## School Board Meeting Recap 4/11/23

Public Hearings	<ul> <li>A public hearing was held to allow all interested individuals the opportunity to give testimony and/or as questions concerning the improvements to the school facilities, including the construction of and improvements to the tennis courts, site improvements and the purchase of equipment and technology. The purpose of the hearing was:         <ul> <li>To inform the public as to the proposed project;</li> <li>To allow all interested parties, taxpayers and patrons of the School Corporation to voice their opinions as to the Project and ask any questions; and</li> <li>To hear all taxpayers desiring to be heard in respect to the matter of the additional appropriation in the amount of \$995,000, plus investment earnings thereon, proposed to be made on account of the Project.</li> </ul> </li> <li>Having heard no public comment, the Board reviewed and adopted the Project Resolution, the Additional Appropriation Resolution, and the Final Bond Resolution.</li> <li>The adoption of these resolutions is not a guarantee that the Board will be moving forward with general obligation bond funding for this project. The Board can decide not to proceed with the bond process at any time. However, the adoption of these resolutions ensures the legal requirements</li> </ul>
	of the bond process are met in the event the Board chooses to proceed.
Core Values	• Pastor Ryan Marsh of Faith Baptist Church requested to address the Board regarding a situation that recently happened, surrounding a statement he made in a message that was based on information he had received from what he believed to be a reliable source. The statement was in regards to students acting as animals (dressing up as animals, walking around on all fours, having litterboxes, etc.) In his message, he stated this was happening at South Adams. After being confronted through a Facebook message and completing his own investigation, Pastor Marsh discovered his statement was not accurate. The message was removed from Facebook, and Pastor Marsh offered a public apology to the School Board and community. He intends to publicly address his church to recant and renounce his statement at their Bible study on Thursday evening. This will also be displayed on the church's Facebook page. He also offered to take any additional steps the Board deemed necessary to rectify the situation.
Personnel Items	<ul> <li>Resignations         <ul> <li>Kyndall Stucky – School Nurse</li> <li>Candyce Betancourt – Intense Intervention Paraprofessional</li> <li>Jesse Gaskill – Head Wrestling Coach</li> </ul> </li> <li>Retirement         <ul> <li>Jeff Rich – MS Principal</li> </ul> </li> <li>New Employee Role         <ul> <li>Maria Huelskamp – HS Homebound Teacher – Special Education</li> </ul> </li> <li>Updated FMLA Request</li> <li>Parental Leave Request</li> </ul>
Facilities/Construction Update	<ul> <li>Concession stands and restrooms have been de-winterized for spring sports practices and games.</li> </ul>

	<ul> <li>The new windows and doors were installed in the shop area, and the floor was polished to match the rest of the area. The card reader for the door is not currently working but will be fixed next Monday.</li> <li>Dave had a call with PSI regarding the multi-function space and drainage</li> </ul>
	<ul> <li>projects. Activity will be starting in May (creating manholes and removing scoreboards).</li> <li>Jason Arnold, Jen Neuenschwander, custodial staff, and maintenance staff have done a great job going through and reorganizing storage areas. There will be a group meeting at the end of school to work on the barn, although improvement has already been made in that area.</li> </ul>
	<ul> <li>Dave is obtaining quotes for professional signage for the campus.</li> <li>A Board member was approached about the tire mulch in the playground area and the mess it makes, especially with white shoes. Discussion took place regarding alternative options including a boundless playground consisting of poured-in rubber material. Tim Baker shared information regarding an organization who partnered with the City of Decatur to update one of their parks. If the designated dollar amount is met or exceeded, the organization matches that amount dollar for dollar.</li> </ul>
Safety/Security	Officer Hough is looking into the cost of installing window films on the remaining windows on campus. The quote is customizable and could be done in a phased approach based on threat level at Officer Hough's discretion.
Technology	<ul> <li>The IT department is looking into switching endpoint protection from a locally installed system to a cloud-based 24/7 monitoring system. A back-up alert system has recently been purchased for Google Driver that monitors activity on that platform and alerts for any malicious or suspicious activity.</li> <li>Nathan worked with maintenance to install access points in the ES and MS gyms over spring break.</li> <li>The IT department is looking into possible ways to improve cell phone signal throughout the school.</li> </ul>
Policy Review and Transition	<ul> <li>The following policies were presented and approved for 2<sup>nd</sup> reading:         <ul> <li>ISBA 3330 Social Media Use by Employees</li> <li>ISBA 4340 Acceptable Use of Internet – Filtering Software</li> <li>ISBA 5320 Education of Minors on Internet Interaction</li> </ul> </li> <li>The following policies were presented and tabled to a future meeting:         <ul> <li>ISBA 1503 Social Media Use by School Board Member</li> <li>ISBA 3320 Staff-Student Relations Non-Fraternization</li> <li>ISBA 8010 Social Media Communication</li> </ul> </li> <li>Michelle mentioned any policies containing information relative to anything in the law of Discussions will be reviewed in Discussions prior to going to the Board for approval.</li> </ul>
New Business	<ul> <li>Obsolete Equipment: The following items were declared obsolete: copper pressure pot, 18 – CD V-777 radiation kits, and 17 – CD V-777-2 radiation kits. All proceeds for these items will go back to the PLTW program.</li> <li>New Positions: The Board approved the formation of the Alternative Education program at South Adams and approved the job descriptions as presented for Alternative Program Director/Teacher, Alternative Education Teacher, and Alternative Education Aide.</li> <li>Proposed Rate Increase – Substitute Custodians: The Board approved a \$2.00/hour increase to the substitute custodian hourly rate, bringing the new hourly rate to \$13.40. The increase will go into effect on the next pay period, starting April 17<sup>th</sup>. Discussions will also be taking place regarding</li> </ul>

•	the consideration of a longevity component for substitute custodians. The means by which this would be applied and the threshold to determine eligible employees would still need to be considered.  Overnight and/or Out-of-State Field Trip Requests: The following overnight and/or out-of-state field trips were approved:
•	Budget Calendar Review/Approval: The 2024 budget calendar was
	reviewed and approved as presented.
•	Upcoming Events:
	<ul> <li>Music Boosters Chick BBQ &amp; Carnival – April 14<sup>th</sup></li> </ul>
	<ul> <li>HS Art Show – April 14<sup>th</sup></li> </ul>
	<ul> <li>Top Ten Breakfast – April 14<sup>th</sup></li> </ul>
	<ul> <li>Pops Concert – May 13<sup>th</sup></li> </ul>
	<ul> <li>Kindergarten Graduation – May 23<sup>rd</sup> &amp; 24<sup>th</sup></li> </ul>
	<ul> <li>Summer School Start Dates – HS – May 30<sup>th</sup>/K-8 – June 12<sup>th</sup></li> </ul>
	<ul> <li>Graduation – June 4<sup>th</sup></li> </ul>
	<ul> <li>Community Vacation Bible School – June 5<sup>th</sup></li> </ul>