

LEGISLATIVE BOARD  
MEETING

The legislative board meeting of the Board of School Directors of Cheltenham Township was held on Tuesday, March 10, 2015 at 7:54 p.m. in the Administration Building, 2000 Ashbourne Road, Elkins Park, PA. The meeting was called to order by the President: Mr. Nelson. Those present were: Mr. Delgado, Mr. England, Mrs. Gray, Mrs. Hawkins, Ms. Haywood, Mr. Malloy, Mr. Nelson, Mr. Rackow, Ms. Russell. Dr. Kiefer-Superintendent, Ms. Michaels-Director of Financial Services, Mr. Donoghue-Solicitor, Ms. Howard-Secretary.

The following members of the staff were present:

Beth Cavalier, Director of Special Education

Lynn David, Director of Human Resources

Dwight Nolt, Director of Education

Ray Bavi, Director of Support Services

Susan O'Grady, Director of Communications

Tim McCleary, Supervisor of Technology

Cheryl Horsey, Director of Pupil Services

There were 8 signatures in the guest register

The Pledge of Allegiance was led by the following students from Cedarbrook Middle School: Jacob Chase and William Felix. They received a Certificate of Acknowledgment from the Board.

RECOGNITIONS

Meleah Brame and Teri Yago-Ryan were recognized as Cedarbrook Middle School's Cheers for Volunteers recipients. They received a Certificate of Acknowledgement from the Board.

Mr. Russell acknowledged the artwork from Cedarbrook Middle School displayed in the Administration Building.

SUPERINTENDENT'S  
REPORT

Dr. Kiefer reported that temperatures are rising, and there is no snow in the forecast. Dr. Kiefer commented on the hard work of the Grounds Crew and how their hard work has made it possible for school to open and students to participate in extracurricular events. In sports, the boys and girls indoor track teams can call themselves State Champs. We are very proud of our indoor track athletes, and their coaches. In music, Cheltenham High School Jazz 1 Band participated in Temple University's Essentially Ellington Jazz Festival. Students Corin Duey and Jesse Wisch received outstanding soloist awards. In academics Dr. Kiefer congratulated our Cedarbrook team who participated as Science Olympians. The Cedarbrook team participated against 24 regional schools. They earned 9 top 10 spots and 2 medals. We have two teams going to the Pennsylvania Problem Solving competition in April in Camp Hill PA. One team from Elkins Park and the other team from Cedarbrook. The 2<sup>nd</sup> Annual Former Staff Breakfast will be on Thursday,

March 19th, Dr. Kiefer invited everyone to join us for breakfast, student musical performances with State Senator Art Haywood as the guest speaker. The Wizards come to Cheltenham High School at 1:00 pm. Sunday, March 22, 2015.

March 25, 2015 is the District Problem Solving Bowl with over 180 students are participating. A reminder that Spring Break is fast approaching, Monday, March 30 through Friday, April 3, 2015. Finally, D. Kiefer thanked Salus University for their donation of exercise equipment to Cheltenham High School, valued at approximately \$30,000. Thank you Salus University!

#### SOLICITOR'S REPORT

Mr. Donoghue reported that the Commonwealth Court recently decided a case regarding the Pennsylvania right to know law and release of school employee addresses. The Commonwealth Court found that employee addresses were not protected by the constitutional right to privacy however, employees have a right to assert the personal security exception prior to the school district or office of open records releasing that information. Shortly after rendering this decision the Commonwealth Court reinstated the injunction that had been in place for several years. So the current state of the Right To Know law is that employee addresses are still protected and school districts, or office of open records cannot release that information and will make a determination whether to hold this position during the pendency of the appeal.

#### PUBLIC COMMENTS

Greta Mills, a member of the audience and representing the community group reviewing facilities feasibility study and capital investments. Ms. Mills said that the children are our top priority. Ms. Mills expressed that the recommendation of the community group is to pursue the renovation project at Cedarbrook Middle School in the most expedient fashion possible. Renovation is the most environmental, economic and socially responsible decision to get Cedarbrook students back in one school. She expressed that the group is here to offer their help and appreciate the job the Board members are doing.

Mr. Hefner, a member of the audience and member of the same group with Greta, stated that he was looking at the money. He did the math, and the average staff costs about \$100,000 and it costs about \$100,000.00 to finance 2 million dollars. Mr. Hefner said he believes it is more important to fund staffing. The renovation of the building will take two years not four years as a valid reason to vote for renovation. Mr. Hefner said he appreciated that the process has been open and that community feedback has and will be included in the RFP process. He asked that creativity play a part in the design process, and feels we are all on the same page.

Mr. David Cohen, a member of the audience and a member of the group of

engaged citizens wanted to thank the Board for working with the community to find elements for successful renovation of Cedarbrook. The time has come to renovate the building, and it is clear to everyone that renovation is the workable solution and it is time to move the project forward. Mr. Cohen said he thought the Board should look at the other buildings, CHS and EP and work on them concurrently. Mr. Cohen said the citizens do share concern about the ramifications about the budget, and millage rate and its impact on the citizens and the School District budget. He expressed concern about the debt ceiling of the District and Act 1 and inflationary index. Mr. Cohen also stated that there is an effort to rezone Cheltenham, which will be presented to the Commissioners next month. There is a possibility of generating more revenue to the School District as a result of rezoning efforts. Mr. Cohen thanked the Board for moving forward with the RFP and evaluating Cheltenham High School and Elkins Park School issues as well.

Ms. Betty Caltaldi asked what is the cost of the process of hiring the new superintendent and how long will it take? Ms. Caltaldi also asked if we have ever used the MCIU before. Mr. Nelson responded that it will cost about \$9,000, and we would like to begin interviewing in earnest in April, and hope to have a superintendent in place to begin the 2015-2016 school year.

APPROVAL OF MINUTES

The February 10, 2015 Legislative Minutes were not distributed to the Board, approval of the minutes will be postponed until next month's meeting.

UNITED PARENTS GROUP

Mrs. Sywulak-Herr reporting for the UPG stated that the 2nd UPG/PTO Leadership meeting for the school year has not happened because of the snow and ice. The meeting will take place on March 23, 2015 for all seven District schools. There will be no public UPG meeting this month. The meeting will allow the leaders to digest the newly updated Volunteer Policy and procedures with Ms. David, the kindergarten registration and the overflow procedures for the upcoming school year, the value of the PTO becoming a 501C3, and enjoying an around the table share of highlights and celebrations during the winter months. Ms. Sywulak-Herr shared that the Leadership meetings are beneficial for sharing best practices and strengthening the bonds between parents and schools. The February UPG meeting gave time to discuss the value of mentoring at risk youth. The students who have had the benefit of a mentor have experienced a better and more meaningful connection, and perseverance, value, organization skills, kindness, appreciation, creativity, honest and ethical relationships.

UNITED PARENTS GROUP  
(continued)

All these are fostered in a mentoring relationship. During the February UPG meeting, there was a discussion of the growing disconnect of some students and their educational and life goals. UPG is ready, willing and proud to support the District and move forward with mentoring programs in all seven District schools.

WYNCOTE ELEMENTARY  
UPDATE

Dr. Bavi reported on the recent Wyncote Elementary School Construction Project accomplishments noting that 90% of the dry wall on the second floor has been completed. 35% of the dry wall on the 1st floor is completed. The flooring is a work in progress. Mechanical ductwork and insulation is a work in progress. Tele/data wiring on the 2nd floor is 75% completed and 40% on the 1st floor. Fire alarm wiring is 100% completed. 52 windows have been installed. One hundred and six tons of waste has been recycled. The project is both on time and within budget.

CEDARBROOK MIDDLE  
SCHOOL PROJECT

Dr. Bavi reported on the Cedarbrook Middle School project, noting that on February 19, there was a meeting with residents to discuss the District-wide Feasibility Study. Gilbert Architects was represented and reviewed the design on structural, mechanical and electrical information, The comments from the meeting were encouraging, and there was no negative feedback. On March 10, Dr. Bavi met with the citizen panel to discuss the RFP for Cedarbrook Middle School. The citizen panel received a copy of the RFP and Dr. Bavi explained the standards for hiring a design team. During this meeting he received two letters from the panel, which will be included with the RFP. The citizen panel continues to support the Cedarbrook renovation project.

STUDENT REPRESENTAIVES  
REPORT

Student Representatives Nissim Lebovits reported that spring sports started this week. He also mentioned that both the boys and girls track teams took State Championships. Mr. Lebovits stated that AP registrations were due Friday, March 13; the cost per test is \$91.00 with a \$21 deposit due at registration. There will be a \$55 late fee for anyone missing registration. Upcoming events at the high school include the Powder Puff game on Friday, March 20 at Arcadia. The Powder Puff game is a girl's football game, under the lights on a turf field at Arcadia University. Fun to watch and part of the Blue and Gold competition. Also coming up is the Soph Hop, which will be held on Saturday, March 21 at 7 pm. The dance is open to all sophomores and their upper classmen dates if they desire. Finally, the Blue and Gold competition is Friday night, March 27th, is a school wide competition and a great way to spend the evening.

TREASURER'S REPORT

Upon motion of Mr. Rackow, seconded by Mr. Delgado, the Treasurer's Report for the period ending February 28, 2015, as presented in the financial statements to the board and as attached to the original minutes, was unanimously approved.

MCIU REPORT

Mr. Delgado, reporting for the Montgomery County Intermediate Unit #23, stated that the IU is just wonderful. They are totally moved into their new building. There was a water main break, but that has been repaired. The space is huge and they are hopeful to get the Head Start Grant. Dr. George is confident they will get the grant. Also, there will be a building celebration on Friday, April 24, 2015 at 3:00 p.m. if anyone is interested in attending.

EASTERN CENTER REPORT

Mrs. Gray reporting for the Eastern Center stated the most significant thing to report was the Open House recently held for future students and their families to look at the school and see what Eastern has to offer. Eastern offers Culinary Arts, Collision Repair, Technology, Construction, and Cosmetology if a student is not interested in the traditional academic route. There is a link to Eastern on the District web site where there is information about the summer programs. Ms. Gray also reported that students can also get information about Eastern from their counselor at school.

APPROVAL OF  
RESOLUTIONS  
Reclassification of  
Superintendent from  
Substitute to Acting  
Agreement with MCIU for  
Superintendent Search

Upon motion by Mr. Rackow, seconded by Ms. Haywood, the following resolutions were adopted and unanimously approved.

RESOLVED, the Board of School Directors reclassifies the appointment of Dr. William Kiefer from Substitute Superintendent to Acting Superintendent effective March 1, 2015. The Board further approves the Amendment to the Substitute Superintendent Employment Agreement subject to review of Solicitor and Board President.

RESOLVED, The Board of School Directors authorized the President and Secretary to enter into an agreement with the Montgomery County Intermediate Unit for Superintendent search services in the form presented to the Board.

ANNOUNCEMENTS

Mr. Nelson stated that the sunshine announcements are as listed on the agenda:

February 12, 2015

Executive Session – Personnel

February 17, 2015

Educational Affairs Committee – Public

February 26, 2015

Executive Session – Personnel

March 3, 2015

Financial Affairs Committee – Public

Facilities Committee – Public

Agenda Build and Information Session – Public

March 10, 2015

Executive Session – Personnel

FINANCIAL AFFAIRS  
COMMITTEE

Mr. Malloy, reporting for the Financial Affairs Committee, stated that they discussed the following agenda items at the March 3, 2015, meeting: after approval of minutes from the February 3, 2015 meeting. Mr. Malloy stated the committee reviewed the mandatory re-bidding of the Food Service contract. The RFP has been reviewed by our Solicitor and PDE. The next step is for the Board to approve to advertise and solicit proposals. Proposals will be due by April and in May the Board will recommend which company will be approved. The 2015-2016 budget was addressed and will result in a 1.9 index increase. The impact will increase millage to 44.456, which is equal to \$9.98 per month increase in property taxes. Other factors that impact the budget include the State Budget, capital expenses, the rebuilding of Cedarbrook, EP and CHS projects, and negotiation of the Business Employees Contract (BEC), which expires in June. Governor Wolf's budget proposal will provide money to schools and Cheltenham, and property tax relief to home owners, but we do not know how much or when, and our budget must be submitted by June 9. We are looking at budget savings by continuing to align retirements to our program needs, transportation costs, site-based budget in CLASP, District-wide overtime, investment planning, and maximizing special education funds.

FINANCIAL AFFAIRS  
COMMITTEE (continued)  
Approval of RFP for Food  
Service Contract

Upcoming dates for Budget planning and review include: April 7, 2015 for School Board Budget Planning, May 5, 2015 is the Budget Hearing, and June 9, 2015 is the Budget adoption. We did receive an informational update on this year's budget and as reported by Ms. Michaels we are on target with our revenue and expenditures. All information about the budget and the preliminary budget can be found on our website. The next Financial Affairs meeting will be held on Tuesday, April 7, 2015.

Upon a motion by Mr. Delgado, seconded by Mrs. Hawkins, the following resolution was approved:

RESOLVED, upon recommendation of the administration, the Board approved the RFP to advertise and solicit proposals for District-wide Food Service contracts.

On roll call the following voted in the affirmative: Mrs. Hawkins, Mrs. Gray, Mr. England,  
Ms. Haywood, Mr. Rackow, Mrs. Russell, Mr. Malloy, Mr. Nelson. Negative: None. Motion adopted.

EDUCATIONAL AFFAIRS  
COMMITTEE

Mr. Nelson, reporting for the Educational Affairs Committee, stated that at the February 17, meeting, Ms. Cavalier presented the public with an update on educational services. Ms. Cavalier also spoke on the additional training provided this year. Ms. Cavalier spoke of the needs of our students and highlighted emotional support services currently being provided at our high school. There was a discussion about the gaps in service. Ms. Cavalier spoke about the approach to technology and to better assess progress in this area. The report is on our website. Mr. Nelson thanked Ms. Cavalier who is on loan to us from the Chester County Intermediate Unit, and we acknowledge and thank her for her service. The next Educational Affairs meeting is scheduled for Tuesday, March 17, 2015.

FACILITIES COMMITTEE  
Resolution for Change  
Order  
Resolution for Approval of  
lowest bidder Wyncote  
Furniture  
Resolution for RFP  
Cedarbrook Project

Mr. England, report for the Facilities Committee, stated that they discussed the following agenda items at the March 3, 2015 meeting: approval of minutes, Wyncote, Cheltenham High School and District-wide Plan Con study. There is a change order for Wyncote, inspector from KAKS for inspections and soil testing. Due to soil on the site, which was unforeseen; there will be a change order for \$20, 984.00. The second item was for the bid for Wyncote furniture. An RFP was put out for Wyncote furniture with four bidders picking up information, but only one bidder. A question was raised why no other bidders bid, and the response was that the price could not be beat. We did reach out to women owned and minority owned businesses. The CHS project is moving along. The roof on the Little Theater has not been worked on because of weather. At the last Facility’s meeting, Mr. England reported that there was a presentation by Gilbert Architect about the District-wide Plan-Con study that looked at all of the buildings and the demographic study that was completed last year. There was very little on the four elementary schools. There was a brief discussion on the Cedarbrook building and various options and repairs on the Elkins Park building that need immediate attention. There was also discussion about CHS that is in the middle of several million dollars worth of work that will extend and improve this building into the future. The administration will continue to discuss EP and CHS and come back to the Board with proposed plans for these buildings. There was considerable time spent on the discussion.

Mr. England announced the next meeting on April 7, 2015.

Upon motion by Mr. Rackow, seconded by Mr. Malloy, the following resolution was adopted:

FACILITIES COMMITTEE  
(continued)

RESOLVED, upon recommendation of the Facilities Committee, the Board authorizes the administration to approve the change order in the amount of \$20,984.00 to KAKS Company for inspections and testing for the Wyncote School Project.

On roll call the following voted in the affirmative: Mrs. Hawkins, Mrs. Gray, Mr. England, Ms. Haywood, Mr. Delgado, Mr. Rackow, Ms. Russell, Mr. Malloy, Mr. Nelson. Negative: None. Motion adopted.

Upon a motion by Ms. Haywood, seconded by Mrs. Hawkins, the following resolution was adopted:

RESOLVED, upon recommendation of the Facilities Committee, the Board authorizes the administration to approve ATD-American, the lowest responsible bidder, to provide furniture for the Wyncote Elementary School Project, with a total cost of \$398,001.75.

ATD American	\$398,001.75
CI solutions	No Bid
Hertz Furniture	No Bid
AAAA Office and Warehouse Surplus	No Bid

On roll call the following voted in the affirmative, Mrs. Hawkins, Mrs. Gray, Mr. England, M. Delgado, Ms. Haywood, Mr. Delgado, Mr. Rackow, Ms. Russell, Mr. Mr. Malloy, Mr. Nelson. Negative: None. Motion adopted.

Upon a motion by Mr. Rackow, seconded by Mr. Delgado, the following resolution was adopted:

RESOLVED, upon the recommendation of the administration, the Board authorizes the Department of Support Services to complete the RFP (Request for Proposal) for distribution and bid for the Cedarbrook Project.

Upon roll call the following voted in the affirmative, Mrs. Gray, Mr. England, Ms. Haywood, Mr. Delgado, Mr. Rackow, Mr. Malloy, Mr. Nelson. Negative: Mrs. Hawkins, Ms. Russell. Motion adopted.

LIAISON COMMITTEE

Mrs. Gray, reporting for the Liaison Committee, stated that there was no meeting since the last legislative meeting. Mrs. Gray announced the next meeting on Monday, April 13, 2015 at 8:00 a.m. at the Township Building.

PERSONNEL COMMITTEE

Ms. Russell, reporting for the Personnel Committee, stated that there would be a proposal to the Board about the composition of the Personnel Committee, and what their charge will be. The proposal will be presented on Tuesday, March 17, 2015 at 6:15 p.m. and is open to the public.

POLICY COMMITTEE

Mrs. Hawkins, reporting for the Policy Committee, stated that there was no meeting since the last legislative meeting due to weather. The Policy



Committee will meet this month on Thursday, March 26, 2015 at 8:30 a.m. at the Administration Building.

Upon a motion by Ms. Haywood, seconded by Mr. Delgado, the following resolution was adopted:

POLICY COMMITTEE  
(continued)

1. Second Read - Policy 008 – Board Orientation
2. Second Read – Policy 358 – Required Clearances – Administrative
3. Second Read - Policy 458 – Required Clearances – Professional
4. Second Read – Policy 558 – Required Clearances – Classified
5. Second Read – Policy 350 – Reporting of Arrests and Convictions – Administrative
6. Second Read – Policy 450 – Reporting of Arrests and Convictions – Professional
7. Second Read – Policy 550 Reporting of Arrests and Convictions – Classified
8. Second Read – Policy 818 – Contracted Services
9. Second Read – Policy 009 – Policy Development – Repeal of Policy

On roll call the following voted in the affirmative: Mrs. Hawkins, Mrs. Gray, Mr. England, Ms. Haywood, Mr. Delgado, Mr. Rackow, Ms. Russell, Mr. Malloy, Mr. Nelson. Negative: None.  
Motion adopted.

LEGISLATIVE REPORT

Ms. Haywood, Montgomery County Legislative Committee Representative, reported on the budget proposal presented by Governor Wolf on March 3, 2015. A large part of the budget was the proposed education budget for 2015-2016. Ms. Haywood shared her view that Governor's Wolf's proposed budget is bold, and if passed today, as presented it would turn the tide for education in Pennsylvania.

The state Legislature will pass their budget far after our budget is adopted so the benefits will not be felt until next year. Proposed budget changes include:

- 400 million dollar increase for basic education funding
- 100 million dollar increase for special education funding
- 120 million dollars to early childhood education funding
- 160 million dollar savings resulting from charter school reform
- 10% decrease in payments from public schools to fund charter schools
- 8 million dollars to career counseling in middle and high schools
- 9 million dollars to dual enrollment
- 47 million dollars to Pre-K through grade 12 investments

Ms. Haywood urged Pennsylvania to adopt a fair and equitable funding formula, which would result in a 23% decrease in property taxes. The budget will be posted to our website.

At 9:14 p.m. Mr. Delgado and Mr. England left the meeting.

Mr. England returned to the meeting at 9:16 p.m.

PERSONNEL

Approval of Resignation

Upon a motion by Mr. Rackow, seconded by Ms. Haywood, the following resolutions were adopted:

RESOLVED, upon recommendation of the administration, the Board accepts the resignation of Dawn Pinkey, Special Education Inclusion Aide at Elkins Park School, effective February 18, 2015 end of workday.

RESOLVED, upon recommendation of the administration, the Board accepts the resignation of Cynthia Wyche, Lunchroom/Playground Aide at Wyncote Elementary School, effective February 20, 2015 end of workday.

RESOLVED, upon recommendation of the administration, the Board accepts the resignation of Daniel Felix, part-time C.L.A.S.P. Aide, Assistant Group Supervisor at Myers Elementary School and Cheltenham Elementary School, effective February 25, 2015 end of workday.

PERSONNEL

(continued)

Approval of Retirements

Approval of Leadership

Stipend

Approval of a Position

Recession of Board Hire

Agreement with Board of

School Directors

Approval of Leaves of

Absence

Chang in Approved Leave of

Absence

Appointment of Consultant

Approval of Support Staff

Appointment of

Homebound Instructors

Approval of Extra

Duty/Extra Pay

RESOLVED, upon recommendation of the administration, the Board accepts the resignation of Courtney Small, part-time Health Assistant at Cheltenham High School, Cedarbrook Middle School, and Wyncote elementary School effective March 13, 2015 end of workday.

RESOLVED, upon recommendation of the administration, the Board accepts the resignation of Kathy-Ann Baus, 1:1 Special Education Aide at Glenside Elementary School effective February 18 2015 end of workday pursuant to the Settlement Agreement and Release as submitted to the Board.

RESOLVED, upon recommendation of the administration, the Board accepts the retirement of Sally Crescenzo, Kindergarten Aide at Glenside Elementary School, effective March 1, 2015. Ms. Crescenzo has been a district employee for 10 years.

RESOLVED, upon recommendation of the administration, the Board accepts the retirement of Jane Smith, Grade 4 Teacher at Cheltenham Elementary School, effective the last teacher day of the 2014-2015 school year, end of the workday. Ms. Smith has been a district employee for 28 years.

RESOLVED, upon the recommendation of the administration, the Board

approves the professional personnel per the attachment to the original minutes, for leadership positions for the 2014-2015 school year at the rates listed.

RESOLVED, upon the recommendation of the administration, the Board approves authorization of new administrative employee position, Coordinator of Athletics and Activities, per the position description attached to the original minutes.

RESOLVED, upon the recommendation of the administration, the Board approves authorization of new confidential employee position, Part-time Confidential Human Resources Secretary, per the position description attached to the original minutes.

RESOLVED, upon the recommendation of the administration, the Board approves rescission of Board hire, Najia Hagans as 1:1 Special Education Aide, Tier IIA at Wyncote Elementary School, 7hours per day for 184 days, at an hourly rate of \$13.34, effective date to be determined.

RESOLVED, upon the recommendation of the administration, the Board accepts the Agreement between Cheltenham Township School District and Jack Kelly as attached to the original minutes.

RESOLVED, upon the recommendation of the administration, the Board grants Nicole Young, Grade 2 Teacher at Cheltenham Elementary School, an unpaid leave of absence from March 23, 2015 until March 27, 2015, under the provisions of the Family & Medical Leave policy. Ms. Young's return to work date will be April 6, 2015.

RESOLVED, upon the recommendation of the administration, the Board grants Cheryl Wimsey, Kindergarten Aide at Myers Elementary School, be granted an unpaid leave of absence from February 9, 2015 until February 20, 2015, pursuant to ARTICLE IX.B. of the collective bargaining agreement with the Business Employees' Council (BEC). Ms. Wimsey's return to work date will be February 23, 2015.

PERSONNEL  
(continued)  
Approval of Leadership  
Stipend  
Approval of a Position  
Rescission of Board Hire  
Agreement with Board of  
School Directors  
Approval of Leaves of  
Absence

RESOLVED, upon the recommendation of the administration, the Board grants Syieda Graham-Logan, Grade 1 Teacher at Cheltenham Elementary School, an unpaid leave of absence from March 17, 2015 until May 12, 2015 under the provisions of the Family & Medical Leave policy. Ms. Graham-Logan's return to work date is May 13, 2015.

RESOLVED, upon the recommendation of the administration, the Board grants Brooke Starr, French Teacher at Cheltenham High School, an unpaid leave of absence from April 13, 2015 through the end of the 2014-2015

school year, under the provisions of the Family & Medical Leave policy. Ms. Starr's return to work date will be the first teacher day of the 2015-2016 school year.

Mr. Delgado returned to the meeting at 9:19 p.m.

RESOLVED, upon the recommendation of the administration, the Board approves change in the approved leave of absence for Lisa Friedland, Reading Specialist at Elkins Park School, from: a sabbatical leave of absence for the second semester of the 2014-2015 school year for Professional Development; to a sabbatical leave of absence for the second semester of the 2014-2015 school year for health restoration and that she be paid one-half salary for the period as provided by Section 1169, Act 190 of the Pennsylvania School code. Ms. Friedland's return to work date is the first teacher day of the 2015-2016 school year.

RESOLVED, upon the recommendation of the administration, the Board approves the appointment of Robert Schoch to provide consulting services to the district in support of the Business Office initiatives, effective March 11, 2015 through June 30, 2015 per the General Contracted Consultant Agreement provided to the Board in the original minutes.

RESOLVED, upon the recommendation of the administration, the Board appoints Brittany Cohen as a 1:1 Special Education Aide, Tier IIA at Wyncote elementary School, 7 hours per day for 184 days, at an hourly rate of \$13.43 to be hired provisionally pending statutory requirements, effective date to be determined. A 90-day probation period is required

RESOLVED, upon the recommendation of the administration, the Board appoints Ana Ramirez as the Principal's Secretary at Myers Elementary School, Grade 5A, for 200 days, at a prorated salary of \$32,845, to be hired provisionally pending statutory requirements, effective date to be determined. A 90-day probation period is required.

RESOLVED, upon the recommendation of the administration, the Board appoints Jeffrey Stafford and David Clark to be homebound instructors, for the 2014-2015 school year, at a rate of \$43.00 per hour.

RESOLVED, upon the recommendation of the administration, the Board approves the following Extra-Duty/Extra Pay, per the attachment to the original minutes.

On roll call the following voted in the affirmative: Mrs. Hawkins, Mrs. Gray, Mr. England, M Ms. Haywood, Mr. Delgado, Mr. Rackow, Ms. Russell, Mr. Malloy, Mr. Nelson. Negative: None. Motion adopted.

EDUCATIONAL AFFAIRS  
Approval of Conferences

Upon motion by Mr. England, seconded by Mrs. Hawkins, the following resolutions were adopted:

EDUCATIONAL AFFAIRS  
(continued)  
Approval of Volunteers  
Acceptance of Gift  
Approval of Expulsions

RESOLVED, upon recommendation of the administration, the Board approves attendance and payment of expenses for Dr. Crystal Clark, Principal of Wyncote Elementary School, to attend the Women's Caucus, from May 3 through May 5, 2015, in Hershey, PA with an estimated cost of \$844.25, to be paid from the CASSA account.

RESOLVED, upon recommendation of the administration, the Board approves attendance and payment of expenses for Ms. Jeanne Rauch, Supervisor of English/Language Arts, to attend the PA Association of Federal Programs Coordinators, from May 3 through May 6, 2015, in Seven Springs, PA, with an estimated cost of \$1,410.00, to be paid from the Title 1 Grant.

RESOLVED, upon recommendation of the administration, the Board approves attendance and payment of expenses for Ms. Kira Chapman, Human Resources Specialist, to attend the Elements of School Law and Organization, on March 26, 2015, in Harrisburg, PA, with an estimated cost of \$329.05 to be paid from the Human Resource account.

RESOLVED, upon recommendation of the administration, the Board approves the attendance and payment of expenses for Ms. Vicky Sanchez, Data Systems Specialist, to attend the 2015 Pennsylvania Department of Education Data Summit, from March 22 through March 25, 2015, in Hershey, PA, with an estimated cost of \$460.00 to be paid from the Technology account.

RESOLVED, upon recommendation of the administration, the Board approves the attendance and payment of expenses for Ms. Dina Kilpatrick, Title 1 Math Teacher, Myers Elementary School, to attend PA Association of Federal Programs Coordinators, from May 3 through May 6, 2015, in Seven Springs, PA, with an estimated cost of \$1080.00 to be paid from the Title 1 Grant.

RESOLVED, upon the recommendation of administration, The Board approves the long-term and overnight volunteers pursuant to Policy 916, as attached to the original minutes.

RESOLVED, upon recommendation of the administration, the Board accepts the donation of exercise equipment from Salus University. The value of the equipment is approximately \$30,000.00, as attached to the original minutes.

RESOLVED, upon the recommendation of administration, the Board approves the Educational Services Agreement for Student #224321, agreement attached to original minutes.

RESOLVED, upon the recommendation of administration, the Board approves expulsion of Student #222951 for one year through June 2016.

RESOLVED, upon the recommendation of administration, the Board approves expulsion of Student #401062 for the remainder of the 2014-2015 school year.

RESOLVED, upon the recommendation of administration, the Board approves expulsion of Student #403865 for one year through February 23, 2016.

RESOLVED, upon the recommendation of administration, the Board approves expulsion of Student #401323 through the remainder of the 2014-2015 school year.

On roll call the following voted in the affirmative: Mrs. Hawkins, Mrs. Gray, Mr. England, Ms. Haywood, Mr. Delgado, Mr. Rackow, Ms. Russell, Mr. Malloy, Mr. Nelson. Negative: None. Motion adopted.

FINANCIAL AFFAIRS

Upon motion by Mr. Nelson, seconded by Mr. Delgado, the following resolutions were adopted:

Approval of Budget Transfers  
Approval of Bills for Payment

Ms. Michaels, reported there were no budget transfers February 10 through March 10, 2015.

RESOLVED, upon recommendation of the administration, the Board approves the bills for payment for the period February 11, 2015 through March 10, 2015 in the following amounts in accordance with the list submitted to the board and as attached to the original minute

<u>FUND</u>	<u>CHECK NUMBERS,077.54</u>	<u>AMOUNT</u>
GENERAL FUND	136175-136417 & JE150328	\$1,951,477.54
PAYROLL FUND	8438-8526	\$106,903.35
BOND FUND	1784-1796	\$2,259,802.02
FOOD SEERVICES FUND	2282-2284	\$185,431.88
STUDENT ACTIVITIES FUND	2118-2126 & JE150328	\$6,077.54

On roll call the following voted in the affirmative: Mrs. Hawkins, Mrs. Gray, Mr. England, Ms. Haywood, Mr. Delgado, Mr. Rackow, Ms. Russell, Mr. Malloy, Mr. Rackow, Mr. Nelson. Negative: None. Motion adopted.

PUBLIC COMMENT

Ms. Coralie Barksdale, a member of the audience and Vice President of CAAA, spoke about the importance of mentoring. Ms. Barksdale stated there is a real need for funding for mentoring. Mentoring helps keep students in school. 52% of students with mentors are less likely to skip school, 27% less likely to drink or 46% less likely to do drugs. Mentoring helps to strengthen communication skills, help to set goals for careers and to start realizing them. A 2013 study about mentoring showed a decrease in depression. Mentoring at Cheltenham High School will begin soon, and there are students from Arcadia University going through training right now.

Ms. Flood, a member of the audience, Board member of CAAA, PTO and UPG also spoke on the benefits of mentoring. Mentors support, advise, and build relationships. Mentors help to develop team building, stronger communities, and strengthen family relationships. Mentoring also helps to increase high school achievement rates. She urged the Board to support mentoring with funding.

Ms. Schell, a member of the audience is a former teacher at Glenside and a member of CAAA. Ms. Schell spoke about mentoring and the growth and positive outcomes from mentoring. Children have needs, they need advice and someone to listen to them. They go to outings, sporting events, and family time is increased. Please, I respectfully request the Board to sponsor mentoring.

Ms. Valen and Ms. Sywulak Herr, members of the audience requested Board members and audience members to get a team together and get ready to Run for Jake. The event is coming up fast, and information is available at: [www.runforjake.com](http://www.runforjake.com).

PUBLIC COMMENT  
(continued)

Mr. Tinsley, audience member and President of the UPG , worried that we as a school district and community have not done everything we need to do before students are expelled or suspended. We need to be proactive, and have a solution, not just expelling students.

We also need to have a mind for mentoring, and support it financially.

Ms. Yago Ryan, member of the audience, thanked the Board for voting to pass the RFP for Cheltenham. Ms. Yago Ryan asked President Nelson to throw the 1<sup>st</sup> ball to open the Cheltenham Little League season on April 11, 2015.

Mr. Metcalfe, member of the audience addressed the Board, and commented on mentoring. After listening to community members speak about mentoring, he wanted to speak to the Board. He commented that we need to think about who we hire, and who we put in front of our students. Mr. Metcalfe expressed that you need to have a love for teaching and a love for students. A few years ago, we started losing students to a virtual school and raised the question why are parents pulling their kids from schools? He opined that it could be that students are not connecting with their schools. Mr. Metcalfe noted that the cost of expelling students including the four kids expelled this year is about \$120,000 for alternate placements. He suggested that the School District look into doing something to invest in students, not expel them. We need to give them confidence, we have a great school district, and we need to create different ways to expose our students to different things. He commented that spending \$120,000 to expel students could be better used by providing supplies in our district.

Upon motion by Mr. Delgado, and seconded by Mrs. Hawkins and unanimously approved, the meeting was adjourned at 9:45 p.m.

MEETING ADJOURNED

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Secretary

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President