

MEMORANDUM OF AGREEMENT BETWEEN  
Great Falls Public Schools  
AND THE  
Affiliated Unions

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Given the extraordinary circumstances and challenges presented by the COVID19 pandemic, the District and Associations are entering into this Memorandum of Agreement (MOA) in response to travel advisories issued by Governor Bullock.

**The District will require all staff to disclose travel plans, including arrivals and departures.**

**International Travel**

- 1) Beginning on March 23, 2020 and continuing duration of the Governor's travel advisory, staff who depart for international travel will be required to quarantine for 14 days following return. Staff may be allowed to work remotely, if approved by supervisor, or use leave from the Bargaining unit member's leave accrual during the 14-day quarantine.
- 2) Beginning on March 23, 2020 and continuing for the duration of the Governor's travel advisory, staff returning from international travel will be required to quarantine for 14 days and must not report to work. Staff may be allowed to work remotely, if approved by supervisor, or use leave from the Bargaining unit member's leave accrual during the 14-day quarantine.
- 3) If international travel was initiated prior to this memo, staff returning from international travel will be required to quarantine for 14 days and must not report to work. During this 14-day quarantine, the employee will be placed on administrative leave unless approved to work remotely by a supervisor.

**Interstate Travel**

- 1) Per the Governor's order on March 30, 2020 any bargaining unit member traveling out of state will be required to self-quarantine for 14 days upon their arrival back to Montana. Staff returning from this travel will be required to quarantine for 14 days and must not report to work.
- 2) If out of state travel was initiated prior to this memo, the employee will be placed on administrative leave during this 14-day quarantine, unless approved to work remotely by a supervisor.
- 3) If out of state travel was initiated following this memo, the employee may be allowed to work remotely, if approved by supervisor, or use leave from the Bargaining unit member's leave accrual during the 14-day quarantine.


Travel due to extenuating circumstances will be reviewed on a case by case basis.

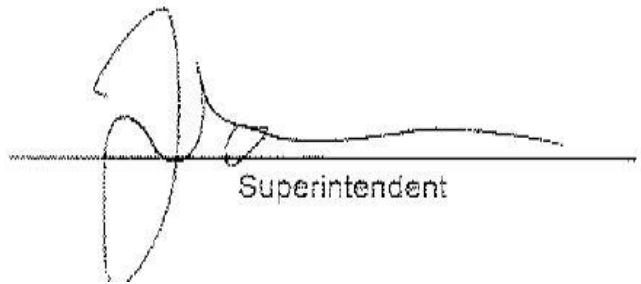
All state and federal laws, rules and regulations shall apply during this time unless specifically waived by the governing authority.

This Agreement shall remain in effect for the duration of any COVID-19 travel advisory issued by Governor Bullock and shall not be used as precedent or cited as practice by either the Board or the Association in any proceeding whatsoever except to enforce the terms of this Memorandum of Agreement.

THIS AGREEMENT is signed and dated this \_\_\_\_\_ day of \_\_\_\_\_ 2020.

FOR THE GREAT FALLS PUBLIC SCHOOLS:

  
Board Chair

  
Superintendent

FOR THE GREAT FALLS  
EDUCATION ASSOCIATION:

GREAT FALLS ASSOC/A TION OF EDUCATIONAL  
OFFICE PERSONNEL:

  
President

  
President

GREAT FALLS TECHNOLOGY  
ASSOC/A TION:

GFPS CRAFT COUNCIL:

- INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS - LOCAL 233
- PACIFIC NORTHWEST REGIONAL COUNCIL OF CARPENTERS - UBC
- INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES DISTRICT
- COUNCIL 82, LOCAL 260
- PLUMBERS AND FITTERS - LOCAL 41

  
Field Consultant

  
Business Agent

INTERNATIONAL UNION OF OPERATING ENGINEERS  
AFL-CIO:

\_\_\_\_\_  
Representative

INTERNATIONAL BROTHERHOOD OF TEAMSTERS  
LOCAL UNION #2

  
Representative  
Jim Stone