

# Table of Contents

General Information.....	2
Organization and Funding.....	2
Mission Statement.....	2
Eligibility.....	2
Admission.....	2
Withdrawal.....	2
Financial Assistance.....	3
EDEP Rules.....	3
Behavior Management.....	3
Acceptable/Unacceptable Behavior Guidance.....	4
Medication Policy.....	5
Sunscreen and Insect Repellent Policy.....	5
Illness and/or Emergency.....	6
Safety Policy.....	6
Reporting Child Abuse and Neglect.....	6
EDEP Offerings.....	7
After School Enrichment Program (ASEP).....	7
Attendance.....	7
Schedule Changes.....	7
Late Pick-up.....	8
Full-Day Closings/Make-up Days.....	8
School Closings and After School Program Cancellations.....	8
Full-Day Programs.....	9
Student Holiday Programs.....	9
Remote Learning Day Enrichment Program.....	9
Parent Information.....	10
Snacks.....	10
Lines of Authority.....	11
Contact Information.....	12
Payment Policies and Billing.....	13
Payment Policies.....	13
On-Line Payment.....	14
2024-2025 School Year Calendar.....	16
2023-2024 Billing Schedule.....	17
<b>IMPORTANT DATES TO REMEMBER.....</b>	<b>18</b>

## **General Information**

### **Organization and Funding**

The Albemarle County Extended Day Enrichment Program (EDEP) is operated by the Department of Community Engagement in collaboration with each elementary school. The EDEP provides a safe and enriching environment for over 850 elementary students. These programs are self-sustaining, funded entirely by the tuition and fees collected for their use. EDEP offerings include the After School Enrichment Program (ASEP), the Student Holiday Program, and the Remote Learning Day Enrichment Program.

### **Mission Statement**

The EDEP community engages each student in an exciting journey of exploration and discovery to enhance and expand their individual knowledge, skills, and abilities.

### **Eligibility**

The EDEP serves students from kindergarten (age 5 by September 30, 2024) - grade 5, who are currently enrolled in an Albemarle County elementary school. Eligible students may only participate in the ASEP at the school site in which they are enrolled and in full-day programs (the Student Holiday and Remote Learning Day Programs) at the designated locations.

### **Admission**

An EDEP Registration Form must be completed, and required fees paid before a child may enter the program. Additionally, all accounts must be current (no outstanding balances) prior to registering for the 2024-2025 school year. All registration forms must have local emergency contacts who can be reached by telephone if the parents are inaccessible.

### **Withdrawal**

Parents/guardians must provide written notification to the Site Facilitator and the EDEP Administrative Office of their intent to withdraw their child(ren). A written request for a refund must be received 10 school days prior to the start of the month to be eligible to receive a refund less \$20 service fee. Requests received after the deadline are not eligible for a refund. No refunds or credits will be given for unused

days. Services may not be transferred to another student or to the next school year. A refund constitutes official withdrawal from the Extended Day Enrichment Programs. If a child is withdrawn, he/she may re-register, if space is available, by paying applicable registration fees and tuition.

### **Financial Assistance**

Financial assistance is available. An Extended Day Enrichment Program *Financial Assistance Request Form* must be completed and submitted to the Community Education Registrar. Tuition is based on the combined gross household income, full or part-time enrollment, and verification of work or school attendance for a minimum of 30 hours per week. The two (2) most recent paystubs for each adult household member must be provided to calculate gross income. Individuals who are self-employed must also provide 12 months of bank statements showing income deposits and the schedule "C" tax form. Qualifying parents/guardians may receive a 25% or 50% reduction in fees.

Approved reductions in tuition become effective the NEXT month and may be applied to the full-time and part-time attendance options only. Additionally, they are not retroactive and are not applicable to the registration fees or the *Premium Day Package*.

### **EDEP Rules**

1. Stay within sight and sound of the teacher. If a child runs away from the program, the parent will be contacted immediately.
2. Use appropriate voices (inside voices) and behavior for indoor activities.
3. Respect others and the property of others (including the school building and equipment/supplies of the EDEP).
4. Keep your hands, feet, and body to yourself.

### **Behavior Management**

EDEP rules and regulations are consistent with those used during the academic day, which can be found in each school's student handbook. A student may be suspended or expelled from the program for disruptive behavior or behavior that could cause harm to self, students, staff or school property. A variety of interventions may be applied before suspension. Conversely, severe behaviors may result in immediate suspension or expulsion (as defined by Albemarle County School Board Policy JGD/JGE) from the program. Parents will be required to pick up their child

immediately if called because of inappropriate behavior. The guidelines listed below will typically apply if inappropriate behavior continues.

**Stage 1:** The parent/guardian will receive a written notice describing the inappropriate behavior and a one-day suspension may be imposed at this time.

**Stage 2:** The parent/guardian will receive a second notice and a three-day suspension may be imposed. A conference with the parent/guardian may be required prior to readmission depending upon the severity of the issue.

**Stage 3:** A third and final notice is given at this stage and the student is expelled from the program.

Tuition payments are not refunded if a child is suspended or expelled.

### **Acceptable/Unacceptable Behavior Guidance**

The EDEP uses the *Responsive Classroom* behavior management system, which is consistent with Albemarle County Public Schools, that focuses on student responsibility and natural consequences. The EDEP is a safe, respectful, cooperative and productive environment. All members of the EDEP community will act in a respectful, safe, cooperative, and productive manner. The following actions are forbidden:

- physical punishment
- striking a child, roughly handling, or shaking a child
- restricting movement through binding or tying
- forcing a child to assume an uncomfortable position
- exercise as punishment
- enclosure in a small, confined space or any space that the child cannot freely exit
- punishment by another child
- separation from the group so that the child is away from the hearing and vision of a staff member
- withholding or forcing of food or rest
- verbal remarks which are demeaning to the child
- punishment for toileting accidents and
- punishment by applying unpleasant or harmful substances

## Medication Policy

According to Albemarle County Policies and Regulations (JHCD) regarding administration of medication to students at school, parents need to be aware of the following:

- Albemarle County Public Schools personnel may give prescription medication to students only with a physician's written order and written permission from the parent/guardian, which shall expire or be renewed after 10 school days; therefore, a completed *Request for Administration of Medication Form* must be signed by the parent/physician before EDEP staff can dispense medication. Long-term prescription drug use may be allowed with written authorization from the child's physician and parent. If prescription medicine is to be dispensed at school, it must be in the original pharmacy container with the current prescription label, displaying the following information:
  - Child's name
  - Name of prescribing physician
  - Name of medication
  - Dosage
- Albemarle County Public Schools personnel may give nonprescription medication to students only with the written permission of the parent/guardian. Such permission shall include the name of the medication, the required dosage of the medication, and the time or circumstances the medicine is to be given. The medicine shall be in the original container.
- We reserve the right to refuse the parent's request to dispense medicine.

All medication must be transported by an adult and given directly to EDEP personnel.

## Sunscreen and Insect Repellent Policy

Albemarle County EDEP personnel may apply skin products with the written permission of the parent/guardian. The authorization must note any potential adverse reactions. Additionally, the sunscreen shall be in the original container and labeled with the child's name.

## **Illness and/or Emergency**

If students become ill or are injured while in the EDEP, parents will be notified. Please pick up your child within an hour of the staff calling to notify you of the illness or injury. If a parent/guardian can't pick up their child within that timeframe, the parent/guardian can call one of the emergency contacts listed on the registration form, to pick up their child. The EDEP agrees to obtain appropriate care in an emergency when the parent or an emergency contact cannot be reached.

Additionally, parents/guardians must inform the EDEP within 24 hours or the next business day after a child or any member of the immediate household has developed a reportable communicable disease, as defined by the State Board of Health, except for life threatening diseases, which must be reported immediately.

Accurate information on the *Registration Form* is essential to facilitate this process. Please notify the EDEP staff immediately of any changes and/or additions to emergency contact information. It is imperative that the EDEP has current emergency information for each child.

If a child has been absent from school on a particular day for any reason, he/she may not attend the EDEP.

## **Safety Policy**

During any unforeseen crisis, such as natural disasters or similar events, the EDEP will cease regular day activities and follow the appropriate plan outlined in the *EDEP Safety and Crisis Plan*. If you would like to review the plan for emergencies, please ask the Site Facilitator. The EDEP will evacuate the premises if necessary, and parents will be contacted if children are to be released early from the program. The EDEP will notify the proper authorities in the event of any emergency. The *EDEP Safety and Crisis Plan* is reviewed biannually and updated annually.

## **Reporting Child Abuse and Neglect**

The EDEP is mandated by the State of Virginia to report any suspected child abuse or neglect; therefore, any suspected incident of child abuse or neglect shall be reported in accordance with §63.2-1509 of the Code of Virginia.

## EDEP Offerings

### After School Enrichment Program (ASEP)

The ASEP operates every school day from the time schools are dismissed until 6:00pm. A typical ASEP day will include time for socialization and free play, snack, homework/quiet time, and enrichment activities. For further details about your program, please contact the site facilitator.

#### *Attendance*

*Full-time* (4-5 days per week) and *part-time* (1-3 days per week) options are available; however, the full or part-time option must be purchased every month to secure the space. The *part-time* option allows the family to vary the days of attendance (up to 3) from week to week.

#### *Schedule Changes*

- Month-to-month schedule changes must be made in writing to the Site Facilitator and the EDEP administrative office at least ten (10) school days prior to the beginning of the next cycle. Schedule changes made after the 10-school day notification period incur a \$20 fee.
- For part-time attendees, the specified days may change from week to week, preferably with a three (3) day notice. The *Premium Day Package* is available to part-time attendees who would like to augment their schedule beyond the three (3) days within a week. A three (3) day notice, however, is preferred prior to the date of attendance.
- Please notify the school office and the site facilitator if your child will not attend on a regularly scheduled day.

Sign-Out: All students must be signed out prior to leaving the program. Only those individuals authorized on the registration form are allowed to pick up a student. If you would like to authorize additional persons, you must send a signed and dated note. As a precautionary measure, persons picking up a child from ALL extended day enrichment programs must be of age to have a valid driver's license. In addition, he/she must present a photo ID and provide the *safe word*. The *safe word* is a password selected by the parent/guardian at the time of registration. If a student is not signed out, the site facilitator will note who picked up the student and initial the sign-out sheet to verify attendance on that day.

Children must remain under parental supervision while on the school grounds after being signed out.

## **Late Pick-up**

Please call if you know you will be arriving late. A \$1.00 per minute/per child fee is assessed for pick-up after 6:00pm, determined by the official school time. An EDEP Late Pick-Up Form must be completed by the site facilitator and signed by the parent.

Habitual/frequent late pick-up or excessive tardiness may result in temporary or permanent suspension of EDEP services.

### ***Late Pick-up Procedures***

- 6:15pm** The site facilitator will attempt to contact authorized persons listed on the registration form to pick up the student.
- 6:30pm** The coordinator, the principal and the custodian will be notified.
- 6:45pm** The Albemarle County Department of Social Services and the Police Department will be contacted for appropriate assistance.

If the student is released into the custody of the Department of Social Services, a sealed envelope containing information on how to get in touch with the child and the site facilitator will be affixed to the door that is regularly used. The parent's/guardian's name will be written on the front of the envelope.

### **Full-Day Closings/Make-up Days**

The ASEP is not offered when there is an emergency school closing. Information regarding closings will be shared via voice, email, and text messaging through Albemarle County Public Schools' *Electronic School Notification System*. Additionally, announcements will be made on local radio and TV stations. This information is also available at the *School Closing Hotline (434-296-5886)* and the *Albemarle County Public Schools' website, [www.k12albemarle.org](http://www.k12albemarle.org)*.

### **School Closings and After School Program Cancellations**

The ASEP will not operate if school closes earlier than the regular dismissal time. Additionally, when Albemarle County evening and after school activities are cancelled, the EDEP will not operate. There are no refunds/credits for after school activity cancellations, inclement weather, or early school closings.



## Full-Day Programs

Full-day programs provide a safe, energetic, and fun environment with a variety of activities developed around a central theme. All participants must be pre-registered to attend. Please check with the site facilitator for accurate schedules and details. Parents/guardians must provide lunch, snacks, and beverages.

## Student Holiday Programs

The Student Holiday Program operates from 7:30 a.m. to 6:00 p.m. on the following days:

<u>DATE</u>	<u>THEME</u>
▪ Monday, September 23, 2024	<i>Olympics</i>
▪ Thursday, October 24, 2024	<i>Bam-Bam the Caveman</i>
▪ Friday, October 25, 2024	<i>Bam-Bam the Caveman</i>
▪ Tuesday, November 5, 2024	<i>The Land Before Time</i>
▪ Monday, January 6, 2025	<i>Healthy Body, Healthy Mind</i>
▪ Friday, January 17, 2025	<i>Where the Sidewalk Ends (???)</i>
▪ Monday, February 17, 2025	<i>X's &amp; O's</i>
▪ Monday, March 17, 2025	<i>March Madness</i>
▪ Monday, April 28, 2025	<i>Under the Sea</i>

The Student Holiday Program is not offered on Labor Day, November 5, 2024, Thanksgiving, Winter Break, Martin Luther King Jr. Day, March 28, 2025, Spring Break, and Memorial Day.

Student Holiday Programs will be hosted at *Agnor-Hurt Elementary School* with one exception: On **November 5, 2024**, the SHP will be hosted at *Greer Elementary School*.

## Remote Learning Day Enrichment Program

The Remote Learning Day Enrichment Program (RLDEP) is only offered on remote learning days as determined by the ACPS superintendent. In the RLDEP, students will have access to virtual learning and a variety of engaging activities. (For more information about the possibility of remote learning days, please visit our [Closings, Delays & Early Dismissals web page](#).)

Remote Learning Day Enrichment Programs are hosted at ***Greer Elementary School***, located at 190 Lamb's Lane, Charlottesville, VA, 22901, from 9:00 a.m. to 6:00 p.m.

Check-In and Sign-Out Procedures: Students must be signed in by an adult to ensure a safe and smooth transition into the program. Please inform the staff of any needs or special requirements that your child may have (such as medications, etc.) to assure that the staff is prepared to meet the student's needs. Additionally, provide contact information where you can be reached throughout the day.

Sign-out procedures are consistent with those used in the After School Enrichment Program (see page 6).

## **Parent Information**

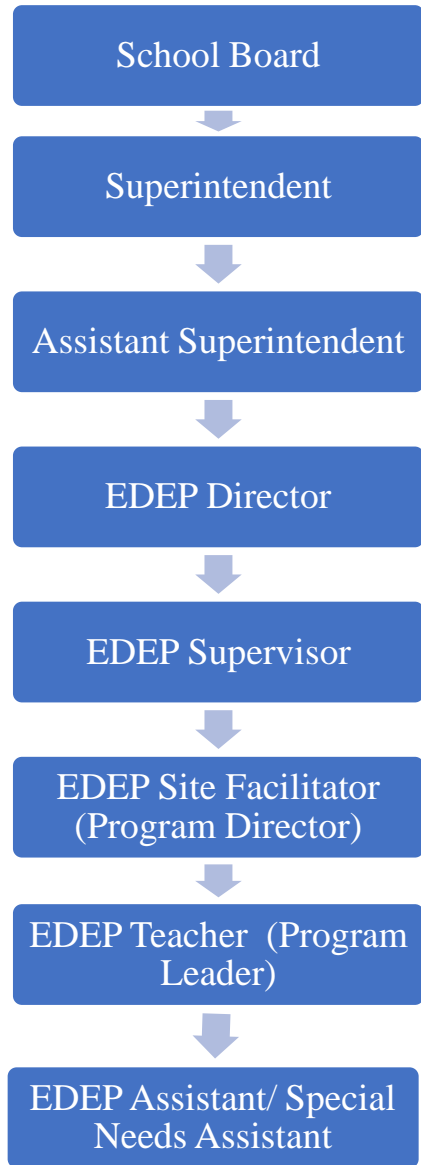
Help us help your child with good channels of communication.

1. Speak frequently with the site facilitator. He/she can answer many of your questions about the program and provide specific information.
2. Contact the EDEP office at 434-296-5840 for any questions about the status of your account.
3. Maintain accurate, updated emergency contact information.
4. Inform the site facilitator of any major changes (death in family, moving, divorce, etc.) so that the staff may respond to the child's needs most appropriately.

## **Snacks**

Daily snacks, in compliance with USDA guidelines, are provided for each student in the ASEP. A monthly snack menu will be posted and maintained on file at the school site. Any substitutions to the planned menu items will also be posted. This allows the option of sending a snack from home.

## Lines of Authority



## Contact Information

In order to obtain program information, you should contact the specific school program. The staff checks voicemail periodically and will return calls in a timely manner.

### *EDEP TELEPHONE NUMBERS*

<u>School</u>	<u>Telephone</u>
Agnor-Hurt	973-0377
Baker-Butler	974-4702
Broadus Wood	973-1914
Brownsville	823-6520
Crozet	823-6603
Greer	973-0595
Hollymead	973-8997
Meriwether Lewis	293-9304
Mountain View	295-4054
Virginia L. Murray	977-0300
Red Hill	979-7746
Scottsville	974-8042
Stone Robinson	296-4296
Stony Point	973-8810
Woodbrook	973-1697

### EDEP Supervisor(s)

Caroline Kirby	531-3797
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### EDEP Administrative Office

Kelvin Reid, Director	296-5840 ext. 4
Emerald Pickett, Registrar	ext. 3
Elnora Grooms, Office Associate	296-5840

## Payment Policies and Billing

### Payment Policies

- Tuition (including the *Premium Day Package*) must be pre-paid.
- Student Holiday tuition must be pre-paid. Additional days, exceeding the number pre-purchased, are billed at \$65.00 each in addition to a \$20.00 overage fee.
- Remote Learning Day Enrichment Program tuition will be billed.
- Tuition is neither transferrable to future cycles nor to other students.
- The payment due date is typically the 5<sup>th</sup> of the month. A \$20.00 per child late fee is applied if payment is not received by the 12<sup>th</sup> of the month (refer to the *Billing Schedule* on page 19 for exceptions).
- The full or part-time option must be purchased every month. Past due accounts will incur a \$20.00 late fee. Services will be suspended for those with outstanding payments of five (5) school days until balances are paid in full. Registration will be deactivated, and the student placed at the end of the waitlist. Readmission is subject to space availability and will incur a \$20.00 reinstatement fee.
- Payments received after 4:30 pm will be credited the next business day.
- Payments **may** be made online (credit card payments only), mailed, or dropped off at the EDEP office, located at **1180 Seminole Trail, Suite 226**. Acceptable methods of payment include:
  - Check (Make checks payable to EDEP)
  - Credit Card (Discover, Mastercard, Visa)
  - Cash
  - Money Order
  - Cashier's check
- ***Please note that a 3% convenience fee is added to ALL credit card transactions.***<sup>1</sup> Credit card company by-laws require the Department of Finance to use a third party to process credit card payments for VISA, MasterCard, and Discover. The EDEP uses a third-party processor named Elavon to process credit card payments. Elavon will charge a convenience fee of 3% on the total amount of the bill charged as authorized under Virginia Code 2.2-614.1.
- Completed coupons must accompany payments.
- Payments are applied to the month specified on the accompanying coupon.

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<sup>1</sup> EDEP will be moving to a new system in the 2024-2025 school so this will change.

- A \$35.00 fee is charged for each returned check. Returned check fees must be paid within **10 days** to prevent suspension of services.
- Outstanding balances must be paid in full before additional services can be purchased. Payments are applied to the account before any monies are credited to the next cycle. Delinquent fees will result in the suspension of services. Suspended accounts may be sent to a collection agency and/or a Warrant in Debt may be sought through the Albemarle General District Court at any time during the school year.
- Tax statements detailing tuition and fees paid for the previous year will be mailed in January. Please assist us in getting these to you promptly by informing the *school office* of an address change immediately as updates to the Albemarle County database must be initiated at the main school office.

## On-Line Payment

On-line payments can be made with VISA, MasterCard, and Discover at [www.k12albemarle.org/edep](http://www.k12albemarle.org/edep)

*Please note that a 3% convenience fee is added to all transactions.<sup>2</sup> Credit card company by-laws require the Department of Finance to use a third party to process credit card payments for VISA, MasterCard, and Discover. The EDEP uses a third-party processor named *Elavon* to process credit card payments. Elavon will charge a convenience fee of 3% on the total amount of the bill charged as authorized under Virginia Code 2.2-614.1.*

*Disclaimer: EDEP assumes no responsibility for incorrect information entered by customers. Customers are responsible for ensuring payments are made in sufficient time to meet required deadlines. Customers are responsible for printing and retaining the confirmation of their payment. Payments received after 4:30 p.m. will be credited the next business day. Failure to understand any information provided herein will not constitute grounds for waiver of any penalties.*

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<sup>2</sup> EDEP will be moving to a new system in the 2024-2025 school so this will change.



# 2024-2025 School Year Calendar

## 2024-25 School Year Calendar

**JULY 2024**

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

**AUGUST**

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

**SEPTEMBER**

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

**OCTOBER**

S	M	T	W	T	F	S
	1	2	3	4	5	
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

**NOVEMBER**

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

**DECEMBER**

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

**JANUARY 2025**

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

**FEBRUARY**

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

**MARCH**

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

**APRIL**

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

**MAY**

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

**JUNE**

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

### 176 SCHOOL DAYS

Quarter 1 = 44 days  
 Quarter 2 = 43 days  
 Quarter 3 = 46 days  
 Quarter 4 = 43 days



Note: Calendar includes 195 contract days for teachers.

### CALENDAR KEY

- Holiday: July 4; Sept 2; Nov 27-29; Dec 23 – Jan 3; Jan 20; March 31 – April 4; May 26; June 19
- New Teacher Academy: Aug 5-9
- Combination Teacher Workday/Professional Development (PD) Day: Aug 12, 14, 15, 19 & 20
- PD Day: Aug 13 & 16
- First Day of School for Students: Aug 21
- Reserved for a combination of mandatory training, teacher work time, and division or school-based PD (no school for students): Sept 23; Oct 24; Jan 6; Feb 17; March 17; April 28
- End of Quarter: Oct 23; Jan 16; March 27; June 6
- Full-Day Teacher Workday (no school for students): Oct 25; Jan 17; March 28; June 9
- "Making Connections" Division-wide PD Day (no school for students): Nov 4
- Reserved for Parent Conferences (no school for students): Nov 5
- Last Day of School (half-day for students); afternoon reserved for Teacher Workday: June 6
- Last Day of Work for Teachers: June 9

Note: If schools close an unusually high number of days due to inclement weather, there may be remote learning days, or one or more non-student days in the spring may be converted to instructional days.

Approved January 25, 2024



## 2023-2024 Billing Schedule

MONTH	PAYMENT DUE DATE	LATE FEE DATE
August	August 5	August 12
September	September 5	September 12
October	October 4	October 11
November	November 5	November 12
December	December 5	December 12
January	January 6	January 13
February	February 5	February 12
March	March 5	March 12
April	April 4	April 11
May	May 5	May 12

*\*Please Note: The EDEP will not operate on the last day of school, Friday, June 6, 2025.*

### Tuition and Fees

	<u>After School</u>	<u>Full Day</u>
Registration Fees:	\$50.00	\$30.00

### Tuition Costs:

Full-Time (4 - 5 days per week)	\$340.00	
Part-Time (1 - 3 days per week)	\$246.00	
*Premium (4) Day Package: (for part-time users only)	\$100.00	
Student Holiday Program Daily Fee		\$65.00
Remote Learning Day Enrichment Program Daily Fee		\$65.00

### 25% Reduction:

Full-Time (4 - 5 days per week)	\$255.00	
Part-Time (1 - 3 days per week)	\$184.50	
Student Holiday Program Daily Fee		\$48.75
Remote Learning Day Enrichment Program Daily Fee		\$48.75

### 50% Reduction:

Full-Time (4 - 5 days per week)	\$170.00	
Part-Time (1 - 3 days per week)	\$123.00	
Student Holiday Program Daily Fee		\$32.50
Remote Learning Day Enrichment Program Daily Fee		\$32.50

## IMPORTANT DATES TO REMEMBER...

<u>Date</u>	<u>Description</u>
August 21	First Day of School/EDEP
September 23	Student Holiday/Teacher Workday
October 24	Student Holiday/Teacher Workday
October 25	Student Holiday/Teacher Workday
<b>November 4</b>	<b>No Student Holiday Program *</b>
November 5	Student Holiday/Teacher Workday
<b>December 23 – January 3</b>	<b>Winter Break *</b>
January 6	Student Holiday/Teacher Workday
January 17	Student Holiday/Teacher Workday
February 17	Student Holiday/Teacher Workday
March 17	Student Holiday/Teacher Workday
<b>March 28</b>	<b>No Student Holiday Program *</b>
<b>March 31 – April 4</b>	<b>Spring Break</b>
April 28	Student Holiday/Teacher Workday
<b>June 6</b>	<b>Last Day of School *</b>

All Student Holiday Programs are hosted at Agnor-Hurt Elementary School from 7:30 am – 6 pm with one exception: On **November 5, 2024**, the Student Holiday Program will be hosted at Greer Elementary School.

*Albemarle County Public Schools does not discriminate on the basis of race, color, religion, national origin, sex, disability, age, pregnancy or marital status in its programs and activities. The Director of Human Resources has been designated to handle all inquiries regarding non-discrimination policies. Address any inquiries or concerns to: Director of Human Resources, 401 McIntire Road, Charlottesville, Virginia 22902. (434) 296-5827*

*El sistema de las Escuelas Públicas del Condado de Albemarle no discrimina en base a raza, color de la piel, religión, edad, sexo, discapacidad, país de origen, embarazo ni estado civil. Las preguntas o las inquietudes que puedan tener con respecto al cumplimiento de las políticas de la división escolar que prohíben la discriminación pueden ser dirigidas a: Director of Human Resources, 401 McIntire Road, Charlottesville, VA 22902 - Teléfono: 434-296-5827*

Safe Word\_\_\_\_\_

\*The EDEP does not operate on Winter Break, November 4, 2024, March 28, 2025, Spring Break, and June 6 (the last day of school).