



Mathis Independent School District

MR. TIM NORMAN, SUPERINTENDENT OF SCHOOLS

"AnchoredInExcellence"

602 East San Patricio Ave. Mathis, Texas 78368

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April 22, 2024

Board of Trustee

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Member ~ Place 6

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Member ~ Place 7

District Administrators

Dr. Veronica Gutierrez
Assistant Superintendent

Mrs. Christina Alvarado
Director of Federal
Programs & Assessments

Mrs. Sonia Gamez
Curriculum Director

Mrs. Veronica Garza
Special Education Director

Ms. Jennifer Encinia
Human Resource Director

Ms. Gail Shepler
Chief Financial Officer

Mr. Leo Cano
Safety & Security Director

Campus Administrators

Mrs. Cynthia Westbrook
High School

Mr. Randy Tiemann
Middle School

Mr. David Garvia
Intermediate School

Mrs. Lacy Brauchle
Elementary School

The Board of Trustees of Mathis Independent School District has taken action to place Superintendent Tim Norman and Athletic Director Roger Masters on administrative leave with pay, pending an investigation into a personnel matter. The Board's action is consistent with established practices at the District when there is a personnel issue involving an employee of the District that requires careful review. Further, the District has hired a third-party law firm/investigator who will conduct an investigation and provide a report to the Board with findings and recommendations. Upon receiving the findings and recommendations, the Board will meet to discuss and take appropriate action. Due to the confidential nature of personnel issues, the District cannot provide additional details or comments on this matter at present. During this period, the District will continue to focus on providing a safe and supportive learning environment for our students and ensuring the smooth operation of our schools.

Melinda Barajas 4/22/2024