Roanoke County Schools Budget Work Session

January 12, 2017

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Agenda

- Timeline
- Average Daily Membership (ADM)
- Review of Governor's FY18 Budget Proposal
- Budget Requests
- School Board Goal Setting

Timeline

January:

- 11th - General Assembly convenes
- 12th – Work session (Gov budget, ADM, goals)
- 19th – Joint SB and BOS meeting (CIP)
- 26th – Public input, technology plan

February:

- 7th – Construction Committee – Proposed CMP plan
- 9th – SB meeting– Bus plan, Other fund budgets
- 13th – EAC meeting – budget update
- 15th – GA Crossover Day
- &23rd – Work session – Compensation, Insurance, Crossover Budgets (if available)

Timeline

March:

- 2nd – Work session – Crossover budgets
- 7th – Construction Committee – Final CMP plan
- 9th – SB meeting
- 11th – General Assembly adjourns
- 16th – Work session (preliminary Supt Budget)
- 21st – Work session – Supt recommends FY18 budget
- 23rd – SB adopts FY 18 budget

Average Daily Membership

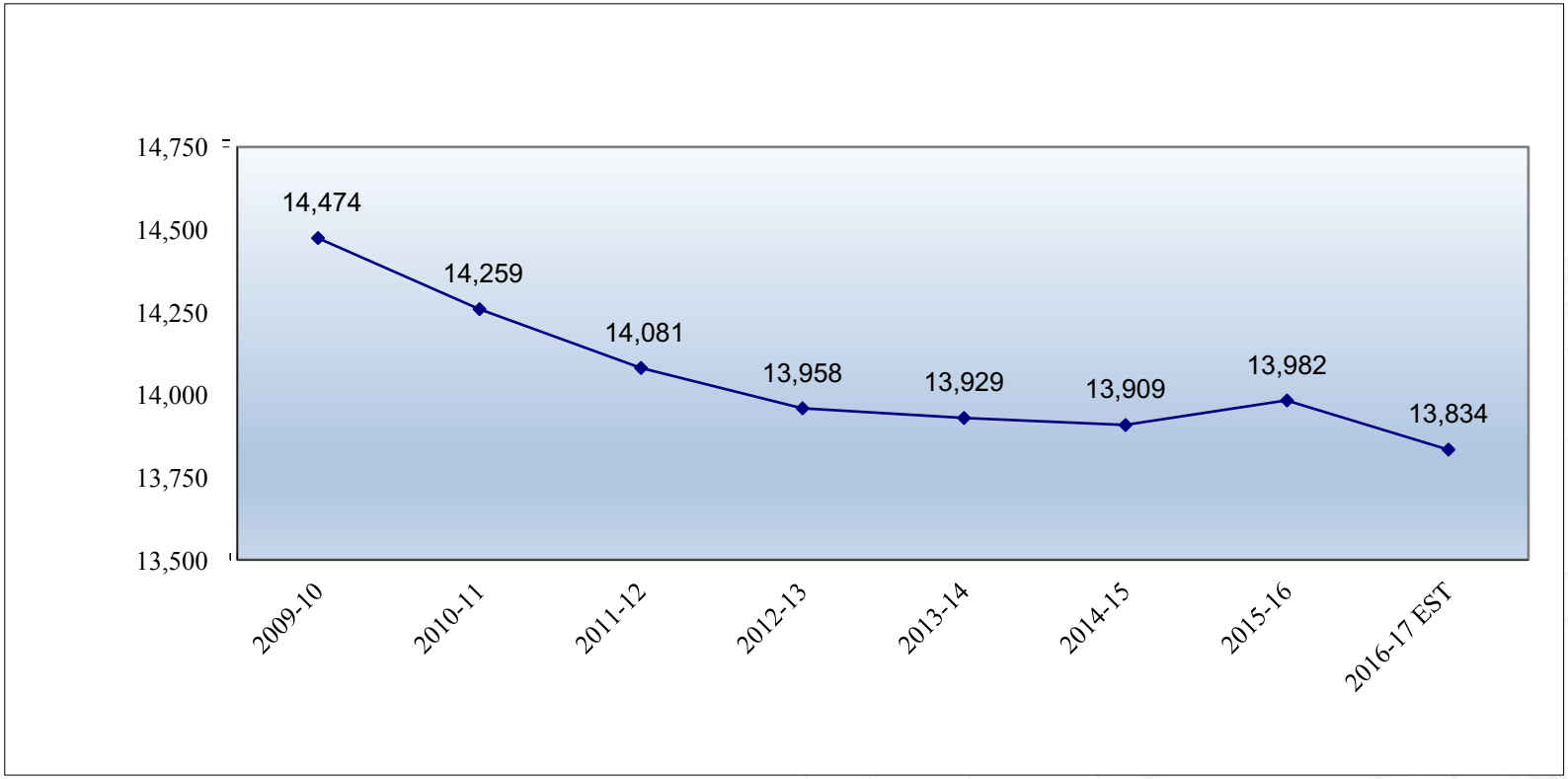
- Current budgeted ADM is too high

Year	Budgeted ADM	Actual ADM
FY15-16	13,712	13,982
FY16-17	13,950 (Using Demographics Study)	13,834 (RCPS projection using Dec enrollment)
FY17-18	13,929 (Demographic Study) 13,721 (DOE budget) 13,834 (For Discussion)	TBD 3/31/18

2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26
14084	14044	14007	14005	14012	14044	14073	14046	14022	13986

- Important – state revenue based on ADM

Average Daily Membership



Governor's Budget Proposal

HB1500/SB900

- &1.5% bonus funding
  - &Governor eliminated comp funding in current year budget but SB approved funding for 2%+ salary increases in FY17 budget
  - &TBD – will SB be required to give a bonus in FY18 to get the state money ($685,646)?
- &VRS rate increase (expedited to 100% one year early)
  - &Requires $1.3M local funding in FY18
  - &TBD – will GA push back to 90% funding in FY18 and delay need for $1.3M locally?
- &Lottery funds per pupil
  - &Requires 50% be used for non-recurring costs
  - &Defines as buses, debt for projects in last 10 years, technology
  - &TBD – can we use existing expenditures to satisfy or do we have to earmark for new non-recurring costs?

Governor's Budget Proposal

	Current Year		2017-18
	Budget	Estimated Actual	Governor's Budget
ADM	***13,950***	***13,834***	***13,834***
SOQ Revenues:			
Sales Taxes (local estimate)	15,000,000	14,885,316	15,183,022
Compensation Supplement/Bonus	619,578	0	685,646
Basic Aid & SOQ	56,130,497	55,796,507	56,375,113
Lottery Supplement (See Note)	468,956	466,299	1,998,360
Other State Revenues	1,305,088	1,439,609	1,460,959
Total State Operating Revenues	73,524,119	72,587,731	75,703,100
Increase (Decrease)		**(936,388)**	**2,178,981**
Mandatory VRS Expenditure Increases:			
Professional group (14.66% to 16.32%)			(1,277,929)
Non-professional group (no change)			0
VRS retiree health credit (1.11% to 1.23%)			(92,380)
VRS life insurance (no change)			0
New VRS costs			**(1,370,309)**
Net new revenue in Governor's proposed budget			**808,672**

Note: 50% must be used for non-recurring (buses, debt, technology).

Budget Requests – page 1

Administration:

- Replace student records software system
- Remove church rental income and redirect to schools

Facilities:

- On-call HVAC support for weekend rentals
- Install GPS on buses
- Install cameras in hidden areas in secondary schools

Budget Requests – page 2

Finance:

- &Increase in health/dental insurance rates
- &Increase in P&C insurance rates
- &Increase in VRS rates (14.66% to 16.32%)
- &Increase in joint IT costs for financial software support services
- &Board member request for internal audit staffing

Budget Requests – page 3

Human Resources:

- Step increase on Compensation Plan (= 1.54%)
- Convert nurses to full-time with benefits
- Increase part-time health benefit of $2500/yr
- Increase supplements for academics and athletics
- Increase substitute teacher and IA pay
- Add special education teacher and IA positions
- Add guidance position
- Extend athletic director contract

Budget Requests – page 4

Technology:

- Technology replacement plan – servers, networking, IP phones, labs
- Add 6th grade laptops

Other:

- Add Apprenticeship Supervisor position
- Provide funding for Prevention Council

Description of New Budget Request	Requestor	Approximate Cost as of 1/9/17
Provide step increase for Compensation Study (sustain Comp Study)	Staff	$ 1,555,000
Increase in employer share of health insurance renewal - 13.2%	Staff	1,500,000
Provide full-time health benefits to part-time employees	Staff	1,335,000
Increase in employee share of health insurance renewal - 13.2%	Staff	750,000
Convert nurses to full-time status including benefits	SB mbr	601,000
New positions - special ed teachers	Staff	185,000
New positions - special ed IA's	Staff	145,000
Technology replacement plan ($400,000 if replace MS labs instead)	Staff	100,000
New position - Internal Audit position	SB mbr	94,000
New position - Guidance/contract adjustment (including benefits)	Staff	84,000
New position - Apprenticeship Supervisor (including benefits)	Staff	82,000
Substitute pay - teachers	SB mbr	82,000
Supplements - academic	Staff	80,000
Supplements - athletic	Staff	76,000
Remove church rental income from Operating Budget	SB mbr	65,000
Extend contract - athletic directors (240 days/8 hrs)	SB mbr	56,000
Prevention Council services	SB mbr	50,000
Substitute pay - IA's	Staff	42,000
Replace student records software system	Staff	24,000
Allocate portion of church rent for on-call HVAC support on weekends	SB mbr	10,000
Install GPS on buses with parent app to track bus location	SB mbr	TBD
Install cameras in all hidden areas in secondary schools	SB mbr	TBD
Change in mandatory VRS rates for FY18	Finance	1,370,000
Increase in joint IT costs for financial system annual support services	Finance	62,967
Increase in property & casualty premiums	Finance	TBD

Note: This list represents known budget requests as of this date and is not intended to reflect all budget requests that may arise during the FY18 budget cycle.

Priority Activity

Goal:

1. To focus and direct limited budget dollars on School Board priorities.
2. To focus staff time on business case analysis for highest priority requests.

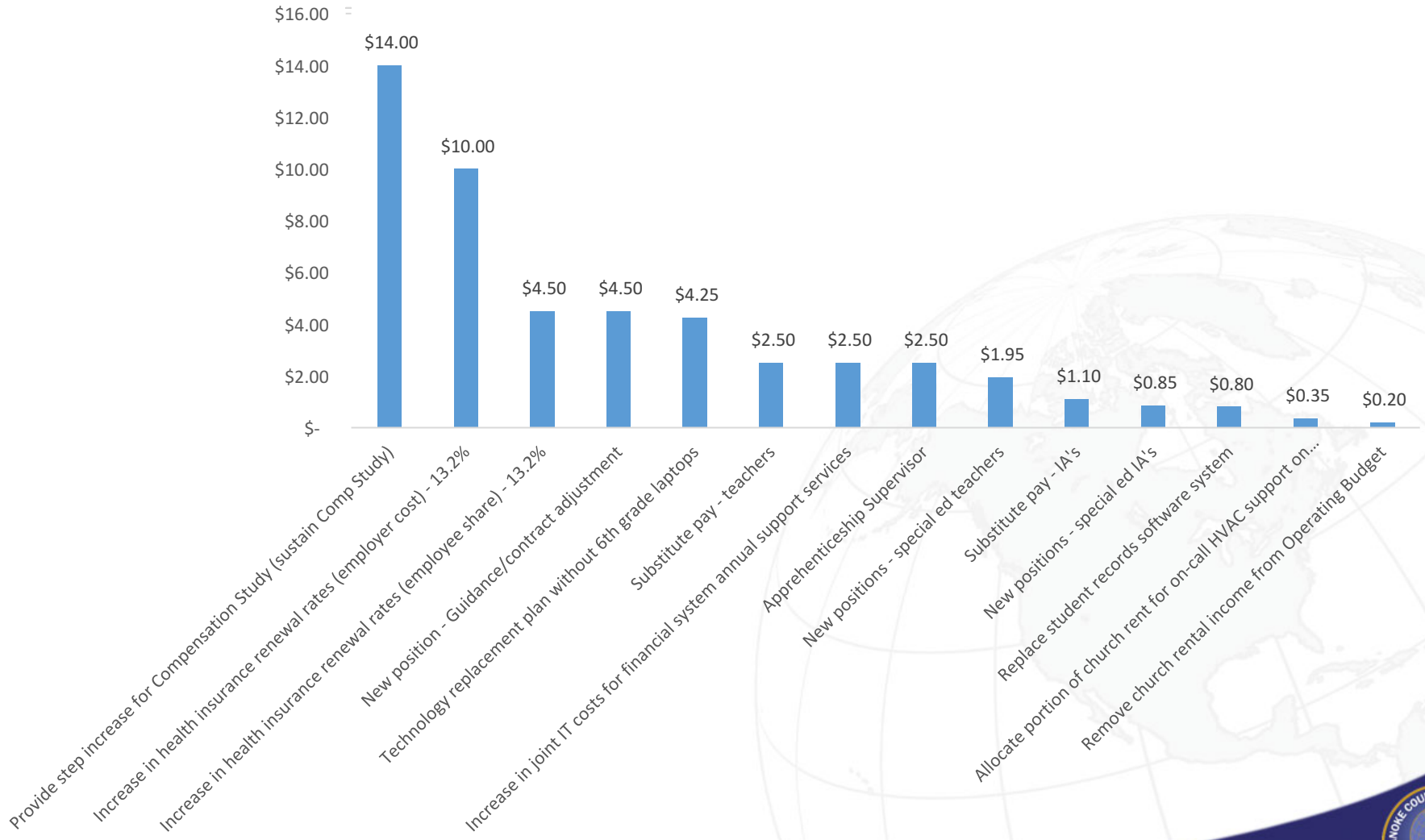
Assumptions:

1. Estimated costs presented for perspective only.
2. List is not all inclusive; other priorities may materialize during the budget process.

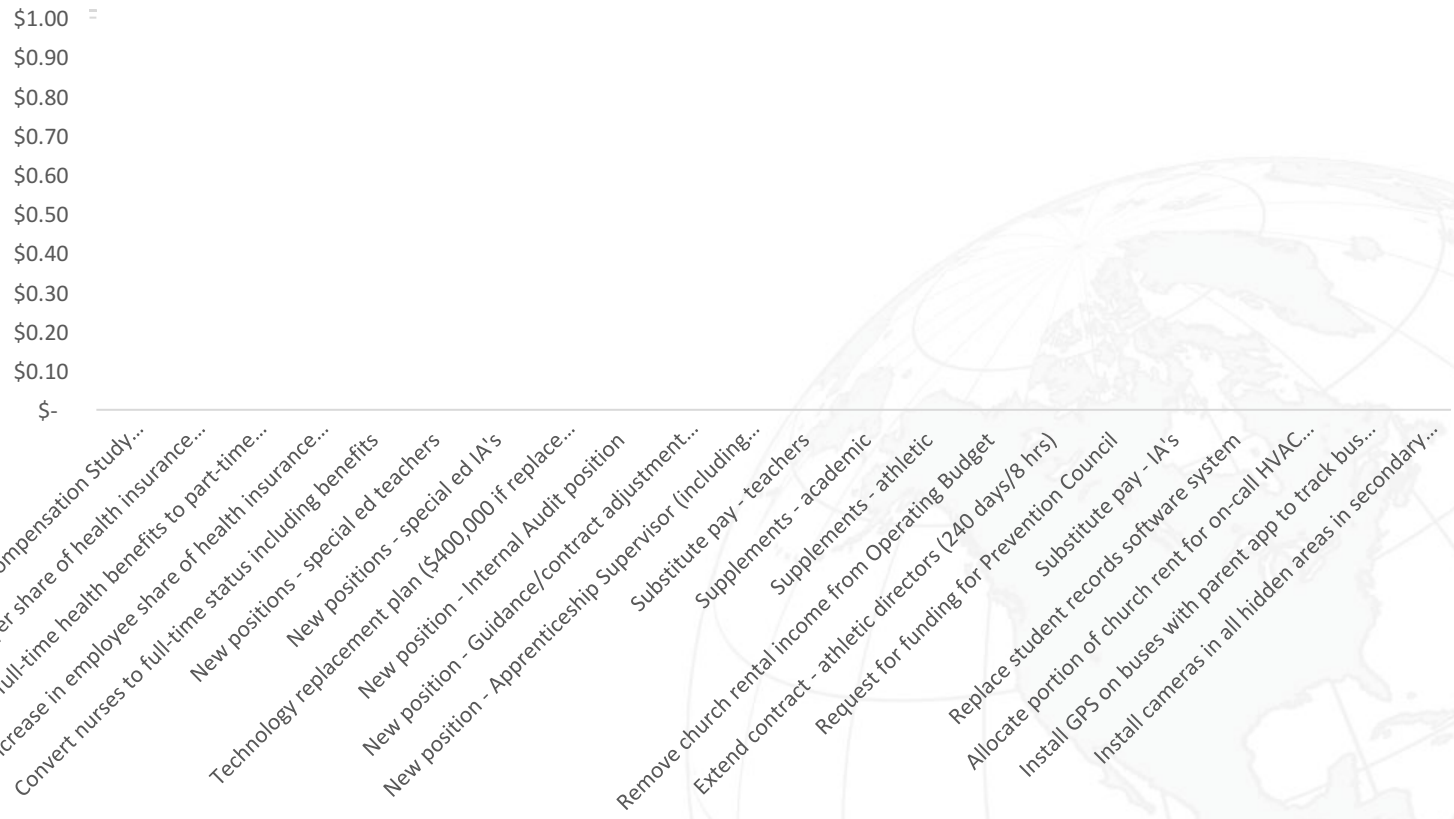
Action: Allocate $10 to new budget requests.

	#1	#2	#3	#4	#5
Provide step increase for Compensation Study (sustain Comp Study)					
Increase in employer share of health insurance renewal - 13.2%					
Provide full-time health benefits to part-time employees					
Increase in employee share of health insurance renewal - 13.2%					
Convert nurses to full-time status including benefits					
New positions - special ed teachers					
New positions - special ed IA's					
Technology replacement plan ($400,000 if replace MS labs instead)					
New position - Internal Audit position					
New position - Guidance/contract adjustment (including benefits)					
New position - Apprenticeship Supervisor (including benefits)					
Substitute pay - teachers					
Supplements - academic					
Supplements - athletic					
Remove church rental income from Operating Budget					
Extend contract - athletic directors (240 days/8 hrs)					
Request for funding for Prevention Council					
Substitute pay - IA's					
Replace student records software system					
Allocate portion of church rent for on-call HVAC support on weekends					
Install GPS on buses with parent app to track bus location					
Install cameras in all hidden areas in secondary schools					
	$ -	$ -	$ -	$ -	$ -

Department Head Priorities – 1/9/17



School Board Priorities – 1/12/17



Questions