SANTA MARIA MIDDLE

Santa Maria Middle School Campus Improvement Plan 2023/2024

College and Career Focused

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Date Reviewed: Date Approved:

SANTA MARIA MIDDLE

Mission

Santa Maria Middle School is committed to providing an environment conducive to learning through empowering students and positively transforming their mindset for 21st-century living.

Vision

A Global awareness that sparks creativity for student success.

SANTA MARIA MIDDLE Site Base

Name	Position
Viera, Jay	Principal
Marroquin, Lizette	Facilitator
Aleman, Joseph	Teacher
Ortiz, Olga	Parental Involvement Liaison
Ray, Christina	Teacher
Ortega, Reymundo	Teacher
Pina, Mrs.	Parent
Moreno, Mary	Counselor

Comprehensive Needs Assessment

SANTA MARIA MIDDLE

Goal 1. SMISD will encourage and challenge students to reach their full potential to meet College & Career Readiness Standards and graduate from High School.

Objective 1. Santa Maria Middle School will implement a standardized Reading/Writing 6-8 curriculum to ensure that all students meet Texas Standards and be successful on STAAR.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Santa Maria Middle School will utilize DMAC data reports to monitor results and make provisions for assessments that measure performance in reading and writing with an emphasis on the understanding and mastering of the grade level ELA TEKS. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - Weekly CBA Assessment Results Six Weeks Assessment Results District Benchmark Assessment Results DMAC 01/04/23 - Some Progress
2. Santa Maria Middle School will provide training and implement the Amplify program to address the reading and writing instructional needs of all At- Risk students with dyslexic tendencies and/or Students identified with Dyslexia. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - Summative - List of Identified At Risk Students List of Identified Students with Dyslexia Assessment Results for Determining At Risk and/or Dyslexia-Mind Play monitoring 01/04/23 - Some Progress
3. Santa Maria Middle School will provide reading interventions and strategies by following the Response to Intervention (RTI) process. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - RTI Summary of Meeting Results Schedule of RTI Meetings Sign In Sheets Individual RTI folders 01/04/23 - Significant Progress
4. Santa Maria Middle School will utilize a variety of technology and instructional materials to involve students in reading/language arts experiences. (IStation, IXL, Educeri, MacKinvia Chromebooks, Google Extensions: Jamboard, etc.) (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - Lesson Plans Administrative Walkthrough Documentation 01/04/23 - On Track
5. Santa Maria Middle School will implement and monitor the ELAR TEKS, English	Campus Leadership Team, FTE (Instructional Coach),	2023-2024 School Year		Criteria: Summative - Lesson Plans Administrative Walkthrough

SANTA MARIA MIDDLE

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Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
Language Proficiency Standards (ELPS) and the Career and College Readiness Standards (CCRS) knowledge and skills. (Target Group: All)	Teacher(s)			Documentation STAAR/EOC Assessment Results 01/04/23 - Some Progress
6. Santa Maria Middle School will provide a reading training for guidance and support in reading instruction and student needs, including strategies to assist struggling readers and students who failed STAAR the previous year. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - List of Scheduled Meetings Meeting Agendas and Sign In Sheets All Assessment Results 01/04/23 - On Track
7. Santa Maria Middle School will emphasize and teach reading/writing academic vocabulary development and provide a VIRTUAL rich environment in all classrooms through the use of appropriate strategies such as: (word walls, Frayer model, graphic organizers, foldable, Content and Language objectives, Marzano's strategies, etc.) (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - Summative - Lesson Plans Administrative Walk through with immediate feedback Documentation All Assessment Results 01/04/23 - Some Progress
8. Santa Maria Middle School will provide instructional support to Bilingual/ESL and At-Risk students to develop language acquisition and reading comprehension skills through a variety of programs and instructional strategies such as: (SIOP model, ESL Reading SMART (Beg./Inter.), Edgenuity) (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - Summative - Class Schedules Class Rosters Lesson Plans Program Student Progress Reports 01/04/23 - Some Progress
9. Santa Maria Middle School inclusion staff will meet periodically with ELA teachers to address the needs of the special education students. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - Summative - Schedule of Meetings Meeting Agendas Sign In Sheets 01/04/23 - On Track
10. Santa Maria Middle School teachers will implement EL instructional strategies to address the Reading and Writing needs of the	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - Lesson Plans All Assessment Results Administrative Walkthrough

SANTA MARIA MIDDLE

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Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
ELL and At-Risk learner. (Target Group: All)				Documentation 01/04/23 - Some Progress
11. Santa Maria Middle School ELA teachers meet weekly during their common planning time to implement and monitor a standardized aligned ELA curriculum, review student academic achievement, instructional planning and monitor student progress. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - Schedule of Meetings Meeting Agenda Sign In Sheets Lesson Plans 01/04/23 - On Track
12. Santa Maria Middle School will provide technology resources to support teachers' delivery of Reading/ELA lessons and assessments through the use of various software platforms (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative-Lesson Plans Online Program Reports Walkthrough Documenation 01/04/23 - Completed
13. Santa Maria Middle School will develop a strategic plan to address staff development needs in the areas of Reading using DMAC student performance data results. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - Summative - Staff Development Plan DMAC Student Data 01/04/23 - Some Progress
14. Santa Maria Middle School will continue to provide professional development opportunities, resources, and support for District Initiatives, such as: ELPS, Advanced Academics, Differentiated Instruction, Sheltered Instruction, LPAC, TELPAS, Inclusion, Vertical/Horizontal Alignment, Technology (training for new teachers and refresher courses for returning teachers on computer programs used in district), RTI Process, Texas Performance Standards Project, Guided Reading, STAAR, Bilingual/ESL program etc. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - Professional Development Schedule Meeting Agenda Sign In Sheets Purchase Orders 01/04/23 - Some Progress
15. Santa Maria Middle School will provide students in the Advanced Academics Program	Campus Leadership Team, FTE (Instructional Coach),	2023-2024 School Year		Criteria: Summative - Summative List of

SANTA MARIA MIDDLE

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Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
with challenging learning opportunities increasing depth and complexity in ELA as addressed in the Advanced Academics Plan (Curriculum, Instruction, Assessment) with emphasis on the Texas Performance Standards Project and U.I.L. (Target Group: All)	Teacher(s)			Identified Students Lesson Plans Student Performance Projects 01/04/23 - Some Progress
16. Santa Maria Middle School will provide accelerated instruction interventions in the area of reading to all students that are failing or at risk of failing through embedded accelerated instruction classes, after school tutoring, and flexible scheduling. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - Summative - Student Rosters List of Accelerated Instruction Programs Attendance Rosters All Assessment Results Lesson Planning 01/04/23 - Some Progress
17. Santa Maria Middle School ELA teachers will implement Marzano's 9 High Yield Strategies to provide academic support to all special populations. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - Summative - Lesson Plans Administrative Walkthrough Documentation 01/04/23 - No Progress
18. Santa Maria Middle School ELA teachers will monitor student progress, student attendance in all accelerated instruction programs, make informed instructional decisions, develop and implement a Student Improvement plans. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - Student Portfolios Student Individual Plans Attendance Rosters 01/04/23 - Significant Progress
19. Santa Maria Middle School ELA teachers will implement and monitor Content and Language Objectives using student friendly language. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - Lesson Plan Student Work on Display Administrative Walkthrough Documentation 01/04/23 - On Track
20. Santa Maria Middle School will offer Summer School to 8th students who failed an ELA course and/or failed to meet the standard on the ELA STAAR state assessment. (Target	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - Lesson Plans Walkthrough Documentation

SANTA MARIA MIDDLE

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Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
Group: All)				
21. Santa Maria Middle School ELA teachers will use students' data to conduct meetings with parents to review and explain their content and progress achieved. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - Summative - Summer School Schedule Class Rosters
22. Santa Maria Middle School ELAR teachers will develop Year-at-a-Glance that is aligned to the local needs, considering unique circumstances of SMMS students, performance in courses, STAAR results, and local district resources. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - Schedule of Parent Meetings Lesson Plans

SANTA MARIA MIDDLE

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Objective 2. Santa Maria Middle School will implement a standardized Math 6-8 curriculum to ensure that all students meet Texas Standards and be successful on STAAR.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Santa Maria Middle School will utilize DMAC data to monitor results and make provisions for assessments that measure performance in math with an emphasis on the understanding and mastering of the grade level Math. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - All Assessment Results Lesson Plans
2. Santa Maria Middle School will utilize a variety of technology and instructional materials to involve students in math instruction and experiences. (Brain Pop, TEKSing toward STAAR, TEKS Resource, Google Classroom, Kami, I-station, IXL, McGraw Hill, Youtube, Kahoot, .) (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - Lesson Plans Administrative Walkthrough Documentation
3. Santa Maria Middle School math teachers will emphasize and teach math academic vocabulary development and provide a print rich environment in all classrooms through the use of appropriate strategies such as: (word walls, Frayer model, graphic organizers, foldables, content and language objectives, Marzano's strategies) (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - Lesson Plans Administrative Walkthrough documentation with feedback documentation
4. Santa Maria Middle School will provide instructional support to Bilingual/ESL and At-Risk students to develop language acquisition and math skills through a variety of programs and instructional strategies such as: (ESL Reading SMART, etc.) (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - Lesson Plans Program Student Progress Reports
5. Santa Maria Middle School teachers will implement EL Model instructional strategies to address the math instructional needs of the ELL and At-Risk learner. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - Lesson Plans All Assessment Results Administrative Walkthrough Documentation
6. Santa Maria Middle School will provide	Campus Leadership Team, FTE	2023-2024		Criteria: Summative-Schedule of

SANTA MARIA MIDDLE

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Objective 2. Santa Maria Middle School will implement a standardized Math 6-8 curriculum to ensure that all students meet Texas Standards and be successful on STAAR.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
instructional technology to support teachers' delivery of Math lessons and assessments through the use of various software programs (Target Group: All)	(Instructional Coach), Teacher(s)	School Year		Meetings Meeting Agenda and Sign-in Sheets
7. Santa Maria Middle School math teachers will utilize common planning time to meet weekly for planning to implement and monitor a standardized aligned Math curriculum, develop instructional lessons, and discuss instructional practices and resources to maximize bell to bell instruction and student learning. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - Schedule of Meetings Meeting Agendas and Sign In Sheets
8. Santa Maria Middle School will develop a strategic plan to address staff development needs in the area of math by using DMAC student performance data results. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - DMAC Student Data Schedule of Professional Development
9. Santa Maria Middle School will provide accelerated instruction interventions in the area of math to all students that are failing or at risk of failing through embedded accelerated instruction classes, after school tutoring, and flexible scheduling for students who failed STAAR the previous year. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - Lesson Plans Student Rosters Attendance Rosters DMAC Assessment Results
10. Santa Maria Middle School math teachers will implement Marzano's 9 High Yield Strategies in all four major content areas to provide academic support to all special populations. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - Lesson Plans Administrative Walkthrough Documentation with immediate feedback Documentation
11. Santa Maria Middle School math teachers will develop individual student portfolios to	Campus Leadership Team, FTE (Instructional Coach),	2023-2024 School Year		Criteria: Summative - Student Portfolios Student Individual Plans

SANTA MARIA MIDDLE

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Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
monitor student progress, student attendance in all accelerated instruction programs, make informed instructional decisions, develop and implement Student Improvement plans. (Target Group: All)	Teacher(s)			Attendance Rosters
12. Santa Maria Middle School math teachers will implement journal writing and designate a location to display/highlight student work. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - Lesson Plans Student Work on Display Administrative Walkthrough Documentation
13. Santa Maria Middle School inclusion staff will meet periodically every six weeks to plan with Math teachers to improve instruction for all special education students. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - Schedule of Meetings Meeting Agenda Sign In Sheets CBA Results
14. Santa Maria Middle School math teachers will implement and monitor Content and Language Objectives using student friendly language. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - Lesson Plans Walkthrough Documentation
15. Santa Maria Middle School will provide students in the Advanced Academics Program with challenging learning opportunities increasing depth and complexity in Math as addressed in the Advanced Academics Plan (Curriculum, Instruction, Assessment) with emphasis on the Texas Performance Standards Project, and U.I.L. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - Lesson Plans Performance Standards Project
16. Santa Maria Middle School will provide math interventions and strategies by following the Response to Intervention (RTI) process. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - Summative - RTI Meeting Schedule RTI Meeting Minutes

SANTA MARIA MIDDLE

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Objective 2. Santa Maria Middle School will implement a standardized Math 6-8 curriculum to ensure that all students meet Texas Standards and be successful on STAAR.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
17. Santa Maria Middle School math teachers will implement formative assessment to assess student's lesson comprehension. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - Summative- Skilla Check System List
18. Santa Maria Middle School will offer Summer School to 8th students who failed a Math course and/or failed to meet the standard on the Math STAAR state assessment. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - Summative - Summer School Schedule Student Rosters
19. Santa Maria Middle School math teachers will use students' portfolios to conduct meetings with their parents where they review and explain their portfolio contents and progress achieved. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - Schedule of Parent Meetings Lesson Plans

SANTA MARIA MIDDLE

Goal 1. SMISD will encourage and challenge students to reach their full potential to meet College & Career Readiness Standards and graduate from High School.

Objective 3. Santa Maria Middle School will implement a standardized Science 6-8 curriculum to ensure that all students meet Texas Standards and be successful on STAAR.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Santa Maria Middle School will monitor results and make provisions for assessments that measure performance in science with an emphasis on the understanding and mastering of the grade level TEKS. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - All Assessment Results Lesson Plans
2. Santa Maria Middle School will utilize a variety of technology and instructional materials to involve students in science experiences. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - Lesson Plans Administrative Walkthrough Documentation
3. Santa Maria Middle School will emphasize and teach science academic vocabulary development and provide a print rich environment in all classrooms through the use of appropriate strategies such as: (word walls, Frayer model, graphic organizers, foldable, content and language objectives, Marzano's strategies, etc.) (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - Lesson Plans Administrative Walkthrough Documentation
4. Santa Maria Middle School will provide instructional support to Bilingual/ESL and At-Risk students to develop language acquisition and science skills through a variety of programs and instructional strategies. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - Lesson Plans Program Student Progress Reports
5. Santa Maria Middle School will implement various instructional strategies to address the science instructional needs of the EL and At-Risk learner. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - Lesson Plans All Assessment Results Walkthrough Documentation
6. Santa Maria Middle School will utilize common instructional time for planning to implement and monitor a standardized aligned Science curriculum. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - Schedule of Meetings Meeting Agendas and Sign In Sheets

SANTA MARIA MIDDLE

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Objective 3. Santa Maria Middle School will implement a standardized Science 6-8 curriculum to ensure that all students meet Texas Standards and be successful on STAAR.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
7. Santa Maria Middle School will provide instructional technology tools to support teachers' delivery of Science lessons and assessments through the use of various software programs. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - CBA Program Usage Reports Program Student Progress Reports Student Rosters
8. Santa Maria Middle School will monitor and provide staff development as needed in the area of Science using DMAC student performance data results. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - DMAC Student Data Staff Development
9. Santa Maria Middle School will provide accelerated instruction interventions in the area of science to all students that are failing or at risk of failing through after school tutoring, Saturday Academies, flexible scheduling, etc. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - Lesson Plans Student Rosters Attendance Rosters DMAC Assessment Results
10. Santa Maria Middle School will implement Marzano's 9 High Yield Strategies in all four major content areas (ELA, Math, Science, Social Studies) to provide academic support to all special populations. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - Lesson Plans Walkthrough Documentation
11. Santa Maria Middle School will monitor student progress and student attendance in all accelerated instruction programs. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - Student Portfolios Student Individual Plans Attendance Rosters
12. Santa Maria Middle School will provide science intervention as needed to support and guide student success at the campus level. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - Lesson Plans Sign In Sheets CBA Results
13. Santa Maria Middle School will implement	Campus Leadership Team, FTE	2023-2024		Criteria: Summative - Lesson

SANTA MARIA MIDDLE

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Objective 3. Santa Maria Middle School will implement a standardized Science 6-8 curriculum to ensure that all students meet Texas Standards and be successful on STAAR.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
and monitor a standardized Science curriculum. (Target Group: All)	(Instructional Coach), Teacher(s)	School Year		Plans Walkthrough Documentation
14. Santa Maria Middle School will review and adjust class curriculum and lesson plans to reflect required laboratory and field investigation time allocations as per the Science TEKS. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - Lesson Plans Walkthrough Documentation
15. Santa Maria Middle School will utilize DMAC and other assessments for data-driven decision making to improve the science instruction and delivery. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - DMAC Data Lesson Plans CBA Results
16. Santa Maria Middle School will provide planning time for inclusion staff to plan with Science teachers to develop capacity and increase collaboration to improve instruction for all special education students. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - Schedule of Meetings Meeting Agenda Sign In Sheets CBA Results
17. Santa Maria Middle School will deliver science instruction in the student's primary language as needed. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - Lesson Plans Walkthrough Documentation
18. Santa Maria Middle School will use student friendly content and language objectives. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - Lesson Plans Walkthrough Documentation
19. Santa Maria Middle School will provide opportunities that allow students to develop proficiency in the use of grade level Science TEKS specified tools. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - Lesson Plans Walkthrough Documentation

SANTA MARIA MIDDLE

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Objective 3. Santa Maria Middle School will implement a standardized Science 6-8 curriculum to ensure that all students meet Texas Standards and be successful on STAAR.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
20. Santa Maria Middle School will provide students in the Advanced Academics Program with challenging learning opportunities increasing depth and complexity in Science as addressed in the Advanced Academics Plan (Curriculum, Instruction, Assessment) with emphasis on the Texas Performance Standards Project, and U.I.L. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - Lesson Plans Performance Standards Project

SANTA MARIA MIDDLE

Goal 1. SMISD will encourage and challenge students to reach their full potential to meet College & Career Readiness Standards and graduate from High School.

Objective 4. Santa Maria Middle School will implement a standardized Social Studies 6-8 curriculum to ensure that all students meet Texas Standards and be successful on STAAR.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Santa Maria Middle School will monitor results and make provisions for assessments that measure performance in social studies with an emphasis on the understanding and mastering of the grade level TEKS. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - All Assessment Results Lesson Plans
2. Santa Maria Middle School will utilize a variety of technology and instructional materials to involve students in social studies experiences. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - Lesson Plans Walkthrough Documentation
3. Santa Maria Middle School will emphasize and teach social studies academic vocabulary development and provide a print rich environment in all classrooms through the use of appropriate strategies such as: (word walls, Frayer model, graphic organizers, foldable, content and language objectives, Marzano's strategies, etc.) (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - Lesson Plans Walkthrough Documentation
4. Santa Maria Middle School will provide instructional support to Bilingual/ESL and At-Risk students to develop language acquisition and social studies skills through a variety of programs and instructional strategies. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - Lesson Plans Program Student Progress Reports
5. Santa Maria Middle School will implement SIOP Model instructional strategies to address the social studies instructional needs of the ELL and AtRisk students. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - Lesson Plans Walkthrough Documentation
6. Santa Maria Middle School will provide instructional time for planning to implement and monitor a standardized aligned social studies curriculum. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - Schedule of Meetings Meeting Agenda and Sign In Sheets

SANTA MARIA MIDDLE

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Objective 4. Santa Maria Middle School will implement a standardized Social Studies 6-8 curriculum to ensure that all students meet Texas Standards and be successful on STAAR.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
7. Santa Maria Middle School will provide instructional technology to support teachers' delivery of social studies lessons and assessments through the use of various software programs. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - CBA Program Usage Reports Program Student Progress Reports Student Rosters
8. Santa Maria Middle School will monitor and provide staff development as needed in the area of Social Studies using DMAC student performance data results. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - Student DMAC Results Schedule of Staff Development
9. Santa Maria Middle School will provide accelerated instruction interventions in the area of social studies to all students that are failing or at risk of failing through after school tutoring, Saturday Academies, flexible scheduling, etc. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - Lesson Plans Student Rosters Attendance Rosters DMAC Assessment Results
10. Santa Maria Middle School will use Marzano's 9 High Yield Strategies in all four major content areas (ELA, Math, Science, Social Studies) to provide academic support to all special populations. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - Lesson Plans Walkthrough Documentation
11. Santa Maria Middle School will monitor student progress and student attendance. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - Student Individual Plans Attendance Rosters
12. Santa Maria Middle School will will use student friendly content and language objectives. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - Lesson Plans Walkthrough Documentation
13. Santa Maria Middle School will provide	Campus Leadership Team, FTE	2023-2024		Criteria: Summative - Lesson

SANTA MARIA MIDDLE

Goal 1. SMISD will encourage and challenge students to reach their full potential to meet College & Career Readiness Standards and graduate from High School.

Objective 4. Santa Maria Middle School will implement a standardized Social Studies 6-8 curriculum to ensure that all students meet Texas Standards and be successful on STAAR.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
students in the Advanced Academics Program with challenging learning opportunities increasing depth and complexity in Social Studies as addressed in the Advanced Academics Plan (Curriculum, Instruction, Assessment) with emphasis on the Texas Performance Standards Project, and U.I.L (Target Group: All)	(Instructional Coach), Teacher(s)	School Year		Plans Walkthrough Documentation Performance Standard Project
14. Santa Maria Middle School will use a Social Studies curriculum that is aligned to the TEKS and provides cooperative learning experiences with an emphasis on college readiness. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - Lesson Plans Walkthrough Documentation Social Studies Curriculum Frameworks
15. Santa Maria Middle School will use DMAC and other assessments for data-driven decision making to improve instruction in Social Studies for all students. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - DMAC Data Lesson Plans CBA Results
16. Santa Maria Middle School will provide cross-curricular opportunities for students to use technology to develop performance-based projects. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - Lesson Plans Performance Based Projects
17. Santa Maria Middle School will provide opportunities for inclusion staff to plan with Social Studies teachers to create a collaborative approach for addressing the needs of Special Education students. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - Schedule of Meetings Meeting Agendas Sign In Sheets
18. Santa Maria Middle School will deliver Social Studies instruction in the student's primary language as needed. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - Lesson Plans TELPAS Results Walkthrough Documentation

SANTA MARIA MIDDLE

Goal 1. SMISD will encourage and challenge students to reach their full potential to meet College & Career Readiness Standards and graduate from High School.

Objective 4. Santa Maria Middle School will implement a standardized Social Studies 6-8 curriculum to ensure that all students meet Texas Standards and be successful on STAAR.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation

SANTA MARIA MIDDLE

Goal 1. SMISD will encourage and challenge students to reach their full potential to meet College & Career Readiness Standards and graduate from High School.

Objective 5. Santa Maria Middle School will implement activities to increase College and Career Readiness awareness.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Santa Maria Middle School will administer career interest and aptitude tests to middle school students by assisting students in selecting a career pathway and following a coherent sequence of courses. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Aptitude Assessment Results Schedule of Assessments
2. Santa Maria Middle School will provide increased opportunities for students to tour valley university/college campuses. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Schedule of Visits Student Rosters
3. Santa Maria Middle School will provide College Day Fairs for all district 6th-8th grade students for post-secondary career information. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Schedule of Events
4. Santa Maria Middle School will provide Career Day presentations/activities/fairs for all students utilizing local business leaders, employers and CTE Student Organizations. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Schedule of Career Days List of Presenters
5. Santa Maria Middle School will implement the College and Career Readiness Standards (CCRS) in all subject areas and ensure that the framework is followed consistently in all classrooms. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Lesson Plans
6. Santa Maria Middle School teachers will receive staff development on the College and Career Readiness Standards. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Training Agenda Sign In Sheets
7. Santa Maria Middle School will promote the utilization of multi-type assessments such as project and performance based assessments. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Lists of Assessments

SANTA MARIA MIDDLE

Goal 1. SMISD will encourage and challenge students to reach their full potential to meet College & Career Readiness Standards and graduate from High School.

Objective 5. Santa Maria Middle School will implement activities to increase College and Career Readiness awareness.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
8. Santa Maria Middle School will include DOK level 3 and 4 style questions in the CBA's and 6 weeks exams to prepare students for higher level thinking. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Lesson Plans
9. Santa Maria Middle School will expose students to career clusters at all grade levels to help foster awareness of different careers. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Schedule of Meetings Sign In Sheets
10. Santa Maria Middle School STEM teachers will be provided opportunities to attend professional staff development to improve instructional practices and instruction. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Schedule of Staff Development
11. Santa Maria Middle School will disseminate and explain results of Career Assessments/Aptitude Tests to parents and students. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Schedule of Parent Meetings Sign In Sheets
12. Santa Maria Middle School will develop a course requirements catalog for all courses currently offered. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Completed Course Catalog
13. Santa Maria Middle School will ensure the quality of Advance Academic services by communicating expectations with all stakeholders, providing staff development for certification of all teachers providing GT services. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Schedule of Meetings Sign In Sheets
14. Santa Maria Middle School will develop and implement college awareness activities to create an awareness in post-secondary education opportunities. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - List of Activities Lesson Plans

SANTA MARIA MIDDLE

Goal 1. SMISD will encourage and challenge students to reach their full potential to meet College & Career Readiness Standards and graduate from High School.

Objective 5. Santa Maria Middle School will implement activities to increase College and Career Readiness awareness.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
15. Santa Maria Middle School will provide field trip opportunities to students to experience real-life world experiences such as trips to the TSTC NASA Challenger trip, South TX Museum, etc. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Schedule of Trips Rosters of Students Attending
16. Santa Maria Middle School will coordinate with TSTC to conduct Talent Search for all 6th-8th grade students. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - List of Talent Search Students Schedule of Meetings Sign In Sheets

SANTA MARIA MIDDLE

Goal 1. SMISD will encourage and challenge students to reach their full potential to meet College & Career Readiness Standards and graduate from High School.

Objective 6. Santa Maria Middle School will implement a standardized curriculum to ensure ELL students meet Texas Standards and be successful on STAAR.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Santa Maria Middle School will develop and implement parental enrichment activities that will be advertised through brochures, flyers, web page, etc. and recruit parent participation in these after school activities/programs. (ESL courses, Mind Play, etc.) (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - List of Parental Activities Meeting Agendas Sign In Sheets
2. Santa Maria Middle School will provide instruction and support to all ELL students by effectively implementing SIOP instructional strategies in the English language to allow the students' acquisition of social and academic language in all the four content areas of reading, math, science and social studies. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Lesson Plans Walkthrough Documentation
3. Santa Maria Middle School will emphasize and teach reading/writing academic vocabulary development and provide a print rich environment in all classrooms through the use of appropriate strategies such as: (word walls, Frayer model, graphic organizers, foldable, Content and Language objectives, Marzano's strategies, etc.) (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Lesson Plans Walkthrough Documentation
4. Santa Maria Middle School will provide instructional support to Bilingual/ESL students to develop language acquisition and reading comprehension skills through a variety of programs and instructional strategies such as: (ESL Reading SMART (Beg./Inter.), IStation, SIOP model, etc.) (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Lesson Plans Walkthrough Documentation Computer Program Reports
5. Santa Maria Middle School teachers will implement SIOP Model instructional strategies to address the Reading, Writing, Math, Science and Social Studies academic needs of the ELL learner. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Lesson Plans Walkthrough Documentation
6. Santa Maria Middle School will continue to	Campus Leadership Team,	2023-2024		Criteria: Summative - Schedule of

SANTA MARIA MIDDLE

Goal 1. SMISD will encourage and challenge students to reach their full potential to meet College & Career Readiness Standards and graduate from High School.

Objective 6. Santa Maria Middle School will implement a standardized curriculum to ensure ELL students meet Texas Standards and be successful on STAAR.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
provide professional development opportunities, resources, and support for District Initiatives, such as: ELPS, Differentiated Instruction, Sheltered Instruction, LPAC, TELPAS, RTI Process, Texas Performance Standards Project, Guided Reading, STAAR/EOC, Bilingual/ESL program etc. (Target Group: All)	Teacher(s)	School Year		Trainings Meeting Agendas Sign In Sheets
7. Santa Maria Middle School will provide accelerated instruction interventions in the area of reading, math, science and social studies to all LEP students that are failing or at risk of failing through after school tutoring, Saturday Academies, flexible scheduling, and Reading consultant services. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Schedule of Interventions Student Rosters Sign In Sheets
8. Santa Maria Middle School ELA, Math, Science and Social Studies teachers will implement Marzano's 9 High Yield Strategies to provide academic support to all special populations. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Lesson Plans Walkthrough Documentation
9. Santa Maria Middle School core area teachers will develop individual student portfolios to monitor LEP student progress and student attendance in all accelerated instruction programs. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Student Portfolios

SANTA MARIA MIDDLE

Goal 1. SMISD will encourage and challenge students to reach their full potential to meet College & Career Readiness Standards and graduate from High School.

Objective 7. Santa Maria Middle School will implement a standardized curriculum to ensure At- Risk students meet Texas Standards and be successful on STAAR.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Santa Maria Middle School will establish procedures for identification, placement, evaluation and monitoring of at-risk students. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Written Procedures
2. Santa Maria Middle School principal will recommend placement of students in alternative programs after exhausting all campus strategies to modify at-risk behavior. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - List of Students in Alternative Placements
3. Santa Maria Middle School will provide a system to facilitate the transition for students from DAEP/JJAEP program to the regular campus. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - List of Students
4. Santa Maria Middle School will implement a Character Education program for all students in grades 6th-8th Positivity Project (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Lesson Plans Character Education Program
5. Santa Maria Middle School counselor and At-Risk Coordinator will develop and present presentations to 6th-8th grade at-risk students. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Schedule of Presentations
6. Santa Maria Middle School will provide a campus based committee that will be responsible to recover students who dropped out through phone calls and home visits. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Log of Phone Calls
7. Santa Maria Middle School will ensure the quality and integrity of dropout and completion rate data by providing designated staff members with training on data input responsibilities, coding and supporting documentation, leaver codes, the process of auditing leaver codes, data integrity and dropout recovery. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - PEIMS Reports

SANTA MARIA MIDDLE

Goal 1.   SMISD will encourage and challenge students to reach their full potential to meet College & Career Readiness Standards and graduate from High School.

Objective 7.   Santa Maria Middle School will implement a standardized curriculum to ensure At- Risk students meet Texas Standards and be successful on STAAR.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
8. Santa Maria Middle School will provide accelerated instruction interventions in the area of reading, math, science and social studies to all students that are failing or at risk of failing through after school tutoring, Saturday Academies, flexible scheduling. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Schedule of Interventions Sign In Sheets Student Rosters
9. Santa Maria Middle School ELA, Math, Science and Social Studies teachers will implement Marzano's 9 High Yield Strategies to provide academic support to all special populations. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Lesson Plans Walkthrough Documentation
10. Santa Maria Middle School will provide on-going student monitoring by administration on a weekly basis (Target Group: All)	Campus Leadership Team	2023-2024 School Year		Criteria: Summative - Attendance Reports and State data.
11. Santa Maria Middle School will ensure that HB 4545 Accelerated Instruction is being conducted by teaching staff and monitored by campus and district administration (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative – HB 4545 Lesson Plans Walkthrough Documentation
12. Santa Maria Middle School will hold PLCs provide teachers with classroom strategies to improve student performance. (Target Group: All)	Campus Leadership Team, FTE (Instructional Coach), Teacher(s)	2023-2024 School Year		Criteria: Summative - Lesson Plans Walkthrough Documentation

SANTA MARIA MIDDLE

Goal 1.   SMISD will encourage and challenge students to reach their full potential to meet College & Career Readiness Standards and graduate from High School.

Objective 8.   Santa Maria Middle School will implement a standardized curriculum to ensure Special Education students meet Texas Standards and be successful on STAAR.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Santa Maria Middle School Special Education staff will ensure that kids with special needs are identified, evaluated, and have an IEP in place (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Special Ed. Student IEP's
2. Santa Maria Middle School and Mercedes COOP will provide staff development to special education and regular education teachers and administrators on RTI, Inclusion, Accommodations/Modifications, IEP development and implementation and the ARD process. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Schedule of Staff Development Meeting Agendas Sign In Sheets
3. The Mercedes COOP will provide support for new special education teachers on IEP development/implementation/evaluation and special education procedures. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Meeting Agendas Sign In Sheets
4. Santa Maria Middle School will provide assistive technology devices and supplementary aids and services to promote access to the general education curriculum, address student individual needs and ensure a safe and orderly environment. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - List of Devices and Supplementary Aides
5. Santa Maria Middle School and Mercedes COOP will conduct staffing and/or ARD meetings to monitor progress of students with disabilities who are at risk of failing/retention and to revise IEPs as appropriate. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Meeting Agendas Sign In Sheets
6. Santa Maria Middle School and Mercedes COOP will provide continuous training to campus teams and individuals responsible for implementing behavior strategies and techniques. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Training Agendas Sign In Sheets
7. Santa Maria Middle School will implement a	Campus Leadership Team,	2023-2024		Criteria: Summative - Discipline

SANTA MARIA MIDDLE

Goal 1. SMISD will encourage and challenge students to reach their full potential to meet College & Career Readiness Standards and graduate from High School.

Objective 8. Santa Maria Middle School will implement a standardized curriculum to ensure Special Education students meet Texas Standards and be successful on STAAR.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
formal system to monitor, track, and communicate discipline assignments of special education students to special education personnel and will document, track and analyze this discipline with emphasis on comparison of SPED discipline placement ration to total discipline placement ratio. (Target Group: All)	Teacher(s)	School Year		Reports
8. Santa Maria Middle School Special Education teachers will monitor services for students with disabilities in disciplinary placements to ensure continued implementation of IEPs. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Student IEPs
9. Santa Maria Middle School through the Mercedes COOP will implement a supplemental athletic program (Special Olympics) for eligible students with disabilities. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Schedule of Events List of Student Participants
10. The Mercedes COOP will monitor and analyze the effectiveness of the web-based software (SuccessED) and provide on-going training and technical assistance on e-Sped to Special Education personnel. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - ESPED Reports
11. Santa Maria Middle School will increase career awareness and opportunities and ensure that necessary training is available to special education students in grades 6-8. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Schedule of Events Student Rosters
12. The Mercedes COOP will update the SPED web page to enhance communication of special education issues and related topics to all stakeholders. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Copy of Web Page
13. . Santa Maria Middle School and Mercedes COOP will provide opportunities for	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Schedule of Meetings/Trainings Agendas

SANTA MARIA MIDDLE

Goal 1. SMISD will encourage and challenge students to reach their full potential to meet College & Career Readiness Standards and graduate from High School.

Objective 8. Santa Maria Middle School will implement a standardized curriculum to ensure Special Education students meet Texas Standards and be successful on STAAR.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
parent training on at least three of the following: Disability Awareness, Systems of Support, Parent Participation at ARD Meetings, Instructional/Behavior Interventions and Assistive Technology. (Target Group: All)				Sign In Sheets
14. Santa Maria Middle School and Mercedes COOP will conduct a needs assessment to determine staffing patterns and the sufficiency of special education units/classrooms at each campus. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Staffing Pattern Report
15. The Mercedes COOP will provide continuous training on Federal/State mandates, accountability systems, local policies, procedures and operating guidelines, and the development, implementation, and evaluation of TEKS-based IEP annual goals and objectives. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Training Agendas Sign In Sheets
16. Santa Maria Middle School Special Education teachers will monitor ARD committee documents for compliance and appropriateness of decisions regarding IEP goals and objectives, placement, and participation in state assessments and maintain updated annual and evaluation status reports on a monthly basis. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - ARD Committee Meeting Minutes
17. Santa Maria Middle School will provide training and monitoring of required RTI documentation for SPED referrals for suspected learning disabilities. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Schedule of RTI Meetings RTI Meeting Minutes
18. Santa Maria Middle School will provide training on ARD/LPAC collaboration and decision making process to key ARD/LPAC members and monitor ARD/LPAC meeting	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Schedule of Meetings Sign In Sheets

SANTA MARIA MIDDLE

Goal 1.   SMISD will encourage and challenge students to reach their full potential to meet College & Career Readiness Standards and graduate from High School.

Objective 8.   Santa Maria Middle School will implement a standardized curriculum to ensure Special Education students meet Texas Standards and be successful on STAAR.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
documentation to ensure appropriateness of decisions to address the needs of students coded SPED and LEP. (Target Group: All)				
19. Santa Maria Middle School inclusion staff will meet twice a month with all core area teachers to address the needs of the special education students. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Schedule of Meetings Sign In Sheets
20. Santa Maria Middle School will provide accelerated instruction interventions in the area of reading, math, science, and social studies to all students that are failing or at risk of failing through after school tutoring, Saturday Academies, flexible scheduling, and Reading consultant services. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Schedule of Interventions Student Rosters
21. Santa Maria Middle School ELA teachers will implement Marzano's 9 High Yield Strategies to provide academic support to all special populations. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Lesson Plans Walkthrough Documentation

SANTA MARIA MIDDLE

Goal 1. SMISD will encourage and challenge students to reach their full potential to meet College & Career Readiness Standards and graduate from High School.

Objective 9. Santa Maria Middle School will implement a standardized curriculum to ensure Migrant students meet Texas Standards and be successful on STAAR.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Santa Maria Middle School will coordinate with the district Migrant department to ensure that all migrant students receive the following: 1)Instructional support services based on individual needs, 2)Receive available resources including referrals to address specific needs such as tutoring, WIC, drop-out prevention programs, 3)monitor and document student progress, 4)Coordinate with school staff and TX Migrant Interstate Program (TMIP) to ensure that migrant students who have failed STAAR content areas are able to access local, intrastate, and interstate opportunities available for summer STAAR remediation and retesting. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - List of Services Provided List of Migrant Students
2. Santa Maria Middle School and the district Migrant department will ensure that all secondary students receive services that will provide opportunities for them to receive tutoring and homework assistance and the resources needed to ensure academic success. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - List of Services Provided Student Rosters
3. Santa Maria Middle School and Migrant department will create a Migrant Parent Advisory Council to consult in the planning, implementation and evaluation of the district Migrant Program. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Migrant Parent Advisory Council Schedule of Meetings Sign In Sheets
4. The Migrant department will run a monthly NGS Priority for Services (PFS) report to identify migrant students who require PFS services and to develop a PFS Plan which clearly articulates criteria for defining student success and share that information with all stakeholders at the campus level. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Priority for Services Plans

SANTA MARIA MIDDLE

Goal 1. SMISD will encourage and challenge students to reach their full potential to meet College & Career Readiness Standards and graduate from High School.

Objective 9. Santa Maria Middle School will implement a standardized curriculum to ensure Migrant students meet Texas Standards and be successful on STAAR.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
5. Santa Maria Middle School will provide supplemental instruction to Migrant students in need of assistance through after school tutoring, Saturday Academies, flexible scheduling, etc. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Schedule of Interventions Student Rosters
6. The district Migrant department will provide academic and non-academic support services to all Migrant students such as the following: clothing, school supplies, support services to facilitate involvement of Migrant parents to school activities, registration for state/national workshops and conferences, and inform parents of dropout recovery programs. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - List of Services Provided List of Students
7. The district Migrant department will provide summer academic enrichment programs for migrant students in grades K-11th designed to develop reading, math, science and thinking skills and promote social development. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Summer Migrant Camp Schedule List of Students
8. Santa Maria Middle School will provide accelerated instruction interventions in the area of reading and writing to all migrant students that are failing or at risk of failing through after school tutoring, Saturday Academies, flexible scheduling, and Reading consultant services. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Schedule of Interventions Sign In Sheets
9. Santa Maria Middle School teachers will implement Marzano's 9 High Yield Strategies to provide academic support to all migrant student populations. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Lesson Plans Walkthrough Documentation

SANTA MARIA MIDDLE

Goal 2.   SMISD will provide for the recruitment, development, support and retention of qualified staff.

Objective 1.   Santa Maria Middle School will coordinate with the Human Resources Department to recruit and retain highly effective staff including administrators, teachers and paraprofessionals.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Santa Maria Middle School Principal will contact the HR for applying a staffing plan of any vacancies in accordance with TEC 11.1513 and link to respective job descriptions so that education/certification criteria are available. (Target Group: All)	Campus Leadership Team, Human Resource Department	2023-2024 School Year		Criteria: Summative - Copy of Plan Copies of Posting of Vacancies 01/04/23 - On Track
2. Santa Maria Middle School Principal will coordinate with the Human Resources Department regarding instructional stipends that include all student populations. (Target Group: All)	Campus Leadership Team, Human Resource Department	2023-2024 School Year		Criteria: Summative - Meeting Agenda Sign In Sheets 01/04/23 - Completed
3. Santa Maria Middle School will recruit by attending, as well as helping host, a District Job Fair and participating in Job Fairs at Region I and using the Region One App website and Troops for Teachers website. (Target Group: All)	Campus Leadership Team, Human Resource Department	2023-2024 School Year		Criteria: Summative - HQ Compliance Report 01/04/23 - Some Progress
4. Santa Maria Middle School Principal will assist in recruiting ESL certified teachers through traditional or ACP program certification. (Target Group: All)	Campus Leadership Team, Human Resource Department	2023-2024 School Year		Criteria: Summative - List of Certified Bilingual Teachers 01/04/23 - Some Progress
5. Santa Maria Middle School will provide new teachers with a support system, which includes TxBESS mentor teacher aligned with Project Rise grant. (Target Group: All)	Campus Leadership Team, Human Resource Department, Teacher(s)	2023-2024 School Year		Criteria: Summative - List of New Teachers and Their Mentors
6. Santa Maria Middle School will assist the HR Department with current employee recognition programs such as Teacher of the Year, Retiree receptions, Perfect Attendance awards, and Service Awards receptions. (Target Group: All)	Campus Leadership Team, Human Resource Department, Teacher(s)	2023-2024 School Year		Criteria: Summative - Schedule of Events List of Personnel Receiving Awards

SANTA MARIA MIDDLE

Goal 2. SMISD will provide for the recruitment, development, support and retention of qualified staff.

Objective 2. Santa Maria Middle School will provide all staff with professional development opportunities on campus and individual needs.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Santa Maria Middle School will conduct a needs survey for professional development. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Survey Results On-Line Survey
2. Santa Maria Middle School will provide professional development options, some to include Region One Professional Development, such as online instruction, Saturday and after hours training. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Schedule of Trainings PD 360 Reports Training Agendas Sign In Sheets
3. Santa Maria Middle School will implement a Trainer of Trainers model for professional development in which teachers will return from staff development sessions and conduct a TOT with campus personnel. (Title I SW: 3,9) (Target Group: All) (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Staff Development Logs Training Agendas Sign In Sheets
4. Santa Maria Middle School will implement a system to track all staff development and professional development attendance for all campus personnel to keep both entities in compliance. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - POs Training Certificates Schedule of Professional Development Trainings
5. Santa Maria Middle School will conduct administrative walkthroughs to evaluate all staff development training as to the effectiveness towards improving teacher and student performance. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Walkthrough Documentation Assessment Results Six Weeks Grades
6. Santa Maria Middle School will coordinate with the District to conduct staff development for mentor teachers, substitutes and paraprofessionals. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Schedule of Staff Development Training Agendas Sign In Sheets

SANTA MARIA MIDDLE

Goal 2.   SMISD will provide for the recruitment, development, support and retention of qualified staff.

Objective 2.   Santa Maria Middle School will provide all staff with professional development opportunities on campus and individual needs.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
7. Santa Maria Middle School will establish Campus Learning Communities/Professional Learning Communities (PLC) for sharing information, research, and book studies. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Meeting Agendas Sign In Sheets
8. Santa Maria Middle School teachers in the 4 core content areas will meet weekly to discuss student data and plan accordingly to provide HQ instruction to all students. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Meeting Agendas Sign In Sheets

SANTA MARIA MIDDLE

Goal 3.   SMISD will provide training in instructional applications utilizing up-to-date technology equipment to meet the needs of students.

Objective 1.   Santa Maria Middle School will incorporate the latest available technology into all curriculum areas.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Santa Maria Middle School Technology technician will evaluate the usage of all technology programs for instructional purposes. (Target Group: All)	Campus Leadership Team, Teacher(s), Technology Coordinator, Technology Department	2023-2024 School Year		Criteria: Summative - List of Technology Utilized for Instruction Evaluation Results 01/04/23 - Some Progress
2. Santa Maria Middle School Technology technician will maintain an inventory of all technology equipment on campus and distribute available technology to teachers. (Target Group: All)	Campus Leadership Team, Technology Coordinator, Technology Department	2023-2024 School Year		Criteria: Summative - Schedule of Trainings Training Agendas Sign In Sheets 01/04/23 - Completed
3. Santa Maria Middle School teachers will incorporate the latest technology available into their lesson plans and every day instructional lessons. (Chromebooks, Computers, Promethean Boards, projectors, internet, etc.) (Target Group: All)	Campus Leadership Team, Teacher(s), Technology Coordinator, Technology Department	2023-2024 School Year		Criteria: Summative - Lesson Plans Inventory of Technology Available 01/04/23 - Significant Progress
4. Santa Maria Middle School teachers will use DMAC reports to adjust lesson plans and instructional strategies. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Lesson Plans DMAC Reports 01/04/23 - On Track
5. Santa Maria Middle School teachers will utilize Grade Book to maintain student records. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Grade Reports 01/04/23 - Completed
6. Santa Maria Middle School Technology technician will share District Training Topics Catalog information with teachers and a calendar of training sessions will be made available online/website. (Target Group: All)	Campus Leadership Team, Teacher(s), Technology Department	2023-2024 School Year		Criteria: Summative - Calendar of Training Sessions

SANTA MARIA MIDDLE

Goal 3.   SMISD will provide training in instructional applications utilizing up-to-date technology equipment to meet the needs of students.

Objective 2.   The Santa Maria ISD Technology department will provide support to all classroom teachers, office staff, administration and community.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Santa Maria Middle School will provide parents with the capability to monitor student performance via the web using the Ascender parent portal and or provide a hard copy to parents when requested. (Target Group: All)	Campus Leadership Team, Parental Department, Teacher(s), Technology Department	2023-2024 School Year		Criteria: Summative - Usage Logs 01/04/23 - On Track
2. The Technology department will provide staff with access to personal absence, payroll and related information using the web-based Employee Access account. (Target Group: All)	Campus Leadership Team, Human Resource Department, Technology Department	2023-2024 School Year		Criteria: Summative - Usage Logs 01/04/23 - Completed
3. Santa Maria Middle School will provide every teacher with a digital camera for instructional use for both Remote and In-Person Instruction. (Target Group: All)	Campus Leadership Team, Technology Coordinator, Technology Department	2023-2024 School Year		Criteria: Summative - Teacher Webpages Usage Log
4. The district Technology department will allocate resources to provide students with technology at a ratio of 1:1 by providing additional devices (Chromebooks) as necessary for virtual instruction. Hot spots will also be provided to families on an 'if needed' basis. (Target Group: All)	Campus Leadership Team, Technology Coordinator, Technology Department	2023-2024 School Year		Criteria: Summative - Technology Plan Meeting Agenda Sign In Sheets
5. Santa Maria Middle School Technology technician will provide training to parents such as, Parent Access training, online tutorials, videos, etc. (Target Group: All)	Campus Leadership Team, Technology Department	2023-2024 School Year		Criteria: Summative - Schedule of Trainings Sign In Sheets
6. Santa Maria Middle School Technology technician will provide staff development for instructional staff through multiple mediums in scheduled sessions or on-demand training sessions. (Target Group: All)	Campus Leadership Team, Teacher(s), Technology Department	2023-2024 School Year		Criteria: Summative - Staff Development Schedule Sign In Sheets

SANTA MARIA MIDDLE

Goal 3.   SMISD will provide training in instructional applications utilizing up-to-date technology equipment to meet the needs of students.

Objective 3.   The Santa Maria ISD Technology department will maintain and sustain the latest technology equipment and resources available for all staff and personnel.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Santa Maria Middle School Technology technician will assist STEM teachers in maintaining and updating the campus web page. (Target Group: All)	Campus Leadership Team, Teacher(s), Technology Department	2023-2024 School Year		Criteria: Summative - Copy of Web Page
2. Santa Maria Middle School Technology technician will maintain a technology plan to address the technology needs of the campus. (Target Group: All)	Campus Leadership Team, Technology Coordinator, Technology Department	2023-2024 School Year		Criteria: Summative - Technology Plan
3. Santa Maria Middle School Technology technicians will share technology plan information with campus administrators. (Target Group: All)	Campus Leadership Team, Technology Department	2023-2024 School Year		Criteria: Summative - Meeting Agenda Technology Plan Sign In Sheets
4. Santa Maria Middle School technology technician will fix, adjust, and maintain technology equipment on the campus as needed. (Target Group: All)	Campus Leadership Team, Technology Department	2023-2024 School Year		Criteria: Summative - Log of Technology Maintenance
5. Santa Maria Middle School Technology technician will initiate, request bids, and order technology equipment. (Target Group: All)	Campus Leadership Team, Technology Department	2023-2024 School Year		Criteria: Summative - Bid Requests Order Forms

SANTA MARIA MIDDLE

Goal 4. SMISD will continue to provide parents with access to academic information and campus stakeholders to work collaboratively as partners in the overall education of students.

Objective 1. Santa Maria Middle School will provide Parent and Community Involvement opportunities in schools to promote academic achievement and College and Career Readiness as measured by the annual survey of parental involvement opportunities and participation.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Santa Maria Middle School will provide parents with information regarding college and other post-high school opportunities for students. (Target Group: All)	Campus Leadership Team, Counselor(s), Teacher(s)	2023-2024 School Year		Criteria: Summative - Calendar of Events Meeting Agendas Sign In Sheets Parent Notices
2. Santa Maria Middle School provide parent training in ESL, nutrition and wellness, how to develop entrepreneurial skills, school safety procedures and how to assist their children academically at home (All students) (Target Group: All)	Campus Leadership Team, Counselor(s), Teacher(s)	2023-2024 School Year		Criteria: Summative - Calendar of Events Meeting Agendas Sign In Sheets Parent Notices
3. Santa Maria Middle School will provide Parent Awareness sessions on the curriculum requirements in the four core areas of Reading/ELA, Math, Science, and Social Studies. (Target Group: All)	Campus Leadership Team, Counselor(s), Teacher(s)	2023-2024 School Year		Criteria: Summative - Schedule of Meetings Meeting Agendas Sign In Sheets
4. Santa Maria Middle School will coordinate with the Parental Involvement Department to provide a Parent Awareness session on the Fine Arts to support development of the "whole child" by promoting a global perspective of instructional strategies. (Target Group: All)	Campus Leadership Team, Counselor(s), Teacher(s)	2023-2024 School Year		Criteria: Summative - Schedule of Meetings Meeting Agenda Sign In Sheets
5. Santa Maria Middle School will provide parent support for school transitions from elementary to middle school and middle school to junior high school. (Target Group: All)	Campus Leadership Team, Counselor(s), Teacher(s)	2023-2024 School Year		Criteria: Summative - Schedule of Event Sign In Sheets Meeting Agendas
6. Santa Maria Middle School will increase regular two-way communications between home, school and the community to develop and promote a variety of opportunities to improve academic achievement for all students by utilizing the following: trainings by Parent	Campus Leadership Team, Counselor(s), Teacher(s)	2023-2024 School Year		Criteria: Summative - Campus Website Updates Announcements Flyers to Parents Newsletters

SANTA MARIA MIDDLE

Goal 4.   SMISD will continue to provide parents with access to academic information and campus stakeholders to work collaboratively as partners in the overall education of students.

Objective 1.   Santa Maria Middle School will provide Parent and Community Involvement opportunities in schools to promote academic achievement and College and Career Readiness as measured by the annual survey of parental involvement opportunities and participation.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
Liaisons, campus websites, newsletters, calendar of events, school/parent trainings, and 'mass blast' system to send out information to parents, etc. (Target Group: All)				
7. Santa Maria Middle School will implement school-parent compacts that outline how the parents, school staff, and students share responsibility for improved student achievement and building a positive partnership with the school. (Target Group: All)	Campus Leadership Team, Counselor(s), Teacher(s)	2023-2024 School Year		Criteria: Summative - Copy of School- Parent Compact
8. Santa Maria Middle School will conduct a Parental Involvement survey and evaluation to measure program effectiveness. (Target Group: All)	Campus Leadership Team, Counselor(s), Teacher(s)	2023-2024 School Year		Criteria: Summative - Copy of Survey Evaluation/Survey Results
9. Santa Maria Middle School will disseminate and discuss the Bilingual/ESL Program Design with parents and community members through campus Parent/PTO/Migrant meetings. (Target Group: All)	Campus Leadership Team, Counselor(s), Teacher(s)	2023-2024 School Year		Criteria: Summative - Bilingual/ESL Flyer Schedule of Meetings Meeting Agendas Sign In Sheets
10. Santa Maria Middle School will coordinate with the Migrant department to ensure that migrant parents have a thorough understanding of the criteria for Priority for Services students have, such as grade recovery, tutoring, and special programs. (Target Group: All)	Campus Leadership Team, Counselor(s), Teacher(s)	2023-2024 School Year		Criteria: Summative - Schedule of Meetings Sign In Sheets
11. Santa Maria Middle School will create, disseminate and post on the campus web site a Campus Parental Involvement Calendar at the beginning of each school year. (Target Group: All)	Campus Leadership Team, Counselor(s), Teacher(s)	2023-2024 School Year		Criteria: Summative - Copy of Calendar Website

SANTA MARIA MIDDLE

Goal 4. SMISD will continue to provide parents with access to academic information and campus stakeholders to work collaboratively as partners in the overall education of students.

Objective 1. Santa Maria Middle School will provide Parent and Community Involvement opportunities in schools to promote academic achievement and College and Career Readiness as measured by the annual survey of parental involvement opportunities and participation.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
12. Santa Maria Middle School will provide parent training on the Student Success Initiatives to increase awareness of district-wide academic requirements and developmental initiatives and resources. (Target Group: All)	Campus Leadership Team, Counselor(s), Teacher(s)	2023-2024 School Year		Criteria: Summative - Schedule of Meetings Meeting Agendas Sign In Sheets
13. Santa Maria Middle School counselor and administrators will provide training and counseling for parents on how to prevent unwanted physical or verbal aggression, sexual harassment and other forms of bullying. (Target Group: All)	Campus Leadership Team, Counselor(s)	2023-2024 School Year		Criteria: Summative - Schedule of Meetings Sign In Sheets Meeting Agendas
14. Santa Maria Middle School will provide parental informational sessions on the campus discipline plan and rules, campus safety procedures and how to assist their child academically at home. (Target Group: All)	Campus Leadership Team, Counselor(s), Teacher(s)	2023-2024 School Year		Criteria: Summative - Schedule of Meetings Sign In Sheets

SANTA MARIA MIDDLE

Goal 4. SMISD will continue to provide parents with access to academic information and campus stakeholders to work collaboratively as partners in the overall education of students.

Objective 2. Santa Maria Middle School will provide parental involvement opportunities to support student success.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Santa Maria Middle School will facilitate and coordinate communication among Santa Maria ISD parent groups for systematic input on emergent critical issues. (Parent Advisory Council-PAC, Migrant PAC, School Health Advisory Council-SHAC, SIT, SBDM) (Target Group: All)	Campus Leadership Team, Counselor(s), Teacher(s)	2023-2024 School Year		Criteria: Summative - Meeting Agendas Sign In Sheets
2. Santa Maria Middle School will promote inclusion of parent participation on the Campus Improvement Committee/Campus Site Based Decision Making Committee (SBDM)and parent input on significant issues relevant to the campus and district. (Target Group: All)	Campus Leadership Team, Counselor(s), Teacher(s)	2023-2024 School Year		Criteria: Summative - List of Committee Members Schedule of Meetings Meeting Agendas Sign In Sheets
3. Santa Maria Middle School will develop a written Parent Involvement Policy that will be developed jointly with and agreed upon by and distributed to parents of participating students. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Copy of Written Policy
4. Santa Maria Middle School will provide communications of district and campus events on the Santa Maria ISD and campus websites in English and Spanish. (Target Group: All)	Campus Leadership Team, Counselor(s), Teacher(s)	2023-2024 School Year		Criteria: Summative - Copy of Websites
5. Santa Maria Middle School will coordinate with the Migrant department to provide parent trainings in the use of computers. (Target Group: All)	Campus Leadership Team, Migrant Department, Teacher(s)	2023-2024 School Year		Criteria: Summative - Schedule of Trainings Sign In Sheets
6. Santa Maria Middle School will provide trainings and activities related to parent involvement for parents, volunteers, and district personnel including information about: effective communication techniques, effective parent-teacher conferences, and college and career readiness. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Schedule of Meetings/Trainings Sign In Sheets

SANTA MARIA MIDDLE

Goal 4. SMISD will continue to provide parents with access to academic information and campus stakeholders to work collaboratively as partners in the overall education of students.

Objective 2. Santa Maria Middle School will provide parental involvement opportunities to support student success.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
7. Santa Maria Middle School will coordinate with the Migrant department to provide Parental Involvement programs that target unique community needs values and strengths of the migrant parent population. (Target Group: All)	Campus Leadership Team, Migrant Department	2023-2024 School Year		Criteria: Summative - Schedule of Programs Sign In Sheets
8. Santa Maria Middle School will assist the Migrant department will in providing the opportunity for migrant parents to participate in leadership seminars. (Target Group: All)	Campus Leadership Team, Migrant Department	2023-2024 School Year		Criteria: Summative - Schedule of Seminars Sign In Sheets
9. Santa Maria Middle School will provide Parent trainings/meetings/Open Houses to support student learning and their active participation in their child's college and career readiness twice during the academic school year (Fall & Spring). (Target Group: All)	Campus Leadership Team, Parental Department, Teacher(s)	2023-2024 School Year		Criteria: Summative - Schedule of Trainings/Open Houses Sign In Sheets

SANTA MARIA MIDDLE

Goal 5.   SMISD will provide modern facilities, support services, and maintain a safe and drug-free environment for students and employees.

Objective 1.   Santa Maria Middle School will provide modern facilities and a safe learning environment to all students and staff.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Santa Maria Middle School will invite speakers and presenters to present to all students to help increase the awareness and knowledge regarding the dangers of alcohol, tobacco and other drugs. (Target Group: All)	Campus Leadership Team, Counselor(s), Teacher(s)	2023-2024 School Year		Criteria: Summative - Schedule of Events Sign In Sheets
2. Santa Maria Middle School will increase student involvement in schools by increasing participation in positive alternatives such as extra-curricular activities and school organizations. (such as: UIL sports or academics, band, etc.) (Target Group: All)	Campus Leadership Team, Counselor(s)	2023-2024 School Year		Criteria: Summative - List of Clubs/Organizations List of Extra-Curricular Activities Calendar of Events

SANTA MARIA MIDDLE

Goal 5. SMISD will provide modern facilities, support services, and maintain a safe and drug-free environment for students and employees.

Objective 2. Santa Maria Middle School will provide school transitions and campus initiatives to create a successful learning climate for all students.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Santa Maria Middle School will invite all students and their families to visit their respective campuses and attend school activities such as Back to School Night and Meet the Teacher Night (Virtually) (Target Group: All)	Campus Leadership Team, Counselor(s), Teacher(s)	2023-2024 School Year		Criteria: Summative - Schedule of Events Sign In Sheets
2. Santa Maria Middle School will conduct field trips for incoming 5th grade students to visit their new campus for the following school year. (Target Group: All)	Campus Leadership Team, Counselor(s)	2023-2024 School Year		Criteria: Summative - Schedule of Fieldtrips Student Rosters
3. Santa Maria Middle School will coordinate with the district to conduct College Days and/or college visits to enable students to gain insight to college experiences. (Virtually) (Target Group: All)	Campus Leadership Team, Counselor(s)	2023-2024 School Year		Criteria: Summative - Schedule of Events Sign In Sheets List of Colleges Participating
4. Santa Maria Middle School will provide homework assistance after school for students needing assistance. (Ace Program) (Target Group: All)	Campus Leadership Team, Counselor(s), Teacher(s)	2023-2024 School Year		Criteria: Summative - Student Sign In Sheets
5. Santa Maria Middle School will provide teachers with the time to conduct instructional rounds to observe, share and implement good teaching practices within their content area and in other content areas with Project Rise. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Instructional Rounds Schedule Walkthrough Observation Form
6. Santa Maria Middle School will implement student and teacher recognition/awards programs such as: Honor Roll, Perfect Attendance, Student of the Week, etc. (Target Group: All)	Campus Leadership Team, Counselor(s), Teacher(s)	2022-2023 School Year		Criteria: Summative - Schedule of Events List of Awards Student/Teacher Lists
7. Santa Maria Middle School will increase	Campus Leadership Team,	2022-2023		Criteria: Summative - Schedule of

SANTA MARIA MIDDLE

Goal 5.　　　SMISD will provide modern facilities, support services, and maintain a safe and drug-free environment for students and employees.

Objective 2.　　Santa Maria Middle School will provide school transitions and campus initiatives to create a successful learning climate for all students.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
parental and community involvement by promoting prevention and educational programs for families and communities regarding alcohol, tobacco, and other drugs. (Target Group: All)	Counselor(s), Parental Department	School Year		Meetings Meeting Agendas Sign In Sheets

SANTA MARIA MIDDLE

Goal 5.   SMISD will provide modern facilities, support services, and maintain a safe and drug-free environment for students and employees.

Objective 3.   Santa Maria Middle School will implement discipline initiatives to enforce positive behavior in all areas.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Santa Maria Middle School will reduce the number of criminal and violent incidents in schools by developing and enhancing skills addressing conflict in a non-confrontational manner as well as promoting Character Education. (Target Group: All)	Campus Leadership Team, Counselor(s)	2023-2024 School Year		Criteria: Summative - Discipline Referral Reports
2. Santa Maria Middle School will reduce the number of disruptive behavior incidents and out of school suspensions by enforcing district Student Code of Conduct discipline policies and by enforcing legal requirements (HB 283) regarding bullying, harassment and hit lists. (Target Group: All)	Campus Leadership Team, Counselor(s)	2023-2024 School Year		Criteria: Summative - Number of Discipline Referrals
3. Santa Maria Middle School campus administrators will receive training regarding the tracking and documentation of discipline data including special education discipline. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Training Agenda Sign In Sheets
4. Santa Maria Middle School will develop/revise and evaluate a system to ensure correct entry and submission of PEIMS discipline data. (Target Group: All)	Campus Leadership Team, Teacher(s)	2023-2024 School Year		Criteria: Summative - Discipline Reports
5. Santa Maria Middle School counselor will conduct monthly group mentoring sessions with identified students to address conflict and resolution issues to help alleviate discipline issues. (Target Group: All)	Campus Leadership Team, Counselor(s), Teacher(s)	2023-2024 School Year		Criteria: Summative - Counselors Log Sign In Sheets
6. Santa Maria Middle School staff will mentor individually with 3-4 students to develop positive behavior and learning habits. (Target Group: All)	Campus Leadership Team, Counselor(s), Teacher(s)	2023-2024 School Year		Criteria: Summative - List of Teacher/Mentees Teacher Mentoring Log
7. Santa Maria Middle School will develop a Discipline Committee that will monitor student attendance and discipline, develop a list of	Campus Leadership Team, Counselor(s), Teacher(s)	2023-2024 School Year		Criteria: Summative - Schedule of Meetings Discipline Referrals

SANTA MARIA MIDDLE

Goal 5. SMISD will provide modern facilities, support services, and maintain a safe and drug-free environment for students and employees.

Objective 3. Santa Maria Middle School will implement discipline initiatives to enforce positive behavior in all areas.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
most frequent/severe discipline referrals, identify teachers with the most discipline referrals, identify a list of students with the most referrals, and track student discipline and attendance reports every six weeks. (Target Group: All)				Discipline/Attendance Reports Discipline Committee Meeting Minutes
8. Santa Maria Middle School Discipline Committee will create a list of students requiring intervention for discipline and/or attendance and develop intervention plans. (Target Group: All)	Campus Leadership Team, Counselor(s), Teacher(s)	2023-2024 School Year		Criteria: Summative - Student Lists Intervention Plans
9. Santa Maria Middle School will offer classroom/campus incentives for good behavior. (Target Group: All)	Campus Leadership Team, Counselor(s), Teacher(s)	2023-2024 School Year		Criteria: Summative - List of Rewards/Incentives
10. Santa Maria Middle School administrators and teachers will conduct parent conferences with students who have 5 or more discipline referrals and/or attendance issues. (Target Group: All)	Campus Leadership Team, Counselor(s), Teacher(s)	2023-2024 School Year		Criteria: Summative - Schedule of Parent Conferences Student List