

# SANTA MARIA H S

## Campus Improvement Plan

### 2020/2021



Mr. Jay Viera, Principal  
11119 Military Hwy, Santa Maria, TX 78592  
956-565-9144  
jayviera@smisd.net

Date Reviewed: 03/02/2021

Date Approved: 03/08/2021

# SANTA MARIA H S

## **Mission**

*The mission of Santa Maria High School is to provide a positive and safe learning environment that encourages and supports participation, collaboration, and accountability of parents and educators, as partners in the overall education of our children.*

## **Vision**

*At Santa Maria High School, teachers will inspire students to search, discover, experience, and apply knowledge in a safe creative environment.*

### Nondiscrimination Notice

SANTA MARIA H S does not discriminate on the basis of race, color, national origin, sex, or disability in providing education services, activities, and programs, including vocational programs, in accordance with Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Educational Amendments of 1972; and section 504 of the rehabilitation Act of 1973; as amended.

# SANTA MARIA H S Site Base

Name	Position
Casas, Jose	English Language Arts Teacher
Martinez, Victor	Social Studies Department Lead Teacher
Mireles, Alexa	Math Department Lead Teacher
Viera, Jay	Santa Maria High School Principal
Perez, Irene	Counselor
Briones, Albert	Options Teacher
Martinez, Norma	ESL Teacher

# SANTA MARIA H S

**Goal 1.** Santa Maria High School will provide a standardized K-12 curriculum framework for students to meet the Phase In Level 2 and College Readiness Standards.

**Objective 1.** Santa Maria High School students will achieve 67% passing rate on the English I and English II-End of Course state assessments and will achieve a passing rate of 65% or higher on the English Language Arts benchmarks.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Santa Maria High School will provide reading interventions and strategies by following the Response to Intervention (RTI) process. (Title I SW: 6,8,9,10) (Target Group: All,9th,10th,11th,12th)	Counselor(s), Curriculum Facilitator, Department Heads, Gear Up Facilitator, Principal, School Nurse, Social Worker, Special Ed Teacher, Teacher(s), Truancy Officer	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - RTI Summary of Meeting Results Schedule of RTI Meetings Sign In Sheets
2. Santa Maria High School will utilize a variety of technology and instructional materials to involve students in reading/language arts experiences. ( Plato, Study Island, Chromebooks, iPads,etc.) (Title I SW: 9,10) (Target Group: All,9th,10th,11th,12th)	Curriculum Facilitator, Department Heads, Director of Technology, Principal, Teacher(s)	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - Lesson Plans Administrative Walkthrough Documentation
3. Santa Maria High School will implement and monitor the ELA TEKS, English Language Proficiency Standards (ELPS) and the Career and College Readiness Standards (CCRS) knowledge and skills. (Title I SW: 8,9,10) (Target Group: All,9th,10th,11th,12th)	Counselor(s), Curriculum Facilitator, Department Heads, Principal, Teacher(s)	Aug. 2020-June 2021	(O)Time & Staff	Summative - Lesson Plans Administrative Walkthrough Documentation STAAR/EOC Assessment Results
4. Santa Maria High School will provide instruction and support to all ELL students by effectively implementing SLOP instructional strategies in the English language to allow the students' acquisition of social and academic language. (Title I SW: 8,9,10) (Target Group: ESL,Migrant,LEP,9th,10th,11th,12th)	Curriculum Facilitator, Department Heads, Principal, Special Ed Teacher, Teacher(s)	Aug. 2020-June 2021	(F)263-Title III Bilingual Gen. Supplies-\$100, (L)199-General Supplies-\$38,690	Summative - Lesson Plans TELPAS Assessment Results Mini Quiz, Six Weeks, and District Benchmark Assessment Results Administrative Walkthrough Documentation
5. Santa Maria High School will provide a English I&II consultant to provide guidance and support in ELA instruction and student needs. (Title I SW: 2,3,9,10) (Target Group: All,9th,10th,11th,12th)	Campus Leadership Team, Curriculum Facilitator, Principal, Special Ed Teacher, Teacher(s)	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690, (L)199-Professional Services- \$9750	Summative - List of Scheduled Meetings Meeting Agendas and Sign In Sheets All Assessment Results
6. Santa Maria High School will emphasize and teach critical reading and writing skills,	Curriculum Facilitator, Department Heads, Principal,	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - Lesson Plans Administrative Walkthrough

# SANTA MARIA H S

**Goal 1.** Santa Maria High School will provide a standardized K-12 curriculum framework for students to meet the Phase In Level 2 and College Readiness Standards.

**Objective 1.** Santa Maria High School students will achieve 67% passing rate on the English I and English II-End of Course state assessments and will achieve a passing rate of 65% or higher on the English Language Arts benchmarks.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
academic vocabulary development and provide a print rich environment in all classrooms through the use of appropriate strategies such as: (word walls, Frayer model, graphic organizers, foldable, Content and Language objectives, Marzano's strategies, etc.) (Title I SW: 1,3,8,9,10) (Target Group: All,9th,10th,11th,12th)	Teacher(s)			Documentation All Assessment Results
7. Santa Maria High School will provide instructional support to ESL and At-Risk students to develop language acquisition and reading comprehension skills through a variety of programs and instructional strategies such as: (Endmentum ESL Reading Smart, etc.) (Title I SW: 2,3,8,9,10) (Target Group: ESL,Migrant,LEP,AtRisk,9th,10th,11th,12th)	Curriculum Facilitator, Department Heads, Director of Technology, Principal, Special Ed Teacher, Teacher(s)	Aug. 2020-June 2021	(F)211-Title I- Instructional Supplies \$11,500, (F)263-Title III Bilingual Gen. Supplies-\$100, (L)199-General Supplies-\$38,690	Summative - Class Schedules Class Rosters Lesson Plans Program Student Progress Reports
8. Santa Maria High School inclusion staff will meet twice a month with ELA teachers to address the needs of the all students. (Title I SW: 2,6,8,9,10) (Target Group: All,9th,10th,11th,12th)	Department Heads, Instructional Facilitator, Principal, Special Ed Teacher, Teacher(s)	Twice a month	(O)Time & Staff	Summative - Schedule of Meetings Meeting Agendas Sign In Sheets
9. Santa Maria High School will utilize student information from the PSAT and/or TSI results as available to develop high school ELA course sequence and address students' weaknesses and interests. (Title I SW: 6,8,9,10) (Target Group: All,9th,10th,11th,12th)	Counselor(s), Curriculum Facilitator, Principal, Teacher(s)	October 2020-May 2021	(O)Time & Staff	Summative - PSAT Results Explore/Kudor Results Personal Graduation Plans (PGP)
10. Santa Maria High School will provide independent reading opportunities for students and engage students in literary discussions through Literature Circles, Read Aloud, Sustained Silent Reading, Shared Reading, etc. (Title I SW: 8,9,10) (Target Group: All,9th,10th,11th,12th)	Curriculum Facilitator, Principal, Teacher(s)	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - Lesson Plans Administrative Walkthrough Documentation All Assessment Results
11. Santa Maria High School will develop a	Campus Leadership Team,	October 2020 -	(O)Time & Staff	Summative - Staff Development

# SANTA MARIA H S

**Goal 1.** Santa Maria High School will provide a standardized K-12 curriculum framework for students to meet the Phase In Level 2 and College Readiness Standards.

**Objective 1.** Santa Maria High School students will achieve 67% passing rate on the English I and English II-End of Course state assessments and will achieve a passing rate of 65% or higher on the English Language Arts benchmarks.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
strategic plan to address staff development needs in the areas of Reading and Writing using DMAC student performance data results. (Title I SW: 4,8,9,10) (Target Group: All,9th,10th,11th,12th)	Curriculum Facilitator, Department Heads, Principal, Special Ed Teacher, Teacher(s)	June 2021		Plan DMAC Student Data
12. Santa Maria High School will continue to provide professional development opportunities, resources, and support for District Initiatives, such as: ELPS, Pre-AP/AP Institutes, Advanced Academics, Differentiated Instruction, Sheltered Instruction, LPAC, TELPAS, Inclusion, Vertical/Horizontal Alignment, Technology, RTI Process, Texas Performance Standards Project, Guided Reading, STAAR/EOC, PD 360, Bilingual/ESL program etc. (Title I SW: 3,4,8,9,10) (Target Group: All,9th,10th,11th,12th)	Campus Leadership Team, Counselor(s), Curriculum Facilitator, Director of Technology, Principal, Special Ed Teacher, Teacher(s)	Aug. 2020-June 2021	(F)211-Title I Consulting/Contracted Serv.- \$12,033, (F)211-Title I-Instructional Supplies \$11,500, (F)263-Title III Part A Bil Extra Duty Pay \$4,795, (L)199-General Supplies-\$38,690, (L)199-Professional Services-\$9750	Summative - Professional Development Schedule Meeting Agenda Sign In Sheets Purchase Orders
13. Santa Maria High School will provide accelerated instruction interventions in the area of ELA to all students that are failing or at risk of failing through, after school tutoring, flexible scheduling, and an ELA consultant services. (Title I SW: 3,8,9,10) (Target Group: All,9th,10th,11th,12th)	Counselor(s), Curriculum Facilitator, Department Heads, Principal, Special Ed Teacher, Teacher(s)	Sept 2020-June 2021	(F)211-Title I part A Extra Duty Pay-\$4,357, (F)263-Title III Part A Bil Extra Duty Pay \$4,795, (L)199-General Supplies-\$38,690, (L)199-Professional Services- \$9750	Summative - Student Rosters List of Accelerated Instruction Programs Attendance Rosters All Assessment Results Lesson Planning
14. Santa Maria High School ELA teachers will implement Marzano's 9 High Yield Strategies to provide academic support to all students. (Title I SW: 3,8,9,10) (Target Group: All,9th,10th,11th,12th)	Curriculum Facilitator, Department Heads, Principal, Special Ed Teacher, Teacher(s)	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - Lesson Plans Administrative Walkthrough Documentation
15. Santa Maria High School ELA teachers will develop individual student portfolios to monitor student progress, student attendance in all accelerated instruction programs, make informed instructional decisions, develop and implement a Student Improvement plans.	Curriculum Facilitator, Department Heads, Principal, Teacher(s)	September 2020-June 2021	(O)Time & Staff	Summative - Student Portfolios Student Individual Plans Attendance Rosters

# SANTA MARIA H S

**Goal 1.** Santa Maria High School will provide a standardized K-12 curriculum framework for students to meet the Phase In Level 2 and College Readiness Standards.

**Objective 1.** Santa Maria High School students will achieve 67% passing rate on the English I and English II-End of Course state assessments and will achieve a passing rate of 65% or higher on the English Language Arts benchmarks.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
(Title I SW: 3,8,9) (Target Group: All,9th,10th,11th,12th)				
16. Santa Maria High School ELA teachers will implement and monitor Content and Language Objectives using student friendly language. (Title I SW: 3,8,9) (Target Group: All,9th,10th,11th,12th)	Curriculum Facilitator, Department Heads, Principal, Teacher(s)	Aug. 2020-June 2021	(O)Time & Staff	Summative - Lesson Plans Walkthrough Documentation
17. Santa Maria High school will offer an ESL class for all ELL learners and Recent Immigrant students by utilizing ESL Reading Smart Program. (Title I SW: 3,8,9,10) (Target Group: ECD,ESL,Migrant,LEP,9th,10th,11th,12th)	Counselor(s), Curriculum Facilitator, Department Heads, Principal, Teacher(s)	Aug. 2020-June 2021	(L)Misc. Operating Expenses - \$32,834	Summative - Master Schedule Class Rosters
18. Santa Maria High school will offer Summer School to all students who failed an ELA course and/or failed to meet the standard on the ELA-EOC state assessment. (Title I SW: 3,6,8,9,10) (Target Group: All,9th,10th,11th,12th)	Counselor(s), Curriculum Facilitator, Department Heads, Director of Technology, Principal, Teacher(s)	Summer 2021	(F)211-Title I part A Extra Duty Pay-\$4,357, (F)211-Title I-Instructional Supplies \$11,500, (L)199-Extra Duty Pay- HS, (L)199-General Supplies-\$38,690	Summative - Summer School Schedule Class Rosters
19. Santa Maria High School will provide ELA I & II students additional ELA class for re-testers. (Title I SW: 3,8,9,10) (Target Group: All,9th,10th,11th,12th)	Counselor(s), Curriculum Facilitator, Department Heads, Principal, Teacher(s)	Sept 2020-June 2021	(O)Time & Staff	Summative - List of Student Re-testers Schedule of Pull Out Classes

# SANTA MARIA HS

- Goal 1.** Santa Maria High School will provide a standardized K-12 curriculum framework for students to meet the Phase In Level 2 and College Readiness Standards.
- Objective 2.** Santa Maria High School students will achieve 90% passing on the Algebra I and Algebra II-EOC state assessments.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Santa Maria High School will utilize DMAC data to monitor results and make provisions for assessments that measure performance in math with an emphasis on the understanding and mastering of the grade level math TEKS. (Title I SW: 8,9,10) (Target Group: All,9th,10th,11th,12th)	Counselor(s), Curriculum Facilitator, Department Heads, Principal, Special Ed Teacher, Teacher(s)	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - All Assessment Results Lesson Plans
2. Santa Maria High School will utilize a variety of technology and instructional materials to involve students in math instruction and experiences. (Plato, Study Island, Ipads, etc.) (Title I SW: 8,9,10) (Target Group: All,9th,10th,11th,12th)	Curriculum Facilitator, Department Heads, Director of Technology, Gear Up Facilitator, Principal, Teacher(s)	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690, (L)199-Supplies Basic Skills Instr.-\$35,122, (S)State Compensatory	Summative - Lesson Plans Administrative Walkthrough Documentation
3. Santa Maria High School math teachers will emphasize and teach math academic vocabulary development and provide a print rich environment in all classrooms through the use of appropriate strategies such as: (word walls, Frayer model, graphic organizers, foldable, content and language objectives, Marzano's strategies, etc.) (Title I SW: 8,9,10) (Target Group: All,9th,10th,11th,12th)	Curriculum Facilitator, Department Heads, Instructional Facilitator, Special Ed Teacher, Teacher(s)	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690, (L)199-Supplies Basic Skills Instr.-\$35,122	Summative - Lesson Plans Administrative Walkthrough Documentation
4. Santa Maria High School will provide instructional support to Bilingual/ESL and At-Risk students to develop language acquisition and math skills through a variety of programs and instructional strategies such as: (SIOP model, Compass Learning, etc.) (Title I SW: 3,8,9,10) (Target Group: ESL,Migrant,LEP,SPED,AtRisk,504,9th,10th,11th,12th)	Curriculum Facilitator, Department Heads, Principal, Special Ed Teacher, Teacher(s)	Aug. 2020-June 2021	(F)211-Title I- Instructional Supplies \$11,500, (F)263-Title III Bilingual Gen. Supplies-\$100, (L)199-General Supplies-\$38,690, (S)State Compensatory	Summative - Lesson Plans Program Student Progress Reports
5. Santa Maria High School will develop a strategic plan to address staff development needs in the area of math by using DMAC student performance data results. (Title I SW: 4,8,9,10) (Target Group:	Campus Leadership Team, Curriculum Facilitator, Department Heads, Principal, Teacher(s)	Sept 2020 - June 2021	(L)199-Consulting Services, (L)199-General Supplies-\$38,690, (L)199-Professional Services- \$9750, (O)Time & Staff	Summative - DMAC Student Data Schedule of Professional Development



# SANTA MARIA H S

- Goal 1.** Santa Maria High School will provide a standardized K-12 curriculum framework for students to meet the Phase In Level 2 and College Readiness Standards.
- Objective 2.** Santa Maria High School students will achieve 90% passing on the Algebra I and Algebra II-EOC state assessments.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
All,9th,10th,11th,12th)				
6. Santa Maria High School will provide accelerated instruction interventions in the area of math to all students that are failing or at risk of failing through, after school tutoring, Saturday Academies, and flexible scheduling. (Title I SW: 1,3,6,8,9,10) (Target Group: All,9th,10th,11th,12th)	Curriculum Facilitator, Department Heads, Principal, Special Ed Teacher, Teacher(s)	Aug. 2020-June 2021	(F)211-Title I part A Extra Duty Pay-\$4,357, (F)263-Title III Part A Bil Extra Duty Pay \$4,795, (L)199-Extra Duty Pay- HS, (L)199-General Supplies-\$38,690, (L)199-Professional Services- \$9750	Summative - Lesson Plans Student Rosters Attendance Rosters DMAC Assessment Results
7. Santa Maria High School math teachers will implement Marzano's 9 High Yield Strategies in all four major content areas to provide academic support to all students. (Title I SW: 2,3,4,8,9,10) (Target Group: All,9th,10th,11th,12th)	Curriculum Facilitator, Department Heads, Principal, Special Ed Teacher, Teacher(s)	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - Lesson Plans Administrative Walkthrough Documentation
8. Santa Maria High School will utilize DMAC for data-driven decision making to improve the K-12 math instruction and delivery. (Title I SW: 3,4,8,9,10) (Target Group: All,9th,10th,11th,12th)	Curriculum Facilitator, Department Heads, Principal, Teacher(s), Technology Department	Aug. 2020-June 2021	(O)Time & Staff	Summative - DMAC Data Lesson Plans CBA Results
9. Santa Maria High School inclusion staff will meet twice a month to plan with Math teachers to improve instruction for all special education students. (Title I SW: 3,4,8,9,10) (Target Group: AtRisk,504,9th,10th,11th,12th)	Campus Leadership Team, Curriculum Facilitator, Department Heads, Principal, Special Ed Teacher, Teacher(s)	Aug. 2020-June 2021	(O)Time & Staff	Summative - Schedule of Meetings Meeting Agenda Sign In Sheets CBA Results Inclusion Schedule
10. Santa Maria High School math teachers will implement and monitor Content and Language Objectives using student friendly language. (Title I SW: 3,8,9) (Target Group: All,9th,10th,11th,12th)	Campus Leadership Team, Curriculum Facilitator, Department Heads, Principal, Teacher(s)	Aug. 2020-June 2021	(O)Time & Staff	Summative - Lesson Plans Walkthrough Documentation
11. Santa Maria High School will provide math interventions and strategies by following the Response to Intervention (RTI) process. (Title	Counselor(s), Curriculum Facilitator, Department Heads, Principal, Teacher(s)	Every Six Weeks	(L)199-General Supplies-\$38,690	Summative - RTI Meeting Schedule RTI Meeting Minutes

# SANTA MARIA H S

- Goal 1.** Santa Maria High School will provide a standardized K-12 curriculum framework for students to meet the Phase In Level 2 and College Readiness Standards.
- Objective 2.** Santa Maria High School students will achieve 90% passing on the Algebra I and Algebra II-EOC state assessments.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
I SW: 3,8,9,10) (Target Group: All,9th,10th,11th,12th)				DMAC data
12. Santa Maria High school will offer Summer School to all students who failed a Math course and/or failed to meet the standard on the Math-EOC state assessment. (Title I SW: 1,3,6,8,9,10) (Target Group: All,9th,10th,11th,12th)	Campus Leadership Team, Counselor(s), Curriculum Facilitator, Department Heads, Principal, Teacher(s)	Summer 2021	(F)211-Title I part A Extra Duty Pay-\$4,357, (F)263-Title III Part A Bil Extra Duty Pay \$4,795, (L)199-Extra Duty Pay- HS, (L)199-Professional Services-\$9750	Summative - Summer School Schedule Student Rosters EOC Results

# SANTA MARIA H S

- Goal 1.** Santa Maria High School will provide a standardized K-12 curriculum framework for students to meet the Phase In Level 2 and College Readiness Standards.
- Objective 3.** Santa Maria High School students will achieve a 90% passing rate on the Biology End of Course state assessment.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Santa Maria High School will utilize DMAC data to monitor results and make provisions for assessments that measure performance in Biology with an emphasis on the understanding and mastering of the grade level Science TEKS. (Title I SW: 3,6,8,9,10) (Target Group: All,9th,10th,11th,12th)	Campus Leadership Team, Curriculum Facilitator, Department Heads, Principal, Teacher(s), Technology Department	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - DMAC Reports Progress Monitoring Forms
2. Santa Maria High School science teachers will emphasize and teach science academic vocabulary development and provide a print rich environment in all classrooms (K-12) through the use of appropriate strategies such as: (word walls, Frayer model, graphic organizers, foldable, content and language objectives, Marzano's strategies, etc.) (Title I SW: 3,8,9) (Target Group: All,9th,10th,11th,12th)	Curriculum Facilitator, Department Heads, Principal, Teacher(s)	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690, (L)199-Supplies Basic Skills Instr.-\$35,122	Summative - Lesson Plans Administrative Walkthrough Data
3. Santa Maria High School teachers will provide instructional support to special education students to develop academic vocabulary and science skills through a variety of programs and instructional strategies such as: (Compass Learning, Project Based Learning) (Title I SW: 3,6,8,9,10) (Target Group: SPED,AtRisk,9th,10th,11th,12th)	Campus Leadership Team, Counselor(s), Curriculum Facilitator, Department Heads, Principal, Teacher(s)	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - Lesson Plans Walkthrough Data
4. Santa Maria High School will implement technology to support teachers' delivery of Science lessons and assessments through software such as: Plato, Study Island etc. (Title I SW: 3,8,9,10) (Target Group: All,9th,10th,11th,12th)	Campus Leadership Team, Curriculum Facilitator, Department Heads, Director of Technology, Principal, Teacher(s), Technology Department	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690, (L)199-Supplies Basic Skills Instr.-\$35,122	Summative - Lesson Plans Walkthrough Data
5. Santa Maria High School will develop a strategic plan to address staff development needs in the area of Science using DMAC student performance data results. (Title I SW: 3,4,8,9,10) (Target Group:	Curriculum Facilitator, Department Heads, Principal, Teacher(s)	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690, (L)199-Professional Services-\$9750, (O)Time & Staff	Summative - Staff Development Plan DMAC Data

# SANTA MARIA HS

- Goal 1.** Santa Maria High School will provide a standardized K-12 curriculum framework for students to meet the Phase In Level 2 and College Readiness Standards.
- Objective 3.** Santa Maria High School students will achieve a 90% passing rate on the Biology End of Course state assessment.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
All,9th,10th,11th,12th)				
6. Santa Maria High School teachers will provide accelerated instruction interventions in the area of science to all students that are failing or at risk of failing through after school tutoring, Saturday Academies, and flexible scheduling, etc. (Title I SW: 1,3,4,6,8,9,10) (Target Group: All,9th,10th,11th,12th)	Campus Leadership Team, Counselor(s), Curriculum Facilitator, Department Heads, Principal, Teacher(s)	Aug. 2020-June 2021	(F)211-Title I part A Extra Duty Pay-\$4,357, (F)263-Title III Part A Bil Extra Duty Pay \$4,795, (L)199-Extra Duty Pay- HS, (L)199-General Supplies-\$38,690, (L)199-Supplies Basic Skills Instr.-\$35,122	Summative - List of Students Receiving Interventions Schedules Class Rosters Sign In Sheets
7. Santa Maria High School science teachers will implement Marzano's 9 High Yield Strategies to provide academic support to all students. (Title I SW: 3,8,9,10) (Target Group: All,9th,10th,11th,12th)	Campus Leadership Team, Counselor(s), Curriculum Facilitator, Department Heads, Instructional Facilitator, Principal, Special Ed Teacher, Teacher(s)	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - Lesson Plans Walkthrough Data
8. Santa Maria High School will provide science interventionists to support and guide student success at the campus level. (Title I SW: 2,5,8,9,10) (Target Group: All,9th,10th,11th,12th)	Counselor(s), Curriculum Facilitator, Department Heads, Principal, Teacher(s)	Aug. 2020-June 2021	(L)199-Professional Services-\$9750	Summative - Schedule of Interventions Sign In Sheets
9. Santa Maria High School science teachers will review and adjust class curriculum and lesson plans to reflect required laboratory and field investigation time allocations as per the Science TEKS. (9th-12th 40%) (Title I SW: 3,8,9,10) (Target Group: All,9th,10th,11th,12th)	Curriculum Facilitator, Department Heads, Principal, Teacher(s)	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690, (L)199-Supplies Basic Skills Instr.-\$35,122	Summative - Lesson Plans
10. Santa Maria High School will utilize DMAC for data-driven decision making to improve the K-12 science instruction and delivery. (Title I SW: 3,8,9,10) (Target Group: All,9th,10th,11th,12th)	Curriculum Facilitator, Department Heads, Principal, Teacher(s), Technology Department	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - Lesson Plans DMAC Reports
11. Santa Maria High School inclusion teachers will meet twice a month to plan with Science teachers to develop capacity and increase collaboration to improve instruction for	Counselor(s), Curriculum Facilitator, Department Heads, Principal, Special Ed Teacher, Teacher(s)	Aug. 2020-June 2021	(O)Time & Staff	Summative - Schedule of Meetings Sign In Sheets

# SANTA MARIA H S

- Goal 1.** Santa Maria High School will provide a standardized K-12 curriculum framework for students to meet the Phase In Level 2 and College Readiness Standards.
- Objective 3.** Santa Maria High School students will achieve a 90% passing rate on the Biology End of Course state assessment.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
all students. (Title I SW: 3,6,8,9,10) (Target Group: All,9th,10th,11th,12th)				
12. Santa Maria High School science teachers will implement and monitor Content and Language Objectives using student friendly language. (Title I SW: 3,8,9) (Target Group: All,9th,10th,11th,12th)	Curriculum Facilitator, Department Heads, Principal, Teacher(s)	Aug. 2020-June 2021	(O)Time & Staff	Summative - Walkthrough Data Lesson Plans
13. Santa Maria High School will provide science interventions and strategies by following the Response to Intervention (RTI) process. (Title I SW: 3,6,8,9,10) (Target Group: All,9th,10th,11th,12th)	Counselor(s), Curriculum Facilitator, Department Heads, Parental Department, Principal, Teacher(s)	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690, (L)199-Supplies Basic Skills Instr.-\$35,122	Summative - Schedule of RTI Meetings RTI Meeting Minutes
14. Santa Maria High school will offer Summer School to all students who failed a Science course and/or failed to meet the standard on the Science-EOC state assessment. (Title I SW: 3,4,6,8,9,10) (Target Group: All,9th,10th,11th,12th)	Campus Leadership Team, Counselor(s), Department Heads, Parental Department, Principal, Teacher(s)	Summer 2021	(F)211-Title I part A Extra Duty Pay-\$4,357, (F)211-Title I-Instructional Supplies \$11,500, (F)263-Title III Part A Bil Extra Duty Pay \$4,795, (L)199-Extra Duty Pay- HS, (L)199-Supplies Basic Skills Instr.-\$35,122	Summative - Summer School Schedule Student Rosters
15. Santa Maria High School will offer Biology End of Course tutoring after school, Saturday Academy and an accelerated instruction class embedded in the master schedule. (Title I SW: 6,8,9,10) (Target Group: AtRisk,504)	Counselor(s), Curriculum Facilitator, Department Heads, Principal, Teacher(s)	Aug. 2020-June 2021	(F)211-Title I part A Extra Duty Pay-\$4,357, (F)263-Title III Part A Bil Extra Duty Pay \$4,795, (L)199-Extra Duty Pay- HS, (L)199-Supplies Basic Skills Instr.-\$35,122	Summative - Student Pull Out Rosters

# SANTA MARIA H S

- Goal 1.** Santa Maria High School will provide a standardized K-12 curriculum framework for students to meet the Phase In Level 2 and College Readiness Standards.
- Objective 4.** Santa Maria High School students will achieve 90% passing on the STAAR-EOC Social Studies Assessment.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Santa Maria High School will utilize a variety of technology and instructional materials to involve students in social studies experiences.(Plato, Study Island, Ipads, etc.) (Title I SW: 1,3,4,8,9,10) (Target Group: All,9th,10th,11th,12th)	Campus Leadership Team, Curriculum Facilitator, Department Heads, Director of Technology, Gear Up Facilitator, Principal, Teacher(s), Technology Department	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690, (L)199-General Supplies/Basic Skills-\$35,122	Summative - Inventory of Resources Lesson Plans Walkthrough Documentation
2. Santa Maria High School teachers will emphasize and teach social studies academic vocabulary development and provide a print rich environment in all classrooms (K-12) through the use of appropriate strategies such as: (word walls, Frayer model, graphic organizers, foldable, content and language objectives, Marzano's strategies, etc.) (Title I SW: 3,8,9,10) (Target Group: All,9th,10th,11th,12th)	Curriculum Facilitator, Department Heads, Gear Up Facilitator, Principal, Teacher(s)	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - Lesson Plans Walkthrough Documentation
3. Santa Maria High School will provide instructional support to Bilingual/ESL and At-Risk students to develop language acquisition and social studies skills through a variety of programs and instructional strategies such as: (SIOP model, Compass Learning, etc.) (Title I SW: 3,8,9,10) (Target Group: ECD,ESL,Migrant,LEP,SPED,AtRisk,9th,10th,11th,12th)	Curriculum Facilitator, Department Heads, Principal, Teacher(s)	Aug. 2020-June 2021	(F)211-Title I- Instructional Supplies \$11,500, (F)263-Title III Bilingual Gen. Supplies-\$100, (L)199-General Supplies-\$38,690	Summative - Lesson Plans Walkthrough Documentation
4. Santa Maria High School will develop a strategic plan to address staff development needs in the area of Social Studies using DMAC student performance data results. (Title I SW: 4,8,9,10) (Target Group: All,9th,10th,11th,12th)	Campus Leadership Team, Curriculum Facilitator, Department Heads, Principal, Teacher(s)	Aug. 2020-June 2021	(L)199-Consulting Services, (L)199-General Supplies-\$38,690, (L)199-Professional Services- \$9750, (O)Time & Staff	Summative - Strategic Plan DMAC Data
5. Santa Maria High School teachers will provide accelerated instruction interventions in the area of social studies to all students that are failing or at risk of failing through after school tutoring, flexible scheduling, etc. (Title I	Counselor(s), Curriculum Facilitator, Department Heads, Gear Up Facilitator, Principal, Teacher(s)	Aug. 2020-June 2021	(F)211-Title I part A Extra Duty Pay-\$4,357, (F)263-Title III Part A Bil Extra Duty Pay \$4,795, (L)199-Extra Duty Pay- HS, (L)199-Supplies Basic Skills	Summative - Schedule of Interventions Sign In Sheets Student Rosters

# SANTA MARIA H S

**Goal 1.** Santa Maria High School will provide a standardized K-12 curriculum framework for students to meet the Phase In Level 2 and College Readiness Standards.

**Objective 4.** Santa Maria High School students will achieve 90% passing on the STAAR-EOC Social Studies Assessment.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
SW: 3,9) (Target Group: All,9th,10th,11th,12th)			Instr.-\$35,122	
6. Santa Maria High School social studies teachers will implement Marzano's 9 High Yield Strategies to provide academic support to all students. (Title I SW: 3,8,9,10) (Target Group: All,9th,10th,11th,12th)	Department Heads, Gear Up Facilitator, Instructional Facilitator, Principal, Teacher(s)	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - Lesson Plans
7. Santa Maria High School social studies teachers will implement and monitor Content and Language Objectives using student friendly language. (Title I SW: 3,8,9) (Target Group: All,9th,10th,11th,12th)	Curriculum Facilitator, Department Heads, Principal, Teacher(s)	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - Lesson Plans Walkthrough Documentation
8. Santa Maria High School will use DMAC for data-driven decision making to improve instruction in Social Studies for all student populations. (Title I SW: 3,8,9,10) (Target Group: All,9th,10th,11th,12th)	Campus Leadership Team, Curriculum Facilitator, Department Heads, Director of Technology, Gear Up Facilitator, Principal, Teacher(s), Technology Department	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690, (O)Time & Staff	Summative - DMAC Data Lesson Plans
9. Santa Maria High School inclusion teachers will meet twice a month to plan with Social Studies teachers to address the needs of Special Education students. (Title I SW: 3,6,8,9,10) (Target Group: SPED,AtRisk,504,9th,10th,11th,12th)	Curriculum Facilitator, Department Heads, Gear Up Facilitator, Parental Department, Principal, Special Ed Teacher, Teacher(s)	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - Schedule of Meetings Sign In Sheets
10. Santa Maria High School will provide social studies interventions and strategies by following the Response to Intervention (RTI) process. (Title I SW: 3,6,8,9,10) (Target Group: All,9th,10th,11th,12th)	Counselor(s), Curriculum Facilitator, Department Heads, Gear Up Facilitator, Parental Department, Principal, Teacher(s)	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - Schedule of RTI Meetings RTI Meeting Minutes
11. Santa Maria High school will offer Summer School to all students who failed a Social Studies course and/or failed to meet the standard on the Social Studies STAAR-EOC state assessment. (Title I SW: 3,6,8,9,10) (Target Group: All,9th,10th,11th,12th)	Campus Leadership Team, Counselor(s), Curriculum Facilitator, Department Heads, Parental Department, Principal, Teacher(s)	Summer 2021	(F)211-Title I part A Extra Duty Pay-\$4,357, (F)211-Title I-Instructional Supplies \$11,500, (F)263-Title III Part A Bil Extra Duty Pay \$4,795, (L)199-Extra Duty Pay- HS, (L)199-Supplies	Summative - Summer School Schedule Student Rosters

# SANTA MARIA H S

**Goal 1.** Santa Maria High School will provide a standardized K-12 curriculum framework for students to meet the Phase In Level 2 and College Readiness Standards.

**Objective 4.** Santa Maria High School students will achieve 90% passing on the STAAR-EOC Social Studies Assessment.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
			Basic Skills Instr.-\$35,122	



# SANTA MARIA H S

- Goal 1.** Santa Maria High School will provide a standardized K-12 curriculum framework for students to meet the Phase In Level 2 and College Readiness Standards.
- Objective 5.** Santa Maria High School LEP students will achieve 67% or higher passing on the STAAR-EOC Reading, Math, Science and Social Studies state assessments.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Santa Maria High School will develop and implement parental enrichment activities that will be advertised through brochures, flyers, web page, etc. and recruit parent participation in these after school activities/programs. (ESL courses, etc.) (Title I SW: 1,6,9,10) (Target Group: LEP,9th,10th,11th,12th)	Campus Leadership Team, Counselor(s), Curriculum Facilitator, Department Heads, Director of Federal Programs, Gear Up Facilitator, Parental Department, Principal, Social Worker	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - List of Parental Activities Meeting Agendas Sign In Sheets
2. Santa Maria High School will provide instruction and support to all ELL students by effectively implementing SIOP instructional strategies in the English language to allow the students' acquisition of social and academic language in all the four content areas of reading, math, science and social studies. (Title I SW: 3,4,8,9,10) (Target Group: LEP,AtRisk,504)	Curriculum Facilitator, Department Heads, Gear Up Facilitator, Principal, Teacher(s)	Aug. 2020-June 2021	(F)263-Title III Bilingual Gen. Supplies-\$100, (L)199-General Supplies-\$38,690, (L)199-Supplies Basic Skills Instr.-\$35,122	Summative - Lesson Plans Walkthrough Documentation
3. Santa Maria High School will emphasize and teach reading/writing academic vocabulary development and provide a print rich environment in all classrooms through the use of appropriate strategies such as: (word walls, Frayer model, graphic organizers, foldable, Content and Language objectives, Marzano's strategies, etc.) (Title I SW: 3,8,9,10) (Target Group: All,9th,10th,11th,12th)	Curriculum Facilitator, Department Heads, Gear Up Facilitator, Principal, Teacher(s)	Aug. 2020-June 2021	(F)263-Title III Bilingual Gen. Supplies-\$100, (L)199-General Supplies-\$38,690	Summative - Lesson Plans Walkthrough Documentation
4. Santa Maria High School will provide instructional support to Bilingual/ESL students to develop language acquisition and reading comprehension skills through a variety of programs and instructional strategies such as: (SIOP model, Edmentum, ESL Reading Smart, etc.) (Title I SW: 3,8,9,10) (Target Group: ECD,ESL,Migrant,LEP,SPED,AtRisk,504,9th,10th,11th,12th)	Curriculum Facilitator, Department Heads, Principal, Teacher(s), Technology Department	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690, (L)199-Misc. Operating Expenses-\$32,834, (L)199-Supplies Basic Skills Instr.-\$35,122	Summative - Lesson Plans Walkthrough Documentation Computer Program Reports
5. Santa Maria High School will continue to provide professional development	Campus Leadership Team, Curriculum Facilitator,	Aug. 2020-June 2021	(F)211-Title I- Instructional Supplies \$11,500, (L)199-	Summative - Schedule of Trainings

# SANTA MARIA H S

- Goal 1.** Santa Maria High School will provide a standardized K-12 curriculum framework for students to meet the Phase In Level 2 and College Readiness Standards.
- Objective 5.** Santa Maria High School LEP students will achieve 67% or higher passing on the STAAR-EOC Reading, Math, Science and Social Studies state assessments.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
opportunities, resources, and support for District Initiatives, such as: ELPS, Differentiated Instruction, Sheltered Instruction, LPAC, TELPAS, RTI Process, Texas Performance Standards Project, Guided Reading, STAAR/EOC, Bilingual/ESL program etc. (Title I SW: 1,3,4,9,10) (Target Group: All,9th,10th,11th,12th)	Department Heads, Gear Up Facilitator, Principal, Teacher(s)		General Supplies-\$38,690, (L)199-Professional Services-\$9750, (L)199-Supplies Basic Skills Instr.-\$35,122	Meeting Agendas Sign In Sheets
6. Santa Maria High School will provide accelerated instruction interventions in the area of reading, math, science and social studies to all LEP students that are failing or at risk of failing through after school tutoring, flexible scheduling, and consultant services. (Title I SW: 3,6,8,9,10) (Target Group: ECD,ESL,Migrant,LEP,SPED,AtRisk,504)	Campus Leadership Team, Counselor(s), Curriculum Facilitator, Department Heads, Gear Up Facilitator, Parental Department, Principal, Teacher(s)	Aug. 2020-June 2021	(F)211-Title I part A Extra Duty Pay-\$4,357, (F)263-Title III Part A Bil Extra Duty Pay \$4,795, (L)199-Extra Duty Pay- HS, (L)199-General Supplies-\$38,690, (L)199-Supplies Basic Skills Instr.-\$35,122	Summative - Schedule of Interventions Student Rosters Sign In Sheets
7. Santa Maria High School ELA, Math, Science and Social Studies teachers will implement Marzano's 9 High Yield Strategies to provide academic support to all LEP students. (Title I SW: 3,8,9,10) (Target Group: ECD,ESL,LEP,9th,10th,11th,12th)	Curriculum Facilitator, Department Heads, Gear Up Facilitator, Instructional Facilitator, Teacher(s)	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690, (O)Time & Staff	Summative - Lesson Plans Walkthrough Documentation
8. Santa Maria High School core area teachers will develop individual student plans to monitor LEP student progress and student attendance in all accelerated instruction programs. (Title I SW: 3,6,8,9,10) (Target Group: ECD,ESL,LEP,9th,10th,11th,12th)	Counselor(s), Curriculum Facilitator, Department Heads, Principal, Teacher(s)	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690, (O)Time & Staff	Summative - Student Portfolios

# SANTA MARIA H S

- Goal 1.** Santa Maria High School will provide a standardized K-12 curriculum framework for students to meet the Phase In Level 2 and College Readiness Standards.
- Objective 6.** Santa Maria High School at-risk students will achieve 67% or higher passing on the STAAR-EOC Reading, Math, Science and Social Studies state assessments.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Santa Maria High School will establish procedures for identification, placement, evaluation and monitoring of at-risk students. (Title I SW: 3,9,10) (Target Group: All,9th,10th,11th,12th)	Campus Leadership Team, Counselor(s), Curriculum Facilitator, Department Heads, Gear Up Facilitator, Parental Department, Principal	Aug. 2020-June 2021	(L)199-SPED-General Supplies-\$1,029, (O)Time & Staff	Summative - Written Procedures DMAC Data
2. The Santa Maria High School principal will recommend placement of students in alternative programs after exhausting all campus strategies to modify at-risk behavior. (Title I SW: 6,9,10) (Target Group: All,9th,10th,11th,12th)	Counselor(s), Curriculum Facilitator, Department Heads, Parental Department, Principal	Aug. 2020-June 2021	(O)Time & Staff	Summative - List of Students in Alternative Placements Parental Contact Logs
3. Santa Maria High School will provide a system to facilitate the transition for students from DAEP/JJAEP program to the regular campus. (Title I SW: 2,6,8,9,10) (Target Group: All,9th,10th,11th,12th)	Counselor(s), Curriculum Facilitator, Department Heads, Parental Department, Principal	Aug. 2020-June 2021	(O)Time & Staff	Summative - List of Students Parental Logs Student Work from DAEP
4. Santa Maria High School will provide a campus based committee that will be responsible to recover students who dropped out through phone calls and home visits. (Title I SW: 3,6,8,9,10) (Target Group: All)	Campus Leadership Team, Counselor(s), Curriculum Facilitator, Department Heads, Gear Up Facilitator, Parental Department, Principal	Aug. 2020-June 2021	(O)Time & Staff	Summative - Log of Phone Calls
5. Santa Maria High School will ensure the quality and integrity of dropout and completion rate data by providing designated staff members with training on data input responsibilities, coding and supporting documentation, leaver codes, the process of auditing leaver codes, data integrity and dropout recovery. (Title I SW: 4,8,9,10) (Target Group: All,9th,10th,11th,12th)	Campus Leadership Team, Counselor(s), Curriculum Facilitator, Department Heads, Gear Up Facilitator, Principal	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690, (L)199-Professional Services- \$9750, (O)Time & Staff	Summative - PEIMS Reports TAPR
6. Santa Maria High School will provide accelerated instruction interventions in the area of reading, math, science and social studies to all students that are failing or at risk of failing through after school tutoring, flexible scheduling, and consultant services. (Title I	Campus Leadership Team, Counselor(s), Curriculum Facilitator, Department Heads, Gear Up Facilitator, Parental Department, Principal, Teacher(s)	Aug. 2020-June 2021	(F)211-Title I part A Extra Duty Pay-\$4,357, (F)263-Title III Part A Bil Extra Duty Pay \$4,795, (L)199-Extra Duty Pay- HS, (L)199-General Supplies-\$38,690, (L)199-Professional	Summative - Schedule of Interventions Sign In Sheets Student Rosters

# SANTA MARIA H S

- Goal 1.** Santa Maria High School will provide a standardized K-12 curriculum framework for students to meet the Phase In Level 2 and College Readiness Standards.
- Objective 6.** Santa Maria High School at-risk students will achieve 67% or higher passing on the STAAR-EOC Reading, Math, Science and Social Studies state assessments.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
SW: 3,6,8,9,10) (Target Group: All,9th,10th,11th,12th)			Services- \$9750	
7. Santa Maria High School ELA, Math, Science and Social Studies teachers will implement Marzano's 9 High Yield Strategies to provide academic support to all at-risk students. (Title I SW: 8,9,10) (Target Group: ECD,ESL,Migrant,LEP,SPED,AtRisk,504,9th,10th,11th,12th)	Curriculum Facilitator, Department Heads, Principal, Teacher(s)	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690, (O)Time & Staff	Summative - Lesson Plans Walkthrough Documentation

# SANTA MARIA H S

- Goal 1.** Santa Maria High School will provide a standardized K-12 curriculum framework for students to meet the Phase In Level 2 and College Readiness Standards.
- Objective 7.** Santa Maria High School Special Education students will achieve 67% or higher passing on the STAAR-EOC Reading, Math, Science and Social Studies state assessments.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Santa Maria High School Special Ed. teachers will ensure the appropriate identification, evaluation, and IEP implementation of students for Special Education. (Title I SW: 6,8,9,10) (Target Group: SPED,AtRisk,504)	Campus Leadership Team, Curriculum Facilitator, Department Heads, Parental Department, Principal, Special Ed Teacher, Teacher(s)	Aug. 2020-June 2021	(F)IDEA Special Education, (L)199-General Supplies-\$38,690	Summative - Special Ed. Student IEP's
2. Santa Maria High School and Mercedes COOP will provide staff development to special education and regular education teachers and administrators on RTI, Inclusion, Accommodations/Modifications, IEP development and implementation and the ARD process. (Title I SW: 3,6,8,9,10) (Target Group: All,9th,10th,11th,12th)	Campus Leadership Team, Counselor(s), Curriculum Facilitator, Department Heads, Mercedes COOP, Principal, Special Ed Teacher	Aug. 2020-June 2021	(L)199-SPED-General Supplies-\$1,029	Summative - Schedule of Staff Development Meeting Agendas Sign In Sheets
3. The Mercedes COOP will provide support for new special education teachers on IEP development/implementation/evaluation and special education procedures. (Title I SW: 3,4,9,10) (Target Group: SPED,AtRisk,504,9th,10th,11th,12th)	Campus Leadership Team, Curriculum Facilitator, Mercedes COOP, Principal, Special Ed Teacher	Aug. 2020-June 2021	(F)IDEA Special Education, (L)199-General Supplies-\$38,690	Summative - Meeting Agendas Sign In Sheets
4. Santa Maria High School will provide assistive technology devices and supplementary aids and services to promote access to the general education curriculum, address student individual needs and ensure a safe and orderly environment. (Title I SW: 3,6,8,9,10) (Target Group: SPED,AtRisk,504,9th,10th,11th,12th)	Campus Leadership Team, Curriculum Facilitator, Department Heads, Director of Technology, Parental Department, Principal, Special Ed Teacher, Teacher(s), Technology Department	Aug. 2020-June 2021	(L)199-SPED-General Supplies-\$1,029	Summative - List of Devices and Supplementary Aides
5. Santa Maria High School and Mercedes COOP will conduct staffing and/or ARD meetings to monitor progress of students with disabilities who are at risk of failing/retention and to revise IEPs as appropriate. (Title I SW: 6,8,9,10) (Target Group: SPED,AtRisk,504,9th,10th,11th,12th)	Counselor(s), Curriculum Facilitator, Department Heads, Parental Department, Principal, Special Ed Teacher	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - Meeting Agendas Sign In Sheets
6. Santa Maria High School and Mercedes	Campus Leadership Team,	Aug. 2020-June	(L)199-General Supplies-	Summative - Training Agendas

# SANTA MARIA HS

- Goal 1.** Santa Maria High School will provide a standardized K-12 curriculum framework for students to meet the Phase In Level 2 and College Readiness Standards.
- Objective 7.** Santa Maria High School Special Education students will achieve 67% or higher passing on the STAAR-EOC Reading, Math, Science and Social Studies state assessments.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
COOP will provide continuous training to campus teams and individuals responsible for implementing behavior strategies and techniques. (Title I SW: 4,8,9,10) (Target Group: All,9th,10th,11th,12th)	Curriculum Facilitator, Department Heads, Mercedes COOP, Principal, Special Ed Teacher	2021	\$38,690	Sign In Sheets
7. Santa Maria High School will implement a formal system to monitor, track, and communicate discipline assignments of special education students to special education personnel and will document, track and analyze this discipline with emphasis on comparison of SPED discipline placement ratio to total discipline placement ratio. (Title I SW: 8,9,10) (Target Group: SPED,AtRisk,504,9th,10th,11th,12th)	Campus Leadership Team, Curriculum Facilitator, Department Heads, PEIMS, Principal, Special Ed Teacher	Aug. 2020-June 2021	(F)IDEA Special Education, (L)199-General Supplies-\$38,690	Summative - Discipline Reports
8. Santa Maria High School Special Education teachers will monitor services for students with disabilities in disciplinary placements to ensure continued implementation of IEPs. (Title I SW: 6,9,10) (Target Group: SPED,AtRisk,504,9th,10th,11th,12th)	Curriculum Facilitator, Department Heads, Principal, Special Ed Teacher	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - Student IEPs
9. Santa Maria High School through the Mercedes COOP will implement a supplemental athletic program (Special Olympics) for eligible students with disabilities. (Title I SW: 3,6,8,9,10) (Target Group: SPED,9th,10th,11th,12th)	Curriculum Facilitator, FTE (Instructional Coach), Parental Department, Principal, Special Ed Teacher	Spring 2021	(L)199-SPED-General Supplies-\$1,029	Summative - Schedule of Events List of Student Participants
10. The Mercedes COOP will monitor and analyze the effectiveness of the web-based software (e-Sped) and provide on-going training and technical assistance on e-Sped to Special Education personnel. (Title I SW: 1,9,10) (Target Group: SPED,AtRisk,504,9th,10th,11th,12th)	Curriculum Facilitator, Mercedes COOP, Principal, Special Ed Teacher	Aug. 2020-June 2021	(L)199-SPED-General Supplies-\$1,029	Summative - ESPED Reports
11. Santa Maria High School will increase career awareness and opportunities and	Counselor(s), Curriculum Facilitator, Parental Department,	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - Schedule of Events Student Rosters

# SANTA MARIA H S

- Goal 1.** Santa Maria High School will provide a standardized K-12 curriculum framework for students to meet the Phase In Level 2 and College Readiness Standards.
- Objective 7.** Santa Maria High School Special Education students will achieve 67% or higher passing on the STAAR-EOC Reading, Math, Science and Social Studies state assessments.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
ensure that necessary training is available to special education students in grades 9-12. (Title I SW: 1,6,9,10) (Target Group: SPED,AtRisk,504,9th,10th,11th,12th)	Principal, Special Ed Teacher			
12. The Mercedes COOP will update the SPED web page to enhance communication of special education issues and related topics to all stakeholders. (Title I SW: 6,9,10) (Target Group: SPED,AtRisk,504,9th,10th,11th,12th)	Curriculum Facilitator, Director of Technology, Mercedes COOP, Special Ed Teacher, Technology Department	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - Copy of Web Page
13. Santa Maria High School and Mercedes COOP will provide opportunities for parent training on at least three of the following: Disability Awareness, Systems of Support, Parent Participation at ARD Meetings, Instructional/Behavior Interventions and Assistive Technology. (Title I SW: 6,9,10) (Target Group: SPED,9th,10th,11th,12th)	Curriculum Facilitator, Mercedes COOP, Parental Department, Principal, Special Ed Teacher	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - Schedule of Meetings/Trainings Agendas Sign In Sheets
14. Santa Maria High School and Mercedes COOP will conduct a needs assessment to determine staffing patterns and the sufficiency of special education units/classrooms at each campus. (Title I SW: 1,3,9,10) (Target Group: SPED,504,9th,10th,11th,12th)	Counselor(s), Curriculum Facilitator, Mercedes COOP, Principal, Special Ed Teacher	Spring 2021	(L)199-General Supplies-\$38,690	Summative - Staffing Pattern Report
15. The Mercedes COOP will provide continuous training on Federal/State mandates, accountability systems, local policies, procedures and operating guidelines, and the development, implementation, and evaluation of TEKS-based IEP annual goals and objectives. (Title I SW: 3,4,9,10) (Target Group: SPED,504,9th,10th,11th,12th)	Counselor(s), CTE Instructors, Department Heads, Mercedes COOP, Principal, Special Ed Teacher	Aug. 2020-June 2021	(F)IDEA Special Education, (L)199-General Supplies-\$38,690	Summative - Training Agendas Sign In Sheets
16. Santa Maria High School Special Education teachers will monitor ARD committee documents for compliance and appropriateness of decisions regarding IEP goals and objectives, placement, and	Counselor(s), Curriculum Facilitator, Principal, Special Ed Teacher	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - ARD Committee Meeting Minutes

# SANTA MARIA H S

- Goal 1.** Santa Maria High School will provide a standardized K-12 curriculum framework for students to meet the Phase In Level 2 and College Readiness Standards.
- Objective 7.** Santa Maria High School Special Education students will achieve 67% or higher passing on the STAAR-EOC Reading, Math, Science and Social Studies state assessments.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
participation in state assessments and maintain updated annual and evaluation status reports on a monthly basis. (Title I SW: 3,9,10) (Target Group: SPED,9th,10th,11th,12th)				
17. Santa Maria High School will provide training on ARD/LPAC collaboration and decision making process to key ARD/LPAC members and monitor ARD/LPAC meeting documentation to ensure appropriateness of decisions to address the needs of students coded SPED and LEP. (Title I SW: 4,9,10) (Target Group: ESL,LEP,SPED,504,9th,10th,11th,12th)	Campus Leadership Team, Counselor(s), Curriculum Facilitator, Department Heads, Parental Department, Principal, Special Ed Teacher, Teacher(s)	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - Schedule of Meetings Sign In Sheets
18. Santa Maria High School inclusion staff will meet twice a month with all core area teachers to address the needs of the special education students. (Title I SW: 8,9,10) (Target Group: SPED,9th,10th,11th,12th)	Curriculum Facilitator, Department Heads, Principal, Special Ed Teacher, Teacher(s)	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - Schedule of Meetings Sign In Sheets
19. Santa Maria High School will provide accelerated instruction interventions in the area of reading, math, science, and social studies to all students that are failing or at risk of failing through after school tutoring, flexible scheduling, and Reading consultant services. (Title I SW: 6,8,9,10) (Target Group: All,9th,10th,11th,12th)	Campus Leadership Team, Counselor(s), Curriculum Facilitator, Department Heads, Gear Up Facilitator, Parental Department, Principal, Teacher(s)	Aug. 2020-June 2021	(F)211-Title I part A Extra Duty Pay-\$4,357, (F)263-Title III Part A Bil Extra Duty Pay \$4,795, (L)199-Extra Duty Pay- HS, (L)199-Professional Services-\$9750, (L)199-Supplies Basic Skills Instr.-\$35,122	Summative - Schedule of Interventions Student Rosters
20. Santa Maria High School teachers will implement Marzano's 9 High Yield Strategies to provide academic support to all special education students. (Title I SW: 3,8,9,10) (Target Group: SPED,9th,10th,11th,12th)	Curriculum Facilitator, Department Heads, Special Ed Teacher, Teacher(s)	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - Lesson Plans Walkthrough Documentation



# SANTA MARIA H S

- Goal 1.** Santa Maria High School will provide a standardized K-12 curriculum framework for students to meet the Phase In Level 2 and College Readiness Standards.
- Objective 8.** Santa Maria High School migrant students will achieve 67% or higher passing on the STAAR-EOC Reading, Math, Science and Social Studies state assessments.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
<p>1. Santa Maria High School will coordinate with the district Migrant department will coordinate services to ensure that all migrant students receive the following: 1)Instructional support services based on individual needs, 2)Receive available resources including referrals to address specific needs such as tutoring, WIC, drop-out prevention programs, 3)monitor and document student progress, 4)Coordinate with school staff and TX Migrant Interstate Program (TMIP) to ensure that migrant students who have failed STAAR/EOC content areas are able to access local, intrastate, and interstate opportunities available for summer STAAR/EOC remediation and retesting. (Title I SW: 6,8,9,10) (Target Group: Migrant,9th,10th,11th,12th)</p>	<p>Counselor(s), Curriculum Facilitator, Department Heads, Director of Federal Programs, Parental Department, Principal</p>	<p>Aug. 2020-June 2021</p>	<p>(F)212-Migrant General Supplies-\$991, (L)199-General Supplies-\$38,690</p>	<p>Summative - List of Services Provided List of Migrant Students</p>
<p>2. Santa Maria High School and the district Migrant department will ensure that all secondary students receive services that will provide opportunities for them to receive tutoring and homework assistance and the resources needed to ensure academic success. (Title I SW: 6,8,9,10) (Target Group: Migrant,9th,10th,11th,12th)</p>	<p>Counselor(s), Curriculum Facilitator, Department Heads, Director of Federal Programs, Parental Department, Principal, Teacher(s)</p>	<p>Aug. 2020-June 2021</p>	<p>(F)212-Migrant General Supplies-\$991, (L)199-General Supplies-\$38,690</p>	<p>Summative - List of Services Provided Student Rosters</p>
<p>3. Santa Maria High School and Migrant department will create a Migrant Parent Advisory Council to consult in the planning, implementation and evaluation of the district Migrant Program. (Title I SW: 6,9,10) (Target Group: Migrant,9th,10th,11th,12th)</p>	<p>Director of Federal Programs, Parental Department, Principal</p>	<p>Fall 2020 and Spring 2021</p>	<p>(F)Migrant, (L)199-General Supplies-\$38,690</p>	<p>Summative - Migrant Parent Advisory Council Schedule of Meetings Sign In Sheets</p>
<p>4. The Migrant department will run a monthly NGS Priority for Services (PFS) report to identify migrant students who require PFS services and to develop a PFS Plan which clearly articulates criteria for defining student success and share that information with all</p>	<p>Curriculum Facilitator, Department Heads, Director of Federal Programs, Parental Department, Principal</p>	<p>Aug. 2020-June 2021</p>	<p>(L)199-General Supplies-\$38,690</p>	<p>Summative - Priority for Services Plans</p>

# SANTA MARIA H S

- Goal 1.** Santa Maria High School will provide a standardized K-12 curriculum framework for students to meet the Phase In Level 2 and College Readiness Standards.
- Objective 8.** Santa Maria High School migrant students will achieve 67% or higher passing on the STAAR-EOC Reading, Math, Science and Social Studies state assessments.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
stakeholders at the campus level. (Title I SW: 6,8,9,10) (Target Group: Migrant,9th,10th,11th,12th)				
5. Santa Maria High School will provide supplemental instruction to Migrant students in need of assistance through after school tutoring, embedded tutorial classes, flexible scheduling, etc. (Title I SW: 6,8,9,10) (Target Group: Migrant,9th,10th,11th,12th)	Curriculum Facilitator, Department Heads, Director of Federal Programs, Parental Department, Principal, Teacher(s)	Aug. 2020-June 2021	(F)211-Title I part A Extra Duty Pay-\$4,357, (F)212-Migrant General Supplies-\$991, (L)199-Extra Duty Pay- HS, (L)199-General Supplies-\$38,690	Summative - Schedule of Interventions Student Rosters
6. The district Migrant department will provide academic and non-academic support services to all Migrant students such as the following: clothing, school supplies, support services to facilitate involvement of Migrant parents to school activities, registration for state/national workshops and conferences, and inform parents of dropout recovery programs. (Title I SW: 6,9,10) (Target Group: Migrant,9th,10th,11th,12th)	Curriculum Facilitator, Director of Federal Programs, Parental Department, Principal	Aug. 2020-June 2021	(F)212-Migrant General Supplies-\$991	Summative - List of Services Provided List of Students
7. The district Migrant department will provide summer academic enrichment programs for migrant students in grades K-11th designed to develop reading, math, science and thinking skills and promote social development. (Title I SW: 3,6,9,10) (Target Group: Migrant,9th,10th,11th,12th)	Curriculum Facilitator, Department Heads, Director of Federal Programs, Parental Department, Principal, Technology Department	Summer 2021	(F)211-Title I part A Extra Duty Pay-\$4,357, (F)211-Title I-Instructional Supplies \$11,500, (L)199-General Supplies-\$38,690, (L)199-Supplies Basic Skills Instr.-\$35,122	Summative - Summer Migrant Camp Schedule List of Students
8. Santa Maria High School will provide accelerated instruction interventions in the area of reading and writing to all students that are failing or at risk of failing through after school tutoring, flexible scheduling, and Reading consultant services. (Title I SW: 3,9,10) (Target Group: Migrant,9th,10th,11th,12th)	Campus Leadership Team, Curriculum Facilitator, Department Heads, Director of Federal Programs, Parental Department, Principal, Teacher(s)	Aug. 2020-June 2021	(F)211-Title I part A Extra Duty Pay-\$4,357, (F)211-Title I-Instructional Supplies \$11,500, (L)199-Extra Duty Pay- HS, (L)199-General Supplies-\$38,690, (L)199-Supplies Basic Skills Instr.-\$35,122	Summative - Schedule of Interventions Sign In Sheets
9. Santa Maria High School teachers will implement Marzano's 9 High Yield Strategies to provide academic support to all migrant	Curriculum Facilitator, Department Heads, Special Ed Teacher, Teacher(s)	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - Lesson Plans Walkthrough Documentation

# SANTA MARIA H S

**Goal 1.** Santa Maria High School will provide a standardized K-12 curriculum framework for students to meet the Phase In Level 2 and College Readiness Standards.

**Objective 8.** Santa Maria High School migrant students will achieve 67% or higher passing on the STAAR-EOC Reading, Math, Science and Social Studies state assessments.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
students. (Title I SW: 3,8,9,10) (Target Group: Migrant,9th,10th,11th,12th)				

# SANTA MARIA H S

**Goal 1.** Santa Maria High School will provide a standardized K-12 curriculum framework for students to meet the Phase In Level 2 and College Readiness Standards.

**Objective 9.** Santa Maria High School will implement activities to increase College and Career Readiness awareness to all students.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Santa Maria High School will provide increased opportunities for students to tour valley, state and out of state university/college campuses. (Title I SW: 1,6,9,10) (Target Group: All,9th,10th,11th,12th)	Campus Leadership Team, Counselor(s), Curriculum Facilitator, Department Heads, Parental Department, Principal, Teacher(s)	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690, (L)199-Student Travel-\$28,058, (S)274-Gear Up Student Travel-\$6500	Summative - Schedule of Visits Student Rosters
2. Santa Maria High School will provide College Day Fairs for all district 9th-12th grade students for post secondary career information. (Title I SW: 6,9,10) (Target Group: All,9th,10th,11th,12th)	Campus Leadership Team, Counselor(s), Curriculum Facilitator, Director of Federal Programs, Gear Up Facilitator, Parental Department, Principal, Social Worker, Teacher(s)	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690, (S)274-Gear Up General Supplies-\$8000	Summative - Schedule of Events
3. Santa Maria High School will provide Career Day presentations/activities/fairs for all students utilizing local and surrounding community business leaders, employers and CTE Student Organizations. (Title I SW: 1,6,9,10) (Target Group: All,9th,10th,11th,12th)	Counselor(s), CTE Instructors, Curriculum Facilitator, Gear Up Facilitator, Parental Department, Principal	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690, (S)274-Gear Up General Supplies-\$8000	Summative - Schedule of Career Days List of Presenters
4. Santa Maria High School will implement the College and Career Military Readiness Standards (CCMRS) in all subject areas and ensure that the framework is followed consistently in all classrooms. (Title I SW: 1,3,8,9,10) (Target Group: All,9th,10th,11th,12th)	Counselor(s), Curriculum Facilitator, Department Heads, Principal, Teacher(s)	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - Lesson Plans
5. Santa Maria High School teachers will receive staff development on the College and Career Readiness Standards with explicit training on how to use the standards in the content area and how the content being taught is supported by the CCMRS. (Title I SW: 4,8,9,10) (Target Group: All,9th,10th,11th,12th)	Campus Leadership Team, Counselor(s), Curriculum Facilitator, Principal, Teacher(s), Technology Department	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - Training Agenda Sign In Sheets
6. Santa Maria High School will promote the utilization of multi-type assessments such as project and performance based assessments.	Campus Leadership Team, Curriculum Facilitator, Department Heads, Principal,	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - Lists of Assessments

# SANTA MARIA H S

**Goal 1.** Santa Maria High School will provide a standardized K-12 curriculum framework for students to meet the Phase In Level 2 and College Readiness Standards.

**Objective 9.** Santa Maria High School will implement activities to increase College and Career Readiness awareness to all students.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
(Title I SW: 3,8) (Target Group: All,9th,10th,11th,12th)	Teacher(s)			
7. Santa Maria High School will include Honors and AP style questions in the CBA's and 6 weeks exams to prepare students for higher level thinking. (Title I SW: 3,8,9) (Target Group: All,9th,10th,11th,12th)	AP Teachers, Curriculum Facilitator, Department Heads, Teacher(s)	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - Lesson Plans
8. Santa Maria High School will expose students to career clusters/endorsements at all grade levels to help foster awareness of different careers. (Title I SW: 1,6,9,10) (Target Group: All,9th,10th,11th,12th)	Campus Leadership Team, Counselor(s), CTE Instructors, Curriculum Facilitator, Department Heads, Gear Up Facilitator, Parental Department, Principal, Teacher(s)	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - Schedule of Meetings Sign In Sheets
9. Santa Maria High School CTE teachers will be provided opportunities to attend professional staff development to improve instructional practices and instruction. (Title I SW: 3,4,9,10) (Target Group: All,CTE,9th,10th,11th,12th)	CTE Instructors, Curriculum Facilitator, Principal, Teacher(s)	Aug. 2020-June 2021	(F)331-CTE General Supplies-\$9,756	Summative - Schedule of Staff Development
10. Santa Maria High School will disseminate and explain results of Career Assessments/Aptitude Tests to parents and students. (Title I SW: 6,9,10) (Target Group: All,9th,10th,11th,12th)	Counselor(s), Curriculum Facilitator, Department Heads, Parental Department, Principal	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - Schedule of Parent Meetings Sign In Sheets
11. Santa Maria High School will develop a course requirements catalog for all courses currently offered. (Title I SW: 1,9,10) (Target Group: All,9th,10th,11th,12th)	Campus Leadership Team, Counselor(s), Curriculum Facilitator, Department Heads, Principal	June 2021	(L)199-General Supplies-\$38,690	Summative - Completed Course Catalog
12. Santa Maria High School will ensure the quality of Advance Academic services by communicating expectations with all stakeholders, providing staff development for certification of all teachers providing Honors, AP and GT services. (Title I SW: 1,3,8,9,10) (Target Group: All,GT,9th,10th,11th,12th)	AP Teachers, Counselor(s), Curriculum Facilitator, Department Heads, Principal, Teacher(s)	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690, (L)199-Professional Services- \$9750	Summative - Schedule of Meetings Sign In Sheets

# SANTA MARIA H S

- Goal 1.** Santa Maria High School will provide a standardized K-12 curriculum framework for students to meet the Phase In Level 2 and College Readiness Standards.
- Objective 9.** Santa Maria High School will implement activities to increase College and Career Readiness awareness to all students.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
<p>13. SMHS will provide high school students with the opportunity to participate in a coherent sequence of courses in the following Career Clusters: Agriculture, Food and Natural Resources, Business Management &amp; Administration, Arts, A/V &amp; Communications, Finance, Health Science, Information Technology, Human Services, Law, Public Safety, Corrections, &amp; Security, Marketing, &amp; Science Technology, Engineering &amp; Math. (Title I SW: 6,9,10) (Target Group: All,9th,10th,11th,12th)</p>	<p>Campus Leadership Team, Counselor(s), Curriculum Facilitator, Department Heads, Gear Up Facilitator, Parental Department, Principal, Teacher(s)</p>	<p>Aug. 2020-June 2021</p>	<p>(L)199-General Supplies-\$38,690</p>	<p>Summative - Master Schedule Student Rosters</p>
<p>14. Santa Maria High School will increase the number of dual enrollment classes offered by the CTE department, add courses to current endorsements, offer additional endorsements, and collaborate with TSTC, UTPB, and UTRGV to offer classes both at SMISD and at the college campuses. (Title I SW: 3,6,9,10) (Target Group: All,9th,10th,11th,12th)</p>	<p>Campus Leadership Team, Counselor(s), CTE Instructors, Curriculum Facilitator, Director of Technology, Gear Up Facilitator, Principal</p>	<p>Aug. 2020-June 2021</p>	<p>(F)211-Title I- Instructional Supplies \$11,500, (F)331-CTE General Supplies-\$9,756</p>	<p>Summative - Master Schedule Brochures/Announcements Dual Enrollment Class Rosters</p>
<p>15. Santa Maria High School will provide opportunities for students to enroll in on-campus dual enrollment courses through TSTC, TSC, and UTRGV, AP courses, UTPB Online Courses, Certification programs, Technical Coursework-Evening Certification programs, SMHS CTE Certifications and STISD Vocational Programs. (Title I SW: 3,6,9,10) (Target Group: All,9th,10th,11th,12th)</p>	<p>Campus Leadership Team, Counselor(s), CTE Instructors, Curriculum Facilitator, Parental Department, Principal, Teacher(s)</p>	<p>Aug. 2020-June 2021</p>	<p>(F)211-Title I- Instructional Supplies \$11,500, (F)331-CTE General Supplies-\$9,756</p>	<p>Summative - Master Schedule Program Student Rosters</p>
<p>16. Santa Maria High School will increase the number of students taking the ACT, SAT, TSI, and PSAT by providing fee waivers for eligible students. (11th-12th grade students will receive fee waivers for SAT &amp;/or ACT as available). (Title I SW: 6,9,10) (Target Group: All,9th,10th,11th,12th)</p>	<p>Campus Leadership Team, Counselor(s), Curriculum Facilitator, Gear Up Facilitator, Parental Department, Principal</p>	<p>Aug. 2020-June 2021</p>	<p>(L)199-General Supplies-\$38,690</p>	<p>Summative - Schedule of Assessments Waiver Eligibility List</p>

# SANTA MARIA H S

- Goal 1.** Santa Maria High School will provide a standardized K-12 curriculum framework for students to meet the Phase In Level 2 and College Readiness Standards.
- Objective 9.** Santa Maria High School will implement activities to increase College and Career Readiness awareness to all students.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
17. Santa Maria High School will provide a centralized location to promote and inform students on what local and national scholarships are available and their application requirements. (Title I SW: 6,9,10) (Target Group: All,9th,10th,11th,12th)	Counselor(s), Curriculum Facilitator, Gear Up Facilitator, Learning Resource Center, Parental Department, Principal	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - Scholarship Bulletin Board List of Scholarships Available Counseling Department Calendar
18. The district will provide tuition free dual enrollment courses, college textbooks, lab essentials, and transportation at no cost to current SMISD students in grades 9-12. In addition, an after school resource study lab for students participating in dual enrollment will be provided at the high school as needed. (Title I SW: 6,9,10) (Target Group: All,9th,10th,11th,12th)	Counselor(s), Curriculum Facilitator, Department Heads, Gear Up Facilitator, Parental Department, Principal	Aug. 2020-June 2021	(F)211-Title I- Instructional Supplies \$11,500, (L)199-Supplies Basic Skills Instr.-\$35,122	Summative - Master Schedule Sign In Sheets
19. Santa Maria High School will utilize the Library to assist all high students prepare resumes, complete FAFSA applications and scholarship applications. (Title I SW: 6,9,10) (Target Group: All,9th,10th,11th,12th)	Counselor(s), Curriculum Facilitator, Parental Department, Principal, Teacher(s)	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - Sign In Sheets List of Completed FAFSA Applications
20. Santa Maria High School will increase the percentage of students that take the AP tests (enrolled in AP classes) to 100% and assist/prepare students for the assessment. (Title I SW: 3,6,9,10) (Target Group: All,9th,10th,11th,12th)	AP Teachers, Counselor(s), Curriculum Facilitator, Department Heads, Parental Department, Principal, Teacher(s)	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - List of Students Taking AP Tests AP Test Results
21. Santa Maria High School will provide 9th-12th grade students with the opportunity of earning a minimum of 15 college credit hours through Concurrent Enrollment, Dual Enrollment, AP Exams or Tech Prep Articulation. (Title I SW: 1,3,6,8,9,10) (Target Group: All,9th,10th,11th,12th)	AP Teachers, Campus Leadership Team, Counselor(s), CTE Instructors, Curriculum Facilitator, Department Heads, Director of Technology, Parental Department, Principal, Technology Department	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - Master Schedule Student Course Rosters
22. Santa Maria High School will provide apprenticeship opportunities for students to make school-to-work connections (work study,	Campus Leadership Team, Counselor(s), Curriculum Facilitator, Parental Department,	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690, (L)Misc. Operating Expenses - \$32,834	Summative - Brochures Counseling Department Calendar

# SANTA MARIA H S

**Goal 1.** Santa Maria High School will provide a standardized K-12 curriculum framework for students to meet the Phase In Level 2 and College Readiness Standards.

**Objective 9.** Santa Maria High School will implement activities to increase College and Career Readiness awareness to all students.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
summer internship programs). (Title I SW: 6,9,10) (Target Group: All,9th,10th,11th,12th)	Principal			
23. Santa Maria High School will provide opportunities for each department to map out when each CCMR standard will be explicitly taught in the sequence of courses. (Title I SW: 1,3,8,9,10) (Target Group: All,9th,10th,11th,12th)	Counselor(s), Curriculum Facilitator, Department Heads, Principal, Teacher(s)	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - Master Schedule Meeting Agenda Sign In Sheets
24. Santa Maria High School will provide opportunities for college faculty/recruiters to make school visits and for students to visit colleges/universities to meet with faculty/instructors and tour classrooms, labs, and other campus areas. (Title I SW: 6,9,10) (Target Group: All,9th,10th,11th,12th)	Counselor(s), Curriculum Facilitator, Gear Up Facilitator, Parental Department, Principal	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690, (L)199-Student Travel-\$28,058, (S)274-Gear Up Employee Travel-\$1000, (S)274-Gear Up Student Travel-\$6500	Summative - Meeting Agendas Sign In Sheets
25. Santa Maria High School will schedule a parent/student orientation for all CTE non-traditional courses and their requirements. (Title I SW: 6,9,10) (Target Group: All,9th,10th,11th,12th)	Counselor(s), CTE Instructors, Curriculum Facilitator, Parental Department, Principal	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - Meeting Agendas Sign In Sheets



# SANTA MARIA H S

**Goal 1.** Santa Maria High School will provide a standardized K-12 curriculum framework for students to meet the Phase In Level 2 and College Readiness Standards.

**Objective 10.** Santa Maria High School will implement a series of strategies to address and maintain the drop-out rate at 1% or less.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Santa Maria High School will provide career counseling and job readiness training to students in CTE training. (Title I SW: 3,6,8,9,10) (Target Group: All,CTE,9th,10th,11th,12th)	Counselor(s), CTE Instructors, Curriculum Facilitator, Department Heads, Parental Department, Principal	Aug. 2020-June 2021	(F)331-CTE General Supplies-\$9,756	Summative - Training Agendas Sign In Sheets
2. Santa Maria High School will identify students who are at risk of dropping out and/or failed to accrue respective credits and are not following the state mandated four year graduation plan. (Title I SW: 6,9,10) (Target Group: All,9th,10th,11th,12th)	Counselor(s), Curriculum Facilitator, Department Heads, Principal, Social Worker, Teacher(s)	Aug. 2020-June 2021	(F)211-Title I- Instructional Supplies \$11,500, (L)199-Supplies Basic Skills Instr.-\$35,122	Summative - List of Identified Students
3. Santa Maria High School will provide graduation plan support and offer a variety of alternative methods for credit accrual and recovery for Migrant students. (Title I SW: 3,9,10) (Target Group: Migrant,9th,10th,11th,12th)	Campus Leadership Team, Counselor(s), Curriculum Facilitator, Department Heads, Principal	Aug. 2020-June 2021	(F)212-Migrant General Supplies-\$991, (L)199-General Supplies-\$38,690	Summative - List of Migrant Students
4. Santa Maria High School and the Migrant department will provide a summer work study program for identified migrant high school students in which they will work after attending summer school and/or completing courses required. (Title I SW: 6,9,10) (Target Group: Migrant,9th,10th,11th,12th)	Counselor(s), Curriculum Facilitator, Director of Federal Programs, Principal	Summer 2021	(F)212-Migrant General Supplies-\$991, (L)199-Supplies Basic Skills Instr.-\$35,122	Summative - List of Summer Work Study Programs List of Identified Students
5. The district At-risk Counselor will work with each campus counselor to develop presentations for at-risk students. (Title I SW: 6,9,10) (Target Group: All,9th,10th,11th,12th)	Counselor(s), Curriculum Facilitator, Parental Department, Principal, Social Worker	Aug. 2020-June 2021	(F)211-Title I- Instructional Supplies \$11,500, (L)199-General Supplies-\$38,690	Summative - List of Identified Students Contact Logs
6. Santa Maria High School will provide each teacher/department chair with history of all at-risk students who failed STAAR/EOC and/or lacks credits to work on a plan of interventions to ensure they complete their graduation plan. (Title I SW: 3,6,8,9,10) (Target Group: All,AtRisk,9th,10th,11th,12th)	Counselor(s), Curriculum Facilitator, Department Heads, Parental Department, Principal, Teacher(s)	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690, (S)State Compensatory	Summative - List of Identified Students Intervention Plans

# SANTA MARIA H S

**Goal 1.** Santa Maria High School will provide a standardized K-12 curriculum framework for students to meet the Phase In Level 2 and College Readiness Standards.

**Objective 10.** Santa Maria High School will implement a series of strategies to address and maintain the drop-out rate at 1% or less.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
7. Santa Maria High School will provide a campus based committee that will be responsible to recover students who dropped out through phone calls and home visits. (Title I SW: 3,6,8,9,10) (Target Group: All,9th,10th,11th,12th)	Counselor(s), Curriculum Facilitator, Department Heads, Parental Department, Principal, Social Worker, Teacher(s)	Aug. 2020-June 2021	(\$L)199-General Supplies-\$38,690	Summative - Log of Phone Calls List of Identified Students
8. The district will ensure the quality and integrity of dropout and completion rate data by providing all staff members with training on data input responsibilities, coding and supporting documentation, leaver codes, the process of auditing leaver codes, data integrity and dropout recovery. (Title I SW: 1,9,10) (Target Group: All,9th,10th,11th,12th)	Business Manager, Curriculum Facilitator, Director of Technology, Principal	Aug. 2020-June 2021	(\$L)199-General Supplies-\$38,690	Summative - Meeting Agendas Sign In Sheets
9. Santa Maria High School will provide recovered dropouts with alternative scheduling options by attending the Academic Academy Options campus to allow the students to complete the regular curriculum. (Title I SW: 3,6,8,9,10) (Target Group: All)	Campus Leadership Team, Counselor(s), Curriculum Facilitator, Department Heads, Parental Department, Principal	Aug. 2020-June 2021	(\$L)199-General Supplies-\$38,690	Summative - List of Schedule Options Master Schedule List of Identified Students
10. Santa Maria High School will provide a mentor (teacher) to groups of 10-12 students identified as at-risk of dropping out of high school, not completing/graduating with their class, or have recently been recovered and will meet with them to discuss issues related to dropping out, completion rate, and other related issues. (Title I SW: 3,6,8,9,10) (Target Group: All,9th,10th,11th,12th)	Counselor(s), Curriculum Facilitator, Department Heads, Parental Department, Principal, Social Worker, Teacher(s)	Aug. 2020-June 2021	(\$L)199-General Supplies-\$38,690	Summative - List of Teacher/Mentee Groups Schedule of Meetings Mentoring Logs

# SANTA MARIA H S

**Goal 2.** Santa Maria High School will maintain highly qualified personnel in all academic areas.

**Objective 1.** Santa Maria High School will coordinate with the Human Resources Department to maintain HQ staff in all areas and communicate HQ requirements to campus personnel.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. The Santa Maria High School Principal will contact the Human Resources Department of any vacancies and they will post all vacancies in accordance with TEC 11.1513 and link to respective job descriptions so that education/certification criteria are available. (Title I SW: 3,5,9,10) (Target Group: All,9th,10th,11th,12th)	Business Manager, Human Resource Department, Principal, Superintendent	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - Copy of Plan Copies of Posting of Vacancies
2. The Santa Maria High School Principal will coordinate with the Human Resources Department regarding NCLB Highly Qualified requirements to maintain HQ staff in all areas. (Title I SW: 3,5,9,10) (Target Group: All,9th,10th,11th,12th)	Campus Leadership Team, Counselor(s), Curriculum Facilitator, Department Heads, Human Resource Department, Principal	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - Meeting Agenda Sign In Sheets
3. Santa Maria High School will recruit by attending, as well as helping host, a District Job Fair and participating in Job Fairs at Region I. (Title I SW: 5,9) (Target Group: All,9th,10th,11th,12th)	Human Resource Department, Principal, Superintendent	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690, (L)199-Supplies Basic Skills Instr.-\$35,122	Summative - HQ Compliance Report
4. The Santa Maria High School Principal will assist in recruiting ESL certified teachers. (Title I SW: 3,5,9) (Target Group: All,ESL,LEP,9th,10th,11th,12th)	Campus Leadership Team, Human Resource Department, Principal, Superintendent	June 2020-July 2021	(L)199-General Supplies-\$38,690	Summative - List of Certified Bilingual Teachers
5. Santa Maria High School will provide new teachers with a support system, which includes TxBESS mentor teachers. (Title I SW: 3,4,9,10) (Target Group: All,9th,10th,11th,12th)	Curriculum Facilitator, Department Heads, Principal, Superintendent, Teacher(s)	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - List of New Teachers and Their Mentors
6. Santa Maria High School will assist the HR Department with current employee recognition programs such as Teacher of the Year, Retiree receptions, Perfect Attendance awards, and Service Awards receptions. (Title I SW: 3,9) (Target Group: All,9th,10th,11th,12th)	Business Manager, Director of Student Services, Human Resource Department, Principal, Superintendent	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690, (L)199-Principal Misc.-\$5,988	Summative - Schedule of Events List of Personnel Receiving Awards

# SANTA MARIA H S

**Goal 2.** Santa Maria High School will maintain highly qualified personnel in all academic areas.

**Objective 2.** Santa Maria High School will provide time for meetings, training and staff development for all instructional staff in all content areas.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Santa Maria High School will conduct an on-line Needs Survey for Leadership Development. (Title I SW: 3,4,8,9) (Target Group: All,9th,10th,11th,12th)	Director of Technology, Principal, Superintendent	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - Survey Results On-Line Survey
2. Santa Maria High School will provide professional development options, such as online instruction, Saturday and after hours training, which should reduce the number of teacher absences/substitute use by at least 50%. (Title I SW: 3,4,9) (Target Group: All,9th,10th,11th,12th)	Curriculum Facilitator, Department Heads, Director of Technology, Principal, Superintendent, Teacher(s)	Aug. 2020-June 2021	(L)199-Extra Duty Pay- HS, (L)199-General Supplies-\$38,690	Summative - Schedule of Trainings PD 360 Reports Training Agendas Sign In Sheets
3. Santa Maria High School will implement a Trainer of Trainers model for professional development in which teachers will return from staff development sessions and conduct a TOT with campus personnel. (Title I SW: 4,9,10) (Target Group: All,9th,10th,11th,12th)	Campus Leadership Team, Curriculum Facilitator, Department Heads, Principal, Superintendent, Teacher(s)	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - Staff Development Logs Training Agendas Sign In Sheets
4. Santa Maria High School will implement a system to track all staff development and professional development attendance for all campus personnel. (Title I SW: 4,9,10) (Target Group: All,9th,10th,11th,12th)	Business Manager, Campus Leadership Team, Curriculum Facilitator, Department Heads, Human Resource Department, Principal	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - POs Training Certificates Schedule of Professional Development Trainings
5. Santa Maria High School will conduct administrative walkthroughs to evaluate all staff development training as to the effectiveness towards improving teacher and student performance. (Title I SW: 3,4,9) (Target Group: All,9th,10th,11th,12th)	Curriculum Facilitator, Principal, Superintendent	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - Walkthrough Documentation Assessment Results Six Weeks Grades
6. Santa Maria High School will coordinate with the District to conduct staff development for mentor teachers, substitutes and paraprofessionals as needed. (Title I SW: 4,9,10) (Target Group: All,9th,10th,11th,12th)	Curriculum Facilitator, Principal, Superintendent	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690, (S)State Compensatory	Summative - Schedule of Staff Development Training Agendas Sign In Sheets

# SANTA MARIA H S

**Goal 2.** Santa Maria High School will maintain highly qualified personnel in all academic areas.

**Objective 2.** Santa Maria High School will provide time for meetings, training and staff development for all instructional staff in all content areas.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
7. Santa Maria High School will establish Campus Learning Communities/Professional Learning Communities (PLC) for to further professional development and campus climate, sharing information, research, and book studies. (Title I SW: 3,4,9) (Target Group: All,9th,10th,11th,12th)	Campus Leadership Team, Counselor(s), Curriculum Facilitator, Department Heads, Principal, Superintendent	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - Meeting Agendas Sign In Sheets
8. Santa Maria High School teachers in the four core content areas will meet bi-weekly to discuss student data and plan accordingly to provide HQ instruction to all students. (Title I SW: 1,3,8,9) (Target Group: All,9th,10th,11th,12th)	Curriculum Facilitator, Department Heads, Principal, Teacher(s)	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - Meeting Agendas Sign In Sheets

# SANTA MARIA H S

**Goal 3.** Santa Maria High School will provide up-to-date technology equipment and applications and promote training for effective use to meet the needs of students, educators and administrators.

**Objective 1.** Santa Maria High School will incorporate the latest available technology into all curriculum areas.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. The Santa Maria ISD Technology Department will evaluate the usage of all technology programs for instructional purposes. (Title I SW: 1,3,9,10) (Target Group: All,9th,10th,11th,12th)	Campus Leadership Team, Curriculum Facilitator, Department Heads, Director of Technology, Principal, Technology Department	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - List of Technology Utilized for Instruction Evaluation Results
2. The Santa Maria ISD Technology Department will maintain an inventory of all technology equipment on campus and distribute technology available to teachers. (Title I SW: 1,9,10) (Target Group: All,9th,10th,11th,12th)	Campus Leadership Team, Counselor(s), Curriculum Facilitator, Department Heads, Director of Technology, Principal	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - Schedule of Trainings Training Agendas Sign In Sheets
3. Santa Maria High School teachers will incorporate the latest technology available into their lesson plans and every day instructional lessons. (Ipads, Computers, Portable Promethean Boards, projectors, internet, etc.) (Title I SW: 1,3,9,10) (Target Group: All,9th,10th,11th,12th)	Curriculum Facilitator, Department Heads, Director of Technology, Principal, Teacher(s), Technology Department	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690, (L)199-Supplies Basic Skills Instr.-\$35,122	Summative - Lesson Plans Inventory of Technology Available
4. Santa Maria High School teachers will use DMAC reports to adjust lesson plans and instructional strategies. (Title I SW: 3,8,9) (Target Group: All,9th,10th,11th,12th)	Curriculum Facilitator, Department Heads, Principal, Teacher(s)	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - Lesson Plans DMAC Reports
5. Santa Maria High School teachers will utilize Educator Access Plus Grade Book to maintain student records. (Title I SW: 9) (Target Group: All,9th,10th,11th,12th)	Counselor(s), Curriculum Facilitator, Department Heads, Director of Technology, Principal, Teacher(s), Technology Department	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - Grade Reports
6. The Santa Maria High School library will utilize the library automation system. (Title I SW: 9,10) (Target Group: All,9th,10th,11th,12th)	Curriculum Facilitator, Learning Resource Center, Principal	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - Library Automation System

# SANTA MARIA H S

- Goal 3.** Santa Maria High School will provide up-to-date technology equipment and applications and promote training for effective use to meet the needs of students, educators and administrators.
- Objective 2.** The Santa Maria High School technology department will provide support to all classroom teachers, office staff, administration, and parents.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Santa Maria High School will provide parents with the capability to monitor student performance via the web using Family Access. (Title I SW: 6,9,10) (Target Group: All,9th,10th,11th,12th)	Counselor(s), Curriculum Facilitator, Director of Technology, Principal, Teacher(s)	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - Usage Logs
2. The Technology department will provide staff with access to personal absence, payroll and related information using the web-based Employee Access account. (Title I SW: 1,9,10) (Target Group: All,9th,10th,11th,12th)	Business Manager, Director of Technology, Human Resource Department, Principal, Technology Department	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690, (S)State Compensatory	Summative - Usage Logs
3. The Santa Maria ISD Technology Department will provide and assist staff with access to a school accounts that assist with creating and/or maintaining an individual/classroom website/webpage. (Title I SW: 9,10) (Target Group: All,9th,10th,11th,12th)	Curriculum Facilitator, Director of Technology, Principal, Teacher(s), Technology Department	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - Teacher Webpages Usage Log
4. The district Technology department will share the technology plan through regularly scheduled committee meetings with the campus Technology committee. (Title I SW: 1,9,10) (Target Group: All,9th,10th,11th,12th)	Director of Technology, Principal, Technology Department	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - Technology Plan Meeting Agenda Sign In Sheets
5. The Santa Maria ISD Technology Department will provide training to parents such as, Parent Access training, online tutorials, videos, etc. (Title I SW: 1,6,9,10) (Target Group: All,9th,10th,11th,12th)	Curriculum Facilitator, Department Heads, Parental Department, Principal, Technology Department	Aug. 2020-June 2021	(F)211-Title I part A Extra Duty Pay-\$4,357, (L)199-Extra Duty Pay- HS, (L)199-General Supplies-\$38,690, (L)199-Principal Misc.- \$5,988, (L)Misc. Operating Expenses - \$32,834	Summative - Schedule of Trainings Sign In Sheets
6. The Santa Maria ISD Technology Department will provide staff development for instructional staff through multiple mediums in scheduled sessions or on-demand training sessions. (Title I SW: 9,10) (Target Group: All,9th,10th,11th,12th)	Curriculum Facilitator, Department Heads, Principal, Technology Department	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - Staff Development Schedule Sign In Sheets
7. The Santa Maria ISD Technology	Curriculum Facilitator, Director	Aug. 2020-June	(L)199-General Supplies-	Summative - Calendar of Training

# SANTA MARIA H S

**Goal 3.** Santa Maria High School will provide up-to-date technology equipment and applications and promote training for effective use to meet the needs of students, educators and administrators.

**Objective 2.** The Santa Maria High School technology department will provide support to all classroom teachers, office staff, administration, and parents.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
Department will share a District Training Topics Catalog information with teachers and a calendar of training sessions will be made available online/website. (Title I SW: 1,9,10) (Target Group: All,9th,10th,11th,12th)	of Technology, Principal, Technology Department	2021	\$38,690	Sessions



# SANTA MARIA H S

**Goal 3.** Santa Maria High School will provide up-to-date technology equipment and applications and promote training for effective use to meet the needs of students, educators and administrators.

**Objective 3.** The Santa Maria High School technology department will maintain and sustain the latest technology equipment and resources available for all staff and personnel.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. The Santa Maria ISD Technology Department will maintain and update the campus webpage. (Title I SW: 6,9,10) (Target Group: All,9th,10th,11th,12th)	Curriculum Facilitator, Director of Technology, Parental Department, Principal, Teacher(s), Technology Department	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - Copy of Web Page
2. The Santa Maria ISD Technology Department will maintain a technology plan to address the technology needs of the campus. (Title I SW: 1,3,9,10) (Target Group: All,9th,10th,11th,12th)	Campus Leadership Team, Curriculum Facilitator, Department Heads, Director of Technology, Principal, Technology Department	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - Technology Plan
3. The Santa Maria ISD Technology Department will share technology plan information with campus administrators. (Title I SW: 1,9,10) (Target Group: All,9th,10th,11th,12th)	Director of Technology, Principal, Technology Department	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - Meeting Agenda Technology Plan Sign In Sheets
4. The Santa Maria ISD Technology Department will fix, adjust, and maintain technology equipment on the campus as needed. (Title I SW: 1,9,10) (Target Group: All,9th,10th,11th,12th)	Curriculum Facilitator, Director of Technology, Principal, Technology Department	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - Log of Technology Maintenance
5. The Santa Maria ISD Technology Department will initiate, request bids, and order technology equipment. (Title I SW: 1,9,10) (Target Group: All,9th,10th,11th,12th)	Campus Leadership Team, Curriculum Facilitator, Department Heads, Director of Technology, Principal, Technology Department	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - Bid Requests Order Forms

# SANTA MARIA H S

**Goal 4.** Santa Maria High School will promote and support participation, cooperation, and accountability of parents and educators as partners in the overall education of students.

**Objective 1.** Santa Maria High School will increase Parental Involvement in all areas.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Santa Maria High School will coordinate with the Parental Department/Food Services Department to provide parent training in nutrition and wellness and how to develop entrepreneurial skills. (Title I SW: 6,9,10) (Target Group: All,9th,10th,11th,12th)	Counselor(s), Curriculum Facilitator, Director of Federal Programs, Parental Department, Principal	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690, (L)199-Principal Misc.-\$5,988, (L)Misc. Operating Expenses - \$32,834	Summative - Calendar of Events Meeting Agendas Sign In Sheets Parent Notices
2. Santa Maria High School will provide parent support for student transitions from Junior High school to high school as needed. (Title I SW: 6,9,10) (Target Group: All,8th,9th)	Campus Leadership Team, Counselor(s), Curriculum Facilitator, Department Heads, Director of Federal Programs, Principal, Social Worker, Teacher(s)	April 2021-August 2021	(L)199-General Supplies-\$38,690	Summative - Schedule of Event Sign In Sheets Meeting Agendas
3. Santa Maria High School will increase regular two-way communications between home, school and the community to develop and promote a variety of opportunities to improve academic achievement for all students by utilizing the following: trainings by Parent Liaisons, campus websites, newsletters, calendar of events, school/parent trainings, and 'mass blast' system to send out information to parents, etc. (Title I SW: 6,9,10) (Target Group: All,9th,10th,11th,12th)	Curriculum Facilitator, Department Heads, Director of Federal Programs, Director of Technology, Parental Department, Principal, Teacher(s)	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690, (L)Misc. Operating Expenses - \$32,834	Summative - Campus Website Updates Announcements Flyers to Parents Newsletters
4. Santa Maria High School will implement school-parent compacts that outline how the parents, school staff, and students share responsibility for improved student achievement and building a positive partnership with the school. (Title I SW: 6,9,10) (Target Group: All,9th,10th,11th,12th)	Counselor(s), Curriculum Facilitator, Parental Department, Principal, Teacher(s)	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - Copy of School-Parent Compact
5. Santa Maria High School along with parental involvement will conduct a Parental Involvement survey and evaluation to measure program effectiveness. (Title I SW: 1,6,9,10) (Target Group: All,9th,10th,11th,12th)	Curriculum Facilitator, Director of Federal Programs, Director of Technology, Parental Department, Principal	April 2021-May 2021	(L)199-General Supplies-\$38,690	Summative - Copy of Survey Evaluation/Survey Results
6. Santa Maria High School along with the	Curriculum Facilitator, Director	Aug. 2020-June	(F)211-Title I- Instructional	Summative - Schedule of

# SANTA MARIA H S

**Goal 4.** Santa Maria High School will promote and support participation, cooperation, and accountability of parents and educators as partners in the overall education of students.

**Objective 1.** Santa Maria High School will increase Parental Involvement in all areas.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
Migrant Department will coordinate to ensure that migrant parents have a thorough understanding of the criteria for Priority for Services students have, such as grade recovery, tutoring, and special programs. (Title I SW: 6,9,10) (Target Group: Migrant,9th,10th,11th,12th)	of Federal Programs, Parental Department, Principal	2021	Supplies \$11,500, (L)199-General Supplies-\$38,690, (L)Misc. Operating Expenses - \$32,834	Meetings Sign In Sheets
7. Santa Maria High School will coordinate with Parental Involvement Department in order to create, disseminate and post a District Parental Involvement Calendar at the beginning of each school year. (Title I SW: 6,9,10) (Target Group: All,9th,10th,11th,12th)	Curriculum Facilitator, Director of Federal Programs, Director of Technology, Parental Department, Principal, Superintendent	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - Copy of Calendar Website
8. Santa Maria High School will provide parent training on the graduation requirements to increase awareness of state and district-wide academic requirements and developmental initiatives and resources. (Title I SW: 6,9,10) (Target Group: All,9th,10th,11th,12th)	Counselor(s), Curriculum Facilitator, Department Heads, Principal, Teacher(s)	Aug. 2020-June 2021	(L)199-Extra Duty Pay- HS, (L)199-Principal Misc.- \$5,988, (L)Misc. Operating Expenses - \$32,834	Summative - Schedule of Meetings Meeting Agendas Sign In Sheets
9. Santa Maria High School will provide parental informational sessions on the campus discipline plan and rules and campus safety procedures. (Title I SW: 6,9,10) (Target Group: All,9th,10th,11th,12th)	Counselor(s), Curriculum Facilitator, Parental Department, Principal, Teacher(s)	Aug. 2020-June 2021	(L)199-Extra Duty Pay- HS, (L)Misc. Operating Expenses - \$32,834	Summative - Schedule of Meetings Sign In Sheets

# SANTA MARIA H S

- Goal 4.** Santa Maria High School will promote and support participation, cooperation, and accountability of parents and educators as partners in the overall education of students.
- Objective 2.** Santa Maria High School will develop a series of parental and community involvement activities to increase participation.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Santa Maria High School will facilitate and coordinate communication among Santa Maria ISD parent groups for systematic input on emergent critical issues. (Parent Advisory Council-PAC, Migrant PAC, School Health Advisory Council-SHAC, SIT, SBDM) (Title I SW: 1,6,9,10) (Target Group: All,9th,10th,11th,12th)	Campus Leadership Team, Curriculum Facilitator, Department Heads, Director of Federal Programs, Parental Department, Principal	Aug. 2020-June 2021	(F)211-Title I part A Extra Duty Pay-\$4,357, (F)212-Migrant General Supplies-\$991, (L)199-Principal Misc.- \$5,988, (L)Misc. Operating Expenses - \$32,834	Summative - Meeting Agendas Sign In Sheets
2. Santa Maria High School will promote inclusion of parent participation on the Campus Improvement Committee/Campus Site Based Decision Making Committee (SBDM)and parent input on significant issues relevant to the campus and district. (Title I SW: 6,9,10) (Target Group: All,9th,10th,11th,12th)	Counselor(s), Curriculum Facilitator, Director of Federal Programs, Parental Department, Principal	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690, (L)199-Principal Misc.- \$5,988	Summative - List of Committee Members Schedule of Meetings Meeting Agendas Sign In Sheets
3. Santa Maria High School will develop a written Parent Involvement Policy that will be developed jointly with and agreed upon by and distributed to parents of participating students. (Title I SW: 6,9,10) (Target Group: All,9th,10th,11th,12th)	Counselor(s), Curriculum Facilitator, Director of Federal Programs, Parental Department, Principal	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - Copy of Written Policy
4. Santa Maria High School will provide communications of district and campus events on the Santa Maria ISD and campus websites in English and Spanish. (Title I SW: 6,9,10) (Target Group: All,9th,10th,11th,12th)	Campus Leadership Team, Curriculum Facilitator, Department Heads, Director of Federal Programs, Principal, Technology Department	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - Copy of Websites
5. Santa Maria High School will coordinate with the Migrant department to provide parent training in the use of computers as needed. (Title I SW: 6,9,10) (Target Group: All,Migrant)	Counselor(s), Curriculum Facilitator, Director of Federal Programs, Director of Technology, Principal, Technology Department	Aug. 2020-June 2021	(F)212-Migrant General Supplies-\$991, (L)199-Extra Duty Pay- HS, (L)Misc. Operating Expenses - \$32,834	Summative - Schedule of Trainings Sign In Sheets
6. Santa Maria High School along with the parental involvement department will provide training and activities related to parent involvement for parents, volunteers, and district personnel including information about: effective	Counselor(s), Curriculum Facilitator, Director of Federal Programs, Gear Up Facilitator, Instructional Facilitator, Learning Resource Center, Parental	Aug. 2020-June 2021	(L)199-Extra Duty Pay- HS, (L)199-Principal Misc.- \$5,988, (L)Misc. Operating Expenses - \$32,834	Summative - Schedule of Meetings/Trainings Sign In Sheets

# SANTA MARIA H S

- Goal 4.** Santa Maria High School will promote and support participation, cooperation, and accountability of parents and educators as partners in the overall education of students.
- Objective 2.** Santa Maria High School will develop a series of parental and community involvement activities to increase participation.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
communication techniques, effective parent-teacher conferences, and college and career readiness. (Title I SW: 6,9,10) (Target Group: All,9th,10th,11th,12th)	Department, Principal, Social Worker, Teacher(s), Technology Department, University Representatives			
7. Santa Maria High School will coordinate with the Migrant department to provide Parental Involvement programs that target unique community needs values and strengths of the migrant parent population. (Title I SW: 6,9,10) (Target Group: All,Migrant,9th,10th,11th,12th)	Counselor(s), Curriculum Facilitator, Director of Federal Programs, Parental Department, Principal	Aug. 2020-June 2021	(F)212-Migrant General Supplies-\$991, (L)199-General Supplies-\$38,690	Summative - Schedule of Programs Sign In Sheets
8. Santa Maria High School will assist and coordinate with the Migrant department in order to provide migrant parents the opportunity to participate in leadership seminars. (Title I SW: 6,9,10) (Target Group: All,Migrant,9th,10th,11th,12th)	Counselor(s), Curriculum Facilitator, Director of Federal Programs, Parental Department, Principal	Aug. 2020-June 2021	(F)212-Migrant General Supplies-\$991, (L)199-General Supplies-\$38,690	Summative - Schedule of Seminars Sign In Sheets
9. Santa Maria High School will provide Parent training/meetings/Open Houses to support student learning and their active participation in their child's college and career readiness. (Title I SW: 6,10) (Target Group: All,9th,10th,11th,12th)	Counselor(s), Curriculum Facilitator, Department Heads, Director of Federal Programs, Gear Up Facilitator, Parental Department, Principal, Teacher(s)	Aug. 2020-June 2021	(L)199-Extra Duty Pay- HS, (L)199-Principal Misc.- \$5,988, (L)Misc. Operating Expenses - \$32,834	Summative - Schedule of Trainings/Open Houses Sign In Sheets

# SANTA MARIA H S

**Goal 5.** Santa Maria High School will provide state-of-the-art facilities, support services, and maintain a safe and drug-free environment for students and employees.

**Objective 1.** Santa Maria High School will provide a safe, drug-free and bully free facility and environment for all students, personnel and staff.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Santa Maria High School will invite speakers and presenters to present to all students to help increase the awareness and knowledge regarding the dangers of alcohol, tobacco and other drugs. (Title I SW: 6,10) (Target Group: All,9th,10th,11th,12th)	Counselor(s), Curriculum Facilitator, Principal, Teacher(s)	Aug. 2020-June 2021	(F)211-Title I- Instructional Supplies \$11,500, (L)199-Professional Services- \$9750, (L)Misc. Operating Expenses - \$32,834	Summative - Schedule of Events Sign In Sheets
2. Santa Maria High School will increase student involvement by increasing participation in positive alternatives such as extra-curricular activities and school organizations. (such as: UIL sports, Student Council, FFA, band, clubs, ACE, etc.) (Title I SW: 6,10) (Target Group: All,9th,10th,11th,12th)	Curriculum Facilitator, Department Heads, Director of Federal Programs, FTE (Instructional Coach), Parental Department, Principal, Teacher(s)	Aug. 2020-June 2021	(L)199-Extra Duty Pay- HS, (L)199-Student Travel- \$28,058, (L)Misc. Operating Expenses - \$32,834	Summative - List of Clubs/Organizations List of Extra-Curricular Activities Calendar of Events
3. Santa Maria High School will increase parental and community involvement by promoting prevention and educational programs for families and communities regarding alcohol, tobacco, and other drugs. (Title I SW: 6,10) (Target Group: All,9th,10th,11th,12th)	Counselor(s), Curriculum Facilitator, Department Heads, Gear Up Facilitator, Parental Department, Principal, Social Worker	Aug. 2020-June 2021	(L)199-Professional Services- \$9750, (L)Misc. Operating Expenses - \$32,834	Summative - Schedule of Meetings Meeting Agendas Sign In Sheets

# SANTA MARIA H S

- Goal 5.** Santa Maria High School will provide state-of-the-art facilities, support services, and maintain a safe and drug-free environment for students and employees.
- Objective 2.** Santa Maria High School will provide school transitions and campus initiatives to create a successful learning climate for all students.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Santa Maria High School will invite all students and their families to visit their respective teachers and attend school activities such as Back to School Night and Meet the Teacher Night. (Title I SW: 6,10) (Target Group: All,9th,10th,11th,12th)	Counselor(s), Curriculum Facilitator, Director of Federal Programs, Parental Department, Principal, Social Worker, Teacher(s)	Aug. 2020-June 2021	(L)Misc. Operating Expenses - \$32,834	Summative - Schedule of Events Sign In Sheets
2. Santa Maria High School will coordinate with the district to conduct College Days and/or college visits to enable students to gain insight to college experiences. (Title I SW: 6,10) (Target Group: All,9th,10th,11th,12th)	Counselor(s), Curriculum Facilitator, Director of Federal Programs, Parental Department, Principal, University Representatives	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690, (L)199-Student Travel-\$28,058, (L)Misc. Operating Expenses - \$32,834, (S)274-Gear Up Employee Travel-\$1000, (S)274-Gear Up Student Travel-\$6500	Summative - Schedule of Events Sign In Sheets List of Colleges Participating
3. Santa Maria High School will implement student and teacher recognition/awards programs such as: A and A&B Honor Roll, Perfect Attendance, Subject Awards, etc. (Title I SW: 9,10) (Target Group: All,9th,10th,11th,12th)	Counselor(s), Curriculum Facilitator, Department Heads, Gear Up Facilitator, Instructional Facilitator, Principal, Teacher(s)	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690, (L)199-Principal Misc.-\$5,988, (L)Misc. Operating Expenses - \$32,834	Summative - Schedule of Events List of Awards Student/Teacher Lists
4. Santa Maria High school will provide students the opportunity to participate in Student Council who will host events such as the Thanksgiving Food Drive, Toys for Tots, etc. (Title I SW: 6,10) (Target Group: All,9th,10th,11th,12th)	Counselor(s), Curriculum Facilitator, Parental Department, Principal, Teacher(s)	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - Schedule of Events Student Council Roster
5. Santa Maria High School will implement services that prepare students for school-to-work connections such as Job Shadowing for high school students and actual work experience for Special Education and regular high school students. (Title I SW: 6,9,10) (Target Group: All,9th,10th,11th,12th)	Campus Leadership Team, Counselor(s), Curriculum Facilitator, Director of Federal Programs, Parental Department, Principal, Social Worker, Teacher(s), Transportation Department	Aug. 2020-June 2021	(F)211-Title I- Instructional Supplies \$11,500, (F)212-Migrant General Supplies-\$991, (L)199-General Supplies-\$38,690, (L)Misc. Operating Expenses - \$32,834	Summative - Roster of Students Job Shadowing Roster of Students Participating in Work Experiences

# SANTA MARIA H S

- Goal 5.** Santa Maria High School will provide state-of-the-art facilities, support services, and maintain a safe and drug-free environment for students and employees.
- Objective 3.** Santa Maria High School will implement discipline initiatives to enforce positive behavior in all areas.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Santa Maria High School will reduce the number of criminal and violent incidents in schools by developing and enhancing skills addressing conflict in a non-confrontational manner as well as promoting Character Education. (Title I SW: 4,6,10) (Target Group: All,9th,10th,11th,12th)	Campus Leadership Team, Counselor(s), Curriculum Facilitator, Department Heads, Director of Technology, Principal, Teacher(s), Technology Department	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - Discipline Referral Reports
2. Santa Maria High School will reduce the number of disruptive behavior incidents and out of school suspensions by enforcing district Student Code of Conduct discipline policies and by enforcing legal requirements (HB 283) regarding bullying, harassment and hit lists. (Title I SW: 6,10) (Target Group: All,9th,10th,11th,12th)	Campus Leadership Team, Counselor(s), Curriculum Facilitator, Principal, Teacher(s), Truancy Officer	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - Number of Discipline Referrals
3. Santa Maria High School campus administrators will receive training regarding the tracking and documentation of discipline data including special education discipline. (Title I SW: 1,10) (Target Group: All,9th,10th,11th,12th)	Campus Leadership Team, Curriculum Facilitator, Principal, Superintendent	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690, (L)199-SPED-General Supplies- \$1,029	Summative - Training Agenda Sign In Sheets
4. Santa Maria High School will develop/revise and evaluate a system to ensure correct entry and submission of PEIMS discipline data. (Title I SW: 10) (Target Group: All,9th,10th,11th,12th)	Curriculum Facilitator, PEIMS, Principal	Aug. 2020-June 2021	(L)199-General Supplies-\$38,690	Summative - Discipline Reports
5. Santa Maria High School will offer classroom/campus incentives for good behavior. (Title I SW: 9,10) (Target Group: All,9th,10th,11th,12th)	Campus Leadership Team, Counselor(s), Curriculum Facilitator, Department Heads, Gear Up Facilitator, Principal, Teacher(s)	Aug. 2020-June 2021	(L)Misc. Operating Expenses - \$32,834	Summative - List of Rewards/Incentives
6. Santa Maria High School will implement a web-based curriculum (Edmentum-Plato) for Credit Recovery. (Title I SW: 9,10) (Target Group: All,9th,10th,11th,12th)	Counselor(s), Curriculum Facilitator, Principal	Aug. 2020-June 2021	(F)211-Title I- Instructional Supplies \$11,500, (L)199-General Supplies-\$38,690, (L)199-Professional Services-\$9750	Summative - Student Class Schedules Compass Learning Student Progress Reports



# SANTA MARIA H S

**Goal 5.** Santa Maria High School will provide state-of-the-art facilities, support services, and maintain a safe and drug-free environment for students and employees.

**Objective 3.** Santa Maria High School will implement discipline initiatives to enforce positive behavior in all areas.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation

## **Santa Maria High School Campus Goals**

**Goal 1:** Santa Maria High School will provide a standardized K-12 curriculum framework for students to meet the Phase In Level 2 and College Readiness Standards.

**Goal 2:** Santa Maria High School will maintain highly qualified personnel in all academic areas.

**Goal 3:** Santa Maria High School will provide up-to-date technology equipment and applications and promote training for effective use to meet the needs of students, educators and administrators.

**Goal 4:** Santa Maria High School will promote and support participation, cooperation, and accountability of parents and educators as partners in the overall education of students.

**Goal 5:** Santa Maria High School will provide state-of-the-art facilities, support services, and maintain a safe and drug-free environment for students and employees.

# Comprehensive Needs Assessment

## Demographics

### Demographics Strengths

#### Demographic Strengths

- Students to teacher ratio and class size. (average class size of 10-21 students per class)
- Teacher demographics are identical to the student population demographics.

### Demographics Needs

#### Demographic Needs

- Teacher turnover rate.
- Core teacher retention
- ESL certified instruction
- Improve student attendance

### Demographics Summary

Comprehensive Needs Assessment

Demographics

#### High School Demographics Summary

Santa Maria Independent School District is located in the city of Santa Maria in Cameron county. Santa Maria ISD has a total student population of 649 students and Santa Maria high school has a student population of 165 students based on 2020-21 Fall PEIMS submission.

The following table has the demographic break down for the Santa Maria student population. The data for HS is based on 2018-19 TAPR; The data for the District is based on the 2019-20 Fall

# Comprehensive Needs Assessment

## Demographics Summary (Continued)

PEIMS submission.

Demographic	Number of Students District/ Number of Students HS	Percent to Total Student Population District/ Percent of Total Students HS
Total Students	649 / 186	100%
Male	332	51.16%
Female	317	48.84%
Hispanic	643 / 184	99.08% / 98.9%
White	3 / 2	0.01% / 1.1%
At Risk	404 / 92	62.25% / 49.5%
CTE	253	38.99%
Economically Disadvantaged	641	98.77%
ESL	94	14.48%
Gifted and Talented	101	15.56%
LEP	242 / 38	37.29% / 20.4%

# Comprehensive Needs Assessment

## Demographics Summary (Continued)

Migrant	63	7.46%
Special Education	60	9.70%
Title I	649	100%

Based on the 2018-19 Texas Academic Performance Report Santa Maria high school has 27.7 total staff members working on campus with 16.9 being teachers, 5.1 being professional support and 0.9 being campus leadership.

The staff consist of 15.7 hispanics and 1.1 white. The teaching staff consists of 8.5 males and 8.4 females. Regarding years of teaching experience the high school has 10.7 beginning teachers, 3.6 teachers with 1-5 years teaching, 1.2 teachers with 6-10 years teaching 0.6 teachers with 11-20 years teaching and 0.8 over 20 years teaching experience. The overall average years teaching is 2.6 years for high school teachers. Santa Maria high school has 0 Bilingual/ESL education teachers, 3.9 Career and Technical Education teachers, 0 gifted and talented teacher and 10.5 regular education teachers and 2.1 special education teachers.

Data released from TEA for graduation and attendance rates is always 2 years behind the current school year. Based on the 2017-2018 Texas Academic Performance Report Santa Maria high school graduated 100% of the seniors. Of those students, 2.1% graduated under the Recommended HS Program/Distinguished Achievement Program; 8.3% graduated Foundations HS program no endorsement; 89.6% graduated Foundation HS Program; 0% graduated Foundations HS Program Endorsement.

For the 2017-2018 the high school had a dropout rate of 0.9% which was below the state rate of 1.9%.

Santa Maria high school had an attendance rate for the 2017-2018 school year of 96.1%. The district had an attendance rate of 96.2% and the state had an attendance rate of 95.4%. This was an increase over the 2016-2017 school year attendance rate of 95.9%.

## Student Achievement

### Student Achievement Summary

Student Achievement

### High School Student Achievement Summary

# Comprehensive Needs Assessment

## Student Achievement Summary (Continued)

Based on the 2018-2019 TEA Texas Academic Performance Report, Santa Maria high school had an overall accountability rating of a B.

2019 Accountability Rating: B

Distinction Designations: Academic Achievement in Science and Academic Achievement in Social Studies

2020 STAAR Testing was waved due to COVID-19 -- No scores were available.

2019 STAAR

%Approaches Grade Level or Above / Meets/ Masters

EOCState %District %Campus%

**English I** 68/50/1148/23/042/10/0

**English II** 68/49/845/24/151/27/1

**Algebra I** 85/61/3786/48/2176/41/6

**Biology** 88/62/2575/30/568/8/0

**US History** 93/73/4586/51/2590/55/29

### Student Achievement Strengths

Algebra I passing rate of 76%/ 41% meets; 6% masters.

U.S. History passing rate of 90%; 55% meets; 29% masters.

### Student Achievement Needs

English I and II passing rates

# Comprehensive Needs Assessment

## Student Achievement Summary (Continued)

Passing rates among special populations (LEP, Sp Ed, and Migrant)

## School Culture and Climate

### School Culture and Climate Summary

#### High School Culture and Climate

Santa Maria High School has identified the characteristics of district culture and climate through an analysis of the discipline program, character education, classroom management, student attendance and parental involvement.

The attendance rate for Santa Maria HS for ALL students, based on the TAPR 2018-19 report indicated an increase from 95.9% to 96.1% and Hispanic from 96.0% to 96.1%, Special education indicates a decrease from 94.4% to 92.2%. Economically Disadvantaged and ELLs remained the same with respective attendance of 96.0% and 95.9%. The attendance rate reflects data from the 2016-17 and 2017-18 school years. This year, Santa Maria High School will implement the School-wide Positive Behavior Intervention and Support system to address discipline issues for all students that includes positive interventions and supports and rewards which are being implemented on a six weeks basis. The district has also been provided with a truancy officer, which helps to monitor daily attendance. In addition, the district provides New Generation System (NGS) Specialist/Recruiter and a district-wide parental liaison for migrant students

#### High School Culture and Climate Strengths

Attendance rate for all students and sub-populations

Student support for migrant students

#### High School Culture and Climate Needs

The following needs are listed in priority order:

- Improve monitoring of School-Wide Positive Behavior Intervention and Supports
- Improve parent conversations with teachers regarding student performance with both positive and areas requiring improvement on a more frequent basis.

## Staff Quality, Recruitment and Retention

# Comprehensive Needs Assessment

## Staff Quality, Recruitment and Retention Summary

### Staff Quality, Recruitment, and Retention

#### High School Staff Quality, Recruitment, and Retention

Santa Maria ISD values hiring and retaining talented and effective personnel. Having 100% of teachers highly qualified and certified is a high priority. Providing high-quality, focused professional development is also important in SMISD. By narrowing the focus, the professional development is more effective. It strengthens the efforts of campus and district administrators and teachers in implementing, monitoring, and evaluating programs. Topics are determined through an analysis of both campus and district data.

August 2020-21 professional development was designed based upon needs determined at the end of the 2019-2020 school year. Those topics included: Teacher Orientation, Data Analysis, Accountability, Inclusion Practices, ELPs instruction, Reading Strategies and Planning from the Instructional Focus Document, SPED/504 Training, and T-TESS Training, and Google Products (Classroom, Sheets, Slides, Docs).

SMISD maintains highly qualified personnel and provides current information to district and campus administrators and the public as required by NCLB. The District actively recruits quality personnel by advertising SMISD website, Region 1 ESC website, and listings at the Human Resources Office, campuses, and participating in job fairs at Region 1 and state universities, depending on needs of the district. Additionally, communication is maintained by providing lists of HQ teachers. Based on need, the District recruits bilingual certified elementary teachers and ESL certified secondary teachers to allow for Master Schedule flexibility to accommodate student growth.

Each year, the district studies and proposes revisions to the instructional stipends including those stipends that support the needs of our district in the areas of special population (certified Sp. Ed., Advanced Academics [GT] and Bilingual). The district will continue to provide stipends to teachers who acquire a Master's degree in the field they teach, and to teachers in the secondary science, math, and dual enrollment courses. The District maintains its competitiveness with neighboring school districts. The district also offers a Retention and Perfect Attendance Bonuses.

The District continues its current employee recognition programs: Teacher of the Year, Retirement, Service Awards, and Board Recognition.

#### Staff Quality, Recruitment, and Retention Strengths

- Targeted Professional Development
- SMISD actively recruits quality personnel.
- Highly qualified information is disseminated and reported as required.
- Annually, stipends are reviewed, stipend recommendations and changes from campuses and departments considered, and adjustments made to support the needs of the District.
- The District maintains its current recognition program
- Extra duty pay available for tutorials, academics, & (ACE) after school program tutorials.



# Comprehensive Needs Assessment

## Staff Quality, Recruitment and Retention Summary (Continued)

### Staff Quality, Recruitment, and Retention Needs

- New Teacher Mentor Program

## Curriculum, Instruction and Assessment

### Curriculum, Instruction and Assessment Summary

Curriculum, Instruction, and Assessment

#### High School Curriculum, Instruction, and Assessment

Santa Maria High School utilizes the South Texas Curriculum Project (STCP) in conjunction with the TEKS Resource System for its curriculum which is implemented in ELAR, SLAR, Math, Science, and Social Studies in grades 9-12. Campus administrators will be monitoring the implementation of STCP by conducting classroom observations and facilitating professional learning communities.

The campus utilizes Curriculum-Based Assessments, in tested grades and content areas, developed by the Office of Curriculum and Instruction and Campus Leaders to monitor student progress toward reaching State Standards. Assessments will be administered each six weeks at 9<sup>th</sup> through 12<sup>th</sup> grades. The campus has implemented Weekly Assessments for all grades levels in the areas of Mathematics, ELAR, Science, and Social Studies and CATE classes; along with daily exit tickets. In addition to the district curriculum, Plato is utilized by secondary campuses for credit recovery and accrual purposes to allow students to stay on track for on time graduation. *IStation* is an online reading system which after an initial assessment, provides for a customized path for students to improve reading skills. State and local assessment data is disaggregated by teachers and administrators using the online data management for assessment and curriculum system (DMAC).

Santa Maria High School has on-going partnerships with Texas State Technical College in Harlingen, Texas and Permian Basin College in Odessa, TX via online course work, Texas Southmost College, UTRGV, South Texas Training to pursue dual enrollment opportunities for students attending Santa Maria High School.

The campus provides fine arts opportunities both curricular and co-curricular for students to participate grades 9-12. Secondary 9-12 students may select from art and instrumental (band or orchestra) music also taught by certified fine arts teachers.

#### Curriculum, Instruction, and Assessment Strengths

- Standardized K-12 viable, equitable and aligned curriculum
- Scheduled, TEA approved early release staff development days
- Support from (ACE) after school program

# Comprehensive Needs Assessment

## Curriculum, Instruction and Assessment Summary (Continued)

- Dual Enrollment Opportunities

## Curriculum, Instruction, and Assessment Needs

- Continual monitoring of online programs to ensure students' success in grade & credit recovery
- Increase efforts to improve students' scores on National Exams (ACT, SAT, AP, etc.)
- Increase CTE course offerings

## School Context and Organization

### School Context and Organization Summary

District Context and Organization

#### High School Context and Organization

Santa Maria High School is committed to improving the academic performance for all students in the areas of Reading, Writing, Mathematics, Science, and Social Studies with a focus on improving student performance for LEP and Special Education students. The Campus Site-Based Team (SBDM) composed of campus-wide, elected professional staff, parents, community member and business representatives, advise the Board or its designee in establishing and reviewing the District's educational goals, objectives, and staff development needs.

The Campus SBDM utilizes DMAC data, ACT, Accountability Reports, dropout data, retention rates, graduation rates, TELPAS, PEIMS discipline and attendance reports to determine goals and objectives for the campus. The district engages in the Texas Accountability Intervention System (TAIS) intervention activities through the Performance-Based Monitoring Analysis System (PBMAS), which is composed of campus-wide staff and parents. Intervention activities include a data analysis and needs assessment to determine the needs and goals of the campus which are addressed through the Critical Success Factors (CSFs) and the Nine Principals.

The campus will monitor quarterly the progress of the campus improvement plan through principal and coordinator meetings and the campus SBDM.

#### District Context and Organization Strengths

- Commitment to improve student achievement

#### District Context and Organization Needs

# Comprehensive Needs Assessment

## School Context and Organization Summary (Continued)

- Monitoring of the district improvement plan
- Collaboration among the different departments- Special Education, Bilingual/ESL, Migrant, NCLB and CTE
- Information on departmental budgets
- Increase CTE course options
- Review, update and improve discipline guidelines and processes

## Technology

### Technology Summary

Technology

#### High School Technology

Education, like many other fields, is rapidly transformed by new technologies. Smart personal devices, easy to navigate databases and ubiquitous connectivity are just a few of the relentless forces redefining the classroom and reshaping how students learn. The Texas Education Agency set forth the Technology Applications TEKS, a set of skills and guidelines, to assist schools in creating curriculum requirements for every course.

Santa Maria High School will follow the established four core goals to support the District mission:

1. Provide technology-based solutions which promote and support the instructional needs of teachers and the learning needs of students.
  2. Provide technology-based professional development for staff to enhance and increase effective use of technology tools.
  3. Provide technology-based solutions and support to promote effective administrative use.
  4. Establish and maintain a technology infrastructure that promotes communication and learning for students, staff and the community.
- To meet the above goals, SMHS uses innovative procedures and methods to integrate technology into classrooms' daily instruction. A classroom equipment standard is also followed district-wide. The goal for Santa Maris high school is for each core content classroom to be equipped with an LCD projector, a high resolution visualizer (document camera), three desktop computers, a workgroup laser printer and high speed access to the Internet. All high school classrooms are further enhanced through the inclusion of new Chromebooks.
  - As part of its commitment for enhancement of student and staff achievement, a technology plan is maintained and updated yearly. An annual review ensures an accurate analysis of district needs. Components of this review include:
    1. Comprehensive online (technology related) instructional needs assessment for teachers (also based on Campus Improvement Plan feedback),
    2. A yearly equipment inventory,

# Comprehensive Needs Assessment

## Technology Summary (Continued)

3. Completion of the TEA Star Chart by all district teachers
4. 1:1 ratio of chromebook to student
5. Home connections available to all students using hotspots for internet access to virtual instruction

### Technology Strengths

- Providing filtered high speed internet services to students, staff and visitors district wide using enterprise Mitel managed access points
- Every core content area classroom contains a media system comprised of: high lumen LCD projector (wall or ceiling mount), document camera/visualizer, modern desktop computers, high speed workgroup and printer.
- District level instructional technology coach to provide small group and individualized training and mentoring for teachers and staff.
- District users provided with web based enterprise level Gmail and Google Apps accounts with real time collaboration and document sharing through the use of Google Drive.
- SMISD provides 40 mbps bandwidth (to Internet) for instructional and administrative use.
- Public information infrastructure include: Family access (provides parent access to student grades, attendance, etc.), school to parent messaging with use of Bright Arrow Online Communication Services system for emergency and relevant information (phone call, text and email), district website, and a marquee.
- Technology Coach to provide teachers and staff quicker access to technology needs and support for instructional technology methods.

### Technology Needs

- Purchase additional school owned devices (I-Pads, Chromebooks) to provide more classrooms technology rich content and learning opportunities.
- Additional access points to support bandwidth for additional devices (school owned and BYOD).
- Additional instructional technology specialist to assist in trainings and the implementation of SMISD technology integration plan for each campus.
- Provide teachers/students resources for online textbooks and books to address literacy concerns.
- Provide Science/Math teachers with innovative technology tools and training that focus on initiatives such as flipped classroom, PBL and hybrid learning designs.
- Promote the use of e-learning, mobile technologies, and collaboration through Google's new LMS, Google Classroom.
- Purchase a robust online safety curriculum that allows district technology personnel to monitor usage and delivery.