

LEGISLATIVE BOARD
MEETING

The legislative board meeting of the Board of School Directors of Cheltenham Township was held on Tuesday, April 14, 2015 at 7:50 p.m. in the Administration Building, 2000 Ashbourne Road, Elkins Park, PA. The meeting was called to order by the President: Mr. Nelson. Those present were: Mr. Delgado, Mr. England, Mrs. Gray, Mrs. Hawkins, Ms. Haywood, Mr. Malloy, Mr. Nelson, Mr. Rackow, Ms. Russell, Dr. Kiefer-Superintendent, Ms. Michaels-Director of Financial Services, Mr. Ken Roos-Solicitor, Ms. Mance-Secretary.

Ms. Horsey and Ms. Cavalier were absent.

The following members of the staff were present:

Lynn David, Director of Human Resources

Dwight Nolt, Director of Education

Ray Bavi, Director of Support Services

Susan O'Grady, Director of Communications

Chris Barone, Director of Technology

Tim McCleary, Supervisor of Technology

There were 24 signatures in the guest register

The Pledge of Allegiance was led by the following students from Elkins Park School: Jaden Sky Greenbaum, Olivia Polisano, Atassa Robinson, Kai Jacobs, and William Pak. They received a Certificate of Acknowledgment from the Board.

RECOGNITIONS

Amy Blum was recognized as Elkins Park School's Cheers for Volunteers recipient. Ms. Blum received a Certificate of Acknowledgement from the Board.

Ms. Zubairu acknowledged the artwork from Elkins Park School displayed in the Administration Building.

Ms. Zubairu acknowledged her newest staff member Kari Dankovitch, and welcomed her to the Elkins Park School.

Dr. Bavi acknowledged Sergio Stalletti, Ed McMahan, Robert LePak, and Paul Kuzan of the Facilities department that have reached 25 years of service to the school district. Mr. McMahan and Mr. LePak received a Certificate of Acknowledgment from the Board. Mr. Kuzan and Mr. Stalletti were not present at the meeting.

Ms. Parker acknowledged Carole Ellercamp for 25 years of service to the school district. Ms. Ellercamp received a Certificate of Acknowledgement

from the Board.

SUPERINTENDENT'S REPORT

Dr. Kiefer reported on the District Problem Solving Bowl, which was held on Wednesday, March 25, 2015, at Elkins Park school, where 180 students from across the district participated in the event. Two of the teams competed at the state level on the weekend of April 10th and have advanced to the International level. The International Problem Solving Bowl competition is scheduled for June 10 – June 13, 2015, in Iowa. Dr. Kiefer also reported that we are in the PSSA testing window and commented that our students are well prepared, as teachers have worked hard to ensure their success. Dr. Kiefer reminded everyone about the upcoming CHS Spring Musical, 9 to 5 which will be held in the high school auditorium, Thursday, April 16 through Saturday, April 18th. Tickets are still available. The students and staff have worked very hard to put on a wonderful performance for the community, families and their peers. These are always professional quality productions that should not be missed. Dr. Kiefer invited the community to join us for Cedarbrook's, spring musical, The Addams Family! This musical will be held from Thursday, April 23rd through Saturday, April 24th at the Springfield Township High School auditorium, 1801 Paper Mill Rd, Glenside, Pa. 19038. Dr. Kiefer thanked our neighbors at Springfield school district for allowing us to use their facility for this performance. This is a high quality middle school production. On another note, Dr. Kiefer reported that the Director of Communications, Susan O'Grady will be forwarding a detailed update on personnel matters within the coming week. Dr. Kiefer publically gave a warm welcome to our students from the Israel – Arab student group. Dan Blitstein and Iris Parker welcomed the students yesterday morning with a student breakfast. The students are doing local site seeing and participating in academic exchange opportunities. The students will also tour some historical sites in the Philadelphia area. We also want to extend a warm welcome to Risa Vetri Ferman, Montgomery County District Attorney, who will be addressing the Cheltenham's Women's Student Union, tomorrow, Wednesday, April 15th from 1:45 – 2:45 pm. WSU (Women's Student Union) is a newly developed student led group, created this school year to empower female students and raise awareness around issues that concern women of all ages. The organization strives to offer a support system and a support group for members of the CHS female population, while providing opportunities to learn and grow through various activities. Sadly, I acknowledge the passing of Vanessa Cameron, 1st grade teacher at Cheltenham Elementary. Vanessa was loved and respected by her colleagues and students. No less sad was the loss of Janice Elfont, a recent retiree of Elkins Park School, who was a loved and respected teacher. These professional women leave a legacy of leadership and teaching excellence, and were an inspiration to all. They will be missed. Mr. Nelson asked for a moment of silence, in appreciation and respect for their commitment and

time to our district.

SOLICITOR'S REPORT

Mr. Roos reported that the Department of Justice has recently sanctioned the School District of Rochester, New York, for the district's violation of law concerning the use of a Service Dog by a student. Mr. Roos commented that this decision is timely because our board has on tonight's agenda the passage of a policy for the Use of Service Animals, putting our district in compliance with the law.

PUBLIC COMMENTS

Ms. Greta Milles, a member of the audience and a real estate development professional representing the Citizens Panel of Professional citizens helping with the Cedarbrook project gave the first public comment. Ms. Millis spoke about the proposed four-week public participation process to provide input into the Cedarbrook development project. She stated that this group is offering to work with the project team and assist with the following: meeting the needs of the community, stream line communication between the project team and community, identify and address community concerns constructively. The group along with the project team would give updates every four weeks to ensure the public remains informed. She also suggested that public meetings be announced with as much advance notice as possible, utilizing all forms of media and communications to the public.

Mr. Joseph Simone, a member of the audience asked why we are rebuilding Cedarbrook at this time when our tax base is eroding. He stated Cheltenham has the highest taxes in Pa, and yet we request more financial assistance from Harrisburg. He commented about a recent newspaper article, which listed neighboring school districts and their performance, and Cheltenham was not recognized. He stated his concern that the household income has decreased by \$10,000 and the tax base is horrible. He hasn't seen or heard of anything getting done to get to heart of the problems. Mr. Simone asked: What structure are we adopting or changes to the structure for the new Superintendent? He further stated, maybe we aren't up to making changes, since the performance is not getting better and the taxes are getting higher. Mr. Simone had three suggestions to address our high taxes: announce a 20% reduction in real estate taxes, operate with five buildings instead of 8, and change the entire structure of the organization that moves the district forward instead of backward.

Mr. Sloane, a member of the audience asked has a final decision been made about where the students of Cedarbrook will go and what's going to happen to Elkins Park. Mr. Sloane would like to confirm if there's been a final decision about moving the Elkins Park children to the modular.

Dr. Kiefer responded that the final decision has not been made regarding

Elkins Park. Administration is looking the current structure and will make a recommendation to the board as to what they will do going forward. Dr. Kiefer asked Dr. Bavi if we have a time frame in place for developing a specific facility plan for Elkins Park and the remainder of the district and Dr. Bavi replied, no, not at this time.

Mr. Nelson responded to Mr. Simone's question about Cedarbrook by stating; we are rebuilding Cedarbrook now because of the condition of the building, and to give our 7th and 8th grade students a permanent home. The students are currently spread out at 3 locations and they should all be in one location.

Dr. Bavi left at 8:40 pm.

APPROVAL OF MINUTES

Upon motion by Mr. Rackow, seconded by Ms. Haywood, the minutes of the February 10 and March 10, 2015 Legislative Board Meetings were unanimously approved.

Dr. Bavi returned at 8:43 pm.

WYNCOTE ELEMENTARY UPDATE

Dr. Bavi reported on the Wyncote Elementary School Construction Project accomplishments noting that 100% of the dry wall on the second floor has been completed. The painting work is in progress on the first and second floors. 95% of the ceiling tiles on the 2nd floor are complete. The terazzo floor on the first and second floors are a work in progress. The cement siding is 50% completed and the exterior brick is 60 % completed. The electrical wiring rough in is 100% complete on the second floor. To date, 136 tons of wastes has been recycled. Overall, the project is 70% complete, is on time and within budget.

CEDARBROOK MIDDLE SCHOOL PROJECT

Dr. Bavi reported on the Cedarbrook Middle School project, noting that on March 11th the office of Support Services sent a RFP to fourteen architectural firms. On March 19th, six of the architectural firms visited the Cedarbrook building for a walk through. On March 23rd, they received four bids from the architectural firms and Dr. Bavi also met with each firm. On March 27th, our Administrators interviewed the four candidates. On March 30th, the Administrators and Panel of Residents reviewed their proposals.

STUDENT REPRESENTAIVES REPORT

Student Representative Molly McHugh reported that the Spring Fling and Mr. Cheltenham Pageants were held on Saturday, April 11th. The event sold out and was a great success. Student Council made approximately \$2,000.00 from the event. Miss McHugh congratulated the Seniors who competed and Noah Clouse, the winner of the Mr. Cheltenham contest. In sports, the Cheltenham girls track team held their 3rd annual Panther classic invitational track meet. After the meet, multiple leaders from the state participated in

some of the events. The girls' softball team had 3 wins last week and the boys' baseball team defeated Abington 8 to 7 in the walk off. The blood drive is scheduled for April 24th from 8 -1, and they are in the midst of signups for the event at this time. Mr. Lebovits reported the baseball team also defeated Central Bucks – West today. Mr. Lebovits welcomed the Israeli-Arab students from Tel Aviv and stated it's been a good experience having them here at our school, and they look forward to spending the rest of the week with the students. Mr. Lebovits reiterated that Ms. Risa Verti Ferman will be at the high school on Wednesday, April 15th, as guest speaker at the first Women's Student Union event. Mr. Lebovits stated that it's a great opportunity and it would be great if students, parents and the community came out to support the event. He further stated, it would also be great if some of the students from Cedarbrook could attend the event, as it would give them an opportunity to participate. The Simple Machine Robotic Team, Team 423 is currently competing for a National title. They are not in the finals, but are in the running for the title. It's a team that doesn't receive a lot of screen time, but they're doing a great job and everyone should be proud of them. He further noted it's important we support science at our school. Mr. Lebovits and Miss Alexis Gray partnered with students from Martin Luther King High School to complete a Keystone public service announcement regarding the Keystone tests. It is their goal to increase the number of students who pass the tests, which are coming up in a month. It is their goal to inform the underclassmen from Sophomore's down, of the importance of passing the tests, as they won't be able to graduate from High School if they fail the test. The public service announcement will be placed on our website, as well as Martin Luther King's website, and posted on several social media sites as well. The dual partnership is hosting a crash course to assist students that are preparing to take the test. Mr. Nelson reminded everyone of the upcoming run for Jake event, this coming Sunday, April 18th. He encouraged everyone to come out and be a part of this event.

TREASURER'S REPORT

Upon motion of Mr. Rackow, seconded by Mr. Delgado, the Treasurer's Report for the period ending March 30, 2015, as presented in the financial statements to the board and as attached to the original minutes, was unanimously approved.

MCIU REPORT

Mr. Delgado, reporting for the Montgomery County Intermediate Unit #23, stated that Dr. John George has been moving swiftly at MCIU. They have a new logo, and are rebranding the organization and are moving along in a positive direction. The MCIU is currently focused on restructuring and working on professional development for the various departments so they can better serve the school districts they support. Mr. Delgado was proud to report that the MCIU received the head start grant, which is worth

\$22,000,000.00, over a 5-year period. The grant allows them to hire 75 people, 6 Administrators and is definitely positive for Montgomery County. The MCIU is also looking at starting a county wide Cyber school program to bring some of the students back to the districts. The cost will be much less than what the charter schools are currently charging the districts. This initiative is in line with Governor Wolf's proposal regarding cyber charter school's costs to school districts. This summer the MCIU is pilot the cyber charter school concept with a small group of parents with the expectation to have something up and running by September. This would assist the districts whose students have fled to cyber schools. Dr. George is also considering a mobile truck for FBI finger printing, which is a mandate under ACT 153, which requires employees and volunteers to get fingerprinted. The mobile truck will allow individuals working with children to get fingerprinted at the district instead of going to a fingerprinting site. The finger printing truck will be for staff members, volunteers, etc. Mr. Delgado thought it was a creative idea. Mr. Delgado expressed that Dr. George has done a great job over the last couple months and he brings a lot of creativity, great ideas and is generating revenue for the MCIU.

APPOINTMENT OF OPEN
RECORDS OFFICER

Upon motion by Mr. Rackow, seconded by Mr. England, the following resolution was adopted:

Pursuant to 65 PS 67.502 and Board Policy No. 801, it is recommended that the Board of School Directors appoint Crystal Mance as Open Records Officer for a term to commence April 15, 2015 and end upon further action by the Board.

On roll call the following voted in the affirmative: Mrs. Hawkins, Mrs. Gray, Mr. England, Mr. Delgado, Ms. Haywood, Mr. Malloy, Ms. Russell, Mr. Rackow, Mr. Nelson. Negative: None. Motion adopted.

APPOINTMENT OF BOARD
SECRETARY

Upon motion by Ms. Haywood, seconded by Ms. Russell, the following resolution was adopted:

RESOLVED, The Board of School Directors recommends that Crystal Mance be appointed as Secretary to the Board for the school district, effective April 14, 2015 through June 30, 2017, at an overtime rate of time and a half over 37.5 hours per week.

On roll call the following voted in the affirmative: Mrs. Hawkins, Mrs. Gray, Mr. England, Mr. Delgado, Ms. Haywood, Mr. Malloy, Ms. Russell, Mr. Rackow, Mr. Nelson. Negative: None. Motion adopted.

ORIGINAL AMENDMENT AS
1ST AMENDED MOTION

Upon motion by Mr. Rackow, seconded by Ms. Russell, the following resolution was adopted:

RESOLVED, The administration recommends the appointment of Crystal Mance as the Administrative Assistant to the Superintendent and Board Secretary at the Administration Building, confidential secretary, at a prorated salary of \$60,000, to be hired provisionally pending statutory requirements, effective April 15, 2015.

On roll call the following voted in the affirmative: Mrs. Hawkins, Mrs. Gray, Mr. England, Mr. Delgado, Ms. Haywood, Mr. Malloy, Ms. Russell, Mr. Rackow, Mr. Nelson. Negative: None. Motion adopted.

EASTERN CENTER REPORT

Mr. Malloy reporting for the Eastern Center stated that the Joint Committee for Eastern Arts and Technology met last Wednesday. The biggest discussion was around the formulation of policy B125. The joint committee approved the first reading of the policy. This policy involves students who are expelled from their sending school and who have committed level four offenses. The administration felt these students should also be expelled from Eastern. In past cases where students were expelled from their sending school, in some cases they were permitted to continue at Eastern. The Administration indicated that they had already touched base with the Superintendents from the 9 sending school districts. The joint committee asked questions about the new policy and were generally in agreement with it.

The Committee reviewed and discussed the instructor's salary for 2014-2015 and 2015-2016 school years and the administration explained how they determined their hours. They take an average of the teachers who earned a masters degree plus 30 credits in the 9 sending schools, and once they calculate the average, they work backwards to determine the salary matrix for the teachers. As they put in more years and continue to receive certifications they can increase their salaries.

The Committee also discussed Eastern's strategic plan for 2015-2016, how they developed it and the committee involved in developing the plan. It will be posted on their website for the next 28 days. The committee talked about the number of computer programs that are used in their technology department that are available for students to use 24 hours per day, 7 days per week, i.e.; the automotive technology program has a program called, CDX which allows students to practice on things before they are used on cars and could possibly blow up something. The programs are excellent and the students can practice 24 hours per day, 7 days per week.

Finally, Mr. Malloy reminded parents with children interested in Voc Tech that Eastern has a large number of really good vocational programs and recommended parents and students to check them out. The next meeting at the Eastern Art and Technology Center is scheduled for, Wednesday, May 13, 2015.

Mr. Roos commented with a brief follow-up to Mr. Malloy's report, by stating, Eastern has requested that the district enter into a Memorandum of Understanding, with Eastern and the other participating schools in the district on the reciprocation of expulsion. This information will be coming before the board at some point.

Mr. Delgado left at 9:15 pm.

SUNSHINE
ANNOUNCEMENTS

Mr. Nelson stated that the sunshine announcements are as listed on the agenda:

Tuesday, March 10, 2015

Executive Session

Agenda Review & Information Session - Public

Regular Legislative Board Meeting - Public

Tuesday, March 17, 2015

Executive Session - Personnel

Educational Affairs Committee - Public

Executive Session – Personnel/ Real Property

Tuesday, March 24, 2015

No Meeting Scheduled

Monday, March 30, 2015

Executive Session – Negotiation Planning

Tuesday, April 7, 2015

Facilities/Business Affairs Committee Meeting –Public

Agenda Build and Information Session – Public

Tuesday, April 9, 2015

Executive Session – Negotiations

Tuesday, April 13, 2015

Liaison Committee Meeting - Public

Mr. Delgado returned at 9:20 pm.

FINANCIAL AFFAIRS
COMMITTEE

Mr. Delgado, reporting for the Financial Affairs Committee, stated that they met on April 7, 2015, and discussed two topics: 2015 – 2016 Budget Planning process and the key factors for the budget planning process. These factors include: capital projects, state budget, tuition for student placement, and BEC contracts. Ms. Michaels is looking at potential cost savings alignment of the budget with actual spending trends over the past year with,

transportation, retirement and specialized funding. Ms. Michael's is focused on the following three key expenditures: facilities, instruction, and special education for the 2015-2016 school year. The overall financial strength of the district is extremely positive, as we've collected 91% of the revenue expected for this academic school year with current expenditures at 66%. Mr. Delgado announced the next meeting of the Financial Affairs Committee on May 5, 2015.

Ms. Russell left at 9:22 pm.

Ms. Russell returned at 9:25 pm.

EDUCATIONAL AFFAIRS
COMMITTEE

Mr. Rackow, reporting for the Educational Affairs Committee, stated that the March 17, 2015 meeting had a full agenda. They discussed the following topics: SanKoFa Alliance Program, Strategic Plan Steering Group, and Mathematics Program review process for K-8. The next Educational Affairs meeting is scheduled for May 19, 2015.

FACILITIES COMMITTEE
Resolution for Change
Orders
Resolution for Cedarbrook
Middle School Rebuild
Project

Mr. England, reporting for the Facilities Committee, stated that they discussed the following agenda items at the April 7, 2015 meeting: approval of minutes, Wyncote construction project. During the Facilities Committee meeting, Dr. Bavi also presented the change order to install 6 basketball backstops at Wyncote and to install smart boards and receive a credit in the amount of \$94,670.03. There was also discussion on the following: construction at the high school regarding the exterior doors, entrances, and construction of Little Theater. A member of the community asked if the Little Theater would be available for rent, and the committee responded, affirmatively to the question. The community also raised a question about the construction projects at Cedarbrook, Elkins Park and the high school. The committee responded by stating they are putting together a long-range plan for all locations across the district. This will give the community a better understanding of the facility expenses as we move forward. A community group volunteered and asked to be involved in the next steps going forward. They had additional questions about the following: traffic, use of the court yard, access in and out of the building, buses and overall had a lot of good input. These questions will be answered during the design phase. Mr. England thanked the members of the community as they have put in a good bit of time and effort. Mr. England announced the next meeting on May 5, 2015.

Upon motion by Mr. Malloy, seconded by Ms. Haywood, the following resolution was adopted:

RESOLVED, upon recommendation of the Facilities Committee the Board authorizes the administration to approve the change order from E.R. Stubner to install six basketball backstops with extended height, adjustable electrical power poles in the LGI area, for a total amount of \$22,983.00 for the Wyncote Elementary School project.

RESOLVED, upon recommendation of the Facilities Committee the Board authorizes the administration to approve the change order credit from Phillips Brothers Electrical, to change Extron A/V (smart board) system to interactive board, in the amount of \$94,670.03.

RESOLVED, upon recommendation of the Facilities Committee the Board authorizes the administration to approve the hiring of Gilbert Architects Incorporated for the Cedarbrook Middle School Rebuild Project for a total amount of \$1,555,000.00.

Upon roll call the following voted in the affirmative, Mrs. Hawkins, Mrs. Gray, Mr. England, Ms. Haywood, Mr. Delgado, Mr. Rackow, Ms. Russell Mr. Malloy, Mr. Nelson. Negative: None. Motion adopted.

LIAISON COMMITTEE

Mrs. Gray, reporting for the Liaison Committee, met on Monday, April 13th. Mrs. Gray stated that they covered the following items: status of construction at Cedarbrook, condition of the track at Cedarbrook, and how it's used for practices and how the district staff maintain the track. They received an update on the walkability study for Cheltenham Elementary with a meeting scheduled for the end of April, and completion of the study for public viewing by the end of May. They also discussed the Comcast franchise agreement, as they are in the process of finalizing the contract. The contract is \$95,000 over a 12-year period, and the school district will receive \$25,000, to assist with upgrades to channel 42. The FIOS contract is scheduled for renewal in September 2017. Finally, there was discussion about the public relations campaign for the township. Township and School district representatives agreed to purchase magnetic bumper stickers to promote Cheltenham township and the school district. The costs will be split 50/50 between the township and the district. Mrs. Gray announced the next meeting on Monday, June 8, 2015 at 8:00 a.m. at the School District Administration building.

PERSONNEL COMMITTEE

Ms. Russell, reporting for the Personnel Committee, stated they met on Tuesday, March 17th, in a public session to discuss the formation of the committee, which will operate on a trial basis for the remainder of the year. The committee members are: Mr. Malloy, Ms. Haywood, Ms. Russell, Board President- Ex Officio, and Director of Human Resources, Ms. David. The

committee identified the committee functions as the following: review district school processes, employee recruitment, retention and support, professional development, including alignment with the strategic plan, reviewing executive leadership development, district wage and benefits, personnel matters for board consideration, as well as considering potential changes to district policies as needed. The first meeting is scheduled for Wednesday, April 22nd at 8:30 am, in room 119 and is open to the public.

POLICY COMMITTEE

Mrs. Hawkins, reporting for the Policy Committee, stated that the Policy Committee met on March 26, and discussed the following policies: service animals in schools, public relations objectives, and equal opportunity programs. Ms. Hawkins announced the next Policy Committee on Thursday, May 7, 2015 at 8:30 a.m. at the Administration Building.

Upon motion by Mrs. Hawkins the following policies were presented for First Read:

1. First Read – Policy #712 - Service Animals in Schools
2. First Read – Policy #921 – Public Relations Objectives
3. First Read - Policy #103 - Equal Opportunity Programs

LEGISLATIVE REPORT

Ms. Haywood, Montgomery County Legislative Committee Representative, brought in two guests, one from Senator Art Haywood's office and the other from State Representative Steve Mc Carters office, and both gave an update.

Ms. Jackson, District Representative from Senator Haywood's office spoke first. The information she shared is as follows: the district will benefit from the Governor's proposed expenditures, the Governor's proposed budget for 2015-2016 will increase funding in Cheltenham School district by \$476,149, which combined with property tax relief would give home owners an average of 21% reduction on their property tax bill, and also offer savings to the district with the costs of cyber schools. Senator Haywood has identified charter education school reform and improved outcomes for students throughout the district a very important priority for him. He has announced a reading revolution and is asking all of the students of the district who can to participate in raising the reading levels of students across the district. Mr. Morris, Chief of Staff for Representative McCarter shared information about the proposed State Budget for Education. The governor is proposing the following: greater funding for pre k-12, higher education, pensions and property tax relief. If the funding is approved the district could receive a 6.9% increase in funding, which totals \$476,149 for our district.

PERSONNEL

Approval of Resignation

Upon a motion by Ms. Russell, seconded by Ms. Haywood, the following resolutions were adopted:

Approval of Retirements

Approval of Leaves of

Absence

RESOLVED, upon recommendation of the administration, the Board accepts the resignation of Alexandria Datts, part-time Academic Aide at Cheltenham High School, effective March 27, 2015 end of workday.

Approval of Leave of

Absence

Approval of Support Staff

RESOLVED, upon recommendation of the administration, the Board accepts the resignation of Matthew Milligan 1:1 Special Education Aide at Elkins Park School, effective March 27, 2015 end of workday.

Approval of Changes in

Position

Appointment of

Homebound Instructors

RESOLVED, upon recommendation of the administration, the Board accepts the resignation of Latrisha Chatten Grade 4 teacher at Wyncote Elementary School, effective June 30, 2015.

Approval of Creation of

Positions

Appointment of Long Term

Substitute Teachers

RESOLVED, upon recommendation of the administration, the Board accepts the retirement of Cynthia Rangnow, Grade 2 Teacher at Cheltenham Elementary School, effective the last teacher day of the 2014-2015 school year, end of workday. Ms. Rangnow has been a district employee for 28 years.

Approval of Extra Duty

Extra Pay Positions

RESOLVED, upon recommendation of the administration, the Board accepts the retirement of Roy Hampton Farrar, English Teacher at Cedarbrook Middle School, effective the last teacher day of the 2014-2015 school year, end of workday. Mr. Farrar has been a district employee for 13 years.

RESOLVED, upon recommendation of the administration, the Board accepts the retirement of Stephanie Stewart, Grade 5 Teacher at Elkins Park School, effective the last teacher day of the 2014-2015 school year, end of workday. Ms. Stewart has been a district employee for 26 years.

RESOLVED, upon recommendation of the administration, the Board accepts the retirement of Merle Kolker, Reading Teacher at Cedarbrook Middle School, effective the last teacher day of the 2014-2015 school year, end of workday. Ms. Kolker has been a district employee for 28 years.

RESOLVED, upon recommendation of the administration, the Board accepts the retirement of Beth Braverman, Grade 5 Teacher at Elkins Park School, effective the last teacher day of the 2014-2015 school year, end of workday. Ms. Braverman has been a district employee for 30 years.

RESOLVED, upon recommendation of the administration, the Board accepts the retirement of Eileen Heron, Grade 6 Teacher at Elkins Park School,

PERSONNEL
(continued)

effective the last teacher day of the 2014-2015 school year, end of workday. Ms. Heron has been a district employee for 20 years.

RESOLVED, upon recommendation of the administration, the Board accepts the retirement of Christine Regenhard Principal's Secretary at Glenside Elementary School, effective June 25, 2015, end of workday. Ms. Regenhard has been a district employee for 26 years.

RESOLVED, upon recommendation of the administration, the Board accepts the retirement of Patricia Lloyd, Kindergarten Aide at Wyncote Elementary School, effective April 25, 2015. Ms. Lloyd has been a district employee for 26 years.

RESOLVED, upon recommendation of the administration, the Board accepts the retirement of Nancy Ranieri, Speech and Language Therapist at Elkins Park School, effective the last teacher day of the 2014-2015 school year, end of workday. Ms. Ranieri has been a district employee for 16 years.

RESOLVED, upon recommendation of the administration, the Board accepts the retirement of Barbra Shivy, Special Education Teacher at Glenside Elementary School, effective the last teacher day of the 2014-2015 school year, end of workday. Ms. Shivy has been a district employee for 27 years.

RESOLVED, upon recommendation of the administration, the Board accepts the retirement of Carol Nejman, Principal at Elkins Park School, effective August 17, 2015. Mrs. Nejman has been a district employee for 12 years.

RESOLVED, upon recommendation of the administration, the Board accepts the retirement of Phyllis Williams, Spanish Teacher at Cedarbrook Middle School, effective the last teacher day of the 2014-2015 school year. Ms. Williams has been a district employee for 29 years.

RESOLVED, upon the recommendation of the administration, the Board grants Syieda Graham-Logan, Grade 1 Teacher at Cheltenham Elementary School, a change in an unpaid leave of absence from: March 17, 2015 until May 12, 2015; to: March 24, 2015 until May 12, 2015 under the provisions of the Family & Medical Leave policy. Ms. Graham-Logan 's return to work date is May 13, 2015.

RESOLVED, upon the recommendation of the administration, the Board grants Jarinil Tan, 1:1 Special Education Aide at Glenside Elementary School, be granted an unpaid leave of absence from March 26, 2015 until the end of the 2014-2015 school year, under the provisions of the Family & Medical Leave policy. Ms. Tan's return to work date is September 1, 2015.

PERSONNEL
(continued)

RESOLVED, upon the recommendation of the administration, the Board grants Marsha Snyder, Special Education Teacher at Elkins Park School, be granted a sabbatical leave of absence for the first semester of the 2015-2016 school year for Professional Development, and that she be paid one-half salary for the period as provided by Section 1169, Act 190 of the Pennsylvania School Code. Ms. Snyder's return to work date is the first teacher day of the Second Semester for the 2015-2016 school year.

RESOLVED, upon the recommendation of the administration, the Board grants that Phyllis Williams, Spanish Teacher at Cedarbrook Middle School, be granted an unpaid leave of absence from May 01, 2015 until the end of the 2014-2015 school year, under the provisions of the Family & Medical Leave policy.

RESOLVED, upon the recommendation of the administration, the Board grants Nancy Sanborn, School Nurse at Myers Elementary School, be granted a change in an unpaid leave of absence from: December 08, 2014 until March 13, 2015; to: December 08, 2014 until the end of the 2014-2015 school year under the provisions of the Family & Medical Leave policy. Ms. Sanborn 's return to work date is the first teacher day of the 2015-2016 school year.

RESOLVED, upon the recommendation of the administration, the Board approves appointment of Nia James as a part-time Lunchroom/Playground Aide, Tier I at Glenside Elementary School, 3 hours per day for 182 days, at an hourly rate of \$12.26, to be hired provisionally pending statutory requirements, effective date to be determined. A 90-day probation period is required.

RESOLVED, upon the recommendation of the administration, the Board approves appointment of Tracey Horne as a Special Education Inclusion Aide, Tier IIA at Elkins Park School, 7 hours per day for 184 days, at an hourly rate of \$13.43, to be hired provisionally pending statutory requirements, effective date to be determined. A 90-day probation period is required.

RESOLVED, upon the recommendation of the administration, the Board approves appointment of Rebecca Channing as a part-time C.L.A.S.P. Aide, Group Supervisor, Tier III at Myers Elementary School, 4.75 hours per day for 182 days, at an hourly rate of \$15.60, to be hired provisionally pending statutory requirements, effective April 15, 2015. A 90-day probation period is required.

RESOLVED, upon the recommendation of the administration, the Board

PERSONNEL
(continued)

approves appointment of Doris Thomas as a part-time Lunchroom Aide, Tier I at Cheltenham High School, 3 hours per day for 182 days, at an hourly rate of \$12.26, to be hired provisionally pending statutory requirements, effective date to be determined. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board approves a change in position for Michael O'Brien, from: Head Custodian, Grade 16, at Myers Elementary School, to: Roofer/Painter, Grade 13, at the Administration Building, 8 hours per day for 260 days at an annual rate of \$60,152 prorated effective April 15, 2015.

RESOLVED, upon recommendation of the administration, the Board approves a change in position and status for Inez Monte, from: part-time Lunchroom/Playground Aide, Tier I, at Wyncote Elementary School, to: full-time Special Education Aide, Learning Support, Tier IIA, at Wyncote Elementary School, 7 hours per day for 184 days at an hourly rate of \$13.43, effective April 15, 2015.

RESOLVED, upon recommendation of the administration, the Board approves a change in position for Elizabeth Barton, from: part-time Lunchroom/Playground Aide, Tier I, at Wyncote Elementary School, to: part-time Academic Aide, Tier IA, at Cheltenham High School, 4.8 hours per day for 182 days at an hourly rate of \$12.50, effective date to be determined.

RESOLVED, upon recommendation of the administration, the Board approves of personnel as listed, to be homebound instructors, for the 2014-2015 school year, at a rate of \$43.00 per hour.

Ms. Samantha Long
Laurel Doran
Mr. Ryan Smith*

****Employee to be hired provisionally pending statutory requirements with an effective date to be determined.***

RESOLVED, pursuant to Board Policy #401, upon recommendation of the administration, the Board authorizes new professional employee positions: Special Education Teacher – Emotional Support, Grades 7-8 and Speech and Language Teacher.

RESOLVED, Pursuant to Board Policy #501, upon recommendation of the administration, the Board authorizes a new classified employee position HVAC Maintenance Mechanic, per the position description submitted to the Board.

PERSONNEL
(continued)

RESOLVED, upon recommendation of the administration, the Board approves the extension of the appointment of Samantha Moffat as Long Term Substitute Teacher, Spanish Teacher at Cedarbrook Middle School, effective August 26, 2014 through the end of the 2014-2015 school year, at a salary of \$42,122 (Step 1/Bachelors) prorated.

RESOLVED, upon recommendation of the administration, the Board approves the following Extra Duty/Extra Pay assignments, per the attachment, at a rate of \$220 per unit, as listed.

On roll call the following voted in the affirmative: Mrs. Hawkins, Mrs. Gray, Mr. England, M Ms. Haywood, Mr. Delgado, Mr. Rackow, Ms. Russell, Mr. Malloy, Mr. Nelson. Negative: None. Motion adopted.

EDUCATIONAL AFFAIRS
Approval of Conferences
Approval of Volunteers
Approval of Contract

Upon motion by Ms. Russell, seconded by Ms. Haywood the following resolutions were adopted:

RESOLVED, upon recommendation of the administration, the Board approves attendance and payment of expenses for William Kiefer, Superintendent, to attend MCIU’s Superintendent’s Conference, in Hershey, PA, on April 15 through April 17, 2015, with an estimated cost of \$975.00, to be paid from the Superintendent’s budget.

RESOLVED, upon recommendation of the administration, the Board approves attendance and payment of expenses for Cheryl Horsey, Director of Pupil Services, to attend 2015 PASPA (Pa. Association of Pupil Services Administrators) Conference, in Lancaster, PA, on April 16 and April 17, 2015, with an estimated cost of \$663.98, to be paid from the CASSA budget.

RESOLVED, upon recommendation of the administration, the Board approves attendance and payment of expenses for Angela Melvin-Schell, Challenge Consultant, to attend the Ungifted – Intelligence Redefined, one-day conference at Villanova University, in Villanova, PA, on May 1, 2015, with an estimated cost of \$339.75, to be paid from the Challenge budget.

RESOLVED, upon recommendation of the administration, the Board approves attendance and payment of expenses for Teri Benelli, Title I Reading Specialist, to attend PAFPC (PA Association of Federal Program Coordinators), in Seven Springs, PA, from May 3 through May 6, 2015 with an estimated cost of \$704.25, to be paid from the Title I Grant.

RESOLVED, upon recommendation of the administration, the Board approves the long-term and overnight volunteers pursuant to Policy 916, as

attached to the original minutes.

EDUCATIONAL AFFAIRS
(continued)

RESOLVED, upon recommendation of the administration, the Board approves the contract with SanKoFa Alliance not to exceed \$20,000.00 to provide one consultant to work at Cheltenham High School with young men of color who are being challenged within the school's learning environments and experiencing academic and/or behavioral problems. This contract shall commence on April 15, 2015 through June 15, 2015 and recommence September 8, 2015 through October 27, 2015

On roll call the following voted in the affirmative: Mrs. Hawkins, Mrs. Gray, Mr. England, Ms. Haywood, Mr. Delgado, Mr. Rackow, Ms. Russell, Mr. Malloy, Mr. Nelson. Negative: None. Motion adopted.

FINANCIAL AFFAIRS
Approval of Bills for
Payment
Approval of Budget
Transfers
Settlement Stipulation of
Assessment Appeal

Upon motion by Mr. Rackow, seconded by Mr. England, the following resolutions were adopted:

Ms. Michaels reported there were no budget transfers March 11 through April 14, 2015.

RESOLVED, upon recommendation of the administration, the Board approves the bills for payment for the period March 11, 2015 through April 14, 2015 in the following amounts in accordance with the list submitted to the board and as attached to the original minutes

FINANCIAL AFFAIRS
(continued)

<u>FUND</u>	<u>CHECK NUMBERS</u>	<u>AMOUNT</u>
General Fund	136418 – 136721	\$1,151,588.68
Payroll Fund	8527 – 8627	\$230,723.65
Bond Fund	1797 – 1811	\$2,149,030.32
Food Services Fund	2285 – 2287	\$167,451.03
Student Activities Fund	2127 – 2148	\$25,951.91

RESOLVED, upon recommendation of the administration, the Board gives authorization to make budget transfers and assignment for the 2014-15 fiscal year as required by state and mandated auditing procedures.

RESOLVED, upon recommendation of the administration the Board authorizes the District's Solicitor's office to sign the settlement stipulation regarding the assessment appeal of the property located at 65 Ironwood Circle, Cheltenham Township, with parcel number 31-00-15032-22-8, as submitted to the board.

RESOLVED, upon recommendation of the administration the Board authorizes District's Solicitor's office to sign the settlement stipulation

regarding the assessment appeal of the property located at 273 Ironwood Circle, Cheltenham Township, with parcel number 31-00-15032-28-2, as submitted to the board.

RESOLVED, upon recommendation of the administration the Board authorizes District's Solicitor's office to sign the settlement stipulation regarding the assessment appeal of the property located at 302 Ironwood Circle, Cheltenham Township, with parcel number 31-00-15032-54-3, as submitted to the board.

RESOLVED, upon recommendation of the administration the Board authorizes District's Solicitor's office to sign the settlement stipulation regarding the assessment appeal of the property located at 1235 Ashbourne Road, Cheltenham Township, with parcel number 31-00-00700-00-7, as submitted to the board.

RESOLVED, upon recommendation of the administration the Board authorizes District's Solicitor's office to sign the settlement stipulation regarding the assessment appeal of the property located at 8440 Limekiln Pike, Cheltenham Township, with parcel numbers 31-00-17341-00-7, 31-00-17344-00-7 and 31-00-17338-00-7, as submitted to the board.

On roll call the following voted in the affirmative: Mrs. Hawkins, Mrs. Gray, Mr. England, Ms. Haywood, Mr. Delgado, Mr. Rackow, Ms. Russell, Mr. Malloy, Mr. Rackow, Mr. Nelson. Negative: None. Motion adopted.

PUBLIC COMMENT

Ms. Lilo Blank, a student from the high school spoke about the Women's Student Union Group. She expressed her gratitude for support from the faculty, board and administration staff. She stated she and her committee are very excited about the launch of the new group and it's official launch on Wednesday, April 15th. Miss Blank said she looks forward to working with the board, and district administrative staff on future events. She also invited everyone to attend the kickoff event where their guest speaker will be Risa Verti Ferman, Montgomery County District Attorney.

Mr. Joseph Simone stated he is looking forward to the 21% reduction in property taxes. He suggested long-range facilities plan, and also ask how many facilities we have and how many will we retain. He suggested the board review the facilities plan, and reduce the facilities to one middle school. Finally, he stated our cost per student is \$22,000, which is the cost of most private schools in our area.

Upon motion by Mr. England, and seconded by Mr. Delgado and unanimously approved, the meeting was adjourned at 9:50 p.m.

MEETING ADJOURNED

Secretary

President