

1 **5000 PERSONNEL**

2 Board Goal/Personnel

3 The Board believes that highly skilled and committed personnel are the District's greatest asset.  
4 Therefore, the District will provide leadership in human resource and personnel practices that make the  
5 District the employer of choice in Montana. The Board seeks always to employ highly qualified individuals  
6 for all positions in the District. The Board realizes opportunities for staff development should be provided  
7 periodically.

8 The Board expects supervision and evaluation of staff to be conducted in a positive and helpful manner,  
9 with the intent of improving staff performance. The Board looks to staff to promote a positive school  
10 climate in all educational endeavors, so students may work toward their greatest potential, and the  
11 community will be proud of its investment.

12 Nothing contained in the policies or administrative procedures included herein is intended to limit the  
13 legal rights of the Board or its agents except as expressly stated.

14 Should any provision of Board policy or administrative procedure be held to be illegal by a court of  
15 competent jurisdiction, all remaining provisions shall continue in full force and effect.

16 Policy History:

17 Adopted on: July 1, 2000

18 Revised on: August 23, 2010

19 Reviewed on: February 5, 2018