

**LNSU/LNMMUSD PERSONNEL COMMITTEE MEETING**

**THURSDAY APRIL 18, 2024 AT 5:06 p.m.**

**REMOTE PARTICIPATION USING GOOGLE MEET**

Board Members Present: Bart Bezio, Stephanie Sweet, Mark Nielsen, and Susan Prescott

Others Present: Paula Beattie, Bethann Pirie, and Jeremy Scannell

**Note: All votes were unanimous unless otherwise noted.**

Meeting Called to Order at 5:06 p.m.

P. Beattie made a recommendation to hire Sarah Grunwell as the Special Educator Teacher for the Cambridge Elementary School (CES), at a 1 FTE, M15 Step 9, annual salary amount of \$64,205.

Paula shared that Sarah has over ten years teaching experience in Vermont schools. She specializes in reading instruction and has extensive training working with the Sterns Center for Language. Mary received glowing references and feels very fortunate that CES and Sarah found each other.

**Motion made by B. Bezio and Seconded by M. Nielsen**

**T. Sweet asked if everyone was in favor of hiring Sarah Grunwell. All present were in favor.**

P. Beattie made a recommendation to hire Emily Willems as the Special Education Teacher for the Lamoille Union High School (LUHS), at a 1 FTE, B15 Step 20, annual salary amount of \$76,205.

P. Beattie shared that J. Scannell was invited to discuss E. Willems teaching experience.

Jeremy shared that Emily has over 29 years of experience teaching Social Studies, was a bus driver and coach for many years as well. Emily is new to the Special Education field and in the second year of her provisional licensing. Although, new to Special Education Emily is current with all the required trainings and comes with strong references. Jeremy was happy to share that Emily will be filling the last Special Education teacher slot. This will be the first time in two years that the Special Education team will be fully staffed. Susan asked about the provisional licensing process and how Emily will be supported moving forward. Jeremy shared that Emily will have a mentor and he plans to work very close with her, providing continued support for her throughout the process.

**Motion made by S. Prescott and Seconded by M. Nielsen.**

**T. Sweet asked if everyone was in favor of hiring Emily Willems. All present were in favor.**

P. Beattie made a recommendation to hire Alex Donelson as the Math Teacher for Lamoille Union High School (LUHS), at a 1 FTE, B30 Step 2, annual salary amount of \$50,705.

P. Beattie shared that B. Pirie was invited to discuss A. Donelson teaching experience.

Bethann shared that Alex has an interesting background in Bioengineering. Bethann expressed how incredibly fortunate we are that Alex will be teaching in our school. Alex has a personality that will match well with the personalities of our students. Alex is currently teaching at U32 but due to staffing changes, Alex will not have a position next year with U32. When Bethann spoke with the U32 staff they shared that this was a huge loss for their school and their community.

**Motion made by S. Prescott and seconded by B. Bezio.**

**T. Sweet asked if everyone was in favor of hiring Alex Donelson. All present were in favor.**

P. Beattie made a recommendation to hire Mia McKenzie as the Math Teacher for the Lamoille Union High School (LUHS), at a 1 FTE, B Step 1, annual salary amount of \$46,205.

P. Beattie shared that B. Pirie was invited to discuss M. McKenzie's teaching experience.

Bethann shared that last year it was difficult to fill math positions. This year there were several math candidates but no science candidates. The current Math Teacher will be moving into the open Science position which everyone is thrilled about. Mia was a student teacher at MMU, they said she did a great job. Mia is currently a Behavioral Interventionist at WES, they gave her a glowing recommendation. Susan asked if Mia had any classroom experience and if she had a provisional license. Bethann shared that Mia has very little classroom teaching experience but she is confident that Mia will do great. Bethann shared that Mia is fully licensed and explained that Mia will have a mentor and instructional coach for at least two years.

**Motion made by S. Prescott and Seconded by S. Sweet.**

**T. Sweet asked if everyone was in favor of hiring Mia McKenzie. All present were in favor.**

**There being no further discussion, T. Sweet called the vote.**

The meeting adjourned at 5:26

*Minutes submitted by Paula Beattie*