

1 Great Falls School District

2
3 **STUDENTS**

3210

4
5 Equal Education, Nondiscrimination and Sex Equity

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7 Equal education opportunities shall be available for all students without regard to race, color,
8 national origin, ancestry, sex, ethnicity, language barrier, religious beliefs, physical and mental
9 handicap or disability, economic or social conditions, or actual or potential marital or parental
10 status, gender identity, sexual orientation, or failure to conform to stereotypical notions of
11 masculinity or femininity.

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13 No student will be denied equal access to programs, activities, services, or benefits or be limited
14 in the exercise or any right, privilege, advantage, or denied equal access to educational and
15 extracurricular programs and activities.

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17 Inquiries regarding sexual harassment, sex discrimination, or sexual intimidation should be
18 directed to the District Title IX Coordinator, to the Assistant Secretary for Civil Rights of the
19 Department of Education, or both. The Board designated the following individual to serve as the
20 District's Title IX Coordinator:

21
22 Name: Lance Boyd
23 Office Address: 1100 4th Street South
24 Email: lance_boyd@gfps.k12.mt.us
25 Phone Number: 406-268-6777

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27 Inquiries regarding discrimination on the basis of disability or requests for accommodation
28 should be directed to the Districts Section 504 Coordinator. The Board designated the following
29 individual to serve as the District's Section 504 Coordinator:

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31 Name: Lance Boyd
32 Office Address: 1100 4th Street South
33 Email: lance_boyd@gfps.k12.mt.us
34 Phone Number: 406-268-6777

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36 Any individual may file a complaint alleging violation of this policy, Policy 3200-Student Rights
37 and Responsibilities, Policy 3225/3225P-Sexual Harassment, or Policy 3226-
38 Bullying/Harassment/Intimidation/Hazing by following those policies or Policy 1770-Uniform
39 Complaint Procedure.

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41 The District, in compliance with federal regulations, will notify annually all students, parents,
42 staff, and community members of this policy and the designated coordinator to receive inquiries.
43 This annual notification will include the name and location of the coordinator and will be
44 included in all handbooks.

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1 The District will not tolerate hostile or abusive treatment, derogatory remarks, or acts of violence
2 because of disability against students, staff or volunteers with disabilities. The District considers
3 this behavior to constitute discrimination on the basis of disability in violation of state and
4 federal law.

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6 Cross References:

7 Policy 1770	Board Uniform Complaint Procedure
8 Policy 3200	Student Rights and Responsibilities
9 Policy 3215	Students Uniform Complaint Procedure
10 Policy 3225	Sexual Harassment/Intimidation of Students
11 Policy 3225P	Sexual Harassment Grievance Procedure
12 Policy 3226	Bullying/Harassment/Intimidation/Hazing
13 Policy 3510	School-Sponsored Student Activities
14 Policy 5215	Personnel Uniform Complaint Procedure

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16 Legal References:

17 Art. X, Sec. 7, Montana Constitution	Nondiscrimination in Education
18 § 49-2-307, MCA	Discrimination in Education
19 10.55.801, ARM	School Climate
20 10.55.802, ARM	Opportunity and Educational Equity
21 10.53.803, ARM	Leaner Access
22 24.9.1001, et. seq., ARM	Sex Discrimination in Education
23 Title IX of the Educational Amendment, 20 U.S.C. §1681, et seq. 34 CFR Part 106	Nondiscrimination on the Basis of Sex in Education
24	Programs or Activities Receiving Federal Financial
25	Assistance
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27 Policy History

28 Adopted on:	July 1, 2020
29 Revised on:	September 9, 2002
30 Revised on:	November 24, 2014
31 Revised on:	September 28, 2020
32 Revised on:	August 23, 2021
33 Revised on:	March 11, 2024