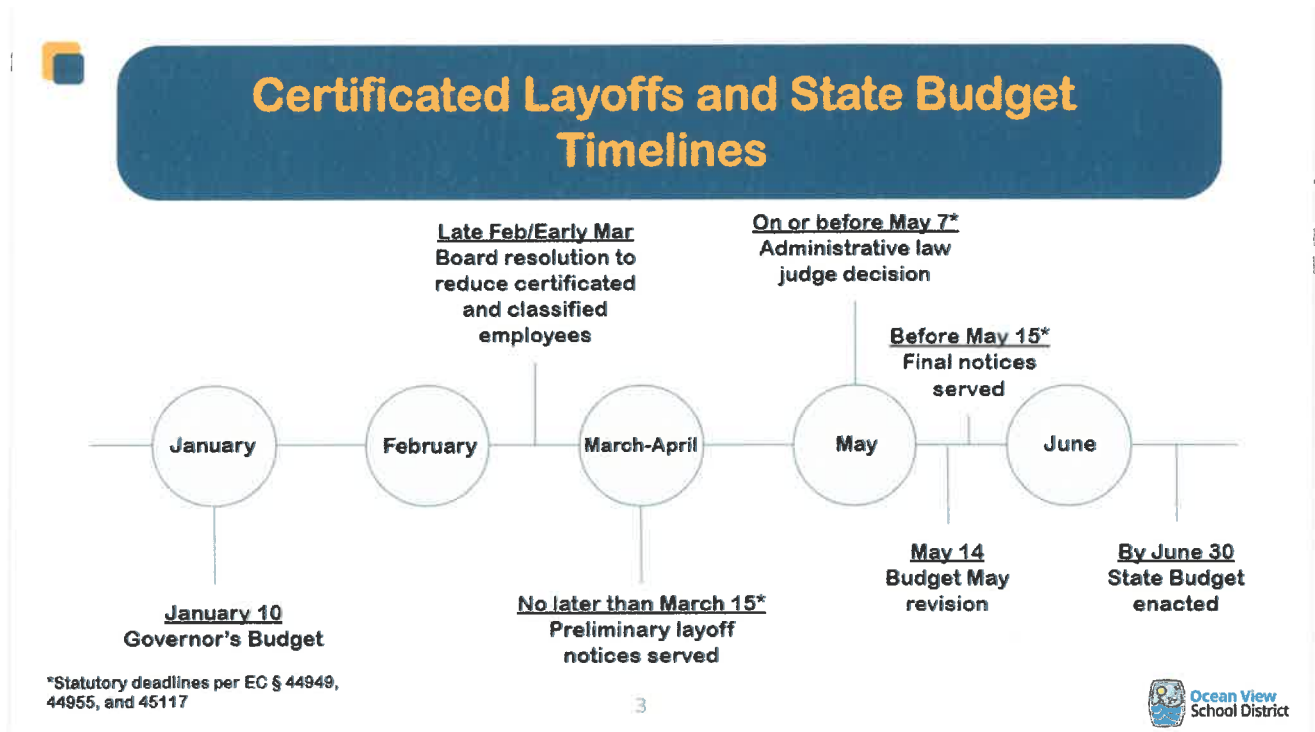




Staffing Overview Continued

Timelines

The District relies on information provided throughout the budget cycle to build the budget for the following year, starting in January with the Governor's budget.



*5/23/23 Human Resources Board Presentation

Contract Language

The District follows the collective bargaining agreement with the Ocean View Teachers' Association (OVTA).

Teacher Transfer Procedures

The District can transfer teachers as described in the collective bargaining agreement as a result of staff reduction.

- March- Staffing allocations, determine assignment preferences, vacancies
- April- Tentative assignments, determine teacher displacement, and transfer
- May- Post vacancies



Contract Student to Staff Ratios

General Education

District	Grades K-3	Grades 4-8
Ocean View	27.1	32.1
Fountain Valley	29.1	31.1
Westminster	28.1	30.1*
	Grades K-5	Grades 6-8
Huntington Beach City (22-23 MOU)	25.1	28.1

*Higher class size limits for grades 7-8

To illustrate the challenge of low school enrollment on staffing, below is a sample of actual elementary school staffing. Students do not register and enroll to the exact contract ratio.

	Teacher	Grade	TK	K	1	2	3	4	5	Total	Seats Left
1		TK	24							24	
2		K		27						27	0
3		K		27						27	0
4		1			25					25	2
5		1			26					26	1
6		2				27				27	0
7		2/3				16	10			26	1
8		3					27			27	0
9		3/4					21	5		26	1
10		4						31		31	1
11		4/5						25	6	31	1
12		5							31	31	1
										0	0
	Total		24	54	51	43	58	61	37	328	8
			24	54	51	43	58	61	37	328	