

PENNSYLVANIA



AIR NATIONAL GUARD

Contact us at 1-800-997-2264 or 215-323-7400

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Pennsylvania Air National Guard



111th Attack Wing

MISSION STATEMENT

The 111th Attack Wing is to provide resources for global engagement to meet national objectives and to provide civil support to the Commonwealth and local authorities at the direction of the Governor.



HISTORY OF THE 111TH ATTACK WING

The Early Years

The 111th Attack Wing history begins with the establishment of the 103rd Observation Squadron in June 1924. The 103rd was founded and eventually commanded by Major Charles Biddle, who had flown in World War I as part of the famous Lafayette Escadrilles (a volunteer group of American pilots flying French aircraft before our country's entry into WWI). This new National Guard squadron was based on the sod fields of Philadelphia Airport as a unit in the Army 28th Division. The 103rd has operated continually since its federal recognition in 1924, evolving over the years to become the 103rd Fighter Squadron; which is the current flying element of the 111th Attack Wing.

THE FUTURE OF THE 111TH ATTACK WING

The U.S. Air Force has chosen the Pennsylvania Air National Guard's 111th Attack Wing, located in Horsham, to take on a new remotely piloted aircraft mission. The National Guard Bureau has authorized the wing to establish a ground-control station for the MQ-9 Reaper at Horsham Air Guard Base effective Oct. 1, 2013. "This is an exciting time for our wing, and our Airmen are energized to embrace this new mission," Col. Howard "Chip" Eissler, commander of the 111th Fighter Wing said. "I'm proud to see that the Air Force recognizes our wing's capabilities, strategic location and our diversely talented members. The composition, operational tempo and infrastructure of our unit will increase as we prepare to take on this new challenge of housing a high-tech ground control station right here in Horsham."

Nearly 250 jobs, approximately 75 of which are full-time positions, will be added to the wing to support this new mission. "This is great news for Pennsylvania, especially when you consider the government cutbacks nationwide," Maj. Gen. Wesley Craig, Pennsylvania's adjutant general said. "We are fortunate that Governor Tom Corbett and local, state and federal elected officials were able to help secure such a major military and economic victory for Pennsylvania."

The MQ-9 Reaper will be controlled from a virtual cockpit on the installation by a two-person team consisting of a pilot and a sensor operator. The actual aircraft will not be located on the base. "Airmen on the ground here will soon be behind the controls of a remotely piloted aircraft being flown in locations far from home," said Eissler. "While the MQ-9 will be a significant platform change from the A-10 Thunderbolt II that we flew for years, the mission will be nothing new for the pilots of the 111th. We have been overseas multiple times in our A-10s, now we'll be flying overseas missions from Horsham."

Pennsylvania Air National Guard recruiting superintendent, Senior Master Sgt. Matt Giacobbe, said a robust recruiting effort is required to put people in these cutting-edge positions. "The Pennsylvania Air National Guard recruits individuals with a diverse set of skills and offers tangible benefits for their service, especially in their pursuit of their higher education," Giacobbe said. "We're specifically seeking current or former military aviators, but are looking forward to recruiting and training a variety of individuals to fill positions related to this new mission in Horsham."

WORK TWO DAYS AND GET PAID FOR FOUR DAYS

<u>RANK/ PAY</u> <u>GRADE</u>	<u>PAY FOR A DRILL</u> <u>WEEKEND</u> <u>2 DAYS (4 PAY</u> <u>PERIODS)</u>	<u>PAY FOR A</u> <u>MONTH at BMT/</u> <u>TECH SCHOOL</u>
AB/ E-1	\$ 190.72	\$ 1430.40
AMN/ E-2	\$ 231.20	\$ 1734.00
A1C/ E-3	\$ 243.12	\$ 1823.40



LOW COST MEDICAL AND DENTAL INSURANCE



You will be entitled to TRICARE Reserve Select and the TRICARE Dental Program for becoming a member of the Air National Guard.

TRICARE Reserve Select is a premium-based plan available worldwide for qualified Selected Reserve members of the Ready Reserve and their families.

The plan provides comprehensive health care coverage when you're not activated and covered by active duty TRICARE benefits. And, because you can see any provider, you don't have to change providers if you already have one.

TRICARE RESERVE SELECT	RATE BEGINNING 1 JAN 2015- 31 DEC 2015
MEMBER	\$ 50.75 A MONTH
MEMBER AND FAMILY	\$ 205.62 A MONTH

Contact information is 1-877-874-2273 or 1-800-555-2605/

www.healthnetfederalservices.com

<http://www.tricare.mil/Plans/Enroll/TRS/Premiums.aspx>

The TRICARE Dental Program is a voluntary, premium-based dental insurance plan for Family members of active duty service members, Family members of National Guard/Reserve members, and National Guard/Reserve Members who are not on active duty.

TRICARE DENTAL PROGRAM	COST BEGINNING 1 FEB 2014
MEMBER	\$ 11.30 A MONTH
FAMILY	\$ 84.71 A MONTH
MEMBER AND FAMILY	\$ 112.95 A MONTH

Contact information is 1-800-866-8499 or 1-855-638-8371/

<http://www.tricare.mil/CoveredServices/Dental/TDP.aspx>

Servicemembers' Group Life Insurance

Servicemembers' Group Life Insurance (SGLI) is low-cost term insurance for members of the uniformed services. SGLI coverage is available in \$50,000 increments up to the maximum amount of \$400,000. Service members are automatically insured for the maximum coverage amount of \$400,000 unless they decline coverage or elect a reduced amount. If you have SGLI coverage, you pay a monthly premium that is automatically deducted from your base pay. The current basic SGLI premium rate is 6.5 cents per \$1,000 of insurance. The premium includes an additional \$1.00 per month for Traumatic Injury Protection coverage (TSGLI).

Premium Rates Effective July 1, 2014

Coverage Amount	Monthly premium rate	TSGLI Premium	Total Monthly Premium Deduction
400,000	\$28.00	\$1.00	\$29.00
350,000	\$24.50	\$1.00	\$25.50
300,000	\$21.00	\$1.00	\$22.00
250,000	\$17.50	\$1.00	\$18.50
200,000	\$14.00	\$1.00	\$15.00
150,000	\$10.50	\$1.00	\$11.50
100,000	\$7.00	\$1.00	\$8.00
50,000	\$3.50	\$1.00	\$4.50

EDUCATION BENEFITS



College Tuition



This is how the Air Guard will “Fuel Your Future”

The Pennsylvania Education Assistance Program is a state run program which will help pay your college tuition there are over 400 approved schools

Be enrolled in degree or certificated program at a schools located in Pennsylvania and approved by Pennsylvania Higher Education Assistance Agency and you can receive up to \$6820.00 per year for up to four years as a full time student, and as a part time student you can receive up to \$4546.00 per year.

FULL/ PART TIME STUDENT	1 SEMSTER	1 YEAR
FULL TIME (12 OR MORE CREDITS)	\$ 3410. 00	\$ 6820.00
PART TIME(3 TO 11 CREDITS)	\$ 2273.00	\$ 4546.00
PART TIME WITH A BACHELORS’ DEGREE	\$ 1136.00	\$ 2272.00

MONTGOMERY G.I.BILL

The Montgomery GI Bill-Selected Reserve (Chapter 1606)

The Montgomery GI Bill Selected Reserve (MGIBSR) Chapter 1606 is available for those who enlist in the U.S. Armed Forces. Under Chapter 1606, a reservist must be actively drilling and have a 6-year obligation in the Selected Reserve to be eligible.

CREDITS	MONTHLY RATE
FULL-TIME (12 OR MORE CREDITS)	\$ 367.00
PART- TIME (9 - 11 CREDITS)	\$ 274.00
PART-TIME (6 – 8 CREDITS)	\$ 182.00
PART- TIME (3-5 CREDITS)	\$ 91.75

It all adds up when you combine the Education Assistance Program with your GI BILL (\$367 per month) and your Drill Pay. You can go to college practically Tuition Free.

Don't Forget About COMMUNITY COLLEGE OF THE AIR FORCE!

The technical training you will receive is college accredited through the Southern Association of Colleges and School. These credits are the core of your Associate's Degree in Applied Science and Technology awarded from the Community College of the Air Force. Merge this with your civilian credits and jump-start your career or college path!

By Joining the Air National Guard you can receive all this and more.....

Contact us at 1-800-997-2264 or 215-323-7400

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Schedules & Timelines – Air Force 8.5 Week BMT

You'll begin your career in the Air Force with Basic Military Training (BMT). You'll work hard and be challenged, as you stretch yourself and discover that you're capable of more than you ever thought possible. And when you're finished, you'll know that you're ready for anything that life can throw at you.

BMT is located in San Antonio, Texas. You will spend eight and half weeks learning many new things. It all starts with zero week, listed after each week is a list of activities which you will be doing that week

A Typical Day at BMT:

0445	Reveille
0500	Formation
0500-0600	PC. One day you run, the next day you do aerobic exercises.
0600-0615	Breakfast.
0630-0745	Dorm setup.
0800-1130	Drilling, classes, record checks, shots, uniform issue, etc.
1130-1230	Lunch.
1300-1700	Classroom instruction.
1700-1800	Dinner.
1900-2045	Set up the dorm for nighttime.
2100	Lights out.

The following chart shows physical fitness achievement levels as well as the minimum requirements for graduating Air Force Basic Military Training:

Males	Run(1.5-mile)	Push-ups	Sit-ups	Pull-ups
Liberator (minimum graduation standard)	11:57 min.	33	42	0
Thunderbolt (honor graduate standard)	9:30 min.	55	60	5
Warhawk (extraordinary – highest standard)	8:55 min.	65	70	10
Females	Run(1.5-mile)	Push-ups	Sit-ups	Pull-ups
Liberator (minimum graduation standard)	14:21 min.	27	50	0
Thunderbolt (honor graduate standard)	12:00 min.	32	55	2
Warhawk (extraordinary – highest standard)	10:55 min.	40	60	5

Zero Week:

- In-processing -- Drug and Health Screening, Code of Conduct, Hair Cuts
- Dorm and Basic Marching and Drill Movements
- Flight Assignment
- Uniform Clothing and Equipment issue I
- Individual duty assignment
- Entry Control Procedures

Week 1:

- Law Of Armed Conflict
- Reporting and Saluting
- Medical and Dental Appointments
- Immunizations
- Identification Card Issue
- Human Relations Class
- Warriors Role
- Nutrition
- Weapons Issue
- Weapons Cleaning
- Initial PT Evaluation.



Week 2:

- Formation of Flight
- Personal Fitness
- Dorm Inspection
- Personal Appearance
- Temper Tent Training
- Drill Positions and Marching
- Job Classification Interviews.

Week 3:

- Self-Aid and Buddy Care
- Personal Interviews
- Flight Drill
- Parade Marching/Drill
- Security
- Mental Preparation for Combat
- Leadership
- Formal Retreat
- Flight Pictures.

Week 4:

- BMT Obstacle Course
- Antiterrorism and Force Protection I

- Security Training
- Tactical Course
- Nuclear Biological & Chemical Training
- Second Uniform Clothing Issue.

Week 5:

- Mental Combat Prep
- CPR Certification
- Code of Conduct
- Basic Situational Awareness
- Ceremonial Drill/Marching
- Basic Leadership
- Marksmanship Roster.



Week 6:

- Drills
- MRE Brief
- Tactical Assault Course
- Code of Conduct Video
- Deployment Processing
- Equipment Issue.



Week 7:

- Military Citizenship
- Air Force History
- Air Force Organization
- M9 (9MM) Pistol training
- Final PT Evaluation
- Joint Warfare
- Ethics
- Combat Stress Recovery
- Environmental Awareness

Week 8:

- Air Force Coin Ceremony & Technical School Brief
- Commander's Departure Brief
- Town Pass Briefing
- Pick up Travel Orders
- Airman's Run
- **GRADUATION PARADE!!**



Zero week, initial Uniform and Gear issue list:

Civilian Clothing will only be worn for the first couple of days at Basic training. Once you are issued clothing and equipment you are responsible for marking each item for identification and maintaining proper appearance standards. The initial clothing issue includes:

For Men and Women

1 Duffle Bag	1pr of Combat Boots	1pr of Running Shoes
1pr Leather Gloves	4 Battle Dress Uniforms (ABU) trousers	4 BDU Coats
2 BDU Caps	1 Belt	1 Belt Buckle
4pr Cotton Socks	4pr Wool Socks	5Brown Tee Shirts
6 *Brief	2 Towels	2 Physical Conditioning (PC) T-shirt
2 PC shorts	1pr Sweatpants	1 Sweatshirt

*Women are given a 1-time cash allotment in order to buy their own undergarments

Week 3 Uniform Issue list:

During week 3 you will be issued your Service Dress Uniform and accessories. It is important to wear the uniform properly and maintain a professional appearance and uphold the honor of our nation, our service, and yourself. The items you will receive in this clothing issue are:

Men's Issue

Women's Issue

• 1pr Low Quarter Shoes	• 1pr Low Quarter Shoes
• 2 Ties	• 2 Neck Tabs
• 1pr U.S Insignia	• 1pr U.S Insignia
• 5White T-shirts	• 2 Skirts
• 1 Flight Cap	• 1 Garrison Cap
• 1 Belt	• 1 Belt
• 3 Long Sleeve Blue Shirts	• 3 Long Sleeve Blue Shirts

• 3 Short Sleeve Blue Shirts	• 3 Short Sleeve Blue Shirts
• 4pr Blue Pants	• 2pr Blue Slacks
• 1 Service Coat	• 1 Service Coat
• 1 Light weight Jacket	• 1 Light weight Jacket
• 1 All Weather Coat	• 1 All Weather Coat
	• 1 Black Handbag





Employer Support of the Guard and Reserve (ESGR), a Department of Defense office, was established in 1972 to promote cooperation and understanding between Reserve Component Service members and their civilian employers and to assist in the resolution of conflicts arising from an employee's military commitment. ESGR is supported by a network of more than 4,900 volunteers in 54 committees located across all 50 states, the District of Columbia, Guam-CNMI, Puerto Rico and the U.S. Virgin Islands. Volunteers, hailing from small business and industry, government, education and prior military service bring a vast wealth of experience to assist in serving employers, service members and their families. Together with Headquarters ESGR staff and a small cadre of support staff for each State Committee, volunteers work to promote and enhance employer support for military service in the Guard and Reserve.

ESGR has served our country for more than 40 years, fostering a culture in which all employers support and value the employment and military service of members of the National Guard and Reserve in the United States. These citizen warriors could not defend and protect us at home and abroad without the continued promise of meaningful civilian employment for themselves and their families. ESGR has continued to adapt to meet the needs of Reserve Component members, their families and America's employers by joining forces with a network of other national, state and local government and professional trade organizations as together, We All Serve!

The **Uniformed Services Employment and Reemployment Rights Act** of 1994 (USERRA) is a federal law that establishes rights and responsibilities for uniformed service members and their civilian employers.

USERRA is a federal law intended to ensure that persons who serve or have served in the Armed Forces, Reserves, National Guard or other uniformed services: (1) are not disadvantaged in their civilian careers because of their service; (2) are promptly reemployed in their civilian jobs upon their return from duty; and (3) are not discriminated against in employment based on past, present, or future military service. The law is intended to encourage uniformed service so that the United States can enjoy the protection of those services, staffed by qualified people, while maintaining a balance with the needs of private and public employers who also depend on these same individuals.

USERRA protects the job rights of individuals who voluntarily or involuntarily leave employment positions to perform service in the uniformed services to include certain types of service in the National Disaster Medical System and the Commissioned Corps of the Public Health Service.

USERRA affects employment, reemployment and retention in employment, when employees serve in the uniformed services. USERRA also prohibits employers from discriminating against past and present members of the uniformed services, and applicants to the uniformed services.

ESGR informs and educates service members and their civilian employers regarding their rights and responsibilities governed by USERRA. ESGR does not enforce USERRA, but serves as a neutral, free resource for employers and service members.

ESGR's Ombudsman Services Program provides information and mediation on issues related to USERRA. The ESGR Customer Service Center is available to answer USERRA questions. Specially trained Ombudsmen are available to assist members of the Guard and Reserve in resolving disputes with their civilian employers related to military service in the uniformed services through neutral and impartial mediation. ESGR Ombudsmen are volunteers located throughout the U.S. and U.S. territories.

ESGR's Customer Service Center is available to answer a USERRA question or to refer cases to a trained Ombudsman. Contact the Customer Service Center Monday through Friday (except federal holidays) 8AM to 6PM (EST):

34Code of Federal Regulation (CFR 668.18) – Readmission requirements for service members

- By Phone: 800-336-4590 option 1
- By Email: osd.USERRA@mail.mil

HEROES 2 HIRED

We know that searching for a new job is a big undertaking. That's why Hero2Hired (H2H) was created: to make it easy for Reserve Component service members to connect to and find jobs with military-friendly companies. H2H also offers career exploration tools, military-to-civilian skills translations, education and training resources, as well as a mobile app. Support for H2H is provided through the Department of Defense's Yellow Ribbon Reintegration Program.

<https://www.h2h.jobs/>

