

School Board Meeting Recap

6/13/23

<p>Personnel Items</p>	<p>A motion was made and passed to approve the following personnel items:</p> <ul style="list-style-type: none"> • Resignations <ul style="list-style-type: none"> ○ Jennifer Helmlinger – HS Intense Intervention Paraprofessional • Retirements <ul style="list-style-type: none"> ○ Mark Cook – Transportation Director – 38 years of service at SA ○ Kathy King – 1st Grade Teacher – 44 years of teaching, 28 years at SA • Reduction & Adjustment in Days – School Nurse <ul style="list-style-type: none"> ○ Haley Provost – reduction to 4 days/week ○ Katie Sprunger – moving from 1 day/week to 2 days/week • Change in Position <ul style="list-style-type: none"> ○ Taya Augsburgberger – moving from Transportation Assistant to Transportation Director • Employee Transfer <ul style="list-style-type: none"> ○ Kim LeFever – transferring from MS/HS Engineering & Technology Teacher to 8th Grade Science Teacher • Fall Coaching Recommendations – see attached listing
<p>Facilities/Construction Update</p>	<ul style="list-style-type: none"> • Painting is underway in the middle school this week. • The chiller is being removed this week, and the new unit should arrive the week of July 4th. • The lights in the tennis courts have been removed, and Dave will attempt to sell them on eBay. • Quotes are being obtained for informational signage around the campus. • Mulch will likely be going down in the playground. Laying in/pouring of rubber material is very expensive, and several other schools who have installed this material have not been pleased with it for the cost that was paid. • It was asked if considerations have been made for a traffic light at the intersection of US 27 and 700S. It was determined through past meetings that there was not enough traffic volume to warrant a traffic light, but this topic could be revisited. • Jeremy Gerber, project manager from PSI, was present to provide an update on the drainage and multi-function building projects. There has been a delay in starting due to additional information and modeling being required of Veridus from the city and drainage boards. Mike Dubach of Dubach excavating should be onsite this week, and Fleming Excavating is on track to be onsite next Monday to start demolition.
<p>Technology</p>	<ul style="list-style-type: none"> • Microsoft's invoice came in higher than was anticipated but had not previously seen an increase in the last 3 years. • Nathan is recommending an additional security features which would scan e-mails for malicious links and attachments and block those e-mails. It would also allow for encrypted e-mail functionality.
<p>Safety/Security</p>	<ul style="list-style-type: none"> • Doug is working with the state on the Secured School Safety Grant. • Additional window films will be installed over the summer, as previously approved. • Andy Schmit and Jeff Lehman have been added to the list of approved crossing guards.
<p>Policy Review and Transition/Legislative Update</p>	<ul style="list-style-type: none"> • Doug recently met with ISBA regarding their platform for policies. Verbiage and numbering transitions from Neola to ISBA will be starting. The last

	<p>quarterly report did not contain any required or essential changes for approval.</p> <ul style="list-style-type: none"> • Mrs. Clouser-Penrod continues to work through the upcoming changes to textbook fees. Rather than collecting textbook fees from parents, schools will receive a per pupil amount to cover the fees from the state – around \$151.88 per student. While this amount will cover the fees for some students, it will not cover the amount for all. The dollars sent for textbooks will come separate from the regular ADM. Superintendents around the state will continue to work through this and are anticipating additional guidance from the state.
New Project Discussion/Updates – Tennis Courts	<ul style="list-style-type: none"> • Two bids were received through the bond sale. Closing is set for June 27th to comply with the July 1st deadline. • Elevatus was onsite this week and will be creating a design for review and approval before sending the project out to bid through contractors. • A tentative start date for the project has been set for October 1st.
Provider Comparison/Proposal – 401(a) Plan	<ul style="list-style-type: none"> • Randy Kistler of RK Financial was present, as well as individuals from Lincoln Financial to provide a comparison of products/services for the school corporation’s 401(a) plan. This plan was established to take place of the severance package for faculty and staff, with 1.5% of the employees’ annual salary going into the plan on an annual basis. The school’s plan administrator has been One America for the last 15 years or so. A comparison report was provided for the services offered by One America, Lincoln Financial, and Hancock. Randy recommended a transition from One America to Lincoln Financial. Pete from Lincoln Financial reassured the Board that this transition will not result in any costs to the employees. The school would also be able to offer a 403(b) plan to employees in the future, if desired, through the same platform. A motion was made and passed to make the transition from One America to Lincoln Financial as the school’s 401(a) plan administrator.
Classified Staff Compensation	<ul style="list-style-type: none"> • A motion was made and passed to approve a \$1.00/hour increase for classified staff with a few individuals with variable amounts. The increase will be effective July 1st.
Increase in Days – Athletic Director	<ul style="list-style-type: none"> • A motion was made and passed to increase the contract days for the athletic director from 220 to 230 days.
Obsolete Equipment	<ul style="list-style-type: none"> • A motion was made and passed to declare 2 upright acoustic pianos and choir risers obsolete.
Overnight and/or Out-of-State Field Trips	<ul style="list-style-type: none"> • A motion was made and passed to approve the following overnight and/or out-of-state field trips: <ul style="list-style-type: none"> ○ Retroactive Approval – Adrian College Wrestling Duals – June 9th – June 11th, 2023 – Adrian College, Adrian, MI ○ State FFA Convention for Vet Science – June 19th – June 22nd, 2023 – FFA – Vet Science students – Purdue University ○ Cedar Point Trip – July 25th, 2023 – Summer Band – Sandusky, OH ○ State TSA Officer Training – June 25th & 26th, 2023 – Hampton Inn, Fort Wayne, IN
Donations	<ul style="list-style-type: none"> • A motion was made and passed to approve the following donations: <ul style="list-style-type: none"> ○ Star Engineering & Machine Co, Inc. - \$100 – SkillsUSA Nationals/Machine Trades class ○ Joyce/Dayton Foundation - \$500 – SkillsUSA Nationals/Machine Trades class ○ FCC (Indiana), LLC - \$500 – SkillsUSA Nationals/Machine Trades class

	<ul style="list-style-type: none">○ Poneto Fire Department – around \$1,000 in unused or out of date fire equipment – South Adams High School
Other	<ul style="list-style-type: none">• A suggestion was made to consider completing the bidding for the school farm in the fall rather than in the spring. The timeframe was originally picked as a result of when the decision was made to lease the farmland. Mrs. Clouser-Penrod will reach out to Tim Baker to see what would need to be done to make that shift, and discussion can take place at the July School Board meeting.

2023 Fall Coach Nominations

Football:

Position	Name	Background Check Expires
Head Varsity Coach	Grant Moser	5/22/26
Assistant Coach	Craig McKean	6/14/23
Assistant Coach	Jeff Lehman	6/21/23
Assistant Coach	Scott Steiner	6/11/23
Assistant Coach	Clark Moser	6/2/27
Assistant Coach	Heath Moser	5/25/27
Assistant Coach	Tyler Sprunger	7/22/27
Volunteer Assistant	Lack Taing	7/19/23
Volunteer Assistant	Toby Sprunger	7/22/27
Volunteer Assistant	Jessie O'Dell	5/22/26

Volleyball

Position	Name	Background Check Expires
Head Varsity Coach	Ashley Buckingham	6/30/23
Varsity Assistant	Tiffany White	8/1/27
Varsity Assistant	Manda Arnold	7/22/27
Freshman Assistant	Lynn Carroll	6/5/27

Girls Soccer:

Position	Name	Background Check Expires
Head Varsity Coach	Armin Nasic	6/20/27
Assistant Coach:	Kaitlin Litwiller	6/4/27
Volunteer Coach	Macie Hirschy	8/1/27

Boys Tennis:

Position	Name	Background Check
Head Varsity Coach	Brent Hyman	6/29/24
Assistant Coach		
Volunteer Coach	Dan Claghorn	7/22/27
Volunteer Coach	Craig Sprunger	7/22/27
Volunteer Coach	Chris Dubach	5/24/28

Girls Golf:

Position	Name	Background Check
Head Varsity Coach	Chris Toledo	7/19/23

Cheer:

Position	Name	Background Check Expires
Head Varsity Coach	Mackenzie Billington	5/30/2028
Assistant Coach	Nakoah Keller	6/5/2028

Cross Country

Position	Name	Background Check Expires
Head Varsity Coach	Brian Chelius	6/29/24
Assistant 6- 12	Olivia Ayres	7/22/27
Assistant 6 -12	Mark Smith	1/28/26
Volunteer Coach	Holly Neuenschwander	9/10/23

Middle School Coaching Positions:

Football:

Position	Name	Background Check Expires
Head Middle School	Cal Clouser	6/7/28
Middle School	Marcus Teeter	7/22/27
Middle School	Logan Dettmer	7/22/27
Volunteer Coach	Josh Goodman	6/5/28
Volunteer Coach	Grady Sprunger	5/22/28

Volleyball:

Position	Name	Background Check Expires
8 th Grade Coach	Amie Sprunger	5/25/25
7 th Grade Coach		
MS Volunteer	Brittany Groves	7/22/27
MS Volunteer	Leslie McPeek	6/23/26

Cheer:

Position	Name	Background Check Expires
Head Coach	Lauren Spencer	6/5/28