendance.

I. After calling the meeting to order, Dr. Fitch asked for approval of the agenda. Ms. Powell made the motion, seconded by Mr. Mercer and Mr. Boykin, that the agenda for tonight's meeting of August 21, 2023, be approved. The motion passed unanimously, 7-0.

II. At Dr. Fitch's request, Ms. Barnes led the Pledge of Allegiance which was followed by a moment of silence.

III. Dr. Fitch presented for approval the minutes of the July 17, 2023, Regular Board meeting. Dr. Fitch asked for approval of the minutes. Ms. Barnes made the motion, seconded by Ms. Boyette, that the minutes of the July 17, 2023, Regular meeting of the Board of Education, be approved. The motion passed unanimously, 7-0.

IV. Under Good News Presentations, Dr. Mills, with the assistance of Ms. Barnes, recognized the following:

- Distinguished Leadership in Practice Program Participant – Springfield Middle Principal Kelly Thomas recently completed the Distinguished Leadership in Practice (DLP) Program. The program is developed and provided by the NC Principals & Assistant Principals' Association and sponsored by the NC Alliance for School Leadership Development. The DLP Program allows participating principals to critically examine the

meaning and application of "distinguished" school leadership through a problem-based, real-world approach. Throughout the year-long experience, principals engaged in a series of activities designed to build the capacity of their schools and their own capacity as leaders. We applaud Ms. Thomas for this achievement, and we thank her for the work that she does each day for students and staff.

- Carnegie Hall Performance Recognition – Lucama and Vick Elementary Music Teacher Jana Winders recently led a group of local singers as they prepared for a performance at Carnegie Hall in New York City on July 8. She directed the group as they rehearsed for the concert and also performed with them. At Carnegie Hall, the singers from Wilson joined with other groups from Buies Creek, Raleigh and Fuquay-Varina to perform under Conductors Phillip Morrow and Jeremy Tucker, a graduate of WCS and a former teacher who now serves as the Director of Arts Education for Wake County Schools. In total, there were 101 singers and 50 instrumentalists. Selections included *America the Beautiful, Homeland and Lift Every Voice.*
- 2023-24 Noma Henderson Leonard and Elsie Brame Hunt Honored Educator Scholarship Recipient – Beddingfield High Multi-Classroom Leader and Math Teacher April Sherrod has been selected as the Noma Henderson Leonard and Elsie Brame Hunt Honored Educator Scholarship recipient. Governor Hunt and his wife, Carolyn, established this scholarship in honor of their mothers, who were both teachers. They endowed the scholarship to the North Carolina Center for the Advancement of Teaching (NCCAT). Each year, educators from WCS can apply for the scholarship. The scholarship recipient is awarded a 5-day seminar at one of the NCCAT campuses. The total value of the scholarship, which includes the session, food, lodging, travel, substitute coverage and a $250 stipend for classroom use, is approximately $2,400.
- 2023-2024 Mabel Roberson McIntyre Honored Educator Scholarship Recipient – Hunt High Career & Development Coordinator and Curriculum Instructor Management Coordinator Lisa Hendricks is this year's recipient of the Mabel Roberson McIntyre Honored Educator Scholarship. The scholarship's namesake was a former teacher in Nash County, and she permanently endowed the scholarship to NCCAT. Each year, a teacher from either Nash County Schools or WCS receives the scholarship enabling them to attend a 5-day seminar at one of the NCCAT campuses. All costs associated with the session are covered, and the teacher also receives a $250 stipend for classroom use. This scholarship is also valued at approximately $2,400.
- 2023-24 John F. and Emy Swindell Hinnant Honored Educator Scholarship Recipient – Barnes Elementary 4th and 5th grade Multi-Classroom Leader Cheryl Stephens has been selected as the John F. and Emy Swindell Hinnant Honored Educator Scholarship recipient through NCCAT. The scholarship enables her to attend a 5-day seminar at one of the NCCAT campuses. The scholarship is made possible through an endowment by Emy and John Hinnant, who are both lifelong educators, avid NCCAT alumni and retired WCS teachers. They established the scholarship to honor their dedication and commitment to the profession of teaching and their passion for learning.

Each year, a WCS teacher is eligible to receive this scholarship and all costs associated with the scholarship are covered. The teacher also receives a $250 stipend for classroom use. This scholarship is also valued at approximately $2,400.

V. Under Chairman's Report, Dr. Fitch:

- Thanked the contributors in the community for backpacks and financial donations used to purchase supplies. She shared that Public Relations Director Amber Lynch has been distributing backpacks to the schools for students to pick up as needed.
- Welcomed new and returning staff to the district for the 2023-2024 school year as they prepare for the return of students on August 28. She shared that the Teaching & Learning Conference for staff is scheduled this week.
- Thanked the employees that worked diligently during the summer to assist our students and those who worked behind the scenes to keep our school system operating.
- Thanked those that worked to help transition Frederick Douglass Elementary to the temporary location of Toisnot Middle. She shared that several changes had to be made to the facility to accommodate the elementary students.
- Thanked the parents who entrust their children to us and welcomed the students that will be attending our schools. She wished the students a productive and enjoyable school year.

VI. Under Superintendent's Report, Dr. Mills:

- Shared that the first day of school is exactly one week away for students in the traditional schools. They return on August 28. He added that staff have already returned, and they are busy preparing for the new year. Schools are holding Open House on August 24 at various times and there are also orientations throughout the week for certain grades. Families can find the Open House and Orientation schedule on our district website and social media sites. Principals have also been sending out reminders.
- Reminded families who have a child starting kindergarten that they do not have to wait until Open House or the first day of school to register their child. Families can go online to the district website and click the Families tab and Kindergarten Registration to complete the process online. Families can also visit the school and enroll in person with the required registration documents, which include a Certified Birth Certificate, two proofs of physical address, an immunization record and a current Health Assessment. This process also applies to families who are new to the district and need to enroll a child in any grade - not just kindergarten.
- Shared that the Beginning of the Year Conference is scheduled for August 23 at Fike High. The conference provides professional development for staff, and the sessions are led almost entirely by WCS staff. He added that we are looking forward to having so many of our teachers and support staff in one place on Wednesday, and we know that will be a great event. He thanked the Technology Department and Instructional Services Department for all of their hard work planning the conference.

- Shared that WCS is excited to welcome more than 40 beginning teachers to the district. The new teachers were in Beginning Teacher Orientation for several days during the week of August 7. Dr. Mills added that he got the chance to spend time with them and that they are a great group. He wished them all the best this school year and added that they are in good hands with their mentors and Beginning Teacher Coordinators Olinka Baker, Lakecia Brown and Amy Evans, who will guide them in their first three years. He also thanked all of the staff members who led sessions during the orientation, which covered everything from local policies, curriculum and instructional practices to safety processes, the effective use of technology and classroom management techniques. Dr. Mills said, "Beginning a career in teaching can be overwhelming, and I'm really proud of how we go above and beyond to support our new teachers." He also thanked Associate Superintendent Dr. Cheryl Wilson and her staff for getting the new teachers off to a good start.
- Advised that the Operation Backpack Drive has ended, and the Facility Services and Public Relations Departments are busy delivering backpacks to schools. The backpacks will be distributed to students in need prior to the first day of school. He added that even though the official drive has ended, donations will still be accepted because backpacks are always needed throughout the year. For donation information, visit the district website or contact Ms. Amber Lynch. Because of the incredible generosity of the community, approximately 2,000 backpacks were sent to the schools to be distributed to students, which was the number that Administrators indicated that they needed. There are also additional backpacks and supplies on hand to use throughout the year. Dr. Mills thanked the two Presenting Sponsors - Chick-fil-A of Wilson and Vester Auto Group for their continued support. The total amount Chick-fil-A raised for WCS through their Bucks for Backpacks drive was more than $14,000, and Vester Auto Group donated an astounding 1,024 backpacks. Dr. Mills added that we are truly thankful for every backpack and dollar donated to the drive. There were close to 100 donors this year - either individuals, businesses or organizations. This is the 12th year of Operation Backpack, and Dr. Mills shared that he thinks it's incredible to still have this level of support in our community after a dozen years.
- Thanked the staff of Frederick Douglass Elementary and Principal Casey Wester for their flexibility as they moved into a temporary location. He shared that moving to a different school can be traumatic and there were a lot of items that had to be moved. He thanked Assistant Superintendent of Administrative Services Dr. Ben Williams, Executive Director of Facility Services Greg Woodard, retired Executive Director of Facility Services Mark Letchworth, Executive Director of Technology Heather Pennica, Executive Director of Transportation Danny Williams, Jr., Executive Director of School Nutrition Jamie Narron, Assistant Superintendent of Instructional Services Robin May and the entire Instructional Services staff for the role they played in the success of moving Frederick Douglass Elementary to the former Toisnot Middle. Dr. Mills said, "We had a lot of people doing a lot of things to make something very complex go well, and we also had a lot of other projects going on this summer as well."

VII. Under Public Input, at 6:54 p.m., two people from the public began addressing the Board during this portion of the meeting. Public Input ended at 6:59 p.m. It was the Board's consensus to have the Administration respond to the speakers.

VIII. Under Committee Reports/Human Resource Services – Committee Chair Velma Barnes shared that the committee met today to discuss action items.

Action Items

A. Under Discussion Regarding Teacher Assistants, the Administration presented information on the amount of pay for Teacher Assistants. Ms. Barnes made the motion, seconded by Mr. Boykin, that with the focus on the 10-month calendar, that 87.5% Teacher Assistants will move to be paid and follow non-instructional days as the current 100% Teacher Assistants currently do. The motion passed unanimously, 7-0.

B. Under Qualified Observer List, in accordance with WCS Policy 7811, *Plans for Growth and Improvement of Licensed Employees*, the Board will create and maintain a list of qualified observers who are employed by the Board and available to conduct observations. The Board will strive to limit the list to Administrators and teachers who have excellent reputations for competence and fairness. The Administration presented a list of Qualified Observers for the Board's approval. Ms. Barnes made the motion, seconded by Ms. Boyette, that the Qualified Observer List for 2023-2024 as presented by the Administration be approved. The motion passed unanimously, 7-0.

Under Committee Reports/Administrative Services – Committee Chair Henry Mercer shared that the committee met today to discuss information and action items.

Information Items

A. Under Contracts Requiring Board Notification – Administrative Services, Board Policy 6420, *Contracts with the Board*, states that the Superintendent is authorized to enter into contracts involving amounts up to $90,000 and the Superintendent shall report such contracts exceeding $30,000 to the Board at its next regularly scheduled meeting. The following contracts, which are less than $90,000, have been approved by the Superintendent:

- Fulford & Jones Asphalt, to provide parking lot crack seal coating for Darden Middle, Speight Middle and Springfield Middle, in the amount of $83,220
- Installation Unlimited, to provide furniture removal services from Hunt High and Forest Hills Middle, in the amount of $80,750

B. Under Facility Services and Capital Projects Updates, the Administration presented updates for ongoing and completed projects, which will be presented monthly to the Board. The updates included moving Frederick Douglass Elementary to the Toisnot Building and the furniture installation project. All of the schools and media centers are receiving new desks and chairs for students. Parents have been notified that furniture is being stored in a safe area of the

school until the project is complete. Once the furniture installation is completed, an assessment will be conducted to address areas that need additional furniture items due to classrooms being added.

Action Items

A. Under Contracts Requiring Board Approval – Administrative Services, Board Policy 6420, *Contracts with the Board*, states that any contract for materials, equipment, or service involving expenditures in excess of $90,000 must be reviewed by the Board attorney and approved in advance by the Board unless provided otherwise in Board Policy. The following contracts exceed $90,000 and require Board approval, pending attorney review:

- OES Scoreboards, for new scoreboard installation, electrical installation and permits for Beddingfield High, Fike High and Hunt High, in the amount of $401,393
- Utica National Insurance, property and liability insurance renewal for the 2023-2024 school year, in the amount of $174,331
- Installation Unlimited, to provide furniture removal services from Frederick Douglass Elementary, Fike High, Jones Elementary, Hearne Elementary, Lucama Elementary, New Hope Elementary, Rock Ridge Elementary and Vinson-Bynum Elementary, in the amount of $192,750

Mr. Mercer made the motion, seconded by Mr. Breen, that the Board approve the OES Scoreboards contract for $401,393, for scoreboard installation at our three high schools; Utica National Insurance contract for $174,331, as an insurance renewal for 2023-2024; and Installation Unlimited contract, in the amount of $192,750, for furniture removal services at Fike High, Jones Elementary, Hearne Elementary, Lucama Elementary, New Hope Elementary, Rock Ridge Elementary and Vinson-Bynum Elementary. The motion passed unanimously, 7-0.

B. Under Wilson County Schools Disposal of Surplus Property, in accordance with WCS Board Policy 6560, *Disposal of Surplus Property*, the Administration requested approval to surplus student furniture, lawn equipment and various items from the purchase of new student furniture. These surplus items will be sold through a public auction, which will be noticed in accordance with WCS Board Policy 6560. Mr. Mercer made the motion, seconded by Ms. Powell and Mr. Breen, that the full Board approve the WCS Disposal of Surplus Property as presented by the Administration. The motion passed unanimously, 7-0.

Under Committee Reports/Instructional Services – Committee Chair Dr. Fitch shared that the committee met today to discuss information and action items.

Information Items

A. Under Contracts Requiring Board Notification – Instructional Services, Board Policy 6420, *Contracts with the Board*, states that the Superintendent is authorized to enter into contracts involving amounts up to $90,000 and at least monthly, the Superintendent shall report to the Board all contracts by the

Superintendent. The following contracts, which are less than $90,000, have been approved by the Superintendent:

- 95 Percent Group, for professional development, in the amount of $65,000
- Presence, for site testing services, in an amount not to exceed $80,000
- Renaissance, for Star Math subscription, platform and training, in the amount of $43,947.17
- Scribbles, to finish digitizing additional inactive student records, pupil cards and Human Resources records, in the amount of $89,260

B. Under Summer Splash 2023 End of Program Updates, the Administration presented an update on each of the components of Summer Splash 2023. Based upon a visit from the NC Department of Public Instruction, WCS was selected as a summer programming exemplar on the NC Promising Practices Clearing House. The Administration shared that the district served a total of 965 students, not including Proficiency Summer School. The summer programming was scheduled June 8, 2023 – July 27, 2023. The following information was shared with the Board:
    - Proficiency
        - Students who were not proficient on End-of-Grade (EOG) or End-of-Course (EOC) tests attended summer remediation and testing. The exception was grade 3 Reading.
        - 326 students attended in grades K-3
        - 113 students attended in grades 4-5
    - Read to Achieve (RtA)/Summer Scholars K-3
        - Students in grade 3 who do not meet the requirements as stated in the General Statute-NC RtA law were required to attend summer reading camp, unless the family provides their own reading remediation. Grade 3 students had opportunities to demonstrate reading proficiency near the end of camp. Students in grades K-2 who did not meet end of year reading goals could attend.
        - Average gain of +3 points in Kindergarten: 77 students attended
        - Average gain of +13 points in Grade 1: 105 students attended
        - Average gain of +2 in Grade 2: 121 students attended
        - 33 demonstrated proficiency for Read to Achieve in Grade 3: 123 students attended
    - Summer Scholars - Elementary
        - Students in grades 4-5 could attend by their base school according to district-wide criteria. 4th and 5th grade students received instruction in Reading and Math.
        - Grade 4 – 51.8% of students showed growth in their lexile: 66 students attended
        - Grade 5 – 25.0% of the students showed growth in their lexile: 47 students attended
    - 21 Century Camp – 3-5 Elementary
        - 21st Century students participated in enrichment camps for two weeks.

    - Grades 3-5: 43 students attended
    - Programs Offered: Sports Camp, Art Camp, Music Camp, Dance and Tumble Camp
    - On the final day of camp, families were invited to come view students' artwork and enjoy a student performance highlighting some of the skills learned throughout the two-week program.
- Marine Science Camp
    - Students identified as McKinney Vento at Hearne Elementary were offered a one-week Marine Science Camp that culminated with a field trip to the Pine Knoll Shores Aquarium.
    - 19 students attended
- Summer Camp for Migrant Students - Environmental Changes Camp
    - Students under the Migrant Education umbrella could attend the Summer Camp. The four-day camp focused on Standard 4 from the NC Standard Course of Study: Understand the effects of environmental changes, adaptations and behaviors that enable animals to survive in changing habitats.
    - 10 students attended
- Summer Scholars Program – Adapted Curriculum
    - K-12 students identified as Exceptional Children participated in an adapted curriculum.
    - 20 students attended in grades K-5
    - 4 students attended in grades 6-8
    - 8 students attended in grades 9-12
- Bridge
    - Students who are entering grades 6-8 in the 2023-2024 school year could apply and participate in project-based learning units.
    - 73 WCS middle school students used a hands-on learning, project-based learning opportunity.
    - Career Cluster: Architecture, AV/Tech, Environmental, Graphic Design and Health Services
- Summer Scholars – High School
    - High school students were able to receive up to two credits towards promotion and graduation standards. Some students earning credits were eligible for summer graduation.
    - First Session: 155 students attended
    - Second Session: 133 students attended
    - Total Credits Recovered: 255
- Accelerator
    - Students who are entering grades 9-12 could apply for mini-courses based on the student's interests. All students who attended Accelerator had the opportunity to meet local industry leaders and attend field trips to local businesses. There were also a group of students that applied to partner with a local business to solve a real-world problem the business is currently facing (District C/Teamship).
    - 45 students attended

- Program areas: Agriculture/Carpentry, Health Science Education, Computer Science, Culinary, Business Education, District C

C. Under WCS 2022-2023 Secondary Highlights, the Board received data regarding high school scholarship, Latin designations, Career and College Promise and graduation endorsements.

- This year, the early colleges and traditional high schools graduated 711 seniors in the Class of 2023.
- The total amount of scholarships that were offered to the Class of 2023 was $12,210,256.
- The total amount of scholarships that were offered and will be accepted by the Class of 2023 is $5,714,314.
- Twenty students have plans to directly enlist in military service with the US Armed Services after graduation.
- The Class of 2023 was honored with awards based on the Latin designations of Summa Cum Laude (overall weighted GPA of 4.25 or higher), Magna Cum Laude (overall weighted GPA of 4.0 to 4.2499999), or Cum Laude (overall weighted GPA of 3.75 to 3.999999). The number of awards earned were 78 Summa Cum Laude, 61 Magna Cum Laude and 64 Cum Laude.
- Through the continued partnership with Wilson Community College, students in the traditional high schools have the opportunity to take college-level courses for dual credit as specified in the Career and College Promise (CCP) legislation. Upon successful completion of these courses, students receive credit on their high school transcript, as well as college credit that may be counted toward a degree or diploma program once that student graduates and enters college. For the 2022-2023 school year, the traditional high school students earned 1,041 college course credits through CCP. This is in addition to the slate of college course credits earned by students at the early colleges.
- Per NC State Board of Education policy GCS-L-007, *High School Diploma Endorsements*, upon graduating from high school, students may earn up to five possible diploma endorsements for achievements during their high school career. The endorsements include Career Endorsement, College Endorsement, College/UNC Endorsement, NC Academic Scholars Endorsement and Global Languages Endorsements. The Class of 2023 earned a total of 521 graduation endorsements.

D. Under Revised Policy 1610/7800, *Professional and Staff Development* – First Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the North Carolina School Board Association (NCSBA) policies.

E. Under Revised Policy 3101, *Dual Enrollment* – First Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

F. Under Revised Policy 4023/7233, *Pregnant and Parenting Students and Employees* – First Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

G. Under Revised Policy 4310, *Integrity and Civility* – First Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

H. Under Revised Policy 5008, *Automated Phone and Text Messaging* – First Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

I. Under Revised Policy 5040, *News Media Relations* – First Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

J. Under Revised Policy 7262, *Communicable Diseases – Employees* – First Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

K. Under Revised Policy 7503, *Teleworking* – First Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

L. Under Revised Policy 7810, *Evaluation of Licensed Employees* – First Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

M. Under Revised Policy 7815, *Evaluation of Non-Licensed Employees* – First Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

Dr. Fitch turned the meeting over to Mr. Mercer to carry through the motions.

Action Item

A. Under Contracts Requiring Board Approval - Instructional Services, Board Policy 6420, *Contracts with the Board*, states that any contract for materials, equipment, or service involving expenditures in excess of $90,000 must be reviewed by the Board attorney and approved in advance by the Board unless provided otherwise in Board Policy. The following contracts exceed $90,000 and require Board approval:
    - Brame, for furniture in EC classrooms, in the amount of $134,593.51
    - Learning-Focused, for professional development, in the amount of $142,675.44
    - The Public School Forum of North Carolina, to provide trauma-informed coaching and resources to five schools, in the amount of $113,273, pending attorney review

Dr. Fitch made the motion, seconded by Ms. Barnes, that the full Board approve the contracts for Brame, Learning-Focused and The Public School Forum of North Carolina, as recommended by the Administration. Mr. Breen shared that the five schools in the Public School Forum of NC will include Barnes Elementary, Hearne Elementary, Darden Middle, Forest Hills Middle and Daniels Learning Center. The motion passed unanimously, 7-0.

Mr. Mercer turned the meeting over to Dr. Fitch.

IX. Discussion/Information/Action

A. Under North Carolina School Boards Association Awards, the NCSBA annually solicits nominations from local Boards of Education for awards to be announced at the NCSBA Annual Conference, November 13-15, 2023, in Greensboro. The four awards include: Raleigh Dingman Award, Champion of Education Award, County Commissioners of the Year Award, and Innovation and Excellence in Public Education Award. As long as the guidelines are met, the Board may submit nominations for any of the awards. The Board members were asked to present a nomination at this Board meeting for the Board's consideration and final approval. All entries must be received by the NCSBA on or before October 2, 2023.

Ms. Powell nominated Wilson Education Partnership (WEP) Executive Director Robin Williams for Champion of Education Award. Ms. Williams collaborates with teachers, businesses and schools. Mr. Breen nominated the Communicating with Confidence Program for Innovation and Excellence in Public Education Award. This program, which is provided by WEP, is an interview, resume and skills building program where business members work with juniors in all the high schools to develop interview and resume building skills to help them join the workforce.

Ms. Powell made the motion, seconded by Mr. Breen, that the Board place in nomination for consideration, Robin Williams, for the Champion of Education Award, for the work done on behalf of WCS by Ms. Williams and WEP. The motion passed unanimously, 7-0.

Mr. Breen made the motion, seconded by Ms. Boyette, that the Board place in nomination, Communicating with Confidence by WEP, for the Innovation and Excellence in Public Education Award, for consideration by the North Carolina School Boards Association. The motion passed unanimously, 7-0.

X. At 7:39 p.m., Ms. Barnes made the motion, seconded by Ms. Boyette, that the Wilson County Board of Education go into Closed Session to consider confidential personnel matters as provided in N.C.G.S. 143-318.11(a)(1) and (6) and 115C-319 through 321; to consider confidential student matters as provided in N.C.G.S. 143-318.11(a)(1) and N.C.G.S. 115C-402 and the Family Educational Rights and Privacy Act, 20 U.S.C. 1232g; and to consult with the Board of Education attorney and preserve the attorney-client privilege as provided in N.C.G.S. 143-

318.11(a)(3); and to consider the handling of the case: Wilson County Board of Education v. NC Retirement System Division. The motion passed unanimously, 7-0.

At 9:03 p.m., Ms. Barnes made the motion to reconvene to Open Session. The motion, seconded by Mr. Breen, Mr. Mercer and Ms. Powell, passed unanimously, 7-0.

XI. Reporting from Closed Session, Ms. Barnes made the motion, seconded by Mr. Breen, to approve the Closed Session minutes of the July 17, 2023, meeting, but do not release the minutes for public inspection because of confidential personnel matters. The motion passed unanimously, 7-0.

Ms. Barnes made the motion, seconded by Mr. Breen, that the Board approve personnel recommendations as presented by the Administration. The motion passed unanimously, 7-0. The list of personnel recommendations is attached.

XII. There being no further business at 9:04 p.m., Mr. Breen made the motion, seconded by Ms. Powell and Ms. Barnes, to adjourn the meeting. The motion passed unanimously, 7-0.

Christine L. Fitch

Dr. Christine L. Fitch, Chairman

L Bull, Ph.D.

Dr. Lane B. Mills, Secretary

RECOMMENDED PERSONNEL ACTIONS
August 21, 2023

E = Emergency License - One-year non-renewable license. Not an option for those who have already completed a college education program. Has 18 hours of related coursework. Experience and graduate pay.

I = Interim - Temporary or provisional (certified) hire.

P = Permit to Teach - Replaces emergency license. One-year non-renewable license. Has less than 18 hours of related coursework. Paid on A-00 scale.

R = Residency License - Replaces lateral entry. One year with option to renew twice. Three-year max. Enrolled in a college education program. Has 24 semester hours of related coursework. Experience and graduate pay.

V = Volunteer - Offers to undertake a position without monetary compensation.

Administrative

Recommendation	Site	Position	Previous Employment	Contract Date	Experience in Education
Grice, Sonya	Lucama	Principal	WCS Director of Benefits	TBD	22 yrs.

Administrative

For Information - Transfers

Recommendation	Site	Position	Previous Employment	Contract Date	Experience in Education
Luper, Dr. Denise	Lucama	Interim Principal	WCS Interim Assistant Principal	7/31/2023 - 10/31/2023	30 + yrs.

Certified

Recommendation	Site	Position
Anderson-Hickman, Arlene	Forest Hills	8th Grade English Language Arts (ELA) Teacher
Barnes, Alyssa (R)	Lucama	Kindergarten Teacher
Barnes, Amisha (P)	Vinson-Bynum	5th Grade Teacher
Beaman, Emily	New Hope	CARES Interventionist
Blount, Bentley (P)	Hunt	Social Studies Teacher
Bolden, India	Fike	School Counselor
Bridgers, Hilda	Darden	CARES Interventionist
Brinkley, Zona	Vick	3rd Grade Teacher
Burnette, Tykita	Wells	2nd Grade Teacher
Clayton, Dr. Jennifer	Exceptional Children (EC)	School Psychologist
Costelo, Loida	Vick	5th Grade Teacher
Cowan, Kimberly	Forest Hills	At-Risk Coordinator
Darden, Jeanette	Beddingfield	English Teacher
Davis, Glenda	Wilson Academy of Applied Technology (WAAT)	Health Science Teacher (Part-time)
Davis, Judy	Frederick Douglass	CARES Interventionist
Davis, Shenika	Hearne	Multi-Classroom Leader (MCL) III
Dawson, Meghan	New Hope	Kindergarten Teacher
Dehoff, Danielle (I)	Hunt	English Teacher
Edwards, Teisha (I)	Vick	2nd Grade Teacher
Falvo, Jeanne	Barnes	MCL III
Galich, Scott	Springfield	6th Grade Math Teacher
Gemzik, Darren	Forest Hills	CARES Interventionist
Gerken, Katlyn (I)	Fike	School Counselor

Certified (Continued)

Recommendation	Site	Position
Glover, John	Hunt	Part-Time PE Teacher
Logan, Elizabeth	Beddingfield	Part-Time Science Teacher
Lucas, Christine	Fike	Part-Time Science Teacher
Moore, Alexis	WAAT	School Counselor
Pate, Danny	Beddingfield	Part-Time Science Teacher
Perkins, Devonocco (R)	Forest Hills	7th Grade Social Studies Teacher
Pittman, Melissa	Lucama	CARES Interventionist
Pridgen, William	Fike	Part-Time Social Studies Teacher
Ragan, Leslie (E)	Jones	Kindergarten Teacher
Raper, Colleen	Beddingfield	Part-Time School Counselor
Rose, Karen	Student Services	School Nurse
Smith, Hananiah (E)	Vick	1st Grade Teacher
Smith, Tanisha	Vinson-Bynum	2nd Grade Teacher
Stancil, Maura (P)	Wells	EC Self-Contained Teacher
Taylor, Kathy	New Hope	2nd Grade Teacher
Teklemicael, Nazreat (P)	Forest Hills	6th Grade Science Teacher
Tollefsen, Hannah	Rock Ridge	3rd Grade Teacher
Tyson, Aniya (P)	Speight	7th Grade Science Teacher
VanBuskirk, Stacy (P)	Hunt	EC Self-Contained Teacher
Walker, Corey	Jones	MCL III
Whitaker, David (E)	Forest Hills	Band Teacher

Certified (Continued)

Recommendation	Site	Position
Whitener, Anika (E)	Forest Hills	7th Grade Science Teacher
Williams, Earl III (I)	Hunt	JROTC Teacher
Williams, Geraldine	Hunt	Part-Time Math Teacher

Classified

Recommendation	Site	Position
Artis, Antwan	Transportation Services	Bus Driver
Atcherson, Bettie	Beddingfield	EC Teacher Assistant/Bus Driver
Bailey, Brittany	Lee Woodard	After-School Care Enrichment Program (ASCEP) Assistant
Barkley, Courtney	Technology Services	Technology Technician II
Batten, Donna	Transportation Services	Area Transportation Coordinator
Bunch, Cristana	Transportation Services	Bus Driver
Daniels, James	Darden	EC Teacher Assistant/Bus Driver
Garrou, Zachary	Transportation Services	Mechanic II
Guy-Howell, Femi	Hearne	CARES Interventionist
Jones, Alexia	Wells	Teacher Assistant/Bus Driver
Lucas, Tamera	Transportation Services	Bus Driver

Classified (Continued)

Recommendation	Site	Position
Massengill, Emma	Hearne	Teacher Assistant/Bus Driver
Meacomes, Heather	Facility Services	Secretary
Ruiz, Jocelyn	Springfield	In School Suspension (ISS) Coordinator
Scarboro, Tamika	Transportation Services	Bus Driver
Shackleford, Keyley	Daniels	Elementary Instructional Facilitator
Sherrod, Tichina	Forest Hills	Teacher Assistant/Bus Driver
Shirley, Bobbie Jean	Rock Ridge	Teacher Assistant/Bus Driver
Thorne, Gail	Gardners	CARES Interventionist
Ward, Tina	Lucama/Wells	Data Manager
Washington, Diamond	Wells	Teacher Assistant/Bus Driver
Wright, Rashanda	Jones	EC Teacher Assistant/Bus Driver

Substitute Teachers

Recommendation	Position
Grier, Jennifer	Non-Certified
Graybeal, Anna	Certified

Substitutes to be Reapproved

Name	Certified
Askew, Marie	Certified
Barnes, Crystal	Non-Certified

Substitutes to be Reapproved (Continued)

Name	Certified
Blackwell, Deborah	Non-Certified
Cooper-Suggs, Linda	Certified
Copeland, Earline	Non-Certified
Eaves, Verna	Non-Certified
Graham, Angela	Non-Certified
Goodman, Patricia	Certified
Smith, Lauren	Non-Certified
Harris, Tiera	Non-Certified
Humphrey, Haywood	Non-Certified
Johnson, Tammy	Non-Certified
Jones, Mary Anne	Non-Certified
Jones, Shavontrel	Non-Certified
Kyle, Carmen Lynn	Non-Certified
Lucas, Dorothy	Non-Certified
Mayo, Suzanne	Non-Certified
McDougald, Runissa	Non-Certified
Melvin, Muriel	Non-Certified
Miller, Larry	Non-Certified
Mincey, Theresa	Non-Certified
Ramirez, Kalaya	Non-Certified
Sauls, Rashida	Non-Certified
Savage, Lakelia	Non-Certified
Schans, Linda	Non-Certified
Shearer, Cindy	Non-Certified
Smith, Jeannette	Non-Certified
Spells, Hazel	Non-Certified
Spivey, Diedra	Non-Certified
Williams, Christine	Non-Certified
Williams, Naytasha	Non-Certified

Coaches

Recommendation	Site	Position
Bowen, Leighann	Beddingfield	Cheerleading Coach (Fall)
Gear, Tonia	Beddingfield	Varsity Volleyball, JV Volleyball
Hooker, Denisa (V)	Beddingfield	Asst. Volleyball
Jones, Alexis (V)	Beddingfield	Varsity Volleyball, JV Volleyball
Rogers, Donterreus (V)	Beddingfield	Football
Jones, Shavontrel	Darden	Head Cheerleading (Fall & Winter)
Warren, Larry	Darden	Football
Whitehead, Shakari	Darden	Head Volleyball
Campbell,Tyler (V)	Fike	Varsity Football
Hemphill, Hunter	Fike	Asst. Varsity Football
Biddle, William Scott (V)	Forest Hills	Asst. Football
Dickerson, Juan (V)	Forest Hills	Asst. Football
Harris, Charmaine (V)	Forest Hills	Asst. Volleyball
Taylor, Brandy (V)	Forest Hills	Asst. Cheerleading
Weaver, William (V)	Forest Hills	Asst. Football
Coleman, Alexander (V)	Hunt	Softball
Coleman, Cecilia (V)	Hunt	Softball
Hall, Miguel	Hunt	Asst. JV & Varsity Football
Roberts III, Art (V)	Hunt	Softball
Rose, Shaun (V)	Hunt	Asst. Varsity Football
Smith, Caroline	Hunt	Head JV Volleyball
Riddle, Thomas	Speight	Head Baseball
Collins, Taylor (V)	Springfield	Volleyball

RESIGNATIONS/RETIREMENTS

Administrative

Employee	Site	Position	Action	Effective Date
Williams, Tammy	Hunt	Assistant Principal	Resignation	7/24/2023

Certified

Employee	Site	Position	Action	Effective Date
Baxley, Hayley	Springfield	EC Teacher	Resignation	7/3/2023
Brown-Jones, Karee	WAAT	Math Teacher	Resignation	9/1/2023
Dixon, Ariel	Daniels	CARES Interventionist	Resignation	8/7/2023
Dupree, Gloria	Vick	2nd Grade Teacher	Resignation	8/1/2023
Farrow, Haley	Barnes / Stantonsburg	PE Teacher	Resignation	7/13/2023
Hendricks, Jennifer	Vinson-Bynum	2nd Grade Teacher	Resignation	7/24/2023
Hill, Haley	Fike	English Teacher	Resignation	7/21/2023
Kirby, Victoria	Forest Hills	STEM Teacher	Resignation	8/8/2023
Lamphere, Dalana	Frederick Douglass	1st Grade Teacher	Resignation	7/20/2023
Langston, Megan	Hunt	Career Technical Education (CTE) - Family & Consumer Science	Resignation	7/31/2023
Lyndon, Emory	Beddingfield	Math Teacher	Resignation	8/11/2023
McNeil, Teneisha	Vinson-Bynum	5th Grade Teacher	Resignation	7/5/2023
Meeks, Melanie	Forest Hills	6th Grade Social Studies Teacher	Resignation	7/24/2023
Moss, Phillip	Darden	CTE Business Teacher	Resignation	8/7/2023
Pender, Latonya	Instructional Services	Secondary ELA/Social Studies Coordinator	Resignation	8/28/2023
Phillips, Ginger	Student Services	School Nurse	Resignation	7/18/2023
Rowe, Tiffany	Hunt	PE Teacher	Resignation	8/8/2023
Salazar, Sindy	Darden	Art Teacher	Resignation	7/11/2023

Certified (Continued)

Employee	Site	Position	Action	Effective Date
Woodard, Tara	New Hope	Music Teacher	Resignation	9/7/2023
Zufolo, Ashley	Lucama	EC Teacher	Resignation	8/18/2023

Classified

Employee	Site	Position	Action	Effective Date
Batchelor, Rose	Lucama	Child Nutrition Assistant	Retirement	8/1/2023
Batts-Barnes, Conetia	Frederick Douglass	Teacher Assistant	Retirement	7/31/2023
Chandler, Ronda	Forest Hills	Child Nutrition Assistant	Resignation	3/1/2023
Crumpler, Vicki	Lee Woodard	School Secretary	Resignation	12/20/2022
Daniel, Sheila	Lee Woodard	REACH Assistant / ASCEP Assistant	Resignation	7/10/2023
Dawson, Haley	Gardners	Teacher Assistant/Bus Driver	Resignation	8/8/2023
Everett, Pheonix	Facility Services	Groundskeeper I	Resignation	8/11/2023
Judd, Jaketia	Vinson-Bynum	Teacher Assistant/ Bus Driver	Resignation	6/30/2023
Phillips, Elizabeth	Fike	School Nutrition Manager	Resignation	8/14/2023
Ray, Adeja	Vinson-Bynum	Temporary Full-Time EC Personal Care Assistant	Resignation	8/1/2023
Robinson, Gary	Vinson-Bynum	EC Teacher Assistant	Resignation	7/28/2023
Smith, Lauren	Rock Ridge	Teacher Assistant/ Bus Driver	Resignation	7/31/2023
Stroud, Donna	New Hope	Custodian	Resignation	7/7/2023
Tucker, Felecia	Forest Hills	EC Teacher Assistant	Resignation	8/11/2023
Williams, McKalyn	New Hope	ASCEP Assistant	Resignation	5/26/2023