



PAY GRADE	MINIMUM	MIDPOINT	MAXIMUM
1	\$7.51	\$8.56	\$9.48
	STUDENT WORKER		
2	\$7.65	\$8.81	\$9.96
3	\$8.04	\$9.25	\$10.45
4	\$8.53	\$9.80	\$11.09
5	\$9.03	\$10.38	\$11.74
	THEATRE TECHNICIAN		
6	\$9.38	\$11.02	\$12.66
7	\$10.02	\$11.78	\$13.53
	EC ASSISTANT I		
8	\$10.73	\$12.60	\$14.49
9	\$11.48	\$13.48	\$15.49
	ADVENTURE CLUB EDUCATOR		
	EC ASSISTANT II		
	FOOD SERVICE ASSISTANT (KECC)		
10	\$12.02	\$14.44	\$16.84
	CUSTODIAN		
	EC EDUCATOR I		
11	\$12.99	\$15.60	\$18.19
	CLASSROOM ASSISTANT		
	COMPUTER ASSISTANT		
	DEVELOPMENTAL SCREENER		
	FOOD SERVICE MANAGER (KECC)		
	LEAD CUSTODIAN		
	OFFICE ASSISTANT		
12	\$14.03	\$16.84	\$19.65
	EC EDUCATOR II		
	INCLUSION ASSISTANT		
	INSTRUCTIONAL INTERVENTION ASSISTANT		
	LIBRARY MEDIA ASSISTANT		
	PROGRAM ASSISTANT		
	WALKING COUNSELOR		
13	\$15.15	\$18.18	\$21.22
	COPY CENTER OPERATOR		
	DRIVER		
	NURSE SCREENER		
	OUTDOOR MAINTENANCE		
14	\$16.52	\$19.82	\$23.14
	HEAD CUSTODIAN ELEMENTARY		
	SCHOOL SECRETARY I		
	WAREHOUSE ASSISTANT		
15	\$17.64	\$21.60	\$25.57
	ACCOUNTS RECEIVABLE AND PURCHASING		
	COPY CENTER SUPERVISOR		
	DISTRICT SECRETARY II		
	HEAD CUSTODIAN MIDDLE SCHOOL		
	SCHOOL SECRETARY II		
16	\$19.22	\$23.55	\$27.87
	ACCOUNTS PAYABLE COORDINATOR		
	ATHLETIC TRAINER		
	AUTOMOTIVE MECHANIC		
	CARPENTER		
	EC TEACHER CERTIFIED		



PAY GRADE	MINIMUM	MIDPOINT	MAXIMUM
16	\$19.22	\$23.55	\$27.87
	EXECUTIVE SECRETARY		
	GENERAL MECHANIC		
	HEAD CUSTODIAN HIGH SCHOOL		
	KHS BUDGET SPECIALIST		
	KHS EXECUTIVE SECRETARY		
	LAB TECHNICIAN		
	NIGHT CUSTODIAL SUPERVISOR/TRAINER		
	OUTDOOR MAINTENANCE CREW LEADER		
	PARENT EDUCATOR		
	PLUMBER		
	SUBSTITUTE COORDINATOR		
	TECHNICAL SERVICES COORDINATOR		
	TECHNOLOGY SPECIALIST LEVEL 1		
	VISUAL COMMUNICATIONS SPECIALIST		
17	\$21.14	\$25.90	\$30.66
	BUSINESS ASSISTANT		
	ELECTRICAL/COMM SYSTEMS TECH		
	HVAC TECHNICIAN		
	MULTIMEDIA SPECIALIST		
	PAYROLL COORDINATOR		
	TECHNOLOGY SPECIALIST LEVEL 2		
18	\$23.25	\$28.50	\$33.73
	ADVENTURE CLUB SITE MANAGER		
	COMMUNICATIONS SPECIALIST		
19	\$25.58	\$31.34	\$37.11
	DATABASE ADMINISTRATOR (GRADEBOOK)		
	DATABASE ADMINISTRATOR (PENTAMATION)		
	DAY SERVICE MANAGER		
	HUMAN RESOURCES SPECIALIST		
	NIGHT SERVICE MANAGER		
	REGISTERED NURSE		
	SYSTEMS ENGINEER (SECURITY, WAN)		
	WAREHOUSE GROUNDS MANAGER		
20	\$28.40	\$34.80	\$41.19
	CUSTODIAL MANAGER		
	EXECUTIVE ASSISTANT		
	LEAD NURSE		
	OCCUPATIONAL THERAPIST		
	PHYSICAL THERAPIST		
21	\$31.62	\$38.60	\$46.32
	SENIOR SYSTEMS ENGINEER		
	SPECIAL TECHNOLOGY PROJECTS COORDINATOR		
22	\$34.29	\$42.86	\$51.43
	COORDINATOR OF SAFETY & SECURITY		
	SPECIAL BUILDINGS & GROUNDS PROJECTS MANAGER		
23	\$38.40	\$47.99	\$57.61
	DIRECTOR OF ACCOUNTING		
	DIRECTOR OF BENEFITS		
	DIRECTOR OF BUILDING GROUNDS		
	DIRECTOR OF TECHNOLOGY SERVICES		
24	\$43.01	\$53.77	\$64.52
	CHIEF COMMUNICATIONS OFFICER		

SUBSTITUTES

SUB ADVENTURE CLUB EDUC.	\$ 11.48	SUB CUSTODIAN	\$ 12.02	SUB NURSE	\$ 25.58
SUB ASSISTANT	\$ 12.99	SUB EC EDUCATOR	\$ 14.03	SUB OFFICE PERSONNEL	\$ 16.52

Approved: April 7, 2014