



South Adams Schools

1075 Starfire Way, Berne, IN 46711

Office 260-589-3133 Fax 260-589-2065

Michelle Clouser-Penrod, Superintendent

Regular Board Meeting Agenda

South Adams Schools

Board of Trustees

Tuesday, January 12, 2021

6:00 p.m.

Community Room (High School #723), Berne, IN 46711

Live Stream Available:

<https://bernewitness.com/webcast?bfplayvid=182486>

- I. Call to Order
 - A. Pledge of Allegiance to the United States Flag
 - B. Roll call
 - C. Reorganization of the School Board of Trustees
 1. Election of Officers
 2. Regular Board Meeting Dates and Time
 3. Board Pay
 4. Conflict of Interest forms
 5. Annual Appointments
 - a. Recording Secretary and Treasurer – Rebecca Biberstein
 - b. Deputy Treasurer – Annette Schwartz
 - c. Extra-Curricular Treasurer – Amber Schwartz
 - d. Attorneys –
 - 1) General Legal Counsel – Tim Baker
 - 2) Education Legal Counsel – Jason Clagg/ Barnes & Thornburg
 6. Establish Security Bonds
 - a. Treasurer -- \$50,000
 - b. Deputy Treasurer -- \$30,000
 - c. Extra-Curricular Treasurer -- \$30,000
 7. Designation of Newspapers
 - D. Vision Statement
- II. Approval of Minutes and Claims
- III. Reports/Updates
 - A. Facility
 - B. Technology
 - C. Health Insurance Compliance
 - D. 2020 Property Tax Revenue
 - E. 2021 Budget Update
 - F. Student Representatives
- IV. New Business
 - A. ESCRFT Board Appointment
 - B. Donations
 - C. Classified Staff Wage Increase/Stipend
 - D. Second Semester Catch-Up Days
 - E. Personnel
 1. Adjusted Pay Rates Other Licensed Professionals – Nurses and SLPA
 2. Resignations, Reassignments
 3. Reclassification of Employee
 4. Employee Vacation Days
 5. 2021 Musical Salaries
 - F. COVID Pay Resolution
 - G. Facilities Request
- V. Other
- VI. Guests of the Board
- VII. Adjournment



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**Board of Finance Annual Meeting
South Adams Schools
Board of Trustees
Tuesday, January 12, 2021
Immediately following the Regular Meeting
Community Room (High School #723), Berne, IN 46711**

- I. Call to Order
- II. Election of a President and Secretary of Board of Finance
- III. Fiscal Qualitative Indicators (DUAB)
- IV. Investment Report
- V. Adjournment

**Executive Session
South Adams Schools
Board of Trustees
Tuesday, January 12, 2021
Immediately after the Board of Finance Meeting
Community Room (High School #723), Berne, IN 46711**

- I. Call to Order
- II. The Board of School Trustees will conduct an executive session pursuant to Indiana's Open Meeting Law, IC 5-14-1.5-6.1 (b) for the following reason(s):
 - a. X (9) To discuss a job performance evaluation of individual employees