

**RECORD OF PROCEEDINGS 015**  
**Minutes of MADEIRA BOARD OF EDUCATION**

**Regular Meeting**  
**Held March 18, 2024**

The Regular meeting of the Madeira Board of Education was held on Monday, March 18, 2024 at 7pm respectively in accordance with written notices sent to each member. The meeting was called to order by President Ryan Lex.

Present: Brad Cunningham, Steve Bernicke, David Eberly, Ryan Lex, Ann Ramos  
Also present at the meeting were Kenji Matsudo, Emily Hauser, Dave Bergan, Brian Kellett and Kathy LeFevre.

**AGENDA (43-24)** – Mr. Eberly moved, seconded by Mrs. Ramos that the Board approve the agenda for the March 18, 2024 meeting of the Board of Education.

**Vote: Mr. Eberly, aye; Mrs. Ramos, aye; Mr. Bernicke, aye; Mr. Cunningham, aye; Mr. Lex, aye.**

**REPORT**

**Planning Commission – Salary and Benefits Study (Exhibit-1)**

Mr. Brian Kellett presented the Planning Commission Salary Study to the Board. The committee reviews past, present and future certified salaries of 30 local public school districts. The committee reviews health, dental, vision and additional benefits of 23 districts as well as conducts a salary survey of all staff. The committee recommended a 2.5% increase to the base salary schedule and no changes to benefits. The full study is available on the district website.

**HEARING OF THE PUBLIC** - There were no public comments at this time.

**CONSENT CALENDAR (44-24)** – Mr. Eberly moved, seconded by Mrs. Ramos to approve the consent agenda.

**A. Minutes**

1. February 20, 2024 (Exhibit-2)

**A. Employment – Administrative Contracts**

1. Gretchen Bloomstrom
2. Mary Ann McPherson
3. Sara Gehring

**B. Employment Contract – 1 Year Limited Contract – Certified - *dependent upon background checks and appropriate licensure.***

1. Kristen Duffey-MHS Counselor

**C. Resignations – Certified**

1. Mike Shafer – MMS Golf Coach

**D. Resignations – Classified/Support**

1. Sonja Burniston – MES Administrative Assistant

**F. Supplemental Contracts - *All Staff being issued Supplemental Contracts must have unexpired FBI and BCII background checks and either an unexpired Professional License, Educational Aide Permit and/or Pupil Activity Permit.***

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**Funded with General Funds - Certified**

<b>Name</b>	<b>Description</b>	<b>Amount</b>
Jill Dulgeroff	MHS – Day of Service Asst. Coordinator	\$550.00
Mari Cisney	MHS Theatre – Spring Musical Vocal Director	\$1,000.00
McKenna Flores	MHS Theatre – Spring Musical Choreographer	\$500.00
Rick Adams	MHS Theatre – Spring Musical Audio Director	\$500.00
Lori Adams	MHS Theatre – Spring Musical Orchestra Director	\$1,200.00
Ryan Ervin	MHS Theatre – Spring Musical Orchestra Member	\$700.00
Josh Dooley	MHS – Track Head Coach	\$4,472.00

**Funded with Non-General Funds - Certified**

<b>Name</b>	<b>Description</b>	<b>Amount</b>
Julia Cabral	1N5 Sources of Strength Advisor	\$216.55
Natalie Wildfong	1N5 Sources of Strength Advisor	\$216.55
Erin Beers	1N5 Sources of Strength Advisor	\$216.55
Kirby Slater	1N5 Sources of Strength Advisor	\$216.55
Mary James	1N5 Sources of Strength Advisor	\$216.55
Rosemary Becher	1N5 Sources of Strength Advisor	\$216.55
Vince Rahnfeld	MHS Theatre – Spring Musical Orchestra Member	\$700.00

**Funded with General Funds - Classified**

<b>Name</b>	<b>Description</b>	<b>Amount</b>
Tieraney Flores	MHS Theatre – Spring Musical Costume Designer	\$500.00
Andrea Azzarita	MHS Theatre – Spring Musical Technical Director	\$1,000.00

**Funded with Non-General Funds - Classified**

<b>Name</b>	<b>Description</b>	<b>Amount</b>
Amanda Mangialardo	MHS Theatre – Spring Musical Orchestra Member	\$700.00
Tony Ripberger	Futsal Camp Director	\$2,000.00
Daniel Kuntz	Futsal Camp Supervisor	\$300.00

**G. Treasurers Report**

**1. General Fund Financial Report for February 2024 and warrant payments for all funds in the amount of \$637,472. (Exhibit-3)**

	<b>Feb 1 – Feb. 29</b>	<b>FY24 FYTD</b>	<b>FY23 FYTD</b>
<b>Revenues</b>	\$9,328,376	\$23,394,149	\$13,080,452
<b>Expenditures</b>	\$2,009,246	\$19,672,373	\$18,087,479
<b>Ending Cash</b>	\$18,474,384	\$18,474,384	\$10,085,461

# RECORD OF PROCEEDINGS 017

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### 2. Donations

Donor	Item/Recipient	Amount
Mark Russell	MHS – Lunch for Tennis Teams	Valued @ \$515.60
Madeira Athletic Boosters	ATH – Tennis Benches	\$599.96
Madeira Athletic Boosters	ATH – Swim Team	\$550.00
Madeira Athletic Boosters	ATH – Wrestling	\$200.00
The Linda Caswell Berry & Sons Foundation	ATH – Tennis Program	\$5,000.00
The O’Cull Family	Panera and Graeters Gift Cards for Winter Dance	Valued @ \$45.00
The Cissell Family	Chick-fil-a and Subway Gift Cards for Winter Dance	Valued @ \$70.00
The Meyer Family	Skyline and LaRosa’s Gift Cards for Winter Dance	Valued @ \$40.00

**Vote: Mr. Eberly, aye; Mrs. Ramos, aye; Mr. Bernicke, aye; Mr. Cunningham, aye; Mr. Lex, aye.**

**LIMITED CONTRACTS FOR NON-TEACHING PUPIL ACTIVITY DUTIES (45-24) –** Mr. Eberly moved, seconded by Mrs. Ramos that the Board resolve that a vacancy exists in the positions listed below, that the position was offered to current district or out of district licensed employees and no such qualified person applied for or accepted the position. The following non-licensed person/s applied for and is/are qualified for the position. ***Coach employment and contract finalization will be dependent upon person/s obtaining background checks, completing OHSAA requirements, valid pupil activity program permit issued by the State Board of Education per 3319.303, signing contract and personnel file paperwork completion.***

Name	Assignment	Amount
Spenser Cox	MHS – Track Coach	\$2,100.00
Alex Dawson	MMS – Track Coach	\$2,000.00
Dale Clever	MHS – Track Coach	\$1,400.00
Sarah Wagner	MMS – Track Coach	\$2,080.00
Alison Echler	MMS – Track Coach	\$500.00
Pam Ewald	MMS – Track Coach	\$500.00
Alyssa Frye	MMS – Track Coach	\$250.00
Maurice Williams	MMS – Track Coach	\$500.00

**Vote: Mr. Eberly, aye; Mrs. Ramos, aye; Mr. Bernicke, aye; Mr. Cunningham, aye; Mr. Lex, aye.**

### SUPERINTENDENT COMMITTEE REPORTS

- Finance – Mrs. Hauser reported that the finance committee met to discuss the salary study and their recommendation of 2.5%, reviewed the district investments and investment guidelines, administrative contracts and potential staffing changes.
- Buildings and Grounds – Mr. Bergan reported that the team is working hard to complete the MHS athletic project design so the project can get started as soon as possible. The Guaranteed Maximum Price (GMP) #1 was approved at the February meeting for early release of lockers and HVAC. GMP #2 will likely be approved at a special Board meeting on April 4 at 7:45 AM to release the demolition work so that we can remain on schedule and then the remaining GMP # 3 would be approved at our regularly scheduled April 15 Board meeting. The designs and images are exciting and will be shared out as they are completed. Additionally, the MES punch list items will continue to be completed over Madeira’s spring break to avoid disruption for kids.
- Community Relations – Mr. Matsudo reported that there is a senior citizen coffee scheduled for April 10<sup>th</sup> that will likely take place at MES due to a testing conflict at MHS. There is also a community leaders meeting scheduled for April 11<sup>th</sup> with police, fire, clergy, and the city of Madeira.

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- Policy – Mrs. Hauser reported that the spring policy updates will be included on the April Board agenda.

**BOARD COMMITTEE/LIASION REPORTS**

- Planning Commission – Mr. Matsudo reported that our last study is on experienceships and internships.
- Great Oaks – Mr. Matsudo reported that he and Mr. Bergan had the opportunity to meet with some of our Great Oaks students who are graduating. Also, the newly renovated Live Oaks campus has recently opened.
- Legislation – Mrs. Hauser reported that the Joint Committee on Property Tax Review and Reform will accept testimony from OSBA, OASBO and the school community in April.
- Student Achievement Liaison – Mr. Matsudo reported that Juniors are taking their ACT's and Seniors starting to figure out where they're headed next year.

**DISCUSSION ITEMS** – Mr. Matsudo thanked the BOE members for attending the Board work session tonight.

**EXECUTIVE SESSION (46-24)** – Mr. Cunningham moved, seconded by Mrs. Ramos that the Board adjourn to Executive Session to consider employment of public employees.

**Vote: Mr. Eberly, aye; Mrs. Ramos, aye; Mr. Bernicke, aye; Mr. Cunningham, aye; Mr. Lex, aye.**

The Board exited executive session.

**ADJOURNMENT (47-24)** – Mr. Eberly moved, seconded by Mrs. Ramos that the March 18, 2024 regular meeting of the Madeira Board of Education be adjourned.

**Vote: Mr. Eberly, aye; Mrs. Ramos, aye; Mr. Bernicke, aye; Mr. Cunningham, aye; Mr. Lex, aye.**

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Board President

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Treasurer