

24-0314
Comp Presentation for ESS Session 2

Preface:

During our February 6, 2024 negotiations session, the ESS team made reference to comps in the following school districts: Delano; Rockford; and St. Michael - Albertville.

The following charts are based on information contained in the following:

- 1) 2023-24 rates found in 2022-24 Delano master agreement
- 2) 2023-24 rates found in 2022-24 Rockford master agreement
- 3) 2023-24 rates found in 2022-24 St. Michael - Albertville master agreement
- 4) 2023-24 rates found in offer to ESS dated February 6, 2024*

Table 1:

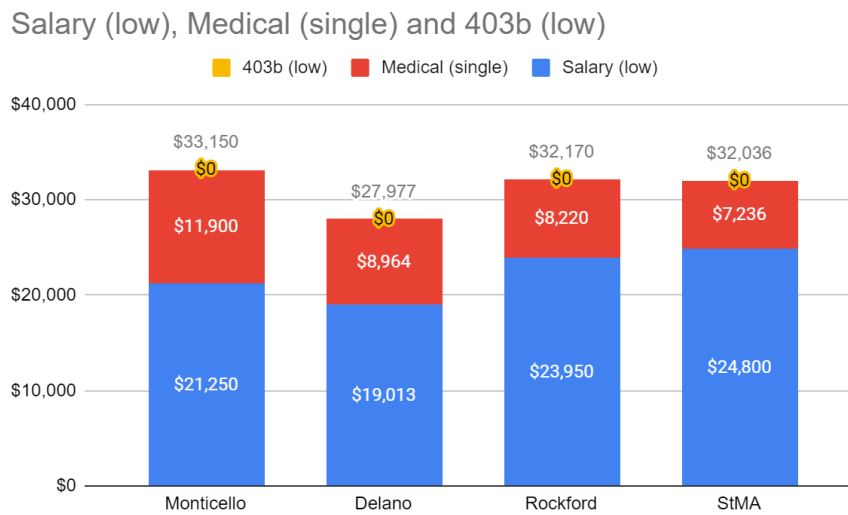


Table 2:

