

LEGISLATIVE BOARD
MEETING

The legislative board meeting of the Board of School Directors of the School District of Cheltenham Township was held on Tuesday, November 10, 2015 at 7:49 p.m. in the Administration Building, 2000 Ashbourne Road, Elkins Park, PA. The meeting was called to order by the President: Mr. Nelson. Those present were: Mr. Delgado, Mr. England, Ms. Gray, Mrs. Hawkins, Ms. Haywood, Mr. Malloy, Mr. Nelson, Mr. Rackow, Dr. Marseille-Superintendent, Ms. Michaels-Director of Financial Services, Mr. Roos-Solicitor, Ms. Mance-Secretary.

Ms. Russell was absent.

The following members of the staff were present:
Beverly Gallagher, Director of Special Education
Lynn David, Director of Human Resources
Dwight Nolt, Director of Education
Ray Bavi, Director of Support Services
Christopher Barone, Director of Technology
Tim McCleary, Supervisor of Technology
Cheryl Horsey, Director of Pupil Services

There were 20 signatures in the guest register.

The Pledge of Allegiance was led by Mr. Perez.

RECOGNITIONS

Ms. Ameer Farrell and Ms. Hannah Venit were recognized as Cheltenham Elementary School's Cheers for Volunteers recipient. Both volunteers received a Certificate of Acknowledgement from the Board.

Mr. Perez acknowledged the artwork from Cheltenham Elementary School displayed in the Administration Building. Mr. Perez also introduced the new staff from Cheltenham Elementary.

SUPERINTENDENT'S
REPORT

Dr. Marseille stated we had an emergency disaster drill at Elkins Park School on October 24, in mid October Mr. David Rackow was recognized for his 16 years of service as a PSBA delegate, Dr. Marseille presented Mr. Rackow with a certificate. Dr. Marseille he also reminded everyone about the upcoming Cedarbrook Theater Fall Play, *The Witches*, Cheltenham High School proudly presents its Fall Play, William Shakespeare's *Twelfth Night*, schools and offices will be closed on Thursday, November 26 and Friday, November 27 for the Thanks giving holiday, he discussed the SPP score, and the 3 new positions listed under the personnel agenda and our current strategic planning process.

SOLICITOR'S REPORT

Mr. Roos stated a recent decision was made by the Office of Civil Rights regarding a transgender student who at a Chicago high school was discriminated against because they were denied access to the girls locker room. This is a significant decision for school districts and now this is considered the law of the land that districts must follow.

Dr. Bavi left at 8:05 pm and returned at 8:10 pm.

PUBLIC COMMENTS ON
AGENDA ITEMS ONLY

Myron Goldman of Elkins Park suggested the focus groups that will address the achievement gap have a wide range of students that are doing well and others who are part of the achievement gap and suggested that students who are not doing well should be engaged for their views, he also asked about the 3 new positions asking about the need for the positions and role they would play.

Dr. Marseille responded there is not enough support or participation from the students and going forward he wants to ensure all students voices are heard, he also responded about the 3 positions and his desire to be deliberate about some of the moves going forward. Dr. Marseille explained that the 3 positions are needed and will help shape the landscape for the coming years.

Mr. Simone of Glenside, Pa. commented that Cheltenham residents pay the highest taxes in Montgomery county and he also commented about surveying the school directors about what they

believe should be done within the school district. He also suggested they eliminate 2 schools in the district.

Mr. Nelson stated he will ensure we note the justification for the KCBA Facility Study and explained that the question about the decision to rebuild Cedarbrook has been asked and answered.

APPROVAL OF
MINUTES

Upon motion by Mr. Rackow, seconded by Ms. Haywood, the minutes of the October 13, 2015 Legislative Board Meeting were unanimously approved.

CEDARBROOK MIDDLE
SCHOOL UPDATE

On October 9, Gilbert Architect surveyed the entire Cedarbrook Middle School building, on October 13, we met with Gilbert to discuss the interior design and finishes, on October 23, we held a meeting with the architect, electrical, engineer, and mechanical engineer concerning design specifications for all mechanical and electrical equipment, on October 27, our design team met with the police department, fire marshal and township engineer to update the land development plans, on October 30, we sent a letter to the Environmental Protection Agency and the Department of Environmental Protection regarding the asbestos abatement project, on November 3, the asbestos contractor started surveying and phasing the project. Asbestos abatement will begin on November 16. Dr. Bavi also stated that we completed the applications for storm water management, erosion control, both of which were sent to the PA Department of Environmental Protection (DEP).

STUDENT
REPRESENTATIVES

Nissim Lebovits and Amelie Wachsmudh reporting as the student representatives stated that they are making and giving away 40 – 45 baskets for Thanksgiving on November 24, blood drive will be held on December 18, Easter Seals for special needs students, marching band won first place and will be moving onto the regional Mid-Atlantic competition, women's student union hosted Cathy Brown and Ms. Shabazz over the last couple weeks, girls doubles tennis team is 4th in the state, they are also working to increase their recycling numbers, they are creating a teacher spotlight to recognize teachers at the high school for their hard work. This month they are focusing on the math department.

TREASURER'S REPORT

Upon motion by Mr. Rackow, seconded by Mrs. Hawkins, the Treasurer's Report for the period ending October 31, 2015, as presented in the financial statements to the board and as attached to the original minutes, was unanimously approved.

MCIU REPORT

Nothing to report as there was no meeting since the last legislative meeting.

EASTERN CENTER
REPORT

Nothing to report as there was no meeting since the last legislative meeting.

Mrs. Hawkins left at 8:46 pm and returned at 8:49 pm.

APPROVAL OF
SUPERINTENDENT
GOALS

Upon motion by Mr. Rackow, seconded by Ms. Haywood, the following resolution was adopted:

RESOLVED, Pursuant to Act 82 of 2012, the Board adopts, as the required objective performance standards for Superintendent Wagner Marseille, the goals as presented by Dr. Marseille in the form attached.

On roll call the following voted in the affirmative: Ms. Gray, Mr. England, Ms. Haywood, Mr. Delgado, Mr. Rackow, Mr. Malloy, Mr. Nelson. Mrs. Hawkins was not present at the time of the vote, Negative: None. Motion adopted.

SUNSHINE
ANNOUNCEMENTS

Mr. Nelson stated that the sunshine announcements are as listed on the agenda:

Tuesday, October 13, 2015

Executive Session - Personnel

Tuesday, October 27, 2015

Facilities Committee Meeting

Immediately followed by Financial Affairs Meeting

Thursday, November 5, 2015

Policy Committee Meeting

Executive Session - Personnel

Educational Affairs Meeting

Immediately followed by Agenda Build & Information Session

Monday, November 9, 2015

Executive Session - Personnel

Personnel Committee Meeting

**FINANCIAL AFFAIRS
COMMITTEE**

Mr. Nelson, reporting for the Financial Affairs Committee, stated that they discussed the following agenda items at the October 27, 2015 meeting: 2016 – 2017 budget design process and 2015 – 2016 budget status. Mr. Nelson announced the next meeting on December 1, 2015.

**EDUCATIONAL AFFAIRS
COMMITTEE**

Mr. Rackow reporting for the Educational Affairs Committee stated that they discussed the following agenda items at the November 5, 2015 meeting: strategic plan and the district comprehensive plan and the next steps. Mr. Rackow announced the next meeting on November 17, 2015.

FACILITIES COMMITTEE

Mr. England, reporting for the Facilities Committee, stated that they discussed the following agenda items at the October 27, 2015 meeting: Cedarbrook 3rd party inspector, Cedarbrook oil tank removal, Cedarbrook cost estimate, and Cedarbrook construction schedule. Mr. England announced the next meeting on December 1, 2015.

Upon motion by Mr. Rackow, seconded by Ms. Haywood, the following resolutions were adopted:

RESOLVED, upon recommendation of the administration, the Board approves retaining Keystone Municipal as the Third Party Inspector for the Cedarbrook Middle School Project for a total amount of \$73,640.00.

On roll call the following voted in the affirmative: Mrs. Hawkins, Ms. Gray, Mr. England, Ms. Haywood, Mr. Rackow, Mr. Malloy, Mr. Nelson. Negative: One, Mr. Delgado. Motion adopted.

Upon motion by Mr. Rackow, seconded by Mr. Malloy, the following resolutions were adopted:

RESOLVED, upon recommendation of the administration, the Board approves retaining ERI Environmental to remove the underground oil tank at Cedarbrook Middle School for a total amount of \$31,320.00.

On roll call the following voted in the affirmative: Mrs. Hawkins, Ms. Gray, Mr. England, Ms. Haywood, Mr. Rackow, Mr. Malloy, Mr. Nelson. Negative: One, Mr. Delgado. Motion adopted.

LIAISON COMMITTEE

Nothing to report, as there has not been a Liaison Committee meeting since the last legislative Board meeting. Ms. Gray announced the next Liaison meeting on Monday, November 16 at the Administration Building.

Dr. Bavi left at 9:02 pm and returned at 9:05 pm.

**PERSONNEL
COMMITTEE**

Ms. Haywood, reporting for the Personnel Committee, stated that they discussed the following agenda items at the October 6, 2015 meeting: approval of minutes from October 6, 2015 meeting, disability insurance, review of November 10, 2015 Legislative Agenda for Personnel, and review of positions – new and updated. The next meeting has not yet been scheduled.

Mr. England left at 9:06 and returned at 9:08 pm.

- POLICY COMMITTEE** Mrs. Hawkins, reporting for the Policy Committee, stated that they discussed the following agenda items at the November 5, 2015 meeting: approval of Minutes of October 8, 2015 Committee Meeting, Policy #103 – Opportunity for School and Classroom Practices, Policy #248.1 – Prohibited Harassment By and of Students, Policy #219 and AR219 – Student Complaint Process, AR916 – Volunteers, Policy #348, 448, 548 – Prohibited Harassment by Employees and Other Members of School Community, AR358, 458, 558 – Required Certifications, Policy #359, 459 – Nondiscrimination – Professional, Non-Professional Employees, Policy #357, 457, 557 – Complaint Procedure – Employee, Complaints Not Covered By Collective Bargaining Agreements , and AR341, 441, 451 – Drug Free Workplace. Mrs. Hawkins announced the next Policy meeting has not yet been scheduled.
- LEGISLATIVE REPORT** Ms. Haywood, Montgomery County Legislative Committee Representative, reported this is day 133 without a budget. It is expected that the PA state legislature could pass a budget within the next few weeks, Senate bill 909 would eliminate the Act 1 index and require a referendum for any tax increase, the legislature is expected to return next week to continue working on the budget, new requirements have been established for student immunization standards.
- PERSONNEL** Upon motion by Mr. Rackow, seconded by Ms. Haywood, the following resolutions were adopted:
- Approval To Engage a Special Consultant to The Superintendent** RESOLVED, upon recommendation of the administration, the Board approves the engagement of a Special Consultant to the Superintendent and to authorize the compensation for Judith Clark to fulfill those duties, subject to special counsel approval on any modifications.
- Termination of Consultant Agreement with Dr. Kiefer** On roll call the following voted in the affirmative: Mrs. Hawkins, Ms. Gray, Mr. England, Ms. Haywood, Mr. Delgado, Mr. Rackow, Mr. Malloy, and Mr. Nelson. Negative: None. Motion adopted.
- Approval of Resignations** Upon motion by Mr. Rackow, seconded by Mr. Malloy, the following resolutions were adopted:
- Approval of Retirements** RESOLVED, upon recommendation of the administration, the Board authorizes the administration to give notice of termination of the consultant agreement with Dr. William Kiefer.
- Approval of Leadership Stipend Positions** On roll call the following voted in the affirmative: Mrs. Hawkins, Ms. Gray, Mr. England, Ms. Haywood, Mr. Delgado, Mr. Rackow, Mr. Malloy, and Mr. Nelson. Negative: None. Motion adopted.
- Approval of Support Staff** Upon motion by Mr. Rackow, seconded by Mr. England, the following resolutions were adopted:
- Approval of Long Term Substitutes** RESOLVED, upon recommendation of the administration, the Board accepts the resignation of Antonia Clanton, part-time Attendance Office Secretary at Cedarbrook Middle School, effective October 23, 2015 end of workday.
- Appointment of New Positions** RESOLVED, upon recommendation of the administration, the Board accepts the resignation of Antoinette McCormick, School Nurse at Cheltenham Elementary School, effective date to be determined, but no later than December 23, 2015 end of workday.
- Approval Long Term Disability Insurance** RESOLVED, upon recommendation of the administration, the Board accepts the resignation of Danielle Stewart, 1:1 Paraeducator at Cheltenham High School, effective October 27, 2015.
- Approval of Extra Duty/ Extra Pay Positions** RESOLVED, upon recommendation of the administration, the Board accepts the resignation of Sheryl Mazza, Paraeducator, Life Skills at Cheltenham High School, effective November 16, 2015 end of workday. Ms. Mazza has been a district employee for 5 years.
- RESOLVED, upon recommendation of the administration, the Board approves of professional personnel per the attachment for leadership positions for the 2015-2016 school year, at the rates listed.
- RESOLVED, upon recommendation of the administration, the Board approves of the approval of the professional personnel per the attachment for mentor positions for the 2015-2016 school year, at an

PERSONNEL
(continued)

annual rate of \$300 each.

RESOLVED, upon recommendation of the administration, the Board appoints Carla Wayns as a part-time Lunchroom Aide, Tier I at Elkins Park School, 3 hours per day for 182 days, at an hourly rate of \$12.96, to be hired provisionally pending statutory requirements, effective November 11, 2015. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board appoints Ellen Kelly as a part-time Attendance Office Secretary, Grade 2A at Cedarbrook Middle School, 4.8 hours per day for 200 days, at an hourly rate of \$17.95, to be hired provisionally pending statutory requirements, effective date to be determined. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board appoints Justin Schofield as a part-time Lunchroom Aide, Tier I at Cedarbrook Middle School, 4 hours per day for 182 days, at an hourly rate of \$12.96, to be hired provisionally pending statutory requirements, effective November 11, 2015. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board appoints Debbie Blackstock as a part-time Lunchroom Aide, Tier I at Cedarbrook Middle School, 4 hours per day for 182 days, at an hourly rate of \$12.96, to be hired provisionally pending statutory requirements, effective date to be determined. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board appoints Monica Page-Torres as a 1:1 Paraeducator, Tier IIA at Cedarbrook Middle School, 7 hours per day for 184 days, at an hourly rate of \$14.19, to be hired provisionally pending statutory requirements, effective November 16, 2015. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board appoints Sandra Marie McNeill as a part-time C.L.A.S.P. Aide, Group Supervisor, Tier III at Myers Elementary School, 4.75 hours per day for 182 days, at an hourly rate of \$15.90, to be hired provisionally pending statutory requirements, effective November 11, 2015. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board appoints Rosalie Jones as a part-time C.L.A.S.P. Aide, Group Supervisor, Tier III at Myers Elementary School, 3 hours per day for 182 days, at an hourly rate of \$15.90, to be hired provisionally pending statutory requirements, effective November 11, 2015. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board appoints Elizabeth Priestly as a part-time C.L.A.S.P. Aide, Assistant Group Supervisor, Tier I at Cheltenham Elementary School, 4.75 hours per day for 182 days, at an hourly rate of \$12.96, to be hired provisionally pending statutory requirements, effective date to be determined. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board appoints Michael Board as a part-time C.L.A.S.P. Aide, Assistant Group Supervisor, Tier I at Myers Elementary School, 4.75 hours per day for 182 days, at an hourly rate of \$12.96, to be hired provisionally pending statutory requirements, effective date to be determined. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board appoints Robin Hart as Long Term Substitute Teacher, Guidance Counselor at Cedarbrook Middle School, at a salary of \$57,809 prorated (Step 6/Masters +12) effective November 11, 2015, through the end of the 2015-2016 school year.

RESOLVED, upon recommendation of the administration, the Board appoints Ashley D'Amico as Long Term Substitute Teacher, .2 Health and Physical Education Teacher at Cedarbrook Middle School, at a salary of \$42,122 prorated (Step 1/Bachelor's) effective November 11, 2015, through the end of the 2015-2016 school year.

PERSONNEL
(continued)

RESOLVED, upon recommendation of the administration, the Board appoints Jason Wilt as Long Term Substitute Teacher, .2 Health and Physical Education Teacher at Cedarbrook Middle School, at a salary of \$42,122 prorated (Step 1/Bachelor's) effective November 11, 2015, through the end of the 2015-2016 school year.

RESOLVED, upon recommendation of the administration, the Board appoints Joshua McHugh as Long Term Substitute Teacher, .2 Music Teacher at Cedarbrook Middle School, at a salary of \$43,499 prorated (Step 2/Bachelor's) effective November 11, 2015, through the end of the 2015-2016 school year.

RESOLVED, upon recommendation of the administration, the Board approves the creation of administrator positions of 1) Supervisor of Curriculum/Instruction and Assessment for K-12 Data Analysis and Instructional Technology, 2) Supervisor of Counseling, Holistic Supports and K-12 Testing; and, 3) Supervisor - Special Education Support and authority to proceed with recruitment and hire, pursuant to Policy # 301.

RESOLVED, upon recommendation of the administration, the Board approves the creation of two secretarial positions to support new administrator positions and authority to proceed with recruitment and hire, pursuant to Policy # 401.

RESOLVED, upon recommendation of the administration, the Board authorizes the Superintendent or his designee be authorized to procure a long-term disability policy for all members of the Cheltenham Association of School Supervisors and Administrators (CASSA) and all other employees whose benefits are determined by the CASSA agreement which meets the following policy provisions:

1. 50% of monthly pay capped at \$7,000
2. elimination period 180 days or expiration of sick days, whichever is greater
3. duration through SSNRA (Social Security Normal Retirement age)

RESOLVED, upon recommendation of the administration, the Board approves the long-term and overnight volunteers pursuant to Policy 916, as attached to the original minutes.

On roll call the following voted in the affirmative: Mrs. Hawkins, Ms. Gray, Mr. England, Ms. Haywood, Mr. Delgado, Mr. Rackow, Mr. Malloy, and Mr. Nelson. Negative: None. Motion adopted.

EDUCATIONAL AFFAIRS

Approval of
Conferences

Upon motion by Mr. Rackow seconded by Mr. Malloy, the following resolutions were adopted:

Approval of Textbook
Adoption

RESOLVED, upon recommendation of the administration, the Board approves the attendance and payment of expenses for Gerald Aungst, Supervisor of Gifted and Elementary Mathematics, to attend MTSS Math: Content, Instruction, and Assessment Practices, in Harrisburg, PA, from December 9 to December 10, 2015, with an estimated cost of \$225.00, to be paid from CASSA funds.

Authorization of
Contract

Approval of Educational
Service Agreement

RESOLVED, upon recommendation of the administration, the Board approves the attendance and payment of expenses for Tim McCleary, Supervisor of Technology, to attend PA Educational Technology Expo & Conference, in Hershey, PA, from February 21 through 24, 2016, with an estimated cost of \$806.52, to be paid from technology account.

Approval of Volunteers

RESOLVED, upon recommendation of the administration, the Board approves attendance and payment of expenses for Jeffrey Rauchut, Health and Physical Education Teacher, to attend PSAHPERD Annual Convention, in Valley Forge, PA from November 19 through 22, 2015, with an estimated cost of \$404.50, to be paid from Act 178 and the Education department.

EDUCATIONAL AFFAIRS

(continued)

RESOLVED, upon recommendation of the administration, the Board approves of attendance and payment of expenses for Lori Felgoise, Assistant Principal, to attend National Business Institute, in Philadelphia, PA, on December 14, 2015, with an estimated cost of \$379.00, to be paid from CASSA funds.

RESOLVED, upon recommendation of the administration, the Board approves of attendance and payment of expenses for Deborah Ferlitto, Health and Physical Education Teacher to attend PSAHPERD Annual Convention, in Valley Forge, PA from November 19 through 22, 2015, with an estimated cost of \$404.50, to be paid from Act 178 and the Education department.

RESOLVED, upon recommendation of the administration, the Board approves of attendance and payment of expenses for Dwight Nolt, Director of Education to attend National Conference of Education, in Phoenix, AZ, from February 11 through 13, 2016, with an estimated cost of \$2,720.00, to be paid from CASSA funds.

RESOLVED, upon recommendation of the administration, the Board approves of attendance and payment of expenses for Geraldine Fitzpatrick - Doria, Principal to attend Learning Forward, in Washington, DC, from December 5 through 8, 2015, with an estimated cost of \$1,627.66, to be paid from CASSA funds.

RESOLVED, upon recommendation of the administration, the Board approves of attendance and payment of expenses for Jeanne Rauch, Supervisor of ELA to attend SAS Institute, in Hershey, PA, from December 6 through 8, 2015, with an estimated cost of \$760.00, to be paid from CASSA funds.

RESOLVED, upon recommendation of the administration, the Board approves of attendance and payment of expenses for Brittney McKenna, Special Education Teacher to attend The Summit on PLC's at Work, in Phoenix, AZ, from February 2 through 5, 2016, with an estimated cost of \$2,743.00, to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves of attendance and payment of expenses for Tracey Oliver, Science Teacher to attend National Science Teachers Association, in Philadelphia, PA, from November 12 through 14, 2015, with an estimated cost of \$469.00, to be paid from Act 178 and Education department.

RESOLVED, upon recommendation of the administration, the Board approves of attendance and payment of expenses for Kathryn James, Science Teacher to attend National Science Teachers Association, in Philadelphia, PA, from November 12 through 14, 2015, with an estimated cost of \$449.00, to be paid from Act 178 and Education department.

RESOLVED, upon recommendation of the administration, the Board approves of attendance and payment of expenses for Debra DiBattista, Science Teacher to attend National Science Teachers Association, in Philadelphia, PA, from November 12 through 14, 2015, with an estimated cost of \$469.50, to be paid from Act 178 and Education department.

RESOLVED, upon recommendation of the administration, the Board approves of attendance and payment of expenses for Stacey Neal, Teacher to attend The Summit on PLC's at Work, in Charlotte, NC, from November 4 through 6, 2015, with an estimated cost of \$751.00, to be paid from the general fund account. Ms. Neal will replace Maria Hobson at this conference.

RESOLVED, upon recommendation of the administration, the Board approves of attendance and payment of expenses for Crystal Clark, Principal to attend Visualizing and Verbalizing, in Princeton, NJ, from November 19 through 20, 2015, with an estimated cost of \$709.00, to be paid from the CASSA funds.

EDUCATIONAL AFFAIRS

(continued)

RESOLVED, upon recommendation of the administration, the Board approves of attendance and payment of expenses for Jaime Osea, Special Education Teacher to attend Visualizing and Verbalizing, in Princeton, NJ, from November 19 through 20, 2015, with an estimated cost of \$823.75, to be paid from the Act 178 and curriculum accounts.

RESOLVED, upon recommendation of the administration, the Board approves of attendance and payment of expenses for Jill Gorsuch, Speech Language Pathologist to attend Visualizing and Verbalizing, in Princeton, NJ, from November 19 through 20, 2015, with an estimated cost of \$709.00, to be paid from the Act 178 and curriculum accounts.

RESOLVED, upon recommendation of the administration, the Board approves of attendance and payment of expenses for Erin Gilbert, Special Education Teacher to attend Visualizing and Verbalizing, in Princeton, NJ, from November 19 through 20, 2015, with an estimated cost of \$823.75, to be paid from the Act 178 and curriculum accounts.

RESOLVED, upon recommendation of the administration, the Board approves of attendance and payment of expenses for Shannon Lahiff, Special Education Teacher to attend High Functioning Autism, in King of Prussia, Pa, from November 17, 2015, with an estimated cost of \$314.74, to be paid from the Act 178 and curriculum accounts.

RESOLVED, upon recommendation of the administration, the Board approves of textbook: *Managing Life Skills* by Glencoe/McGraw Hill Companies for use in the High School Family Consumer Science Department course entitled, "Teen 101, Introduction to Independent Living." Funds from the department budget will be used to purchase up to 25 textbooks.

RESOLVED, upon recommendation of the administration, the Board authorizes administration to work in conjunction with the Solicitor to develop and execute a contract with Echelon Security Services for residency investigations in accordance with the proposal dated July 13, 2015.

RESOLVED, upon recommendation of the administration, the Board approves of the educational service agreements between the District and parents of the students identified below by confidential student number in the form presented to the Board:

1. Student # 236845
2. Student # 222385

RESOLVED, upon recommendation of the administration, the Board approves the long-term and overnight volunteers pursuant to Policy 916, as attached to the original minutes.

On roll call the following voted in the affirmative: Mrs. Hawkins, Ms. Gray, Mr. England, Ms. Haywood, Mr. Delgado, Mr. Rackow, Mr. Malloy, and Mr. Nelson. Negative: None. Motion adopted.

FINANCIAL AFFAIRS
 Approval of Budget
 Transfer
 Approval of Payments
 AUTHORIZATION TO
 SUBMIT PLANCON D
 AND E
 Settlement Stipulation
 of Assessment Appeal

Upon motion by Mr. Rackow, seconded by Mr. England, the following resolutions were adopted:

RESOLVED, upon recommendation of the administration, the Board approves the 2015-2016 Budget Transfers as attached to the original minutes.

RESOLVED, upon recommendation of the administration, the Board approves the bills for payment for the period October 14, 2015 through November 10, 2015, in the following amounts in accordance with the list submitted to the board and as attached to the original minutes.

FINANCIAL AFFAIRS
(continued)

Fund	Check Numbers	Amount
General Fund	138546 – 138904	\$1,945,791.68
Payroll Fund	9006 – 9075	\$67,754.20
Bond Fund	1901 – 1913	\$268,206.99
Food Services Fund	2314 – 2315	\$185,876.71
Student Activities Fund	2253 – 2267	\$12,624.27

RESOLVED, upon recommendation of the administration, the Board gives authorization to submit PLANCON Part D: Project Accounting Based on Estimates and PLANCON PART E: Design Development for the Cedarbrook Middle School Alterations and Additions Project to the Pennsylvania Department of Education.

RESOLVED, upon recommendation of the administration, the Board authorizes the District’s Solicitor’s office to sign the settlement stipulation regarding the assessment appeal of the property located at 7715 Union Avenue, Cheltenham Township, with parcel number 31-00-27019-00-4, as submitted to the board.

On roll call the following voted in the affirmative: Mrs. Hawkins, Ms. Gray, Mr. England, Ms. Haywood, Mr. Delgado, Mr. Rackow, Mr. Malloy, and Mr. Nelson. Negative: None. Motion adopted.

PUBLIC COMMENT

Art Haywood of Wyncote raised concerns regarding the SPP scores and stated that they are dismal and unacceptable. Mr. Haywood commented that the high school has been in a downward trajectory for a number of years and the leadership at the high school is unacceptable. He asked the Board to look closely at immediate and fundamental changes of the leadership at the high school because we are losing children and losing value in Cheltenham township.

Myron Goldman of Elkins Park asked the Board if the Superintendent could give an update on what’s being done regarding the achievement gap? He also stated closing the achievement gap will require: attitude change, changing the school culture, and academic support. He also asked if the District would develop a comprehensive plan and share it with the community?

Dr. Marseille responded by stating the achievement gap has to attack all areas of the educational experience with all students. We have to think more strategically about the 5th and 6th grade experience and their transition to the next level.


Mr. Goldman asks that the process include the students and a written comprehensive plan on how we’re going to change the school culture and give them the help they need while changing their attitudes. He also suggested we use the flip learning model to educate our students and suggests the Board come up with a written strategic plan as to how they are going to attack the achievement gap.

Sherry Jones of Cheltenham stated she is speaking on behalf of the Cheltenham football association and requests a policy review where they can incorporate corporate and local business advertisements to raise funds to replace the audio system at the football stadium. She asked for next steps and consideration for the policy to be approved. The cost for a new audio system at the stadium is \$5,000 and by changing the policy they can raise the funds in the community.

Mr. Simone of Glenside stated he’s not heard anything about the Cedarbrook facility study and the Board would not have to do a study if we have too many buildings. The Board has to be up to doing the work and study how many buildings we need in our District.

MEETING ADJOURNED

Upon motion by Mr. Delgado, seconded by Mrs. Hawkins and unanimously approved, the meeting was adjourned at 9:46 p.m.


Secretary


President