

LEGISLATIVE BOARD  
MEETING

The legislative board meeting of the Board of School Directors of the School District of Cheltenham Township was held on Tuesday, October 13, 2015 at 7:49 p.m. in the Administration Building, 2000 Ashbourne Road, Elkins Park, PA. The meeting was called to order by the President: Mr. Nelson. Those present were: Mr. Delgado, Mrs. Hawkins, Ms. Haywood, Mr. Malloy, Mr. Nelson, Ms. Russell. Dr. Marseille-Superintendent, Ms. Michaels-Director of Financial Services, Mr. Roos-Solicitor, Ms. Mance-Secretary.

Mr. England, Mrs. Gray, and Mr. Rackow were absent.

The following members of the staff were present:  
Beverly Gallagher, Director of Special Education  
Lynn David, Director of Human Resources  
Dwight Nolt, Director of Education  
Ray Bavi, Director of Support Services  
Christopher Barone, Director of Technology  
Tim McCleary, Supervisor of Technology  
Cheryl Horsey, Director of Pupil Services

There were 25 signatures in the guest register.

The Pledge of Allegiance was led by Mrs. Parker.

RECOGNITIONS

National Merit Scholarship Program Semifinalists: Zoe Chambliss, Arin Edelstein, Jacob Fields, and Nissim Lebovits were recognized by the Board. Each student received a Certificate of Acknowledgment from the Board.

National Merit Scholarship Program Commended Students: Jonathan Charendoff, Nathan Cheng, Amelia Darling, Talia Irgangladen, Zack Levy-Dyer, Ari Meles-Braverman, Hanna Smyles, and Jesse Wisch were recognized by the Board. Each student received a Certificate of Acknowledgment from the Board.

Dr. Bob Beale - Boy's Track & Field Coach, will be inducted into the Montgomery County Sports Hall of Fame in November. Dr. Beale was also named the 2015 United States Track & Field Coaches Association Boy's Coach of the Year. He received a Certificate of Acknowledgment from the Board.

Mr. Tom Sexton - Boy's Cross Country Coach - This is Mr. Sexton's 50th season of coaching high school Cross Country. He was honored at the annual Mike Berry alumni cross-country race on September 12th. Dr. Marseille, Mrs. Parker, Mr. Creighton and Mr. Marburg were in attendance along with close to 100 alumni and current student-athletes. A dedication of a park bench and naming of the course commenced prior to the start of the race. He received a Certificate of Acknowledgment from the Board.

SUPERINTENDENT'S  
REPORT

Dr. Marseille congratulated the National Merit Scholarship Program semi finalists and commended student on their achievements. He also congratulated Dr. Bob Beale and Mr. Tom Sexton on their commitment and service to the District, students, staff and the community. He further reported on the select choirs performance at the Phillies game, where they sang the national anthem, the international walks to school day hosted by Cheltenham Elementary, Wyncote Elementary, *Walk Against Hate*, the homecoming game and the CHS football team's victory over Upper Merion followed on Saturday by the homecoming dance. Dr. Marseille also thanked the PTO for their support with the book fairs, strategic plan and the next stakeholder meeting on Thursday, October 22<sup>nd</sup>, and announced the upcoming emergency drill on Saturday, October 24<sup>th</sup>, the final two community walk and talks are scheduled for Saturday, October 17<sup>th</sup> at 10:00 am and Sunday, October 25<sup>th</sup> at 1:00 pm. Dr. Marseille asked Mr. Nolt to comment on the PSSA scores.

Mr. Nolt reported that PSSA results across the state have gone down, as the curriculum is not fully aligned with the PA core standards. Mr. Nolt provided a brief summary of the PSSA score results and as

part of the School Performance Profile discussion that took place during the last Educational Affairs Committee meeting in September. Mr. Nolt commented that the Keystones are already aligned with the PA core standards so he thought the students would do fine in the future.

SOLICITOR'S REPORT

Mr. Roos, Solicitor, stated he wanted to give clarification about item J: Approval to Exercise the One Year Lease Option listed on the agenda. The agenda item is to request an extension of the current leases on 7631 Waters Road (St. Joes Church) for Cedarbrook East and 1331 Ivy Hill road for (Cedarbrook West) through June 30, 2017. The monthly lease amounts for the 7631 Water Road property will remain at \$11,269.27 per month and the 1331 Ivy Hill Road will increase to \$53,000.00 per month.

Dr. Bavi left at 8:05 pm and returned at 8:10 pm.

PUBLIC COMMENTS ON AGENDA ITEMS ONLY

Myron Goldman of Elkins Park questioned the large number of PLC (Professional Learning Communities) conference listed under the Education affairs agenda, which totals \$25,000.00 for all attendees. Dr. Marseille responded by stating he is committed to providing the teachers and staff with professional development that will further strengthen our instructional core.

APPROVAL OF MINUTES

Upon motion by Ms. Haywood, seconded by Mr. Delgado, the minutes of the August 11, September 1 and September 8, 2015 Legislative Board Meetings were unanimously approved.

UNITED PARENTS GROUP

Vaughn Tinsley, co-President of United Parents Group (UPG) stated that the first UPG meeting was held on September 28<sup>th</sup> and Dr. Marseille was their guest, they are excited to be working with other parent groups across the District and Dr. Marseille regarding the achievement gap, UPG day is scheduled for November 26<sup>th</sup> at 10:00 am. UPG encourages parents to get involved in their child's education and email teachers as a form of open communication with them, they are looking for parents to volunteer on one of the parent groups in the community and District.

Mr. Dwight Nolt left at 8:30 pm and returned at 8:36 pm

CEDARBROOK MIDDLE SCHOOL UPDATE

On October 1, Gilbert Architect met with our teachers and staff concerning the revised design plan. On October 6, The District had an Act 34 hearing and our architect presented option A to the public. On Oct 12, Gilbert Architect met with the Cedarbrook teachers and staff to review options A, B, and C. The specification for removing the oil tank has been completed and the pre-bid meeting is scheduled for October 20. The pre-bid opening is scheduled for October 27, at 2:00 p.m.

STUDENT REPRESENTATIVES

Nissim Lebovits reporting for the student representatives stated that the homecoming was great and they raised a lot of money for other events such as; blood drive, Easter Seals, Thanksgiving baskets, charitable donations. Nissim also reported that PSATS will be taken on October 14<sup>th</sup> with a Touring Ensemble debut on Sunday, October 25.

TREASURER'S REPORT

Upon motion of Mrs. Hawkins, seconded by Mr. Malloy, the Treasurer's Report for the period ending September 30, 2015, as presented in the financial statements to the board and as attached to the original minutes, was unanimously approved.

MCIU REPORT

Nothing to report, as Mr. England was absent.

EASTERN CENTER REPORT

Nothing to report, as Ms. Gray was absent.

APPROVAL OF NEW POSITIONS

Upon motion by Ms. Russell, seconded by Ms. Haywood, the following resolution was adopted:

RESOLVED, Pursuant to Board Policy #501, Creating a Position, upon recommendation of the

administration, the Board of School Directors authorizes two additional lunchroom/playground aide positions, part-time, three hours per day, 182 days per school year, at Elkins Park School.

These positions are in addition to the four budgeted lunchroom/playground aide positions at Elkins Park School.

RESOLVED, Pursuant to Board Policy #401, Creating a Position, upon recommendation of the administration, the Board of School Directors authorizes a finite-term new professional employee position, Dean of Students, Cedarbrook Middle School (Central location), effective through the end of the 2015-2016 school year, per the position description submitted to the Board.

On roll call the following voted in the affirmative: Mrs. Hawkins, Ms. Haywood, Mr. Delgado, Ms. Russell Mr. Malloy, Mr. Nelson. Negative: None. Motion adopted.

APPROVAL OF  
EMPLOYMENT LETTER

Upon motion by Ms. Russell, seconded by Mr. Delgado, the following resolution was adopted:

RESOLVED, upon recommendation of the administration, the Board approves issuance of a letter for Cara Michaels, Director of Financial Services, confirming compensation increases at the average of CASSA increase, effective July 1, 2015.

On roll call the following voted in the affirmative: Mrs. Hawkins, Ms. Haywood, Mr. Delgado, Ms. Russell Mr. Malloy, Mr. Nelson. Negative: None. Motion adopted.

ENGAGEMENT OF  
SERVICES

Upon motion by Ms. Russell, seconded by Ms. Haywood, the following resolution was adopted:

RESOLVED, upon recommendation of the administration, the Board approves engaging the professional services of Mr. Jeffrey T. Sultanik, Esq. with Fox Rothschild LLP, to assist with the Cheltenham Educators Association (CEA) contract negotiations from October 14, 2015 through the completion of the agreed contract as attached.

On roll call the following voted in the affirmative: Mrs. Hawkins, Ms. Haywood, Mr. Delgado, Ms. Russell Mr. Malloy, Mr. Nelson. Negative: None. Motion adopted.

APPROVAL TO  
EXERCISE THE ONE  
YEAR LEASE OPTION

Upon motion by Mr. Malloy, seconded by Ms. Haywood, the following resolution was adopted:

RESOLVED, upon recommendation of the administration, the Board approves the Board of School Directors exercise the one year options for the property at 7631 Waters Road and 1331 Ivy Hill Road and authorize the administration, in conjunction with the Solicitor to provide timely notice of the exercise of each option and to take any other actions necessary or appropriate to extend the term of each lease through June 30, 2017.

On roll call the following voted in the affirmative: Mrs. Hawkins, Ms. Haywood, Mr. Delgado, Ms. Russell Mr. Malloy, Mr. Nelson. Negative: None. Motion adopted.

SUNSHINE  
ANNOUNCEMENTS

Mr. Nelson stated that the sunshine announcements are as listed on the agenda:

**Monday, September 21, 2015**

Liaison Meeting - Township

**Tuesday, September 29, 2015**

Educational Affairs Meeting

**Monday, October 5, 2015**

Informational Session - Real Estate

**Tuesday, October 6, 2015**

Personnel Committee Meeting  
Act 34 Hearing  
Facilities Committee Meeting  
Immediately followed by Business Affairs Committee  
Immediately followed by Agenda Build & Information Session  
**Thursday, October 8, 2015**  
Policy Committee Meeting

FINANCIAL AFFAIRS  
COMMITTEE

Mr. Delgado, reporting for the Financial Affairs Committee, stated that they discussed the following agenda items at the October 6, 2015 meeting: Act 1 index (2.4%), key variables in budget and revenues, reviewed current budget in preparation for next year's budget adoption process, budget timeline, and the monthly statement. Mr. Delgado announced the next meeting on October 27, 2015.

EDUCATIONAL AFFAIRS  
COMMITTEE

Mr. Nelson reporting for the Educational Affairs Committee stated that they discussed the following agenda items at the September 9, 2015 meeting: PSSA scores, weighted GPA scores, 2015 summer school participation (194 students attended for purpose of credit recovery program and 18 students attended the accelerated courses). Mr. Nelson announced the next meeting on November 5, 2015.

FACILITIES COMMITTEE

Mr. Nelson, reporting for the Facilities Committee, stated that they discussed the following agenda items at the October 6, 2015 meeting: Cedarbrook project and review of options A, B and C, Cedarbrook asbestos abatement, Cedarbrook Geotechnical services, Wyncote elementary construction management position, Cedarbrook East and West asphalt repair. Mr. Nelson announced the next meeting on October 27, 2015.

Upon motion by Ms. Russell, seconded by Mr. Malloy, the following resolutions were adopted:

RESOLVED, upon recommendation of the administration, the Board approves retaining David Blackmore to perform Geotechnical services for the Cedarbrook Middle School Project not to exceed the amount of \$17,575.00.

On roll call the following voted in the affirmative: Mrs. Hawkins, Ms. Haywood, Ms. Russell Mr. Malloy, Mr. Nelson. Negative: One, Mr. Delgado. Motion adopted.

Upon motion by Ms. Russell, seconded by Ms. Haywood, the following resolutions were adopted:

RESOLVED, upon recommendation of the administration, the Board approves of a change order for Turner Construction for a total amount of \$14,344.00.

On roll call the following voted in the affirmative: Mrs. Hawkins, Ms. Haywood, Mr. Delgado, Ms. Russell Mr. Malloy, Mr. Nelson. Negative: None. Motion adopted.

Upon motion by Ms. Russell, seconded by Mr. Malloy, the following resolutions were adopted:

RESOLVED, upon recommendation of the administration, the Board approves retaining the lowest responsible bidder, Sargent Enterprises to perform asbestos abatement at Cedarbrook Middle School for a total amount of \$464,800.00.

On roll call the following voted in the affirmative: Mrs. Hawkins, Ms. Haywood, Mr. Delgado, Ms. Russell Mr. Malloy, Mr. Nelson. Negative: None. Motion adopted.

LIAISON COMMITTEE

Nothing to report, as Ms. Gray was absent. Mr. Nelson announced the next Liaison meeting on Monday, November 16 at the Administration Building.

PERSONNEL  
COMMITTEE

Ms. Russell, reporting for the Personnel Committee, stated that they discussed the following agenda items at the October 6, 2015 meeting: CLASP contract with Child Care Careers for substitutes for the after school program when needed, personnel agenda, update for hiring for 2015-2016, CEA negotiations counsel – Fox Rothschild, Memorandum of Understanding (MOU) – Cedarbrook, and building based aide positions. Ms. Russell announced the next meeting is scheduled for Monday, November 9 at the Administration Building in room 119.

POLICY COMMITTEE

Mrs. Hawkins, reporting for the Policy Committee, stated that they discussed the following agenda items at the October 8, 2015 meeting: Policy 103 – Opportunity for School and classroom practices, Policy 248.1 – Prohibited Harassment by and of students, Policy 219 and AR219 – Student Complaint process, AR916 – Volunteer (legal update), AR712 – Services Animals (legal update), AR137 – Home Education Program (legal update). Mrs. Hawkins announced a Policy meeting is scheduled for Thursday, November 5 at 8:30 am at the Administration building.

LEGISLATIVE REPORT

Ms. Haywood, Montgomery County Legislative Committee Representative, reported that there is still an impasse with the budget and also reported on the following: House bill 283 as amended to raise revenue by increasing personal income tax. Ms. Haywood urged constituents to contact Sen. Art Haywood and State Rep. Steve McCarter regarding passing the budget. Ms. Haywood also reported on Senate Bill 909 that would eliminate the Act 1 index and require voter approval of all property tax increases, and Governor Wolf's signature of House Bill 315 regarding Youth Sports Officials.

PERSONNEL

Upon motion by Ms. Russell, seconded by Ms. Haywood, the following resolutions were adopted:

Approval of Resignations  
Approval of Leaves of Absence  
Approval of Support Staff  
Approval of Change in Classification  
Approval of Changes in Position  
Approval of Long Term Substitutes  
Appointment of Home Bound Instructors  
Approval of Award Tenure  
Approval of Service Agreement  
Approval of Temporary Transfer of Assignment  
Approval of Extra Duty/ Extra Pay Positions

RESOLVED, upon recommendation of the administration, the Board accepts the resignation of Domonique Wilson, part-time C.L.A.S.P. Aide, Group Supervisor at Cheltenham Elementary School, effective September 06, 2015.

RESOLVED, upon recommendation of the administration, the Board accepts the resignation of Cherish Crawford, part-time C.L.A.S.P. Aide, Assistant Group Supervisor at Glenside Elementary School, effective September 21, 2015.

RESOLVED, upon recommendation of the administration, the Board accepts the resignation of AveMarie McManus, Paraeducator, Inclusion at Myers Elementary School, effective August 25, 2015.

RESOLVED, upon recommendation of the administration, the Board accepts the resignation of Marcia Moore, Second Shift Custodian at Myers Elementary School and Cheltenham Elementary School, effective September 25, 2015 end of workday.

RESOLVED, upon recommendation of the administration, the Board accepts the resignation of Nia James, part-time Lunchroom/Playground Aide at Glenside Elementary School, effective September 08, 2015.

RESOLVED, upon recommendation of the administration, the Board accepts the resignation of Michael Laib, 1:1 Paraeducator, at Cedarbrook Middle School, effective October 23, 2015 end of workday.

RESOLVED, upon recommendation of the administration, the Board approves that Cynthia Goldberg, Grade 2 Teacher at Glenside Elementary School, be granted a sabbatical leave of absence for the second semester of the 2015-2016 school year for Professional Development, and that she be paid one-half salary for the period as provided by Section 1169, Act 190 of the Pennsylvania School Code. Ms. Goldberg's return to work date is the first teacher day of the 2016-2017 school year.

RESOLVED, upon recommendation of the administration, the Board approves that Alexandra Don Konics, Grade 5 Teacher at Elkins Park School, be granted a sabbatical leave of absence from September

PERSONNEL  
(continued)

18, 2015 until February 12, 2016 for Health Restoration, and that she be paid one-half salary for the period as provided by Section 1169, Act 190 of the Pennsylvania School Code. Ms. Don Konics' return to work date is February 16, 2016.

RESOLVED, upon recommendation of the administration, the Board approves that Kara Hopkins-Nevin, Art Teacher at Myers Elementary School, be granted a sabbatical leave of absence for the second semester of the 2015-2016 school year for Professional Development, and that she be paid one-half salary for the period as provided by Section 1169, Act 190 of the Pennsylvania School Code. Ms. Hopkins-Nevin's return to work date is the first teacher day of the 2016-2017 school year.

RESOLVED, upon recommendation of the administration, the Board approves that Delilah Montemayor, Grade 1 Teacher at Cheltenham Elementary School, be granted an unpaid leave of absence from September 28, 2015 until December 31, 2015, under the provisions of the Family & Medical Leave policy. Ms. Montemayor's return to work date is January 4, 2016.

RESOLVED, upon recommendation of the administration, the Board approves that Kwang Lee, English as a Second Language Teacher at Cedarbrook middle School and Cheltenham High School, be granted a sabbatical leave of absence for the second semester of the 2015-2016 school year for Professional Development, and that he be paid one-half salary for the period as provided by Section 1169, Act 190 of the Pennsylvania School Code. Mr. Lee's return to work date is the first teacher day of the 2016-2017 school year.

RESOLVED, upon recommendation of the administration, the Board approves the appointment of Lucille Simpson as a part-time Lunchroom Aide, Tier I at Cheltenham High School, 3 hours per day for 182 days, at an hourly rate of \$12.96, to be hired provisionally pending statutory requirements, effective September 22, 2015. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board approves the appointment of Leah Brown as a Paraeducator, Inclusion, Tier IIA at Elkins Park School, 7 hours per day for 184 days, at an hourly rate of \$14.19, to be hired provisionally pending statutory requirements, effective date to be determined. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board approves the appointment of Lydia Walker as a part-time Lunchroom/Playground Aide, Tier I at Elkins Park School, 3 hours per day for 182 days, at an hourly rate of \$12.96, to be hired provisionally pending statutory requirements, effective September 28, 2015. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board approves the appointment of Sharon Hazlewood as a part-time Library Assistant, Tier I at Myers Elementary School, 4.8 hours per day for 182 days, at an hourly rate of \$12.96, to be hired provisionally pending statutory requirements, effective September 30, 2015. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board approves the appointment of Michael Johncola as a School Safety Officer, at Cheltenham High School, 8 hours per day for 200 days, at an annual rate of \$28,362 prorated, to be hired provisionally pending statutory requirements, effective date October 14, 2015. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board approves the ratification of the appointment of Mary Dean as a Paraeducator, Inclusion, Tier IIA at Myers Elementary School, 7 hours per day for 184 days, at an hourly rate of \$14.19, to be hired provisionally pending statutory requirements, effective September 28, 2015. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board approves the appointment of Johan Garay as a part-time Custodian, Grade 18 at the Administration Building, 4 hours per day for 260 days, at an hourly rate of \$18.11, to be hired provisionally pending statutory requirements, effective October 14,

PERSONNEL  
(continued)

2015. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board approves the appointment of Matthew Gold as a part-time Building Aide, Tier I at Elkins Park School, 4 hours per day for 182 days, at an hourly rate of \$12.96, to be hired provisionally pending statutory requirements, effective date to be determined. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board approves the appointment of Dominic Mazzucca as a Custodian, Grade 18 at Myers Elementary School and Cheltenham Elementary School, 8 hours per day for 260 days, at an annual rate of \$37,672 prorated plus \$492 shift differential rate, to be hired provisionally pending statutory requirements, effective October 14, 2015. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board approves the appointment of Timothy Randall as a part-time C.L.A.S.P. Aide, Group Supervisor, Tier III at Glenside Elementary School, 4.75 hours per day for 182 days, at an hourly rate of \$15.90, to be hired provisionally pending statutory requirements, effective October 14, 2015. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board approves the appointment of Amanda Cave as a part-time Lunchroom/Playground Aide, Tier I at Glenside Elementary School, 3 hours per day for 182 days, at an hourly rate of \$12.96, to be hired provisionally pending statutory requirements, effective October 26, 2015. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board approves the appointment of Alicia Moore as a part-time Library Assistant, Tier I at Glenside Elementary School, 4.8 hours per day for 182 days, at an hourly rate of \$12.96, to be hired provisionally pending statutory requirements, effective date to be determined. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board approves a change in classification for the appointment of Nicole Myrick, Grade 2 Teacher at Cheltenham Elementary School, from: Temporary Professional Employee; To: Professional Employee, effective September 01, 2015, at a salary of \$54,090 (Step 6/Masters).

RESOLVED, upon recommendation of the administration, the Board approves a change in position and status for Anthony Johnson, from: part-time Custodian, Grade 18, at the Administration Building, to: full-time Custodian, Grade 18, at Glenside Elementary School, 8 hours per day for 260 days at an annual salary of \$40,962 prorated plus \$492 shift differential rate, effective October 14, 2015.

RESOLVED, upon recommendation of the administration, the Board approves a change in position for Tonya Hatchett, from: Custodian, Grade 18, at Glenside Elementary School, to: Lead Custodian, Grade 17, at Glenside Elementary School at an annual salary of \$47,347 prorated plus \$492 shift differential rate, effective October 14, 2015.

RESOLVED, upon recommendation of the administration, the Board approves the ratification of the appointment of Julie Rosenberg as Long Term Substitute Teacher, .6 French Teacher at Cedarbrook Middle School, at a salary of \$56,564 prorated (Step 7/Masters) effective September 01, 2015, through the end of the 2015-2016 school year.

RESOLVED, upon recommendation of the administration, the Board approves the ratification of the appointment of Raymond Gonzalez as Long Term Substitute Teacher, Grade 5 Teacher at Elkins Park School, at a salary of \$46,707 prorated (Step 2/Masters) effective September 28, 2015, through February 16, 2016.

RESOLVED, upon recommendation of the administration, the Board approves the appointment of

PERSONNEL  
(continued)

personnel as listed, to be homebound instructors, for the 2015-2016 school year, at a rate of \$43.00 per hour.

Mercedes Walton Mason

RESOLVED, upon recommendation of the administration, the Board approves the individuals listed per the attachment (who have served a three-year probationary period in the public schools of Pennsylvania, and have had a satisfactory physical examination) receive written notification of their current status and that this change in status be recorded in the minutes.

RESOLVED, upon recommendation of the administration, the Board approves the service agreement with Child Care Careers LLC for substitute staffing services for the District's CLASP program, effective October 14, 2015, per the Agreement provided to the Board.

RESOLVED, upon recommendation of the administration, the Board approves the temporary transfer of assignment for Danielle Schueller from: Guidance Counselor at Cedarbrook Middle School, to: Dean of Students at Cedarbrook Middle School (Central location) effective October 14, 2015, until the end of 2015-2016 school year.

RESOLVED, upon recommendation of the administration, the Board approves the long-term and overnight volunteers pursuant to Policy 916, as attached to the original minutes.

On roll call the following voted in the affirmative: Mrs. Hawkins, Ms. Haywood, Mr. Delgado, Ms. Russell Mr. Malloy, Mr. Nelson. Negative: None. Motion adopted.

EDUCATIONAL AFFAIRS

Upon motion by Ms. Russell, seconded by Mr. Malloy, the following resolutions were adopted:

Approval of  
Conferences

RESOLVED, upon recommendation of the administration, the Board approves the attendance and payment of expenses for Wagner Marseille, Superintendent, to attend 2015 ASCD Educational Leadership Conference, in San Diego, CA, from October 28 to November 1, 2015, with an estimated cost of \$1,852.50, to be paid from the general fund account.

Approval of Donation  
Acceptance of Gift  
Approval of Volunteers  
Approval of Educational  
Service Agreement  
Approval of Contract  
for Student Placement  
Reimbursement of  
Unused Funds  
Approval of  
Supplemental Text  
Adoption

RESOLVED, upon recommendation of the administration, the Board approves the attendance and payment of expenses for Lynn Meldru, AP Biology Teacher, to attend National Association Biology Teachers Professional Development Conference, in Providence, RI, from November 11 through 14, 2015, with an estimated cost of \$559.25, to be paid from ACT 178 and Educational account.

RESOLVED, upon recommendation of the administration, the Board approves the attendance and payment of expenses for Benjamin Hammond, Math Teacher and Coordinator, to attend The Summit on PLC's at Work, in Phoenix, AZ, from February 2 through 5, 2016, with an estimated cost of \$2,673.00, to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves the attendance and payment of expenses for Elsie Butler, Reading Specialist, to attend IMSE Comprehensive Training, in Philadelphia, PA, from November 9 through 13, 2015, with an estimated cost of \$1,075.00, to be paid from Title 1.

RESOLVED, upon recommendation of the administration, the Board approves the attendance and payment of expenses for Lori Felgoise, Assistant Principal to attend The Summit on PLC's at Work, in Phoenix, AZ, from February 2 through 5, 2016, with an estimated cost of \$2,214.00, to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves the attendance and payment of expenses for Scott Layer, Vice Principal, to attend The Summit on PLC's at Work, in



EDUCATIONAL AFFAIRS  
(continued)

Charlotte, NC, from November 4 through 6, 2015, with an estimated cost of \$2,019.00, to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves the attendance and payment of expenses for Daniel Tahaney, Principal, to attend The Summit on PLC's at Work, in Salt Lake City, UT, from November 16 through 18, 2015, with an estimated cost of \$2,019.00, to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves the attendance and payment of expenses for Dwight Nolt, Director of Education, to attend The Summit on PLC's at Work, in Salt Lake City, UT, from November 16 through 18, 2015, with an estimated cost of \$2,019.00, to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves the attendance and payment of expenses for Kate Moraitis, Teacher, to attend The Summit on PLC's at Work, in Salt Lake City, UT, from November 16 through 18, 2015, with an estimated cost of \$2,019.00, to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves the attendance and payment of expenses for Mike Schmidt, Teacher, to attend The Summit on PLC's at Work, in Salt Lake City, UT, from November 16 through 18, 2015, with an estimated cost of \$2,019.00, to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves the attendance and payment of expenses for Beverly Gallagher, Director of Special Education, to attend The Summit on PLC's at Work, in Salt Lake City, UT, from November 16 through 18, 2015, with an estimated cost of \$2,019.00, to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves the attendance and payment of expenses for Crystal Clark, Principal, to attend The Summit on PLC's at Work, in Charlotte, NC, from November 4 through 6, 2015, with an estimated cost of \$2,019.00, to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves the attendance and payment of expenses for Maria Hobson, Teacher, to attend The Summit on PLC's at Work, in Charlotte, NC, from November 4 through 6, 2015, with an estimated cost of \$2,019.00, to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves the attendance and payment of expenses for Karen Goode, Teacher, to attend The Summit on PLC's at Work, in Charlotte, NC, from November 4 through 6, 2015, with an estimated cost of \$2,019.00, to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves the attendance and payment of expenses for Gwen Hatcher, Secretary, to attend ACAPA conference in Hershey, Pa, from November 4 through 6, 2015, with an estimated cost of \$1,219.00, to be paid from the BEC.

RESOLVED, upon recommendation of the administration, the Board approves the attendance and payment of expenses for Vicky Sanchez, Data Systems Specialist, to attend ACAPA conference in Hershey, Pa, from November 4 through 6, 2015, with an estimated cost of \$1,219.00, to be paid from the BEC.

RESOLVED, upon recommendation of the administration, the Board approves the attendance and payment of expenses for David Burton, Teacher, to attend The Summit on PLC's at Work, in Charlotte,

EDUCATIONAL AFFAIRS  
(continued)

NC, from November 4 through 6, 2015, with an estimated cost of \$2,680.00, to be paid from the general fund account.

In accordance with Board Policy 702, the Board accepts the monetary gift, in the amount of \$28,000, from the Avalon Foundation, to be distributed over two years in the following manner:

Program 1 - US History Washington D.C. Field Trip – Cheltenham High School

A culminating experience for our students taking U.S. History, this trip will focus on examining the major monuments dedicated to significant individuals and events. It is hopeful that we will also visit the National Museum for African American History and Culture in its inaugural year. If the Museum is not yet open, we will all visit the National Museum of American History.

2015/16: \$8,000

2016/17: \$8,000

Program 2 - Mentoring at Cheltenham High School

This money will be used to support various mentoring activities at CHS. It is our primary goal to create a peer-mentoring program that can perpetuate itself after this initial funding. A few different ideas are being examined at this time.

2015/16: \$6,000

2016/17: \$6,000

In accordance with Board Policy 702, the Board accepts the donation of 10 sets of K'Nex Kits, valued at \$2,500, from the K'Nex Corporation, 5 will be used in the C.L.A.S.P. program and 5 will be used by CAAA for the SOAR program.

RESOLVED, upon recommendation of the administration, the Board approves the volunteers pursuant to Policy 916, as per the attachment.

RESOLVED, upon recommendation of the administration, the Board approves the educational service agreements between the District and parents of the students identified below by confidential student number in the form presented to the Board:

1. Student # 1271520036

RESOLVED, upon recommendation of the administration, the Board approves the agreement with A Step Up Academy for placement of a District student for the 2015-2016 Academic Year at A Step Up Academy.

1. Student # 405766

This contract governs the contractual terms and conditions for placement of the student at the A Step Up Academy when, placement there is required pursuant to a student's educational needs. A Step Up Academy is a private, non-profit, co-educational, non-sectarian school serving preschoolers through fourth graders on the autism spectrum.

RESOLVED, upon recommendation of the administration, the Board accepts The Arc Community Trust of PA as the trustee for an educational Special Needs Trust. The Trust account closed on April 18, 2013 with a balance of \$9,163.91. The unused funds were released to the District.

RESOLVED, upon recommendation of the administration, the Board approves of adding: *Son*, by Lois Lowry. The department intends to use this book as an extension resource for 8th graders completing *The Giver* and will be funded by the English Department Budget.

RESOLVED, upon recommendation of the administration, the Board approves of adding: *Countdown*, by Deborah Wiles. The intended use of the book is for a common reading experience for grade 6 students and will be funded by Elkins Park School.

On roll call the following voted in the affirmative: Mrs. Hawkins, Ms. Haywood, Mr. Delgado, Ms. Russell

Mr. Malloy, Mr. Nelson. Negative: None. Motion adopted.

FINANCIAL AFFAIRS  
Settlement Stipulation  
of Assessment Appeal  
Approval of Budget  
Transfer  
Approval of Payments

Upon motion by Ms. Russell, seconded by Mr. Delgado, the following resolutions were adopted:

RESOLVED, upon recommendation of the administration, the Board authorizes the District's Solicitor's office to sign the settlement stipulation regarding the assessment appeal of the property located at 1001 Melrose Avenue, Cheltenham Township, with parcel number 31-00-18781-00-7, as submitted to the board.

RESOLVED, upon recommendation of the administration, the Board approves the 2015-16 Budget Transfers as required by state and mandated auditing procedures.

RESOLVED, upon recommendation of the administration, the Board approves the bills for payments for the period September 9, 2015 through October 13, 2015 in the following amounts in accordance with the list submitted to the board.

Fund	Check Numbers	Amount
General Fund	138248 – 138545 & JE160086 & 160114	\$1,670,097.33
Payroll Fund	8870 – 9005	\$132,431.62
Bond Fund	1891 – 1900 & JE160086	\$446,880.95
Food Services Fund	2309 – 2313	\$271.75
Student Activities Fund	2250 – 2252 & JE160086 & JE160114	\$12,606.07

On roll call the following voted in the affirmative: Mrs. Hawkins, Ms. Haywood, Mr. Delgado, Ms. Russell Mr. Malloy, and Mr. Nelson. Negative: None. Motion adopted.

PUBLIC COMMENT

Myron Goldman of Elkins Park asked the Board what has the school done this year to encourage better school performance. Dr. Marseille responded by stating that the District is focusing on the core areas that need to be improved and plug gaps that we have in leadership, instruction and in programming. We are more intentional about collecting data more than we have in the past. Mr. Goldman also hopes the Board focuses on the human relations aspect of dealing with each students' achievement. Dr. Marseille stated relationships do matter and the District plans to further strengthen those relationships. He asked for the District's commitment and capability for providing a future residency report to the public that includes the number of referrals, investigations and results of the investigation for the 2014 – 2015 school year.

Sarah Koval of Cheltenham stated that she has been making recommendations for the last 2 years about residency, and commented that the contractor for residency was not hired, the residency coordinator retired, and residency is a huge issue on her street. She reminded the Board it is illegal for a child to attend our schools if they are not a resident of this community. She recommended the Board hire residency coordinators, inspectors, and re-register students every time they enter a new school.

Gordan Schwartz of Elkins Park stated 5 or 6 teachers were fired without cause and felt unappreciated and not supported. The teachers were committed and loyal to the system, and yet they were still fired. He asked the Board to reinstate the emergency certificate for these teachers so they can return to work

and finish out their careers with the District.

Dr. Marseille responded to the residency question by stating that he is reviewing the process and the position and it has been reclassified and will be shared with the Board to ask for additional assistance for the position. If families live in the District illegally they put a strain on the system that's in place. If we are going to talk about residency we should talk about residency across the District to ensure across the board everyone feels welcome.

MEETING ADJOURNED

Upon motion by Mr. Delgado, seconded by Mrs. Hawkins and unanimously approved, the meeting was adjourned at 10:06 p.m.

  
Secretary

  
President