

School Board Meeting Recap

11/14/23

<p>Personnel Items</p>	<p>A motion was made and passed to approve the following personnel items:</p> <ul style="list-style-type: none"> • Resignations <ul style="list-style-type: none"> ○ Rachel Henry – EL Paraprofessional ○ Jeff Lehman – Assistant Varsity Football Coach ○ Brian Chelius – Head Cross Country Coach ○ Shelley Pennington – Part-time Custodian • New Employees <ul style="list-style-type: none"> ○ Ashley Stewart – EL Paraprofessional – replacing Rachel Henry ○ Jenae Schmit – EL Paraprofessional – replacing Rachel Henry ○ Lilia Chetroi – Food Service – replacing Leota David/Delia Cart ○ Taylor Nussbaum – Part-time Custodian – replacing Shelley Pennington • Additional Role – Current Employee <ul style="list-style-type: none"> ○ Jeff Lehman – Bus Driver ○ Lindsey Myers – EL Paraprofessional – replacing Rachel Henry • FMLA Requests
<p>Teacher Contract Ratification</p>	<ul style="list-style-type: none"> • A motion was made and passed to approve the teacher contract, effective July 1, 2023 – June 30, 2025. The contract will be uploaded to Gateway and the school website.
<p>Fall Athlete Participation</p>	<ul style="list-style-type: none"> • Reports were reviewed for the fall athlete participation.
<p>Facilities/Construction Update</p>	<ul style="list-style-type: none"> • Jeremy Gerber from PSI was present to provide a construction update. <ul style="list-style-type: none"> ○ A walk-through of punch list items was completed last week, and Jeremy is waiting on the detailed list of remaining items. ○ Structural steel is finished on the multi-function addition. Underground electrical and piping is also complete. Concrete workers mobilized today and will be here on Friday and also next Tuesday for two large concrete pours. After that is done, masons will come in. Mike Dubach will run storm drains in the next month or so, and Andy Jones will be on-site for exterior wall framing (most likely after the holidays). The project is right on schedule. • The maintenance department is working on the installation of cell phone boosters. It was also suggested to consider placing a booster in the multi-function building.
<p>Technology</p>	<ul style="list-style-type: none"> • Tech Council held their first meeting after school today. Some of the topics of focus include AI (artificial intelligence), eSports, and cyber safety training for students. • Myra Moore and Katrina Lehman attended the ICE (Indiana Computer Educators) Conference in October. Katrina attended sessions on Canvas and other classroom tools to share with teachers, while Myra attended sessions focused on AI. Myra, Nathan Houser, and Joe Meyer also attended the HECC (Hoosier Educational Computer Conference) last week. Nathan focused on session for IT and cyber security, Joe attended session on both AI and eSports, and Myra focused on sessions for live streaming and professional video creation. Because Myra attended this session, the school will receive a free one-year license to explore the capabilities of myvrspot, a streaming platform for educational institutions.
<p>Safety/Security</p>	<ul style="list-style-type: none"> • Taya Augsburger, Mark Cook, Doug Beall, and Officer Hough attended the NAPT Trade Show and expo with an emphasis on bus ridership and routing

	<p>platforms. They viewed a platform called SMART tag, which they all were very impressed with. This platform syncs with PowerSchool, provides bus drivers with the most efficient routes, and also will provide turn-by-turn alternative routes/directions to the drivers in instances of unexpected situations (construction, flooded road, accident, etc.) Students would receive a badge that they scan when getting on and departing the bus. Parents can track their student(s) and even get a notification when their student is the next stop on the route. There is an initial set up fee and annual maintenance updates thereafter. If an agreement is signed prior to spring break this school year, the platform could be up and running by next school year. More information can be obtained on smart-tag.net.</p>
Policy Review and Transition/Legislative Update	<ul style="list-style-type: none"> • A motion was made and passed to approve the first reading of ISBA 5051 – Challenges to Library, Media and other Supplemental Materials. • A motion was made and passed to approve the second reading of ISBA 5400 – Test Security Assessment, ISBA 3010 – Criminal History Information – Applicants, Contracted Employees & Contractors, and ISBA 3011 – Criminal History Checks – Employees. The school corporation will now cover the expense for background checks of volunteer coaches as per the Board’s request.
OLD BUSINESS Tennis Courts Project	<ul style="list-style-type: none"> • Mrs. Clouser-Penrod stated Brooks Construction appreciated the waiving of the 75-day completion timeframe for this project. Dave Vorhees shared with Mrs. Clouser-Penrod that the varying temperatures we have been having could have been a detriment to the outcome of the project and feels delaying the start until spring was the right decision.
NEW BUSINESS 2024-2025 School Calendar	<ul style="list-style-type: none"> • A motion was made and passed to approve the 2024-2025 School Calendar (see attached). Verbiage will be added to the bottom of the calendar to provide information on which cancellations would be deemed eLearning days.
SEBT Restated Trust Agreement & By-Laws	<ul style="list-style-type: none"> • A motion was made and passed to approve the SEBT Restated Trust Agreement & By-Laws as presented.
New Classified Technology Position	<ul style="list-style-type: none"> • A motion was made and passed to approve the addition of a new technology position (Network Apprentice – IT Assistant/Communications & Relations Coordinator). This position was created to provide back-up to the network administrator and would also assist with communications to parents, creating and designing the promotion of school news, events, accomplishments, etc. The start date would be January 1, 2024 or sooner, and this position will be 210 days/year for 8 hours/ day.
Compensation Increase	<ul style="list-style-type: none"> • A motion was made and passed to approve an increase of \$1.25 per hour for food service employees (with the exception of the food service director). In looking at a wage comparison of area schools, South Adams is quite lower on the scale for most of the department. The food service director’s wage is comparable to other schools. An increase was also approved for lifeguards, moving from \$8.84/hour to \$10.84/hour. The hourly rate for substitute aide was increased by \$1.00, bringing it to \$11.30/hour. With the approval of the teacher contract this evening, a motion was made and passed to increase the contracted SLP wage accordingly, as this position’s salary is based on the teachers’ scale.
Resolution Accepting Transfer of Fire & Rescue Equipment	<ul style="list-style-type: none"> • A motion was made and passed to approve the Resolution Accepting Transfer of Fire & Rescue Equipment from the Town of Geneva. The equipment includes: an 18hp Briggs & Stratton engine with 300 gpm water pump, 300 gallon poly tank with 100’ hose booster reel with hose, assorted

	plumbing fittings, valves, and assembly, and control panel with gauges and switches.
Donations	<ul style="list-style-type: none">• A motion was made and passed to accept the following donation:<ul style="list-style-type: none">○ Welding Simulator – valued over \$40,000 – from Poseidon, LLC○ \$500 – Anonymous Donor – SA Golf Program for equipment and supplies
OTHER	<ul style="list-style-type: none">• Mrs. Clouser-Penrod distributed a thank you card from the FFA students to the Board for allowing them to attend convention. A large group of middle and high school students were able to attend and would like to share some fundraising ideas with the Board in the future.• Looking ahead on the calendar, the December 12th School Board meeting falls on the same evening as the Band and Choir Christmas Concert for middle and high school students. The concert starts at 7:00 p.m. It was decided to keep the Board meeting at 6:00 p.m. on December 12th as scheduled.

2024-2025 CALENDAR SOUTH ADAMS SCHOOLS

	S	M	T	W	R	F	S	
					1	2	3	
AUG	4	5	6	7	8	9	10	First Teacher Day - August 7
	11	12	13	14	15	16	17	First Student Day - August 8
	18	19	20	21	22	23	24	
	25	26	27	28	29	30	31	
	1	2	3	4	5	6	7	Labor Day - September 2 - No School
SEP	8	9	10	11	12	13	14	Staff PD Day/Flex Day - No School for Students - September 11
	15	16	17	18	19	20	21	
	22	23	24	25	26	27	28	
	29	30	1	2	3	4	5	
OCT	6	7	8	9	10	11	12	
	13	14	15	16	17	18	19	
	20	21	22	23	24	25	26	Fall Vacation - October 23-25
	27	28	29	30	31	1	2	
NOV	3	4	5	6	7	8	9	Staff PD Day/Flex Day - No School for Students - November 6
	10	11	12	13	14	15	16	
	17	18	19	20	21	22	23	
	24	25	26	27	28	29	30	Thanksgiving Vacation - November 27-29
	1	2	3	4	5	6	7	
DEC	8	9	10	11	12	13	14	
	15	16	17	18	19	20	21	End of 1st Semester - December 20
	22	23	24	25	26	27	28	Christmas Vacation - December 23 - January 3
	29	30	31	1	2	3	4	First Day of Second Semester - January 6
JAN	5	6	7	8	9	10	11	
	12	13	14	15	16	17	18	
	19	20	21	22	23	24	25	MLK Day - January 20 - Potential Make-Up Day
	26	27	28	29	30	31	1	
	2	3	4	5	6	7	8	Staff PD Day/Flex Day - No School for Students - February 5
FEB	9	10	11	12	13	14	15	
	16	17	18	19	20	21	22	Presidents' Day - February 17 - Potential Make-Up Day
	23	24	25	26	27	28	1	
MAR	2	3	4	5	6	7	8	
	9	10	11	12	13	14	15	
	16	17	18	19	20	21	22	
	23	24	25	26	27	28	29	Spring Vacation - March 21 - 28
	30	31	1	2	3	4	5	
APR	6	7	8	9	10	11	12	Staff PD Day/Flex Day - No School for Students - April 9
	13	14	15	16	17	18	19	Good Friday - April 18 - No School
	20	21	22	23	24	25	26	
	27	28	29	30	1	2	3	
MAY	4	5	6	7	8	9	10	
	11	12	13	14	15	16	17	Last Student Day - May 22
	18	19	20	21	22	23	24	Last Teacher Day - May 23 - Potential Make-Up Day
	25	26	27	28	29	30	31	
JUNE	1	2	3	4	5	6	7	Graduation - TBD

Days may be added to the end of the school year to make-up lost days due to inclement weather.

School Board Approval: 11/14/2023

Calendar is subject to change by the School Board.