

1 **5420 PERSONNEL**

2 Paraeducators

3 Paraeducators, as defined in the appropriate job descriptions, are under the supervision of a principal and
4 a teacher to whom the principal may have delegated responsibility for close direction. The nature of the
5 work accomplished by paraeducators will encompass a variety of tasks that may be inclusive of “limited
6 instructional duties.”

7 Paraeducators are employed by the District mainly to assist the teacher. A paraeducator is an extension
8 of the teacher, who legally has the direct control and supervision of the classroom or playground and
9 responsibility for control and the welfare of the students.

10 It is the responsibility of each principal and teacher to provide adequate training for a paraeducator. This
11 training should take into account the unique situations in which a paraeducator works and should be
12 designed to cover the general contingencies that might be expected to pertain to that situation. During
13 the first thirty (30) days of employment, the supervising teacher or administrator shall continue to assess
14 the skills and ability of the paraeducator.

15 The Superintendent shall develop and implement procedures for an annual evaluation of paraeducators.
16 Evaluation results shall be a factor in future employment decisions.

17 If the school receives Title I funds, the District shall notify parents of students attending the school
18 annually that they may request the District to provide information regarding the professional
19 qualifications of their child’s paraeducators, if applicable.

20 Legal Reference:

21 20 U.S.C. § 6319 Qualifications for teachers and paraprofessionals

22 Policy History:

23 Adopted on: November 27, 2017

24 Reviewed on:

25 Revised on: