

INDEPENDENT SCHOOL DISTRICT 272 ~ EDEN PRAIRIE SCHOOLS  
OFFICIAL MINUTES OF THE MARCH 25, 2024  
SCHOOL BOARD MEETING

A Regular Meeting of the Independent School District 272, Eden Prairie Schools, was held on March 25, 2024, in the Eden Prairie District Administrative Offices, 8100 School Road, Eden Prairie, MN 55344.

1. **Convene: 6:00 PM (Roll Call)**

**School Board Members:**

*Present:* Steve Bartz, Aaron Casper, Debjyoti "DD" Dwivedy, Abby Libsack, Kim Ross, Charles "CJ" Strehl, Dennis Stubbs

*Present:* Superintendent Josh Swanson

2. **Pledge of Allegiance**

3. **Agenda Review and Approval – Motion** by K. Ross, **Seconded** by S. Bartz to move to approve the agenda as **Amended**, moving item #11 to item #6 – Passed Unanimously

4. **Approval of Previous Minutes – Motion** by D. Stubbs, **Seconded** by A. Casper to approve of the UNOFFICIAL Minutes of the School Board Regular Business Meetings for February 26, 2024 and Board Workshop Minutes for March 11, 2024 – Passed Unanimously

5. **Spotlight on Success**

Cedar Ridge Elementary - 5th Grade Leaders

6. **Superintendent's Incidental Information Report**

A. Strategic Core Planning - Implementation of Strategy

B. Community (Alumi) Magazine

7. **Public Comment (2)**

8. **Announcements**

- Our Health Office staff members support our students largely behind the scenes, and they don't always receive the kudos they deserve — so I want to send a special shoutout to EPHS Health Office Paraprofessional Keshia Deon, who jumped into action to save a student's life in February! When a student was brought into the office showing the universal sign for choking, Deon administered the Heimlich Maneuver, helping the student dislodge the obstructing food and regain normal breathing. Thanks to her efforts, the student is safe and well. Please join me in thanking Keshia and all of our fantastic health office staff for their dedication to our students!
- In this year's City of Eden Prairie Words in Action contest, students were challenged to choose a quote from a civil rights leader and express what it meant to them through a medium of their choice. Several Eagles took top spots in the competition! Cedar Ridge second grader Amaya Demery and CMS sixth grader Akshaya Ramanujam took home awards, and Oak Point second grader Vedh Priyapragash and CMS seventh grader RishabhNanavati earned honorable mentions. You can watch videos of Amaya and Akshaya's winning entries [on the City of Eden Prairie website](#). Way to go, Eagles!
- In another Eagle Excellence earlier this school year, I celebrated the exceptional academic achievements of our nine National Merit Semifinalists. I'm proud to announce that all nine of our semifinalists have been selected as National Merit Finalists! EPHS 12th graders Sasha Allen, Yash Dagade, Rohil Garg, Neha Karri, Nikhil Kori, Sophia Lin, Pranav Narayanan, Vineel Panyala and Brian Shi will now be considered for National Merit Scholarships totaling over \$35 million. We're wishing them the best of luck.
- From March 4-15, community members across Eden Prairie were invited to bring food to any of our schools in a large food drive for PROP Food Shelf. Eagle Nation collected 545 pounds of food to donate to families in need! Thank you to everyone who donated for their support of our community.
- We celebrated two important employee groups in March: **Our maintenance and grounds team and our school social workers**. They each play a crucial role in making our schools safe, clean and supportive places where our students learn and grow. Thank you to these great team members for their work!
- **Congratulations** to Kristin Cayo, a Gifted and Talented teacher at Forest Hills Elementary School, who has been named a Minnesota finalist for the Presidential Awards for Excellence in Mathematics and Science Teaching! Kristin has been a member of our staff community for more than 20 years, and we're deeply grateful for her commitment to our students. Please join me in congratulating her!

- Central Middle School proudly hosted this year’s Metro Jr. West National History Day in Minnesota regional competition on March 2. Students displayed their talent and dedication as they brought the theme, “Turning Points in History,” to life by conducting in-depth research, analyzing and synthesizing information, and effectively presenting historical content. Led by CMS social studies teacher Eric Hanson, 31 of our seventh graders showcased their research skills and passion for history. Out of over 160 entries, six of our students’ outstanding projects earned a spot in the State History Day competition, and an additional five projects received Honorable Mention recognitions. **Congratulations**, Eagles!
- Eleven exceptional EPHS students in German 2 and German 3 have received special recognition for outstanding performance on [the 2024 National German Exam](#)! **Congratulations** to Sindhura Ghanta and Sadie Nistler on earning Silver Medals; Robin Davis, Alexa Bernardy, Robbie Riga and Eshaan Salunke on earning Bronze Medals; and Raya Francesca Sanchez, Heba Nazar, Jake Pavelka, Ben Gilmore and Mau Rodriguez Quiros on earning Certificates of Achievement. These accomplishments are a testament to their hard work and careful study.
- Join us in **congratulating** EPHS 12th grader, Nordic skier and track and field athlete Alyssa Ehler on being named this year’s **Athena Award** winner This prestigious award is given to one senior female athlete who has distinguished herself through special athletic achievement in one sport or superior achievements in one or more sports. In addition to her athletic prowess, Alyssa is also involved in supporting her community through Connect 9, Key Club and National Honors Society. Great work, Alyssa!
- **Congratulations** to Dr. Hines for being named the next Superintendent for the St. Louis Park Schools – wishing you all the best as you continue to take on the work there serving students, staff and the community.
- **A Big Thanks to** our Transportation Team and Logistics Team and everyone else for coordinating getting everyone safely moved around and on time to locations/sites due to inclement weather that rolled in last evening and this morning; for getting buildings ready, parking lots clear, things were set and we were prepared and ready to go. So, thanks again for making this happen!

## 9. Board Work

### A. Decision Preparation

- 1) Executive Summary - Fiscal Year (FY) 2024-25 Capital Budget
  - a. Fiscal Year (FY) 2024-25 Capital Outlay - *First Reading*

### B. Required Board Action

- 1) Final Fiscal Year (FY) 2024-25 Budget Assumptions – **Motion** by D. Stubbs, **Seconded** by K. Ross to accept as presented – Passed Unanimously

### C. Record of Board Self-Evaluation

- 1) 2022-23 Record of Board Policy Monitoring - Executive Limitations (EL's) (*No Updates*)
- 2) 2022-23 Record of Board Policy Monitoring - Governance Process (GP's) & Board-Management Delegation (BMD's) (*No Updates*)
- 3) 2022-23 Record of Board Policy Monitoring - Ends 1.1 - 1.6 (*No Changes*)

## 10. Superintendent Consent Agenda – **Motion** by A. Casper, **Seconded** by K. Ross to approve as presented – Passed Unanimously

### A. Monthly Reports

- 1) Resolution of Acceptance of Donations
- 2) Human Resources Report
- 3) Business Services Reports
  - a. Board Business
  - b. Financial Report - Monthly Revenue/Expenditure Report

### B. Release Probationary Teachers

### C. Approval of Updated District Policies - See Appendix "A" (*Individual Detail Listing of Policies*)

- 1) District Policies - Memo to the Board
  - a. District Policy 522 - Title IX Sex Nondiscrimination Policy, Grievance Procedure and Process
  - b. District Policy 528 - Student Parental, Family and Marital Status Nondiscrimination

## 11. Board Education & Required Reporting

### A. Ends 1.5

**Motion** by A. Casper, **Seconded** by S. Bartz to recess at 8:26 p.m. – Passed Unanimously; Resumed at 8:37 p.m.

12. Board Action on Committee Reports & Minutes

- A. Board Development Committee
- B. Community Linkage Committee
  - 1) Approval: CLC Minutes from the March 12, 2024 Meeting  
**Motion** by A. Casper, **Seconded** by A. Libsack to approve as presented – Passed Unanimously
  - 2) Approval of the Joint Community (Alumni) Magazine Message  
**Motion** by A. Casper, **Seconded** by A. Libsack to approve as presented – Passed Unanimously
- C. Negotiations Committee
- D. Policy Committee  
**Motion** by C. Strehl, **Seconded** by D. Stubbs to send the Screen Time/Face-to-Face Risks/Policy documents to the Policy Committee to draft a policy – **Motion** Failed 3-4; Yes (3) – DS, CS, SB; No (4) – KR, AC, DD, AL
  - 1. [Document](#): Dworkin Presentation to Board on January 8, 2024
  - 2. [Document](#): Protecting Human-to-human Interaction Policy
  - 3. [Document](#): Consolidated Resources – Board Review

13. Other Board Updates (AMSD, BRIGHTWORKS, ISD 287, MSHSL)

- A. AMSD – Updated Board
- B. ISD 287 – Updated Board
- C. BRIGHTWORKS – No Updates
- D. MSHSL (Minnesota State High School League) – Updated Board

14. Board Work Plan

- A. Work Plan Changes Document – **Motion** by A. Casper, **Seconded** by D. Dwivedy to accept the addition of the CLC, Student Engagement Discussion and approve as presented – Passed Unanimously

**Eden Prairie School Board**  
**2023–24 WORK PLAN CHANGES**  
*“Proposed” Changes*  
**March 25, 2024**

Date of Meeting/Workshop	Changes Requested
Monday, April 8, 2024 – <i>Workshop</i>	- <b>ADD:</b> - <i>Schedule Two (2) Dates for New Candidate Information Sessions</i>
Monday, April 22, 2024	
Monday, May 13, 2024 – <i>Workshop</i>	- <b>ADD:</b> - <i>CLC: Student Engagement Discussion</i>
<b>Tuesday</b> , May 28, 2024	
Monday, June 10, 2024 – <i>Workshop</i>	
Monday, June 24, 2024	
<b>Placeholder – General Board Work</b>	
<b>Placeholder – Policy Review</b>	

- B. School Board Annual Work Plan Jan - Jun 2024

15. Adjournment – **Motion** by A. Casper, **Seconded** by S. Bartz to adjourn at 10:02 PM – Passed Unanimously

16. Appendix "A" (Reference Item 9,C)

- A. District Policy 522 - Title IX Sex Nondiscrimination Policy, Grievance Procedure and Process
- B. District Policy 528 - Student Parental, Family and Marital Status Nondiscrimination



Abby Libsack – Board Clerk