

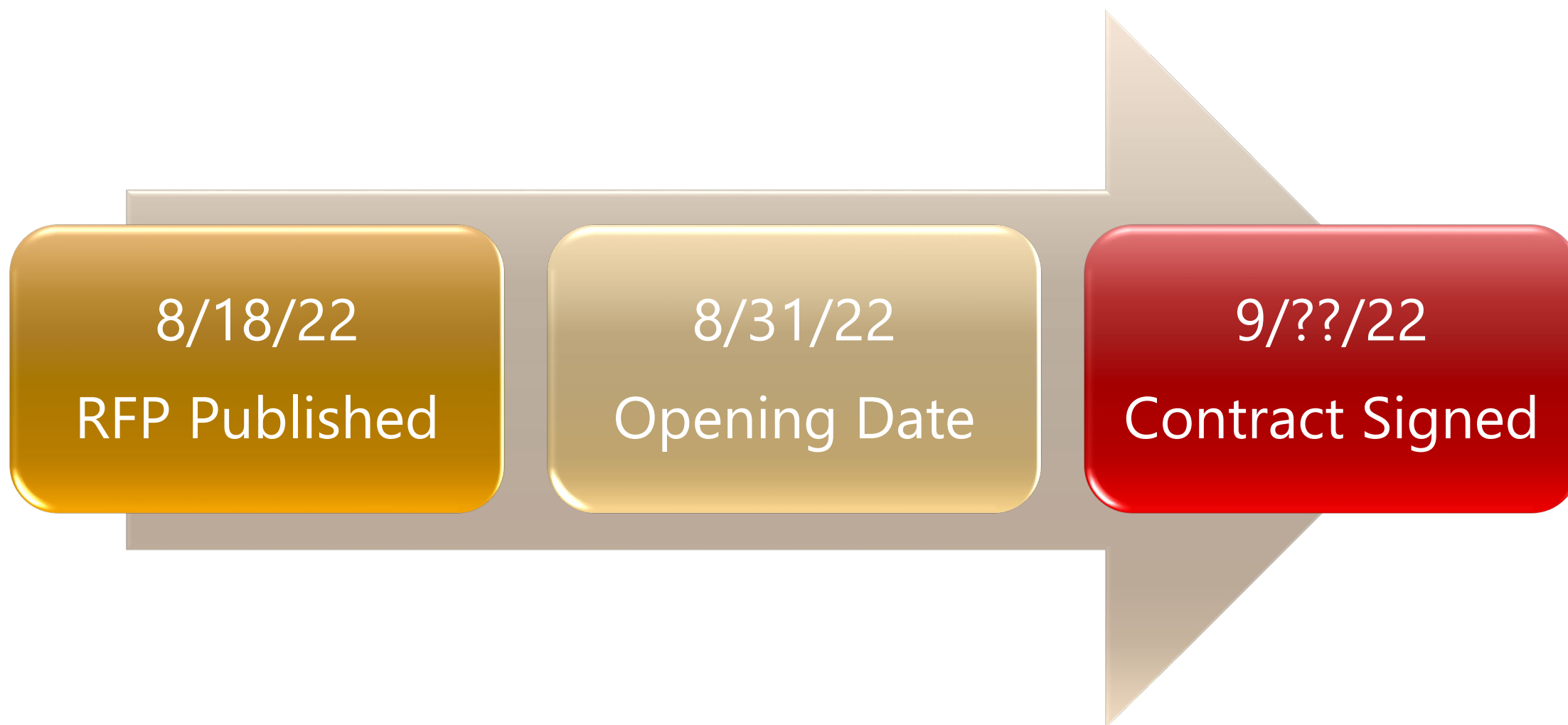


Compensation Study Update for the 2023-2024 Budget

September 1, 2022 School Board Work Session



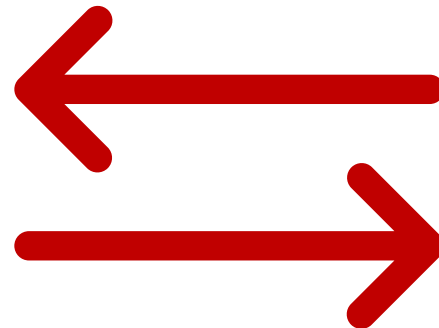
Request For Proposal Timeline





Scope

Teacher pay
scale



Non-
Teaching
pay scale

Academic
supplements/stipends

Supplemental pay
scales

Athletic stipends



Analysis

Market Study

- Teacher competitiveness
- Athletic stipends

Internal Equity

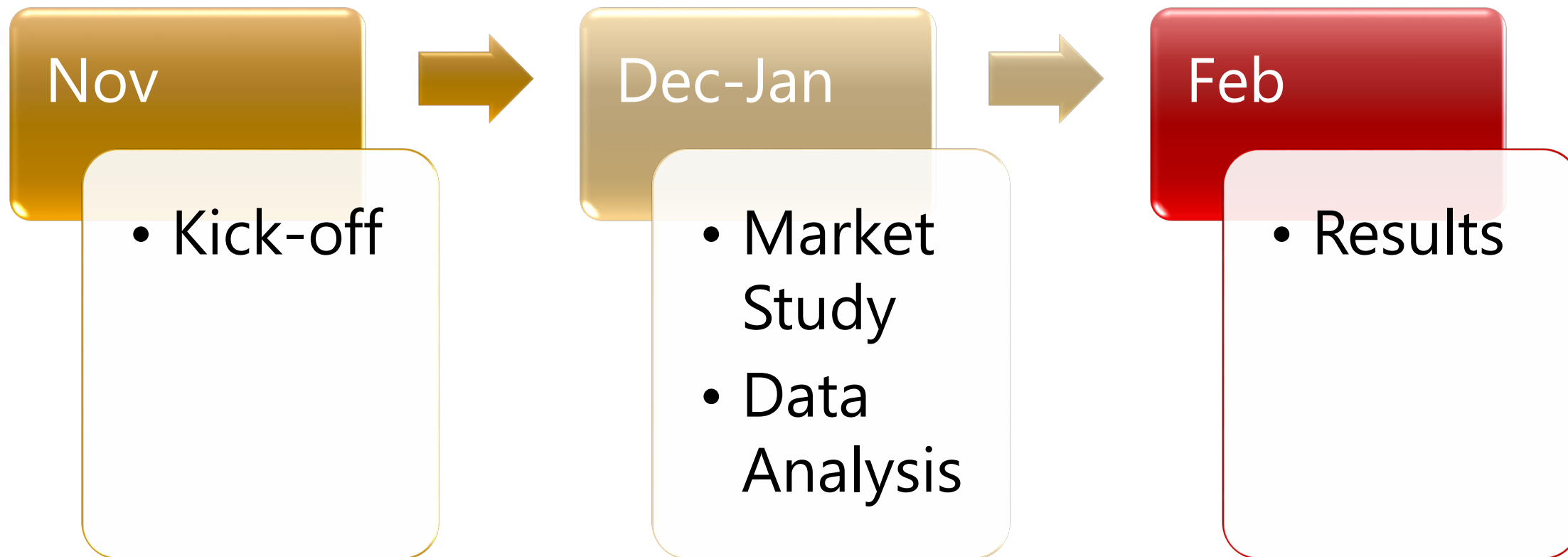
- Compression
- Staff inequities
- Relationship of plans (career path)

Other

- Best Practices to improve competitiveness
- Review Leave Packages



Compensation Study Timeline





School Board Feedback

Additional Requests and Discussion