

School Board Meeting Recap

8/8/23

<p>Personnel Items</p>	<p>A motion was made and passed to approve the following personnel items:</p> <ul style="list-style-type: none"> • Resignations <ul style="list-style-type: none"> ○ Delia Cart – Food Service ○ Leota David – Food Service • New Employees <ul style="list-style-type: none"> ○ Ashley Hicks – Kindergarten TA ○ Michele Lazarek – Kindergarten Teacher – replacing Denise Habegger ○ Kim Scott – 7th Grade Literature/Title I Teacher ○ Gwen Habegger – District Library Media Specialist – not to exceed 10 hours/week ○ Sara Lee – K-5 ISS Supervisor ○ Mark Cook – Bus Mechanic ○ Gavin Hudson – ES/MS Part-Time Custodian – replacing Owen Hough ○ Cody Givens – HS Part-Time Custodian – replacing Owen Hough ○ Braiton McKinley – Student Worker – Custodian ○ Samantha Scherrer – Food Service – replacing Zabrina Vice ○ Lindsey Myers – Kindergarten TA • Employee Transitions <ul style="list-style-type: none"> ○ Kristen Coker – transition from Kindergarten TA to ES Special Education Paraprofessional ○ Jena Welch – transition from Life Skills Assistant to Facilitator • New Position & Recommendation <ul style="list-style-type: none"> ○ ISS Supervisor 6-8 & MS Alternative Coordinator – Pilot Position <ul style="list-style-type: none"> ▪ Amended to recommend Jeff Rich for this position • Temporary Teaching Assignment <ul style="list-style-type: none"> ○ Kevin McClung – HS Math – replacing Maranda Amstutz • FMLA Request
<p>ACCF Funding Update</p>	<ul style="list-style-type: none"> • Coni Mayer, Executive Director of the Adams County Community Foundation (ACCF), announced the Foundation has increased their committed funding for Precision Machining from \$40,000 to \$120,000 for equipment/machinery to benefit both high school students and adult students in evening classes. • Coni has also been working with Jason Arnold to establish individual funds for the various athletic and academic programs to give donors the opportunity to make a tax-deductible contribution and designate it to the athletic or academic program of their choice.
<p>Facilities/Construction Update</p>	<ul style="list-style-type: none"> • The widening of the softball parking lot is complete, and striping was started this afternoon. • The new chillers have arrived and are on the pads. The temporary chillers will remain in place until the new chiller is hooked up, with the goal of removing the temporary units the last week of August. • Work has started on the foundation of the multi-function space. • Drainage for the athletic fields is complete except for the last concrete swale. Stormwater tie-ins are complete, and sidewalks are about 90% complete.

	<ul style="list-style-type: none"> Phase 1 is done, and the turf contractors are supposed to start their drainage component on the 14th. Completion timeline is still looking to be around the 2nd week of September.
Technology	<ul style="list-style-type: none"> There have been a lot of last-minute new student registrations, and the tech team is working on getting devices assigned for these students. The Microsoft platform purchased last spring has proven to be very effective, as notifications are received almost daily of malicious links and/or attachments that have been removed from incoming e-mails. MS and HS laptop passwords have been assigned to each student as a complex letter/number combination that cannot be changed. Myra and Nathan are looking into new phone systems and will bring updates/recommendations, following their research. Myra is looking to reinstitute the Tech Council, which will be comprised of a combination of teachers and staff to provide feedback and suggestions for various projects.
Safety/Security	<ul style="list-style-type: none"> The opportunity classroom is ready to go from a security standpoint with a Halo sensor, new windows, and film installed on the windows.
Policy Review and Transition/Legislative Update	<ul style="list-style-type: none"> A motion was made and passed for the first reading of the following policies: <ul style="list-style-type: none"> ISBA Code 4030 – Student Discipline Rules A motion was made and passed to table the second reading of the following policies to a future meeting: <ul style="list-style-type: none"> ISBA Code 3010 – Criminal History Information – Applicants and Volunteers ISBA Code 3011 – Criminal History Checks – Employees These two policies will be brought back to a future meeting, following consideration of reimbursement of the criminal history check costs.
New Project Discussion/Updates – Tennis Courts	<ul style="list-style-type: none"> Drawings will be provided on August 15th. The target start date remains October 1st. A group in the community has come forward with the interest of funding the construction of two more single courts which would serve as dual purpose tennis and pickleball courts. A pavilion for tennis is also a goal of this group, and they are considering lights for the tennis courts as well. They are looking into obtaining a matching grant and are currently awaiting feedback from Elevatus. Funds could potentially be raised by next spring. Mrs. Clouser-Penrod had a great meeting with the county council and has received an application to submit for consideration of utilizing their ARP funds toward a pavilion for tennis which would include seating and water fillers. The council is striving to decide where the funds will be awarded at their September meeting.
School Farm Discussion	<ul style="list-style-type: none"> A motion was made and passed to approve the bid specifications and farm lease with automatic renewal with the exclusion of an escalator clause. Following the initial two-year term, the lease would automatically renew for one year (with the same terms and conditions), unless either party provides proper notice that they would like to terminate the agreement. Without an automatic renewal, the lease would need to be re-bid at the conclusion of the two-year term. The Board reviewed the submitted appraisals – one came in at \$190 per acre, and the other appraised at \$200 per acre. A motion was made and passed to establish the minimum bid of \$195 per acre. A motion was made and passed to authorize the advertising for bids to be opened at the September School Board meeting.

Flex Days Approval	<ul style="list-style-type: none"> The flex days had been previously approved by the DOE and will consist of four days throughout the year which will be dedicated to professional development for teachers and staff.
Teacher Appreciation Grant Policy Approval	<ul style="list-style-type: none"> A motion was made and passed to approve the Teacher Appreciation Grant policy. There were no changes to the policy from last year.
Superintendent Contract Approval	<ul style="list-style-type: none"> A motion was made and passed to approve the contract for Michelle Clouser-Penrod, Superintendent. Since the changes consist of a clarification of existing language, the contract is not subject to public hearing requirements.
Classified Salary Increase Proposal	<ul style="list-style-type: none"> A motion was made and passed to approve the proposed salary increase for the Technology Director and Business Manager, as these positions were not presented with the other classified staff increases last month.
Hourly Transportation Employee Rates	<ul style="list-style-type: none"> Taya Augsburger has gathered data of pay rates for the hourly transportation employees at area schools. A motion was made and passed to approve the rate increase for hourly transportation employees as presented.
Appointment – Indiana School Board Association Legislative Delegate	<ul style="list-style-type: none"> A motion was made and passed to table this appointment to the September meeting.
Obsolete Equipment	<ul style="list-style-type: none"> A motion was made and passed to declare teacher desks obsolete (around 14 desks total).
Other	<ul style="list-style-type: none"> South Adams will be awarded \$36,000 as part of a grant from Adams Wells Special Services Co-op. Discussions have been taking place regarding the purchase of ADA-compliant swings that would accommodate wheelchairs as well as ADA-compliant playground surface that would need to be obtained and installed. The challenge faced is the timeline associated with the grant, which requires funds to be encumbered by September 30th and paid out by December 31st. Quotes have been obtained, but no commitments for completion timeframes have been received at this time. The budget workshop is scheduled for Tuesday, August 22nd at 6:00 p.m. Teachers and staff are returning tomorrow. Open House will take place tomorrow evening from 5:00 – 6:00 p.m. for the Elementary and Middle School and from 5:30 – 6:30 p.m. for the High School.