



**Endeavor Board Meeting Agenda: April 23, 2024**

**7:00 PM in the Auditorium and via Zoom:**

<https://us02web.zoom.us/j/85926333534?pwd=UIYwTzRFdYrb0dJK28zZkoxQzgvUT09>

**Present:**

<b>Board Member</b>	<b>Position</b>	<b>Committee</b>	<b>Term Start</b>	<b>Term Ending</b>	<b>Present</b>
<b>Jaclyn Parks</b> Start: 4/8/2019	Member	CDC (Chair)	7/1/2022	6/30/2025	
<b>Katrina Caseldine</b> Start: 3/1/2023	Member	Governance	7/1/2022	6/30/2025	
<b>Tracy DeMarco</b> Start: 6/15/2017	Secretary	Governance (Chair)	7/1/2023	6/30/2026	
<b>Kristen Walsh</b> Start: 3/1/2023	Member	Governance	7/1/2023	6/30/2026	
<b>David Roy</b> Start: 2/23/2021	Member	Finance	7/1/2023	6/30/2026	
<b>Alyssa Ruth</b> Start: 3/15/2022	Member	CDC	7/1/2021	6/30/2024	
<b>Israa Kanfoud</b> Start: 6/12/2018	Treasurer	Finance (Chair)	7/1/2021	6/30/2024	
<b>Dustin Embrey</b> Start: 2/23/2021	Chair	--	7/1/2021	6/30/2024	
<b>Heather Flynt</b> Start: 3/1/2023	Member	Finance	7/1/2021	6/30/2024	

**Call to Order:**

**Dustin Embrey**

- **Mission Statement:** Endeavor Charter School’s mission is to engage K-8 students by integrating a challenging, hands-on academic program with multi-faceted fine arts courses in a familial environment.
- **Vision 2018:** Endeavor Charter School’s vision is a community of educators and families working together to graduate students who are motivated and curious, capable and confident, and prepared to make a positive impact on the world around them.

**Approval of Agenda:**

**Tracy DeMarco**

- April 23, 2023 Agenda

**Approval of Minutes:**

**Tracy DeMarco**

- March 5, 2023 Minutes

**Foundation Board Update:**

**Paul DeMarco**

**PAWS Update:**

**Lori D'Elia**

**5-Year Plan Scheduling Committee Update:**

**Amy Wilson & Brittini Doyle**

- Presentation of Final Recommendations
  1. *Digital Scheduling Tools*
    - a. In Fall 2024, consider and conduct a preliminary trial of the following digital scheduling tools: (1) Infinite Campus; (2) Docendo Zen; (3) DM Schedules; and (4) Rediker.
    - b. Assess the advantages and disadvantages of tools (2)-(4) as compared to Infinite Campus, which will be offered free to all Wake County schools in 2025-26.
    - c. By December 30, 2024, recommend a digital scheduling tool for use in developing the 2025-26 ECS schedule.
  2. *Elementary (K-5) Scheduling*
    - a. To the extent possible, prioritize the following principles in developing the daily schedule for grades K-5:
      - i. Uninterrupted literacy block (K/1 in morning);
        - a. Common intervention time within grade levels where possible;
      - ii. Protected daily planning time; and
      - iii. Longer block time.
    - b. Consider whether feasible to shorten lunch and lengthen recess in some or all grades
  3. *Middle School (6-8) Scheduling*
    - a. To the extent possible, prioritize the following principles in developing the daily schedule for grades 6-8:
      - i. Teacher planning periods 5 days/week (M-F);
      - ii. Consistent schedule 5 days/week (M-F);
        - a. Lengthen class period time to approximately 60 minutes;
      - iii. Decrease morning meeting time to 15 minutes 5 days/week.
      - iv. Adjust lunch and recess schedules to allow more flexibility for students.

**Committee Updates:**

- Finance Committee
  - 2023-24 Budget Update
  - 2024-25 Budget Development Update
- Governance Committee
  - General updates
- Community Development Committee
  - Report on Annual Fund

**Israa Kanfoud**

**Tracy DeMarco**

**Jaelyn Parks**

- Other updates

**Director's Update:**

**Christi Whiteside**

**5-Year Strategic Plan:**

**Dustin Embrey**

- Review of Initiative 1.1
  - (implementing a comprehensive review and realignment of ECS's current faculty and staff, leveraging our talent pool and supporting the individual aspirations of all school employees)
- Discussion of 2024-25 Revised ECS Organizational Structure
- Q&A Session
- Vote on Revised ECS Organizational Structure

**Public Comment:**

**Closed Session:**

**Adjournment:**

**Dustin Embrey**