

1 4350 COMMUNITY RELATIONS

2 Website Accessibility and Nondiscrimination

3 The District is committed to ensuring that people with disabilities have an opportunity equal to that of
4 their nondisabled peers to participate in the District's programs, benefits, and services, including those
5 delivered online, except where doing so would impose an undue burden or create a fundamental
6 alteration.

7 **Benchmarks for Measuring Accessibility**

8 In order to assure that people with disabilities have an opportunity equal to that of their nondisabled
9 peers to access information delivered online, all pages on the District's website will conform to the W3C
10 Web Accessibility Initiative's (WAI) Web Content Accessibility Guidelines (WCAG) 2.0 Level AA and the
11 Web Accessibility Initiative Accessible Rich Internet Applications Suite (WAI-ARIA) 1.0 techniques for web
12 content, or updated equivalents of these guidelines, except where doing so would impose an undue
13 burden or create a fundamental alteration.

14 **Website Accessibility**

15 With regard to the District's website and any official District web presence which is developed by,
16 maintained by or offered through third party vendors and open sources, the District is committed to
17 compliance with the provisions of the Americans with Disabilities Act (ADA), Section 504 and Title II.
18 Student, parents and members of the public with disabilities will be able to independently acquire the
19 same information, engage in the same interactions, and enjoy the same benefits and services within the
20 same timeframe as those without disabilities, with a substantially equivalent ease of use. They are not to
21 be excluded from participation in, denied benefits of, or otherwise subjected to discrimination in any
22 District programs, services, and activities delivered online.

23 All existing web content produced by the District, and new, updated, and existing web content provided
24 by third party developers, will conform to the WCAG 2.0 Level AA and the WAI-ARIA 1.0 techniques for
25 web content or updated equivalents. This policy applies to all new, updated, and existing web pages, as
26 well as all web content produced or updated by the District or provided by third-party developers.

27 **Website Accessibility Concerns, Complaints, and Grievances**

28 The following statement is the District's policy and will appear on the District's website homepage and
29 significant subsidiary pages:

30 Great Falls Public Schools is committed to ensuring accessibility of its website for students, parents, and
31 members of the community with disabilities. All pages on the District's website are scheduled to conform
32 to the W3C WAI's Web Content Accessibility Guidelines (WCAG) 2.0, Level AA conformance, or updated
33 equivalents by May 30, 2018.

34 Under GFPS developed board policies [1770 Uniform Complaint Procedure for Community Members](#) &
35 [3215 Uniform Complaint Procedure for Students](#), students, parents, and members of the public may
36 present a complaint regarding a violation of the Americans with Disabilities Act (ADA), Section 504 related
37 to the accessibility of any official District web presence which is developed by, maintained by, or offered
38 through the District or third party vendors and open sources. In addition, the complainant can request
39 content identified as inaccessible, be made accessible in an appropriate format as required by
40 complainant's disability by contacting the Director of Information Technology.

1 When a school administrator receives the information, he/she shall immediately inform the District's
2 Director of Information Technology. The Complainant need not wait for the investigation of any grievance
3 or complaint in order to receive the information requested.

4 Whether or not a formal complaint or grievance is made, once the District has been notified of inaccessible
5 content, effective communication shall be provided as soon as possible to the reporting party to provide
6 access to the information.

7 **Testing and Accountability**

8 The District will ensure website accessibility training to all appropriate personnel, including employees
9 who are responsible for developing, loading, maintaining, or auditing web content functionality. The
10 Director of Information Technology or designee will be responsible for reviewing and evaluating new
11 material that is published by staff and uploaded to the website for accessibility on a periodic basis. The
12 Director of Information Technology or designee, will be responsible for reviewing all areas of the District's
13 website and evaluating its accessibility on a periodic basis, and at least annually. Any non-conforming
14 webpages will be corrected in a timely manner.

15 This policy shall be available to the public via a link entitled "Accessibility," which shall be located on the
16 District's homepage.

17 Cross Reference:
18 Policy 1770 Uniform Complaint Procedure
19 Policy 3215 Uniform Complaint Procedure (Students)

20 Legal Reference:
21 Title II of the Americans with Disabilities Act of 1990
22 Section 504 of the Rehabilitation Act

23 Policy History:
24 Adopted on: October 16, 2017