

1 Great Falls School District

2
3 **INSTRUCTION**

2600P

4
5 Work Experience/Internship Program – Insurance

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7 The District's Work Experience/Internship Coordinator will work with District administration to
8 identify the appropriate insurance coverage for a student's tailored work-experience opportunity.
9 A student will not commence a Work Experience/Internship opportunity until the appropriate
10 insurance option has been identified and implemented by all parties. The option selection will be
11 noted as part of the student's Work Experience/Internship plan.

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13 Option 1

14 Employer pays the student to work for them in a paid capacity. Student learns from the employer like a
15 newly hired employee and skill sets are acquired through doing actual work for the employer. Student
16 earns school credit for employment as documented in the Work Experience/Internship plan. Employer is
17 required to show proof of workers compensation coverage for the student via a copy of a current workers
18 compensation policy if the Work Experience/Internship plan shows the student will receive school credit
19 for the employment. Medical costs and other related workers compensation claim expenses for accepted
20 workers compensation claims due to injury to the student while working in the course and scope as part of
21 the Work Experience/Internship opportunity shall be covered by the employer's workers compensation
22 coverage.

23
24 Option 2

25 Employer does not pay the student. Student earns school credit as part of a Work Experience/Internship
26 plan but student may be assigned credit as part of another course. Employer has a volunteer endorsement
27 added to their workers compensation policy and pays that premium to their carrier. School District
28 requires the employer to show proof of workers compensation coverage with the volunteer endorsement
29 added via a copy of a current workers compensation policy. Medical costs and other related workers
30 compensation claim expenses for accepted workers compensation claims due to injury to the student
31 while working in the course and scope as part of the Work Experience/Internship opportunity shall be
32 covered by the employer's workers compensation coverage.

33
34 Option 3

35 Employer does not pay student. Student earns school credit for the Work Experience/Internship
36 opportunity as outlined in the Work Experience/Internship plan. School District adds a school to work
37 endorsement onto the school worker's compensation policy. School District pays the workers
38 compensation premium costs for the endorsement and other required insurance coverage. Parent liability
39 risk forms should be signed in advance to recognize the inherent risks present with this learning
40 opportunity and to clearly state the student has personal medical insurance coverage in place. Medical
41 costs and other related workers compensation claim expenses for accepted workers compensation claims
42 due to injury of the student while working in the course and scope as part of the Work
43 Experience/Internship opportunity shall be covered by the School District's workers compensation
44 coverage.

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46 Option 4

47 School District provides a Work Experience/Internship opportunity off school grounds. The learning
48 opportunity takes place during school period hours, awards school credit hours toward graduation
49 requirements, and is led by a teacher of the school district and/or co-taught by a trade person or general

1 contractor. No workers compensation coverage being provided. School District is responsible for general
2 liability coverage for the students and parent liability risk forms should be signed in advance to recognize
3 the inherent risks present with this learning opportunity and to clearly state the student has personal
4 medical insurance coverage in place.

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6 Policy History:

7 Adopted on: August 23, 2021

8 Revised on:

9 Revised on: