

1 **5002 PERSONNEL**

2 Accommodating Individuals With Disabilities

3 As required by law, individuals with disabilities shall be provided opportunity to participate in all school-  
4 sponsored services, programs, or activities on an equal basis to those without disabilities and will not be  
5 subject to illegal discrimination. The District may provide auxiliary aids and services where necessary to  
6 afford individuals with disabilities equal opportunity to participate in or enjoy the benefits of a service,  
7 program, or activity.

8 Each service, program, or activity operated in existing facilities shall be readily accessible to, and useable  
9 by, individuals with disabilities. New construction and alterations to facilities existing before January 26,  
10 1992, will be accessible when viewed in their entirety.

11 The Superintendent shall designate an Americans With Disabilities Act, Title II Coordinator, who is  
12 directed to:

- 13 1. Oversee the District’s compliance efforts, recommend necessary modifications to the Board, and  
14 maintain the District’s final Title II self-evaluation document and keep it available for public  
15 inspection.
- 16 2. Institute plans to make information regarding Title II’s protection available to any interested  
17 party.

18 Individuals with disabilities should notify the District Title II Coordinator or building principal if they have  
19 a disability which will require special assistance or services and, if so, what assistance or services are  
20 required. This notification should occur as far as possible before the school-sponsored function,  
21 program, or meeting.

22 Cross Reference:  
23 1770 Uniform Complaint Procedure  
24 3215 Uniform Complaint Procedure  
25 5215 Uniform Complaint Procedure

26 Legal Reference :  
27 Americans with Disabilities Act, 42 U.S.C. §§ 12111, et seq., and 12131, et seq.; 28 C.F.R. Part 35.

28 Policy History:  
29 Adopted on: July 1, 2000  
30 Revised on: August 23, 2010  
31 Revised on: November 10, 2014  
32 Reviewed on: November 27, 2017