

**SUMMARY OF COLLECTIVE BARGAINING
W/ THE LODI EDUCATION ASSOCIATION (LEA)**

Friday, April 19, 2024, Lodi USD and LEA engaged in collective bargaining. The session began with LEA presenting their proposal to the Board. The proposal included the following:

- Agreement on 5% ongoing
- Proposed increase in the one-time funds offered to all bargaining groups, to be split equally by all FTE, amounting to \$7,784
- Proposed adjustments to the Preschool Salary Schedule, including the addition of two columns
- Request for Preschool Teachers to receive advanced degree stipends equal to Certificated Teachers
- Request for additional days for Birth-Related Leave
- Revisions to contract language concerning: Evaluations, Transitional Kindergarten, Early Retirement Benefits, Transfer, and Special Education caseloads

A Memo of Understanding (MOU) proposing the creation of a committee to develop an adjusted school calendar, to include weekly early dismissal days for planning, professional development, data review, and site initiatives, was also discussed.

During the day-long session, a tentative agreement was not reached, nor was there agreement regarding the proposed MOU. The meeting concluded, with the next session scheduled for April 26, 2024.