



**MEETING MINUTES
Open Session: 6:30 p.m.**

Voting Members

Patricia Singer, President
Gina Clayton-Tarvin, Vice President
Jack Souders, Clerk
Morgan Westmoreland, Trustee
Norm Westwell, Trustee

Administration

Michael Conroy, Ed.D., Superintendent
Keith Farrow, Assistant Superintendent, Administrative Services

A. Call to Order

The Special Board of Trustees' Meeting/Study Session was called to order by President Patricia Singer at 6:30 p.m.

B. Roll Call

Members present: Gina Clayton-Tarvin, Patricia Singer, Jack Souders, Morgan Westmoreland, Norm Westwell

C. Agenda Adoption- Special Board of Trustees' Meeting/Study Session of October 5, 2023

Approve as submitted.

Motion made by: Morgan Westmoreland

Motion seconded by: Jack Souders

Voting:

Patricia Singer - Yes

Gina Clayton-Tarvin - Yes

Jack Souders - Yes

Morgan Westmoreland - Yes

Norm Westwell - Yes

D. Pledge of Allegiance

President Singer led the Pledge of Allegiance.

E. Public Comment

Robert Espinoza, parent, expressed confidence that the Board has the best interests of children at heart and trusts they will do the right thing after considering all of the facts.

F. New Business

1. Study Session: Information on Declining Enrollment and Low Schools Enrollment (Information)

Dr. Conroy provided pertinent information to the Board of Trustees regarding declining enrollment and low schools' enrollment.

He explained the three possible budget certifications in school finance: Positive, Qualified, and Negative, and discussed the effects of year-over-year compounding in multi-year budgeting. He noted how required negotiations with labor unions also affect the budget. He shared information regarding the selling of surplus district property and the state requirements regarding the proceeds of school property sales and allowable uses of those funds.

He shared four hypothetical 5-year budget scenarios that would result if given the following assumptions:

- 1) Do nothing; reduce 3 teachers per year for 5 years; 3% employee raise
- 2) Consolidate 1 school; reduce 3 teachers per year for 5 years; 3% employee raise
- 3) Consolidate 3 schools, utilizing a middle school site; reduce 3 teachers per year for 5 years; 3% employee raise
- 4) Consolidate 4 schools, utilizing a middle school site; reduce 3 teachers per year for 5 years; 3% employee raise

Dr. Conroy emphasized that the District is required to negotiate with its employee associations to the extent required and mandated by state law. He pointed out that he is not expressing the District's position regarding salary schedules, but only providing hypothetical assumptions and examples of various aspects that impact the conversation of school consolidation. Dr. Conroy reviewed the four hypothetical scenarios.

President Singer stated that she and Clerk Souders attended the last Task Force meeting, as the Board's subcommittee on this matter. At that time, the Task Force reviewed survey results and offered other potential solutions for the Board to review. She referenced a document containing a listing of options that included suggestions from all Task Force meetings and the Task Force survey results.

The Trustees discussed different ways to review the list. Trustee Westwell expressed his dismay with the process and left the meeting at 7:47 p.m.

The remaining Board members agreed to individually circle the items which they would like to entertain moving forward, in order to give the Task Force guidance as they work on their recommendations to the Board.

G. Adjournment

Time: 8:02 p.m.

Motion made by: Gina Clayton-Tarvin

Motion seconded by: Jack Souders

Voting:

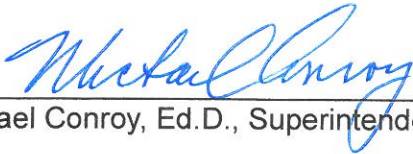
Patricia Singer - Yes

Gina Clayton-Tarvin - Yes

Jack Souders - Yes

Morgan Westmoreland - Yes

Norm Westwell - Absent



Michael Conroy, Ed.D., Superintendent



Jack Souders, Board Clerk

10/24/23

Date