

School Board Meeting Recap

7/11/23

<p>Personnel Items</p>	<p>A motion was made and passed to approve the following personnel items:</p> <ul style="list-style-type: none"> • Retirement <ul style="list-style-type: none"> ○ Denise Habegger – Kindergarten Teacher • Resignations <ul style="list-style-type: none"> ○ Owen Hough – Custodian ○ Dennis Rowell – Bus Driver ○ Jason Shuck – HS Agriculture Science & Business Teacher, FFA Advisor, and CTE Department Chair • New Employees <ul style="list-style-type: none"> ○ Amanda Beeks – Alternative Education Facilitator ○ Alissa Calhoun – HS/MS Engineering (STEM/PLTW) Teacher ○ Jill Moore – HS Intense Intervention Paraprofessional – replacing Jennifer Helmlinger & Melissa Myers ○ Brenda Rockwell – ESSER Support Specialist (Kindergarten) – replacing Melissa Affolder ○ Joel Reinhard – Elementary Assistant Principal ○ Jodi Farlow – Bus Driver – replacing Taya Augsburger ○ Sara Lee – Bus Driver – replacing T-Nina Hermann ○ Julie Noonan – Bus Driver – replacing Dennis Rowell • Employee Transfer <ul style="list-style-type: none"> ○ Diana Couch – moving to HS Intense Intervention Paraprofessional from ES Recess Supervisor • Contracted Employment – SLP <ul style="list-style-type: none"> ○ Cathy Lehman • Change from Hourly to Contract Pay <ul style="list-style-type: none"> ○ Dave Vorhees – Facilities Director ○ Tom Hartman – ES/MS Head Custodian ○ Judy Miller – HS Head Custodian • MS Volleyball Coaching Recommendations <ul style="list-style-type: none"> ○ 8th Grade – Amie Sprunger ○ 7th Grade – Brittany Groves ○ MS Volunteer – Christen Sprunger ○ MS Volunteer – Leslie McPeek
<p>Facilities/Construction Update</p>	<ul style="list-style-type: none"> • Carpet projects should be completed by Friday, July 14th. • The softball parking lot is underway and moving along nicely. • New lights will be installed in the alternative classroom, and windows will be added to the door. • Jeremy Gerber from PSI reported Mike Dubach of Dubach Excavating has been working diligently to complete the building pad and re-route the water lines for the multi-function building. The old chiller has been removed, and the pads for the new unit have been set. The new chiller was supposed to ship around July 4th but has been delayed. A temporary unit will be installed before school starts at no cost. Demolition of the football field is complete with select demolition to other areas on the site as a result of rain. The pipe crew is here, and steel has been set for the new scoreboard and play clocks. Coppersmith Electric is starting to run the new electrical lines to feed those. The curb will be started this week and will take 2-3 weeks to complete.
<p>Technology</p>	<ul style="list-style-type: none"> • Online registration will open up to families on July 19th.

Safety/Security	<ul style="list-style-type: none"> • The wiring for the alternative classroom is complete, and a camera will be installed outside the door as well as a Halo device in the restroom area. • The window film installation is complete. Some windows appear to have a slight haze which will disappear within 30 days. Any bubbles or other imperfections that are noticed will be fixed and/or replaced if needed. • Doug is working on finishing up the School Safety Grant which is due on July 26th.
Property Tax Revenue	<ul style="list-style-type: none"> • Property tax revenue was reviewed, noting 58.55% collected for the Debt Service Fund and 53.04% collected for the Operations Fund.
Extra-Curricular Accounts	<ul style="list-style-type: none"> • Financial reports for the Extra-Curricular accounts were presented and reviewed for the Elementary, Middle, and High Schools.
Policy Review and Transition/Legislative Update	<ul style="list-style-type: none"> • A motion was made and passed for the first reading of the following policies: <ul style="list-style-type: none"> ○ ISBA Code 3010 – Criminal History Information – Applicant and Contractors ○ ISBA Code 3011 – Criminal History Information – School Employees • Both policies will be presented at next month’s Board meeting for second reading and wording preference selections.
New Project Discussion/Updates – Tennis Courts	<ul style="list-style-type: none"> • There will be a meeting on July 18th, and updates will be provided following that meeting. October 1st is still the projected start date for this project.
School Farm Discussion	<ul style="list-style-type: none"> • At the last meeting, the Board indicated they would like to consider starting the process for leasing the school farm earlier to accommodate the farmers. In order to do so, a resolution would need to be approved to identify the Board determines that it is in the best interest of the school to retain and lease the farmland. This resolution also authorizes appraisals to be complete by two approved appraisers. Appraisal reports will be due to the Superintendent by July 25th. A motion was made and passed to approve the Resolution to Authorize the Lease of the Farm Owned by the Corporation during Calendar Years 2024 and 2025 as presented with Michele LeFever and Pam Hawbaker authorized as appraisers.
Administration Compensation Proposal	<ul style="list-style-type: none"> • A motion was made and passed to approve the administrator compensation increases and the addition of 10 days to the contract for the Director of Operations as presented.
SA Healthy Operations Plan	<ul style="list-style-type: none"> • A motion was made and passed to approve the SA Healthy Operations Plan for the 2023-2024 school year. The plan reflects standard operating procedures and will be posted on the school website.
Driver’s Education Fee	<ul style="list-style-type: none"> • A motion was made and passed to approve the following driver’s education fees: \$380 for South Adams students and \$400 for out-of-district students. The driver’s education contract will be brought back to a future meeting for further review/approval.
Cell Phone Allowance	<ul style="list-style-type: none"> • A motion was made and passed to approve a \$30/month cell phone allowance for the following individuals: Michelle Clouser-Penrod, Jason Arnold, Taya Augsburger, Doug Beall, Cory Runkle, Joe Meyer, Shellie Miller, Myra Moore, Andy Schmit, Dave Vorhees, Tom Hartman, Judy Miller, Nathan Houser, and Joel Reinhard.
Permission to Hire	<ul style="list-style-type: none"> • A motion was made and passed to grant Michelle Clouser-Penrod permission to hire for any vacancies between now and the start of the school year.
School Resource Officer Agreement	<ul style="list-style-type: none"> • A motion was made and passed to approve the School Resource Officer Agreement with the City of Berne with Officer Earl Hough resuming his position as the South Adams SRO.

Discussion – Social Media Litigation	<ul style="list-style-type: none">• There are some schools in the area that are looking into participating in a class action lawsuit against social media companies. This litigation is essentially seeking damages from social media platforms as a result of the impact these platforms have on students, with no regulations in place. The Board is in favor of Michelle Clouser-Penrod obtaining additional information about the litigation to see if it is something South Adams would want to participate in.
Weekend Event – HS/MS Wrestling Clinic – July 30 th	<ul style="list-style-type: none">• A motion was made and passed to approve a wrestling clinic on Sunday, July 30th. Current Indiana University wrestler Clayton Fielden has offered to host this clinic for any wrestler eligible to be on the MS or HS roster for the upcoming school year and will be opened up to non-SA wrestlers as well.
Other	<ul style="list-style-type: none">• A motion was made and passed to authorize Arlene Amstutz and up to 2 Board members to meet with Michelle Clouser-Penrod for contract negotiations for the Superintendent.