# Journey 2030

Our School District's Strategic Plan

**Our Shared Vision** 

The Dublin City School District will ensure that every student is prepared for success.



#### **Our Mission to Achieve Our Vision**

The Dublin City School District develops educator, family, and community partnerships to provide a personalized educational experience to prepare all students for success during their school journey and after graduation.



## **9 Guiding Principles Grounded in Our Core Values**

#### **TAKE RESPONSIBILITY**

Students are at the center of decisions

sustainable and align with the district's vision and priorities

Learning environments prioritize safety and well-being

#### **ALWAYS GROWING**

Staff development is in alignment with district priorities and improves student outcomes

Equity and access are prioritized when developing and delivering opportunities Innovative strategies are used to improve student outcomes

#### **BETTER TOGETHER**

Community partnerships strengthen student experiences and provide a competitive advantage

Family engagement increases student learning and wellness Communication among stakeholders builds trust and collaboration

# **Our Community**

2,690 student, community, and staff participants.

5,660<sup>+</sup> specific thoughts, ideas,

and insight shared.

group and stakeholder meetings held.

Conversation

### **4 Key Focus Areas with Our Initial Priorities**



## **Academic Foundation**

#### **EARLY LITERACY**

We will develop students who are skilled readers, writers, speakers, and listeners.

#### 6-12 PATHWAYS

We will develop individualized 6-12 pathways to facilitate post-secondary success for all students.



# **Student Experience**

#### **WELL-ROUNDED**

We will provide a well-rounded education focused on preparing students with a diverse range of knowledge and skills.

#### PHYSICAL AND MENTAL WELLNESS

We will give students the tools they need to stay mentally and physically healthy and balanced so that they may achieve their goals.



## **Partnerships** and Networks

#### STAFF DEVELOPMENT, RECRUITMENT, AND RETENTION

We will foster a positive culture where all staff members feel valued and supported.

#### **FAMILY AND COMMUNITY PARTNERSHIPS**

We will collaborate in a meaningful way with parents and all stakeholders in our community to maximize learning opportunities for all students.



#### MAINTENANCE, LEARNING SPACES, AND SAFETY

We will provide a safe, equitable learning environment for all students in our district.

#### PLANNING FOR FUTURE GROWTH

We will responsibly plan for future building needs in our district by considering factors such as projected student enrollment, community needs, and available resources.

## **Our Process to Implement the Plan**

Goals will be evaluated annually and shared publicly. Through this process, the priorities in each focus area will change as needed. Access the full version of this plan on our website.

