



Program Staffing

April 22, 2024

Strategic Goal 2

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NISD PRIORITIES:

Recruit

2.1 Northwest ISD will have an unwavering commitment to attract and welcome high-quality staff.

Value

2.2 Northwest ISD will invest in all staff through a culture of support, development, and empowerment to make a positive impact on the learning community.

Retain

2.3 Northwest ISD will retain highly effective staff through meaningful relationships, ongoing support, and professional growth opportunities.

Program Staffing

Category	Budget Impact
Special Education and Comp Ed	\$1,588,000 (+\$148,000)
Instructional Coaches	\$396,000
Communications	\$98,000
Facilities	\$316,000 (-\$5000)
Technology	\$120,000
CTE	CTE Funded
Bond Program Management	Bond Funded
	\$2,518,000



Program Staffing

Special Education and Comp Ed

Special Education Paraprofessionals
Special Education Teachers
High School Assistant Principal
High School Social Studies Teacher
Behavior Interventionists

Instructional Coaches

Instructional Coaches

Communications

Coordinator of Communications

Facilities

HVAC Technicians
Journeyman Electrician
Safety & Security Technician
Painter

Technology

Telecommunications Technician
Campus Technician II



Program Staffing

CTE

Executive Director of CTE

Bond Program Management

Bond Program Fund Personnel

Director of Construction

Director of Planning

Distribution Center Inventory Clerk

Assistant Principal's Secretary -
Construction



Budget Impact

\$2,518,000



Questions
