



Oak Grove School District Superintendent Posting

Posted: April 23, 2024

Closes: May 6, 2024 at 5:00 pm

Internal Candidates Only

POSITION DESCRIPTION

The Oak Grove School district (OGSD) is seeking a community-focused leader to serve as the District's next Superintendent. Located in a world-famous Silicon Valley, the Oak Grove School District serves approximately 8,800 TK-8 grade students across 18 campuses. Enriched by diversity, OGSD's vision is to create a service-oriented culture where students, families, and staff feel a sense of inclusion and belonging.

The District is committed to providing an instructional program where fundamental subjects are integrated with art and music, science, social studies, and civic engagement to develop confident learners who become responsible members of society. Reporting to the five-member Oak Grove School District Board, the next Superintendent of Oak Grove School District will enter the District at a critical time. The Superintendent will serve as the leader that will set the vision and innovative strategy to improve academic outcomes for the students of Oak Grove School District, centering the input of students, families, and the community in the process. The Superintendent should possess the cultural competence to embrace and leverage the unique strengths of the community while maintaining a keen focus on accelerating learning and raising expectations for all students.

LEADERSHIP PROFILE

Oak Grove School District seeks a Superintendent with a proven track record of success as an educational leader. The Superintendent should center staff, student and school community voices with a dedication to anti-racism and equity across the District.

SKILLS AND ABILITY TO:

- Carry out the existing vision, direction, and goals of the District
- Recruit, Retain, and Inspire highly effective staff at all levels of the organization
- Model innovation, creativity, and thought leadership that is inclusive, transparent, and empowering in a manner that upholds the district's vision and drives its mission.
- Leverage and analyze data to make informed decisions while evaluating impact
- Collaborate with county and state leaders to maximize opportunities and problem solve on behalf of the district
- Support teaching and learning in a culturally and linguistically responsive manner with an understanding of evidence-based pedagogy
- Effectively engage with staff, families, and the greater Oak Grove community with compassion and support
- Be approachable and available
- Serve as the face, voice, and ambassador of the District

JoséL. Manzo, Superintendent

Board of Trustees: Beija Gonzalez | Carla Hernández | Dr. Taunya Jaco | Diego Martinez | Jorge Pacheco Jr.
An Equal Opportunity/Affirmative Action Employer

Our mission . . . “to ensure that every child’s potential is achieved.”

SKILLS AND ABILITY TO (continued):

- Work collaboratively with the Governing Board
- See posting for full [Superintendent Job Description](#)

QUALIFICATIONS/EXPERIENCE:

- Masters Degree or higher from an accredited institution of higher learning
- Clear California Administrative Services Credential
- Site principal experience required; District Office administrative experience required; Cabinet level experience preferred
- Working knowledge of instruction, business, and human resource functions
- A relational leader who understands certificated and classified functions in a public school setting
- A seasoned educational leader with a proven track record of success
- A growth mindset dedicated to providing equitable opportunities for all in OGSD
- Demonstrated experience building consensus and trust within an organization
- Exceptional written and oral skills, Bilingual preferred

APPLICATION REQUIREMENTS

Submit by the deadline date:

- Cover Letter
- Résumé
- Letters of Recommendation (3 minimum - 5 maximum)
- Submit all documents to Cecily Vu, Senior Assistant to the Superintendent/Board, @ cvu@ogsd.net