



METROPOLITAN REGIONAL EDUCATIONAL SERVICE AGENCY

1870 Teasley Drive, S.E.

Smyrna, Georgia 30080

Phone: (770) 432-2404 Fax: (770) 432-6105

Date: April 22, 2024

Job Title: Part time (49%) School Climate Specialist - Metro Regional Educational Service Agency (MRESA)

Overview: Metro RESA is seeking a highly qualified and dedicated professional to fill the role of School Climate Specialist. This position will play a pivotal role in supporting districts and schools with the successful implementation of whole child evidence-based practices related to academics, behavior, and well-being within a tiered system of support.

Responsibilities:

1. Integration of Whole Child Support Activities:
 - Provide expert guidance on the integration of academic, behavioral, and well-being supports within District and School MTSS frameworks.
 - Collaborate with various stakeholders, including school nurses, social workers, mental health supports, and school safety personnel, to integrate additional whole child support activities aimed at overcoming barriers to learning.
2. Data Disaggregation and Analysis:
 - Assist districts and schools in using data to identify academic and behavioral trends, implementing problem-solving processes within a tiered system of support.
 - Provide ongoing support in data-driven decision-making to improve student outcomes.
3. Training, Coaching, and Professional Development:
 - Provide individual, team, and systems-level coaching to District leadership teams, PBIS/MTSS District Coordinators, and external coaches.
 - Conduct workshops, in-service presentations, and training sessions on various school climate, PBIS, MTSS, Classroom, Problem Solving, and Social-Emotional evidence-based interventions.
 - Develop and provide high-quality professional learning and technical assistance to ensure effective implementation of evidence-based practices and interventions within a tiered system of support.
4. Stakeholder Collaboration:
 - Foster strong collaborative relationships with district and school leadership teams, educators, and other stakeholders.
 - Communicate persuasively with diverse stakeholders to build understanding and support for a tiered system of support through MTSS as well as school climate and well-being initiatives.
 - Regularly communicate updates, share resources, and address challenges related to school climate, behavior, academic, and well-being enhancement efforts.
5. Evaluation and Continuous Improvement:
 - Identify areas for improvement and support in the development and implementation of Tiered System of Support District level action plans.
 - Continually assist Districts in building systems that lead, support, and align behavior, academic, and well-being initiatives to increase district capacity.
6. Professional Representation and Initiative:
 - Represent Metro RESA at professional conferences, meetings, state, and district organizations.
 - Initiate new ideas, identify resources, and share innovative information to improve RESA services.

- Remain up-to-date on exemplary practices through self-study, conferences, and capacity-building programs.
- Continuously build new professional skills and networks.

7. Technology Utilization:

- Use technology effectively to improve the delivery of support to districts.
- Remain up-to-date on virtual platforms, including Office 365 Applications, Zoom, Adobe, Canva, and other online engagement tools.

8. Other Duties:

- Perform other duties as assigned by the Metro RESA Director.

Minimal Qualifications:

- Georgia Level 5 or higher professional renewable certificate.
- School or District Administration experience preferred.
- Experience with classroom, school-wide, and district-level implementation of PBIS/MTSS.
- Strong knowledge and skills in inclusive leadership, school improvement, MTSS, PBIS, social-emotional wellness, trauma-informed, and data-based decision-making practices.
- High-level strategic thinking and planning skills with successful implementation of results-oriented practices and goals.
- Demonstrated high-level skills in leadership, team cooperation, and coaching with the ability to motivate and inspire others.
- Experience in developing and conducting professional learning for adult learners.
- Knowledge and experience in using virtual platforms for professional learning.
- Advanced written, verbal, and interpersonal skills, including diplomatic communication.

Terms of Employment:

- Part Time (110 days)

Responsible to:

- Metro RESA Executive Director

Application Deadline:

- Open until Filled

Send letter of interest, a current resume, contact information for three references, and a copy of your current Georgia Teaching Certificate to:

Leigh Ann Putman, Executive Director
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