



INSPIRE • INNOVATE • ENGAGE

NORTH SHORE

SCHOOL DISTRICT 112

Date: April 16, 2024

To: Dr. Michael Lubefeld, Superintendent of Schools
Members of the Board of Education

From: Dr. Holly Colin, Assistant Superintendent of Student Services
Jeremy Davis, Assistant Superintendent of Finance and Operations

Subject: Approve Recommendation for Before/After School Childcare Provider - AlphaBEST

Policy Alignment: 4:60 Purchases and Contracts

Disposition: Action

Executive Summary:

Proposal Overview

At the direction of the Board of Education and the superintendent, a Request for Proposal (RFP) was released on November 15, 2023, for before and after-school childcare programming. The proposal invited interested community-based organizations and other entities to submit proposals to operate on-site before and after school services and programs at seven District 112 elementary schools. Proposals were expected to offer morning programming at each school, beginning at 6:00 a.m. and concluding at 8:30 a.m., and afternoon programming at dismissal and ending at 6:00 p.m. It was expected that the program be available to families at the following times: Monday through Friday throughout the school year; one week before the beginning of the school year; on school holidays when school is not in session (e.g., Veteran's Day, Pulaski Day); and during District-designated early release days. The Program at all schools must be entirely self-supporting, with tuition for the Program paid by parents who enroll their children.

Selection Process

The team completed an in-depth process of selecting the vendor for the District. The first step of the process was to review the six proposals received by the District. Dr. Holly Colin and Mr. Jeremy Davis reviewed the proposals using a rubric to determine if all requirements were included in each proposal. Upon review of the six proposals, four vendors (i.e., Champions, Innovation Learning, AlphaBEST, and Right At School) were selected for in-person interviews with the team, which was comprised of Lisa Hirsh, Holly Colin, Jeremy Davis, and Hilary

Stevens (an additional parent was invited and was unable to attend last minute).

The team interviewed the four vendors and selected AlphaBEST and Right At School to move forward with site visits and reference calls. Dr. Colin and Principal Mrs. Jamie Kahn completed multiple site visits for each program over three weeks, including talking with staff and students at each site. In addition to site visits, Dr. Colin completed references with superintendents, and Mrs. Kahn completed references with principals.

Program Recommendation

Based on the thorough review process, AlphaBEST is recommended as the new before and after school provider. At the Board Meeting on March 12, 2024 representatives from AlphaBest presented an overview of their program to the board. AlphaBEST has been providing before and after-school care for 20 years and has partnerships with 77 school districts across the country. Its partnerships with national curriculum experts allow it to provide students with fun and engaging learning experiences and an SEL curriculum that focuses on community-building, empathy, and kindness.

Contract Details

Our attorneys have reviewed the proposed contract with AlphaBEST. The contract is for one year with four allowable annual renewals/extensions. The District may terminate the contract for convenience with 90 days' notice.

Recommendation:

Role call vote to approve the contract with AlphaBest for before and after school programming, as presented.

**License Agreement Between the
North Shore School District 112
and
AlphaBEST Education, Inc.
for Before and After School Child Care Services**

This License Agreement is entered into effective as of the __ day of ____, 2024 by and between the Board of Education of North Shore School District 112 (hereafter referred to as “North Shore” or “Board”) and AlphaBEST Education, Inc., a North Carolina corporation (“AlphaBEST”), individually a “Party” and collectively the “Parties”. The following documents are attached and incorporated by reference herein:

- i. Exhibit A – 2024.2025 Registration, Discounts and Fees;
- ii. Certificate of Insurance.

1. **License of Premises:**

- i. AlphaBEST will license space in the following school(s) to operate a before and after school child care services in accordance with the terms of this Agreement.
 - a. Braeside Elementary School;
 - b. Indian Trail Elementary School;
 - c. Oak Terrace Elementary School;
 - d. Ravinia Elementary School;
 - e. Red Oak Elementary School;
 - f. Sherwood Elementary School; and
 - g. Wayne Thomas Elementary School (“Schools”).
- ii. AlphaBEST will occupy space as designated by North Shore for AlphaBEST’s operation of the before and after school programs (“Premises”). Alternate space may be provided should the designated space be needed for school related functions. Alternate space may, but is not required to, include classroom, music room, art room, and computer lab. AlphaBEST shall use the Premises solely for the operation of a before and after school child care program (“Before and After School Program” or “Program”). AlphaBEST shall provide all necessary staffing, materials, and management to effectively operate the Before and After School Program. AlphaBEST shall comply with all applicable federal, state and local laws, rules and regulations with regard to AlphaBEST’s use of and operations on the Premises. North Shore shall not be liable for the failure of AlphaBEST to comply with such rules and regulations, and AlphaBEST shall indemnify North Shore as provided herein for any such failure. North Shore represents and warrants that there are no covenants, conditions, laws, rules or restrictions or other agreements in effect which will in any way interfere with AlphaBEST’s contemplated use of the Premises.
- iii. AlphaBEST shall have access to the Premises during the following days and hours for the operation of AlphaBEST’s Before and After School Program:

- a. AlphaBEST's Before and After School Program will run on school days pursuant to North Shore's school year calendar. On days when school is in session with in-person learning, AlphaBEST shall run its programs from 6:00 a.m. to 8:30 a.m. and from 3:17 p.m. to 6:00 p.m.
 - b. On days when the opening of school is delayed, AlphaBEST shall not have access to the Premises for the operation of its Before School Program, unless otherwise authorized by North Shore, and shall have access at the times specified by North Shore.
 - c. On days when school is dismissed early, AlphaBEST shall run the Program from the time of dismissal until 6:00 p.m.
 - d. Program will also be available to families Monday through Friday one week prior to the beginning of the school year and on mutually agreed upon days during the school year when school is not in session (e.g., Veteran's Day, Pulaski Day). On those days, the Program will run from 6:00 a.m. to 6:00 p.m. Mutually agreed upon days will be determined by July 1 of each calendar year.
 - e. Access to the Premises during other times or to additional space in the Schools may be provided under the same terms and conditions as contained herein, subject to the approval of School administrators.
- iv. Storage Space and Supplies: AlphaBEST shall be provided space for placing storage cabinets at the Premises to accommodate AlphaBEST's need for storing program materials. If on termination of this Agreement, by expiration or otherwise, AlphaBEST fails to remove any of its property from the Premises, North Shore may, at its option, either: (a) cause such property to be removed and placed in storage for the account of and at the expense of AlphaBEST, or (b) sell such property at public or private sale with notice, and apply the proceeds thereof, after payment of all expense of removal, storage and sale, to the indebtedness, if any, of AlphaBEST to North Shore, the overplus, if any, to be paid to AlphaBEST upon demand.
- v. AlphaBEST's Responsibilities:
- a. AlphaBEST will lock all windows and doors of all program area rooms before leaving and will mark all property owned by AlphaBEST which remains on the premises.
 - b. AlphaBEST will clean and remove any remaining crafts and food on a daily basis and will leave the premises in good condition and repair, ordinary wear and tear excepted.
 - c. AlphaBEST will comply with all of the North Shore's policies and procedures, including maintaining schools' security systems (i.e., buzzing in staff, students and visitors).
- vi. AlphaBEST's program shall include the features, operating hours and costs as described in this Agreement, North Shore's November 15, 2023 Request for Proposal, AlphaBEST's December 20, 2023 Proposal and other materials developed by AlphaBEST and to North Shore. To the extent any of the "other materials" are

inconsistent with the terms of this Agreement, the terms of this Agreement shall control. North Shore's November 15, 2023 Request for Proposal ("RFP") and AlphaBEST's December 20, 2023 Proposal ("Proposal") are incorporated into this Agreement by reference. In the event of a conflict between this Agreement and the RFP or the Proposal, this Agreement shall prevail. In the event of a conflict between the RFP and the Proposal, the RFP shall govern.

- vii. AlphaBEST will follow the delay and closing procedures set forth by North Shore. When North Shore's schools are closed due to inclement weather, AlphaBEST will also be closed.
- viii. AlphaBEST, and its employees, representatives, agents and guests, shall comply with North Shore's rules and regulations for the use of school facilities.
- ix. North Shore shall be responsible for providing routine custodial service and maintaining the Premises. However, AlphaBEST shall be responsible for the cost of any repairs necessitated by acts or omissions of AlphaBEST or its employees, agents or invitees and shall promptly reimburse North Shore for the full cost of repair for all such damages or replacement, ordinary wear and tear excepted. AlphaBEST will not be permitted to make any alterations or improvements to the Premises, without the explicit written permission of North Shore.
- x. All staff of AlphaBEST shall have the necessary training, licenses and certificates required to provide the services for the Program.
- xi. AlphaBEST shall secure at its sole cost and expense all required licenses from applicable agencies (e.g. Illinois Department of Children and Family Services ("DCFS")) and shall provide copies to North Shore. North Shore shall not be deemed to be operating the Program. The Provider shall also be responsible for conforming with any other applicable requirements as well as securing any necessary permits, certificates, and licenses in addition to licensing required by DCFS in operating and maintaining the Program. The Board shall have no responsibility whatsoever for maintaining said licenses or for operating the Program. Upon the request of the Board, AlphaBEST will promptly provide to the Board evidence of compliance with all certification and licensure requirements. The Board reserves the right to exclude from the Schools any persons whose presence is prohibited by law or a Board policy or who would otherwise constitute a danger or disruption to the Board's activities, staff or students. The Provider shall at all times have someone present at the Program who is certified in the use of an automated external defibrillator. AlphaBEST shall comply with District and building security protocols and emergency plan. AlphaBEST shall not permit any individuals to have access to the Schools other than its own employees, agents, participants, and invitees.

2. **Duties and Responsibilities of North Shore:**

- i. North Shore will provide AlphaBEST with access to, and use of, the identified schools' facilities. North Shore shall maintain such facilities in a safe and usable condition.
- ii. North Shore will allow AlphaBEST access to the internet and provide nonsecure WiFi access at each of the identified schools for AlphaBEST's accounting, recordkeeping and program purposes. North Shore shall not provide internet access or service for AlphaBEST beyond what is currently installed and in existence at each location. AlphaBEST's computers and tablets will maintain working and sufficient cybersecurity systems.

3. **Term:**

- i. This Agreement shall commence on July 1, 2024 and conclude on June 30, 2025.
- ii. This Agreement may be renewed annually thereafter at the option of North Shore for successive four (4) one-year terms through June 30, 2029.

4. **Program Fees:**

- i. AlphaBEST will pay the North Shore a 10% net revenue share. Such fee shall be payable to North Shore on a monthly basis beginning on September 20, 2024. For purposes of calculating this fee, the net revenue shall include all net Program fees received by AlphaBEST as a result of the Program, after reduction for any discounts or scholarships provided by AlphaBEST. Backup documentation will be provided to the Board upon request, showing, at a minimum, all monthly revenue collected and the Board's percentage and portion of such revenue.
- ii. AlphaBEST will provide an annual \$250.00 Kaplan Early Learning Company gift card to each North Shore elementary school.
- iii. AlphaBEST will charge a fee per participating student per week, payable at times or intervals set at the discretion of the AlphaBEST, as described in **Exhibit A**. The parents or guardians of students participating in the program will be responsible for the payment of all fees charged by AlphaBEST, and North Shore shall not be responsible for payment of any program fees or additional fees.

5. **Termination:**

North Shore may terminate this Agreement for its convenience by providing at least ninety (90) days advanced written notice thereof. Upon termination of this Agreement, AlphaBEST shall immediately vacate the Premises and shall have no further right of access thereto. Upon vacating the Premises, AlphaBEST shall ensure the Premises are in as good a

condition as existed when it first gained rights to access the Premises, reasonable wear and tear excepted. .

6. **Compliance with Laws:**

AlphaBEST shall at all times observe and comply with all applicable laws, rules, ordinances and regulations, including, but not limited to, the *Illinois Prevailing Wage Act* (820 ILCS 130/1 *et seq.*), the *Equal Employment Opportunity Act* (42 U.S.C. § 2000e), and the *Illinois Criminal Code* (720 ILCS 5/1 *et seq.*), and rules of the Board. Further, AlphaBEST must comply with all applicable licensing provisions, employee criminal background checks, state and federal disability and other non-discriminatory and accessibility requirements including the *Americans With Disabilities Act*, state and federal laws prohibiting smoking and consuming alcohol on school property, and state laws prohibiting the presence of sex offenders on school district property. AlphaBEST shall comply with the requirements of the *Illinois Human Rights Act* (775 ILCS 5/1 *et seq.*), including but not limited to the adoption of sexual harassment policies and procedures. AlphaBEST represents and warrants to the Board that none of its employees or any of the employees of its agents or contractors that provide any services on the Schools have been convicted of crimes that would prohibit their presence on public school property. Provider shall comply with all applicable requirements of Faith's Law (105 ILCS 5/22-94, added by P.A. 102-702, as may be amended) for its employees and consultants who will be operating the Program.

To the extent applicable, AlphaBEST shall comply with all state and federal laws related to student privacy, including, but not limited to, the Illinois School Student Records Act, the Illinois Mental Health and Developmental Disabilities Confidentiality Act, and the federal Family Educational Rights and Privacy Act, and all rules and regulations governing the release of student records and medical records. To the extent the Board releases student record information to AlphaBEST in conjunction with the Program, AlphaBEST shall also comply with the outlined terms of such release and receipt. AlphaBEST shall implement and maintain appropriate security protocols to prevent third-party access to information and data provided by the Board or gathered by AlphaBEST during the operation of the Program. In the event the security of student information or data or parent/family personal or financial information is breached, AlphaBEST shall notify the Board of the breach immediately and inform the Board of the information compromised.

7. **Taxes:**

The Premises are currently exempt from real estate taxes. In the event that any real estate taxes, use taxes or special assessment shall become due on the Schools, AlphaBEST's interest therein, or any of the Board's property interests as a result of AlphaBEST's occupancy of the Premises, AlphaBEST shall pay said real estate taxes, use taxes or special assessments promptly when due. If AlphaBEST fails to make such payment, the Board may, at its option, make such payment and AlphaBEST shall be responsible for reimbursing the Board for such payment and all other costs and fees, including attorneys' fees incurred by the Board related to making such payment and obtaining reimbursement thereof from AlphaBEST.

8. **Notices:**

All notices required or permitted to be given under this Agreement shall be in writing and shall be delivered or sent by email, hand delivery, recognized overnight courier or registered or certified mail, postage fully prepaid and addressed to the recipient at its address set forth below, or to such other address as a party may by proper notice designate, and shall be deemed given in the case of hand delivery upon delivery to the recipient's address, in the case of overnight courier one (1) day after deposit with such courier and in the case of mailing four (4) days after deposit in the mail. The Parties' notice addresses are as set forth below:

1. Notice to North Shore shall be sent to:

Attn: Chief School Business Official
North Shore School District 112
445 Sheridan Road
Highwood, IL 60040

2. Notices to AlphaBEST shall be sent to:

Attn: Melissa Moreano, CFO
620 N. Patterson Ave.
Winston-Salem, NC 27101

9. **Maintenance of Records:**

The books, records, and documents of the respective Parties to this Agreement insofar as they relate to work performed or money paid or received under this Agreement, shall be maintained for a period of three (3) full years; or for the period required by law from the date of final payment and will be subject to audit, at any reasonable time and upon reasonable notice by the other party or its duly appointed representatives.

10. **Maintenance of Property:**

Any North Shore property, including but not limited to books, records, and equipment that is in AlphaBEST's possession shall be maintained by AlphaBEST in good condition and repair, ordinary wear and tear accepted, and shall be returned to North Shore by AlphaBEST upon termination of this Agreement. Any of AlphaBEST's property, including but not limited to books, records, and equipment that is in North Shore's possession shall be maintained by North Shore in good condition and repair, ordinary wear and tear excepted, and shall be returned to AlphaBEST by North Shore upon termination of this Agreement.

11. **Employment Practices:**

AlphaBEST shall not engage in any employment practices that involve discrimination based on any protected category under federal or state law, including race, creed, color, national origin, age, or sex, or which is in violation of applicable laws concerning the employment of individuals with disabilities.

12. **Non-discrimination:**

AlphaBEST enrolls students in its programs enrolled in kindergarten through fifth grade enrolled at North Shore, without discrimination as to any protected category under federal or state law, including race, color, gender, national origin, creed, religious beliefs, or ethnicity. Students with special needs will be eligible on a case-by-case basis, depending upon AlphaBEST's ability to provide services commensurate with the child's needs and in compliance with federal, state and local requirements. This policy is intended to supplement but not replace any state and federal laws applicable to AlphaBEST's programs.

13. **Insurance:**

AlphaBEST must maintain the following minimum types of insurance throughout the term of the Agreement:

1. Commercial general public liability insurance (“Liability Insurance”) against liability for bodily injury, including corporal punishment, sexual abuse and misconduct and harassment, death and property damage, such Liability Insurance to be in an amount not less than Two Million Dollars (\$2,000,000) for liability for bodily injury, death and property damage arising from any one occurrence and Two Million Dollars (\$2,000,000) from the aggregate of all occurrence within each policy year.
2. Workers’ compensation and Employers Liability coverage providing statutory benefits for all persons employed by the Provider, or its contractors and subcontractors at or in connection with the Work.
3. Automobile Liability, including Hired and Non-Owned Auto Liability in the amount of at least One Million Dollars (\$1,000,000) for each occurrence for bodily injury and property damage.

Each insurance policy shall be issued in the name of AlphaBEST and shall name the Indemnitees (as defined below) as additional insureds on the commercial general liability insurance, and shall not be cancelable or reduced without thirty (30) days prior written notice to the Board. AlphaBEST shall provide a certificate of insurance on a form acceptable to the Board evidencing the required insurance, including the named additional insureds.

All insurance shall be placed with insurers that are reasonably acceptable to the Board and with a rating of not less than A- (Excellent). All such insurers shall be licensed/approved to do business in Illinois.

14. **Indemnification:**

AlphaBEST shall indemnify and hold harmless the Board and its individual board members, officers, employees, agents, volunteers, successors, and assigns (“Indemnitees”), from any and all costs, damages, losses, judgments, liabilities and expenses (including reasonable attorneys’ fees and litigation costs) (collectively, “Claims”) brought against or incurred by the Indemnitees

arising out of, in connection with, or related to (1) any acts or omissions of AlphaBEST and its officers, subcontractors, employees and agents; (2) any breach of the Agreement by AlphaBEST; and (3) accessibility of the Program or the physical accessibility of the Schools with respect to their use in the Program.

15. **Employee Background Checks:**

- A. AlphaBEST acknowledges that, pursuant to the Illinois Criminal Code (720 ILCS § 5/11-9.3), it is unlawful for a child sex offender to knowingly be present on school property when persons under the age of 18 are present without the specific notification to and permission of the Board. Child sex offenders found to be present on school property without permission will be considered trespassers and will be prosecuted in accordance with Illinois law. AlphaBEST shall ensure that its employees and employees of subcontractors are notified of this law and that said employees are directed to notify AlphaBEST if they have been convicted of a sex offense restricting their presence on school property. AlphaBEST will then provide appropriate and immediate notification to the Board. AlphaBEST shall ensure all employees or contracted personnel in direct interaction or contact with North Shore students are not listed on the Illinois and National Sex Offender Registries. Any person listed on such registries shall not be allowed to provide services in North Shore under any circumstances.
- B. AlphaBEST represents and warrants that none of its employees or employees of any of its subcontractors performing work under this Agreement are prohibited by law from being present on school and/or public property. In accordance with 105 ILCS 5/10-21.9, AlphaBEST shall ensure that each individual working at the Program who will have direct, daily contact with students has authorized a criminal background investigation through the Board (or, in the discretion of the Board, through the Regional Office of Education) and a DCFS Child Abuse Registry background investigation, which investigations shall be commenced (and, at the Board's option, completed) prior to the individual working at the Program. Such background investigations shall be performed at AlphaBEST's expense. AlphaBEST acknowledges that the provision of services under this Agreement is contingent upon the Board deeming acceptable the results of such criminal background investigation, the DCFS Child Abuse Registry check, a Statewide Sex Offender Database check, and a Statewide Murderer and Violent Offender Against Youth Database check, as well as such other licensure documentation and information provided to the Board. The Board will provide to the individual a copy of the background check results. The Board will notify AlphaBEST if the District determines that any individual is not eligible to work for the Program. Due to restrictions on disclosure of background check information, the Board may not specify to AlphaBEST the reasons for a determination of ineligibility of an individual.
- C. All employees of AlphaBEST or subcontractors for whom a criminal history records check is required must also provide the Board with evidence of physical fitness to perform the duties assigned and freedom from communicable disease, if the employee will have direct, daily contact with students. The Board reserves the right to require

additional health examinations of the employees of AlphaBEST or subcontractors, and subject said employees to additional health screenings, including screening for tuberculosis, as required by the rules adopted by the Department of Public Health, or by order of a local public health official.

- D. AlphaBEST will complete an employment history check for sexual misconduct for each of its employees assigned to work at the Program. AlphaBEST agrees to comply with 105 ILCS 5/22-94 and ensure and certify the following:
- a. AlphaBEST has no knowledge or information pertaining to the applicant that would disqualify the applicant from employment;
 - b. the applicant swears or affirms that the applicant is not disqualified from employment;
 - c. the applicant completes and provides the template employment history form to be developed by the Illinois State Board of Education regarding the applicant; and
 - d. any other applicable requirements set forth by the statute.

Further, AlphaBEST will not assign an individual to work at the Program if AlphaBEST has knowledge of any instance in which the individual to be performing service 1) has been the subject of a sexual misconduct allegation unless a subsequent investigation resulted in a finding that the allegation was false, unfounded, or unsubstantiated; 2) has ever been discharged, asked to resign, resigned from, or otherwise been separated from any employment, removed from a substitute list, been disciplined by an employer or had an employment contract not renewed, due to an adjudication or finding of sexual misconduct or while an allegation of sexual misconduct was pending or under investigation, unless the investigation resulted in a finding that the allegation was false, unfounded or unsubstantiated; or 3) has ever had a license or certificate suspended, surrendered, or revoked due to an adjudication or finding of sexual misconduct or while an allegation of sexual misconduct was pending or under investigation, unless the investigation resulted in a finding that the allegation was false, unfounded, or unsubstantiated. Prior to assigning an individual to perform service for the Board, AlphaBEST will notify the Board if any of the above-referenced incidents apply.

16. **Attorney Fees:**

In the event of any legal action by either party to enforce any provision of this Agreement, the Parties shall bear their own respective legal costs and expenses incurred in connection with such legal action unless a fees award is mandated by law, in which the court may require the breaching party to pay all reasonable attorneys' fees and expenses associated with the legal action.

17. **Assignment:**

The provisions of this Agreement shall inure to the benefit of and shall be binding upon the respective successors and assigns of the Parties hereto, to the extent allowed by law. Any assignment of this Agreement by either party shall not relieve the assigning party from its

obligations hereunder unless agreed upon in writing by the other party. Neither party may assign this Agreement without the prior written consent of the other party.

18. **Entire Agreement:**

This Agreement and the attached Exhibits set forth the entire Agreement between the Parties with respect to the subject matter herein and shall govern the respective duties and obligation of the Parties.

19. **Modification of Agreement:**

This Agreement may be modified only by written amendment executed by all Parties.

20. **Governing Law:**

The validity, construction and effect of this Agreement and any and all extensions and/or modifications thereof shall be governed by the laws of the State of Illinois. Any action to enforce the terms and conditions of this Agreement shall be brought in the Lake County Circuit Court or the United States District Court, Northern District, Eastern Division.

21. **Severability:**

Should any provision of this Agreement be declared to be invalid by any court of competent jurisdiction, such provision shall be severed and shall not affect the validity of the remaining provisions of this Agreement.

22. **Relationship of the Parties:**

Neither AlphaBEST nor its employees, contractors, officers, or volunteers shall be deemed employees or agents of the Board, nor shall AlphaBEST represent or hold out any of its programs or activities as being conducted, sponsored or otherwise approved by the Board. The Program is a venture solely of AlphaBEST. AlphaBEST shall remain solely responsible at all times for proper supervision of all activities occurring at the Schools related to the Program.

IN WITNESS WHEREOF, the authorized representatives of each of the Parties, each representing to the other that this Agreement has been duly approved by all required action of the governing body of their represented party and that they have been authorized to execute and deliver this Agreement on behalf of their represented party, have executed this Agreement in the capacities set forth below, effective as of the day and year first above written.

[Separate Signature Page Follows]

SEPARATE SIGNATURE PAGE TO
BEFORE AND AFTER SCHOOL CHILD CARE SERVICES AGREEMENT

BOARD OF EDUCATION OF
NORTH SHORE SCHOOL DISTRICT 112

ALPHABEST EDUCATION, INC.

By: _____

By: _____

Print Name: _____

Print Name: _____

Title: _____

Title: _____

Date: _____

Date: _____

Exhibit A

2024.2025 Registration, Discounts and Fees

Registration	\$75.00 per family
Siblings	10%*
Active Military	15%*
Free and Reduced Lunch	15%*
District Employee	50%*
Late Payment Fee	\$15.00 per occurrence
Late Pick-Up Fee for 1 – 15 Minutes	\$15.00
Late Pick-Up Fee for 16 – 30 minutes	\$30.00
Late Pick-Up Fee for 31 or more minutes	\$1.00 each additional minute per family
Returned Check Fee	\$25.00
NSF Fees	Maximum allowable by law

*Only applicable to five-day care. Families may elect only one discount option.

2024.2025 Fee Schedule				
Enrollment Type	Before School	After School	Before and After School	Frequency
5 days per week	\$328.00	\$333.00	\$630.00	Per month
4 days per week	\$310.00	\$315.00	\$595.00	Per month
3 days per week	\$233.00	\$236.00	\$445.00	Per month
2 days per week	\$156.00	\$158.00	\$300.00	Per month
1 day per week	\$78.00	\$79.00	\$150.00	Per month

2024.2025 Alternative Fee Options for Enrolled Students		
Enrollment Type	Fee	Frequency
5 Full Days (Summer, Spring Break, etc.)	\$250.00	Per week
Full Day	\$60.00	Per day

2024.2025 Alternative Fee Options for Non-Enrolled Students**		
Enrollment Type	Fee	Frequency
Drop In Rate (Before or After)	\$25.00	Per day

**Non-enrolled families must register at least seven (7) days prior to attendance.

1240227.2