

LEGISLATIVE BOARD  
MEETING

The legislative board meeting of the Board of School Directors of Cheltenham Township was held on Tuesday, January 13, 2015 at 8:08 p.m. in the Administration Building, 2000 Ashbourne Road, Elkins Park, PA. The meeting was called to order by the President: Mr. Nelson. Those present were: Mr. Delgado, Mr. England, Mrs. Gray, Mrs. Hawkins, Ms. Haywood, Mr. Malloy, Mr. Nelson, Mr. Rackow, Ms. Russell, Ms. Michaels-Director of Financial Services, Mr. Roos-Solicitor, Ms. Howard-Secretary.

Dr. Thomas-Superintendent was absent.

The following members of the staff were present:  
Beth Cavalier, Director of Special Education  
Lynn David, Director of Human Resources  
Dwight Nolt, Director of Education  
Matthew Bramucci, Director of School Improvement Processes  
Ray Bavi, Director of Support Services  
Susan O'Grady, Director of Communications  
Tim McCleary, Supervisor of Technology  
James Custer, Supervisor of Transportation

There were 10 signatures in the guest register.

The Pledge of Allegiance was led by the following students from Wyncote Elementary School: Ally Kamal and Christopher Abraham. They received a Certificate of Acknowledgment from the Board.

RECOGNITIONS

Amy Blum was recognized as Wyncote Elementary School's Cheers for Volunteers recipient. She received a Certificate of Acknowledgement from the Board.

Dr. Clark acknowledged the artwork from Wyncote Elementary School displayed in the Administration Building.

Mr. Nolt, substituting for Dr. Thomas, recognized the School Board members for their service to the School District.

Mr. Nelson announced the Board Committees and representative assignments for 2015, which are attached to the original minutes.

SUPERINTENDENT'S  
REPORT

Mr. Nolt, substituting for Dr. Thomas, reported on how lucky we have been with the weather this year thus far. He reminded parents and students of the multiple systems available to find out about school closings, MLK holiday and service activities/opportunities at the various schools in our District, SNAG upcoming meeting regarding secondary transitions for students on January 28th, CAAA's SOAR event for grades K-6, on Saturday, January 25<sup>th</sup>, a free event to inspire the whole child, kindergarten registration starting March 2<sup>nd</sup>, and information on our website. Mr. Nolt continued to report on exciting sporting news including, CHS Panther's Girls Track Team setting new records, two more wins for Lady Panthers basketball team, a four game winning streak for the CHS boys basketball team,, and excellent performance by the CHS boys' indoor track and field, team in New York setting a national record with the number one time for the 4x400 relay.

SOLICITOR'S REPORT

Mr. Roos stated that there was no solicitor's report.

PUBLIC COMMENTS ON  
AGENDA ITEMS ONLY

David Cohen, a member of the audience, spoke about the Cedarbrook project, and moving forward with improved communication regarding addressing the mold, and clear detailed information on what the project actually entails. Mr. Cohen suggested the School Board should move forward with time for planning and analysis of the project and have a favorable outcome and a good building outcome that will serve the community for the next 50 years.

Don Kates, a member of the audience, spoke of a memorandum written to the School Board, from community members expressing interest in supporting the Board with knowledge and professional building related and planning experience.

Betty Cataldi, a member of the audience, asked if there were a total number of days that the Deputy Tax Collector would be working and would the cost of the position be split between the Township and the District? Ms. Cataldi also asked about the salary for the new Board Secretary and if she is an interim or not? Ms. Cataldi asked if there were going to be two options for Cedarbrook, or if she read that incorrectly?

Stephanie Gray left the meeting at 8:28 pm and returned at 8:30 pm.

John Witherspoon, a member of the audience, commented on the re-build of Cedarbrook, that it is one of the worst ideas the School Board has ever had. His son attended in the 80's and his pediatrician said that it is a sick building. The only thing that will fix Cedarbrook is a bulldozer.

Mr. Roos responded to Ms. Cataldi by stating the Deputy Tax Collector is currently active at the Township. The District does not provide any monetary payment for this position.

Mr. Nelson responded to Ms. Cataldi by stating that the Board Secretary is an interim position unless sooner replaced by Board action.

APPROVAL OF MINUTES

Upon motion by Mr. Rackow, seconded by Mr. Delgado, the minutes of the December 2 and December 9, 2014 Legislative Board Meetings were unanimously approved.

WYNCOTE ELEMENTARY  
UPDATE

Dr. Bavi reported on the recent Wyncote Elementary School Construction Project developments noting that 40% of the exterior walls have been completed, 39 windows have been installed, 2<sup>nd</sup> floor interior framing is complete and sheetrock installation is 20% completed, 1<sup>st</sup> floor interior frames are 70% completed, mechanical and electrical rough in 70% completed on the 1<sup>st</sup> floor, HVAC ductwork installation – work in progress on 1<sup>st</sup> floor, interior cafeteria walls are 90% completed, 50% of the total construction project has been completed. This project is on time and within budget.

CEDARBROOK MIDDLE  
SCHOOL UPDATE

Dr. Bavi reported on the Cedarbrook Middle School Project noting that on December 15, 2014, a meeting with the community was held concerning the 8 options for Cedarbrook Middle School and received community input. On December 17, 2014, the District held a meeting with faculty and teachers from Elkins Park and Cedarbrook Middle Schools and received their input. Dr. Bavi met with the Facilities Committee co-chairs on three separate occasions and discussed all options with cabinet members. Dr. Bavi received an agreement from St. Joe's for 2017-2018, and currently has a contract with Ivy Hill for 2016-2017. At this time, the Facilities Committee co-chairs and Administration recommend Option 1 to re-build Cedarbrook Middle School on the existing site. The decision is based on the total project cost and time to complete this construction project.

**STUDENT REP REPORT** Student Representatives Nissim Lebovits and Molly McHugh, reported that in January, twelve (12) students, double the number of students, were recognized for Student of the Month in the English and Media Department, also acknowledged CHS had the highest number of band and orchestra members in the area selected for the District 11 Festival, mid-terms start the week of January 19<sup>th</sup>, and Thon is quickly approaching. Mr. Lebovits commented on how clean the bathrooms are at CHS and what a great job the custodial staff does at the high school, announced that the Student Leadership Conference will be held February 6<sup>th</sup> this year, and how proud he is that students at CHS have started a Women's Student Union with 40 students attending the first meeting.

**TREASURER'S REPORT** Upon motion of Mr. Rackow, seconded by Ms. Russell, the Treasurer's Report for the period ending December 31, 2014, as presented in the financial statements to the Board and as attached to the original minutes, was unanimously approved.

**MCIU REPORT** Mr. Delgado, reporting for the Montgomery County Intermediate Unit #23, stated there was no meeting since the last legislative meeting. Mr. Delgado announced that the next meeting is scheduled for January 28, 2015.

**EASTERN CENTER REPORT** Mrs. Gray, reporting for the Eastern Center, stated the last meeting was held December 10, 2014. Eastern visited CHS 10<sup>th</sup> grade students, presenting information about courses offered, and in February students from the high school can visit the Eastern Center. March 1<sup>st</sup> is Eastern's open house.

**APPOINTMENT OF DEPUTY TAX COLLECTOR** Upon motion by Mr. Rackow, seconded by Ms. Haywood, the following resolution was adopted:

RESOLVED, Upon request of Tax Collector Stephen Burns and pursuant to Section 22 of the Local Tax Collection Law, the Board of School Directors authorizes the Tax Collector to appoint Sherrie Jakeman as Deputy Tax Collector to collect and settle taxes during any incapacitation of the Tax Collector.

On roll call the following voted in the affirmative: Mrs. Hawkins, Mrs. Gray, Mr. England, Ms. Haywood, Mr. Delgado, Mr. Rackow, Ms. Russell, Mr. Malloy, Mr. Nelson. Negative: None. Motion adopted.

**APPOINTMENT OF BOARD SECRETARY** Upon motion by Mr. Rackow, seconded by Ms. Haywood, the following resolution was adopted:

RESOLVED, The Board of School Directors recommends that Karen Howard be appointed as Secretary to the Board for the school district, for a term to commence January 5, 2015 to fulfill the unexpired term of Eileen Wolf unless sooner replaced by Board action.

On roll call the following voted in the affirmative: Mrs. Hawkins, Mrs. Gray, Mr. England, Ms. Haywood, Mr. Delgado, Mr. Rackow, Ms. Russell, Mr. Malloy, Mr. Nelson. Negative: None. Motion adopted.

ANNOUNCEMENTS

Mr. Nelson stated that the sunshine announcements are as listed on the agenda:

- December 2, 2014
- Executive Session – Legal
- Reorganization Meeting – Public
- Facilities Committee – Public
- Financial Affairs Committee – Public
- Agenda Build and Information Session – Public
- December 4, 2014
- Policy Committee – Public
- December 9, 2014
- Executive Session – Personnel
- Agenda Review and Information Session – Public
- Regular Legislative Board Meeting – Public
- Executive Session – Informational
- December 14, 2014
- Executive Session – Personnel
- December 15, 2014
- Community Facilities Meeting – Public
- December 16, 2014
- Executive Session – Informational
- Educational Affairs Committee – Public
- January 11, 2015 - Personnel

FINANCIAL AFFAIRS  
COMMITTEE

Mr. Malloy reporting for the Financial Affairs Committee stated that they discussed the following agenda items at the January 7, 2014 meeting: approval of minutes, and the preliminary 2015-2016 budget. Mr. Malloy announced the next Financial Affairs meeting on February 3, 2015.

Approval of Budget  
Advertisement

Upon motion by Mr. Malloy, seconded by Ms. Russell the following resolution was adopted:

RESOLVED, the Financial Affairs Committee recommends that the administration is authorized to approve the advertisement for the preliminary budget showing estimated expenditures for the school year beginning July 1, 2015.

On roll call the following voted in the affirmative: Mrs. Hawkins, Mrs. Gray, Mr. England, Ms. Haywood, Mr. Delgado, Mr. Rackow, Ms. Russell, Mr. Malloy, Mr. Nelson. Negative: None. Motion adopted.

EDUCATIONAL AFFAIRS  
COMMITTEE

Mr. Rackow, reporting for the Educational Affairs Committee, stated that they discussed the following agenda items at the December 16, 2014 meeting: approval of minutes, educator effectiveness; new evaluation process for staff; and SLO–student-learning objectives. Mr. Rackow announced the next Educational Affairs meeting on January 20, 2015.

FACILITIES COMMITTEE

Approval of  
Advertisement  
Approval of Security  
Services  
Approval of Rebuilding  
Option for Cedarbrook  
Middle School

Bill England, reporting for the Facilities Committee, stated that they discussed the following agenda items at the January 6, 2015 meeting: approval of minutes, presentations on the Wyncote project, Cheltenham High School projects, and the options for Cedarbrook. Mr. England announced the next Facilities Committee meeting on February 3, 2015.

Upon motion by Mr. Rackow, seconded by Mr. Delgado the following resolution was adopted:

RESOLVED, upon recommendation of the Facilities Committee the administration is authorized to approve the advertisement for the Wyncote Elementary School furniture bid.

FACILITIES COMMITTEE  
(continued)

On roll call the following voted in the affirmative: Mrs. Hawkins, Mrs. Gray, Mr. England, Ms. Haywood, Mr. Delgado, Mr. Rackow, Ms. Russell, Mr. Malloy, Mr. Nelson. Negative: None. Motion adopted.

Upon motion by Mr. Rackow, seconded by Ms. Russell the following resolution was adopted:

RESOLVED, upon recommendation of the Facilities Committee the administration is authorized to approve Echelon Security, to provide security services throughout the District, with a total cost of \$26.00 per hour. *(The service will be utilized when incumbent District personnel are absent and/or not available to accept work, which is offered.)*

On roll call the following voted in the affirmative: Mrs. Hawkins, Mrs. Gray, Mr. England, Ms. Haywood, Mr. Delgado, Mr. Rackow, Ms. Russell, Mr. Malloy, Mr. Nelson. Negative: None. Motion adopted.

Original Motion:

RESOLVED, the Facilities Committee recommends that the administration be authorized to approve the rebuilding of Cedarbrook Middle School along with a new 20,000 square foot addition, for an estimated cost of \$48,902,846.

Original Motion Amended  
as 1<sup>st</sup> Amended Motion  
to Read

Mr. England presented a revised recommendation for consideration that stated:

RESOLVED, that the administration be authorized to finalize the District Wide Facilities Study and, conditioned upon the results of that study, prepare for PLANCON justification of the rebuilding of Cedarbrook Middle School.

Mr. Rackow made a motion to adopt this revised motion, which was seconded by Mr. Malloy.

During the deliberation of this motion, Ms. Haywood moved to amend the motion as follows:

Motion #1 Amended to  
Read as 2<sup>nd</sup> Amended  
Motion

RESOLVED, that the administration be authorized to finalize the District Wide Facilities Study and, conditioned upon the results of that study, prepare for PLANCON justification of the rebuilding of Cedarbrook Middle School and in other District-wide buildings as deemed appropriate and justified by that study.

Mrs. Hawkins seconded the motion to amend. After discussion, on roll call the following voted to approve the amendment: Mrs. Hawkins, Ms. Haywood, Mr. Delgado, Ms. Russell. Negative: Mrs. Gray, Mr. England, Mr. Rackow, Mr. Malloy, Mr. Nelson. Motion to amend defeated.

Mr. Nelson asked Mr. England to re-read the motion as it was first presented and a vote was taken.

Upon motion by Mr. Nelson to again call the vote: the following resolution was adopted:

RESOLVED, upon recommendation of the Facilities Committee the administration is authorized to finalize the District Wide Facilities Study and, conditioned upon the results of that study, prepare for PLANCON justification of the rebuilding of Cedarbrook Middle School.

On roll call the following voted in affirmative: Mrs. Gray, Mr. England, Mr. Rackow, Mr. Malloy, Mr. Nelson. Negative: Mrs. Hawkins, Ms. Haywood, Mr. Delgado, Ms. Russell. Motion adopted.

Mr. England left the meeting at 9:14 p.m. and returned at 9:16 p.m.

LIAISON COMMITTEE

Mrs. Gray, reporting for the Liaison Committee, stated that they did not meet since the last Legislative meeting. Mrs. Gray announced the upcoming Liaison Meetings for the 2015 calendar year: February 2<sup>nd</sup> at 8:00 am at the SDCT, April 13<sup>th</sup> at 8:00 am at the Township Building, June 8<sup>th</sup> at 8:00 am at the SDCT, August 10<sup>th</sup> at 8:00 am at the Township Building and November 16<sup>th</sup> at the SDCT.

POLICY COMMITTEE

Mrs. Hawkins, reporting for the Policy Committee, stated that they discussed the following agenda items at the January 8, 2015 meeting: approval of minutes, review policies relating to waste and wrongdoing in operations, and complaint procedures for employees not covered by collective bargaining. Mrs. Hawkins announced the next Policy meeting on February 5, 2015.

Policy 317 Adoption  
Policy 417 Adoption  
Policy 916 Adoption

Upon motion by Mrs. Hawkins, seconded by Ms. Russell, the following policies were adopted or presented for First Read:

First Read:  
Policy 825  
Policy 357  
Policy 457  
Policy 557

1. Second Read – Policy 317 – Administrative
2. Second Read – Policy 417 – Professional
3. Second Read – Policy 916 – Volunteers

On roll call the following voted in the affirmative: Mrs. Hawkins, Mrs. Gray, Ms. Haywood, Mr. Delgado, Mr. Rackow, Ms. Russell, Mr. Malloy, Mr. Nelson. Mr. England: Not Present. Negative: None. Motion adopted.

1. First Read – Policy 825 – Reporting of Waste and Wrongdoing
2. First Read – Policy 357 – Complaint Procedure – Administrative
3. First Read – Policy 457 – Complaint Procedure – Professional
4. First Read – Policy 557 – Complaint Procedure - Classified

LEGISLATIVE REPORT

Ms. Haywood, Montgomery County Legislative Committee Representative, reported on the last Legislative Committee meeting that was held on December 17, 2014. Ms. Haywood reported that on the federal level, Congress passed a 1.1 trillion dollar spending bill that will keep the government open through September 2015; education funding was held steady with a 25 million dollar increase for Title I and Special Education with Race to the Top program eliminated; at the state level, PA is considering adopting the Florida model for education funding which includes consideration of hardships; PSERS new employer contribution will be 25.84% for fiscal year 2015-2016 and is grossly under budgeted; Senator Art Haywood will be holding a meeting next week on January 22<sup>nd</sup> at Beth Shalom on education issues; and reminded attendees to make January 19<sup>th</sup> – MLK Day, a Day On, not a day off.

PERSONNEL

Upon motion by Ms. Russell, seconded by Ms. Haywood, the following resolutions were adopted:

Acceptance of Retirement  
Acceptance of Amendment to Retirement  
Acceptance of Resignations  
Approval of Leaves of Absences  
Appointment of Support Staff

RESOLVED, upon recommendation of the administration, the Board accepts the retirement of Phillip Holman, Maintenance Mechanic HVAC at the Administration Building, effective January 5, 2015. Mr. Holman has been a district employee for 21.5 years.

RESOLVED, upon recommendation of the administration, the Board accepts the amendment to retirement of Theresa Brockington, Guidance Office Secretary at Cheltenham High School, from: effective December 31, 2014: to: effective March 30, 2015. Ms. Brockington has been a district employee for 6.5 years.

PERSONNEL  
(continued)

Approval of Change in  
Position and Status  
Appointment of Long  
Term Substitute Teachers  
Approval of Consultant  
Services  
Appointment of Extra  
Duty/ Extra Pay

RESOLVED, upon recommendation of the administration, the Board accepts the resignation of Avril Somerville, Kindergarten Aide at Wyncote Elementary School, effective December 19, 2014, end of the day.

RESOLVED, upon recommendation of the administration, the Board accepts the resignation of Erika Gil, part-time Academic Aide at Myers Elementary School, effective December 23, 2014, end of workday.

RESOLVED, upon recommendation of the administration, the Board accepts the resignation of Lisa Rothenberger, Data Systems Specialist at the Administration Building, effective January 9, 2015, end of workday.

RESOLVED, upon recommendation of the administration, the Board grants Regina McKinley, Special Education Inclusion Aide at Cheltenham Elementary School, a change in an unpaid leave of absence from: November 19, 2014 until December 23, 2014; to December 01, 2014 until March 09, 2015 under the provisions of the Family & Medical Leave policy, and be granted an unpaid childrearing leave from March 10, 2015 until March 27, 2015. Ms. McKinley's return to work date is April 6, 2015.

RESOLVED, upon recommendation of the administration, the Board grants Vicki Fella-Pleier, Science Teacher at Cheltenham High School, a sabbatical leave of absence for health restoration, from January 26, 2015 through the last teacher day of the 2014-2015 school year, and that she be paid one-half salary for the period as provided by Section 1169, Act 190 of the Pennsylvania School Code. Ms. Fella-Pleier's return to work date will be the first teacher day of the 2015-2016 school year.

RESOLVED, upon recommendation of the administration, the Board grants Theresa Brockington, Guidance Office Secretary at Cheltenham High School, an unpaid leave of absence from January 5, 2015 until March 27, 2015, under the provisions of the Family & Medical Leave policy.

RESOLVED, upon recommendation of the administration, the Board grants Jessica Sarapuu, Grade 1 Teacher at Glenside Elementary School, a change in a sabbatical leave of absence for health restoration, from August 26, 2014 through January 23, 2015; to: August 26, 2014 through the end of the 2014-2015 school and that she be paid one-half salary for the period provided by Section 1169, Act 190 of the Pennsylvania School Code. Ms. Sarapuu's return to work date will be the first teacher day of the 2015-2016 school year.

RESOLVED, upon recommendation of the administration, the Board grants David Woods, Custodian at Cheltenham High School, an unpaid leave due to medical necessity from December 19, 2014 until January 08, 2015. Mr. Woods' return to work date is January 09, 2015.

RESOLVED, upon recommendation of the administration, the Board grants Jack Kelly, Grade 3 Teacher at Myers Elementary School, a sabbatical leave of absence for health restoration, from January 26, 2015 through the last teacher day of the 2014-2015 school year, and that he be paid one-half salary for the period as provided by Section 1169, Act 190 of the Pennsylvania School Code. Mr. Kelly's return to work date will be the first teacher day of the 2015-2016 school year.

RESOLVED, upon recommendation of the administration, the Board appoints Marie Davis as C.L.A.S.P. Assistant Group Supervisor, Tier I at Myers Elementary School, 4.75 hours per day for 182 days, at an hourly rate of \$12.26, to be hired conditioned upon meeting pre-employment requirements, effective January 14, 2015. A 90-day probation period is required.

PERSONNEL  
(continued)

RESOLVED, upon recommendation of the administration, the Board appoints Erica Reeves as C.L.A.S.P. Group Supervisor, Tier III at Wyncote Elementary School, 4.75 hours per day for 182 days, at an hourly rate of \$15.60, to be hired conditioned upon meeting pre-employment requirements, effective January 14, 2015. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board appoints Katie Brett as Guidance Office Secretary, Grade 5 at Cheltenham High School, 7.5 hours per day for 260 day, at an annual rate of \$38,646 prorated, to be hired conditioned upon meeting pre-employment requirements, effective date to be determined. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board appoints Aisha Raye as Health Assistant, Tier IV at Glenside Elementary School, 7 hours per day for 182 days, at an hourly rate of \$18.19, to be hired conditioned upon meeting pre-employment requirements, effective date to be determined. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board appoints Alexis Prychodko as a 1:1 Special Education Aide, Tier IIA at Cedarbrook Middle School, 7 hours per day for 184 days, at an hourly rate of \$13.43, to be hired conditioned upon meeting pre-employment requirements, effective date to be determined. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board appoints Lynn Rainis as a 1:1 Special Education Aide, Tier IIA at Wyncote Elementary School, 7 hours per day for 184 days, at an hourly rate of \$13.43, to be hired conditioned upon meeting pre-employment requirements, effective date to be determined. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board appoints Barrese Amos as part-time Library Aide, Tier IA at Myers Elementary School, 4.8 hours per day for 182 days, at an hourly rate of \$12.50, to be hired conditioned upon meeting pre-employment requirements, effective date to be determined. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board appoints Victoria Peca as Kindergarten Aide, Tier IA at Wyncote Elementary School, 7 hours per day for 182 days, at an hourly rate of \$12.50, to be hired conditioned upon meeting pre-employment requirements, effective date to be determined. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board approves change in position and status for Donna Walker, from: part-time C.L.A.S.P. Aide, Group Supervisor; to: full-time C.L.A.S.P. Site Director, Tier IV at Elkins Park School, 6.5 hours per day for 182 days, at an hourly rate of \$18.19, effective January 14, 2015.

RESOLVED, upon recommendation of the administration, the Board appoints Patrick Fleury as Long Term Substitute Teacher, Special Education Teacher, Emotional Support at Cheltenham High School, at a salary of \$48,168 prorated (Step 3/Masters) to be hired conditioned upon meeting pre-employment requirements, effective January 15, 2015 through the end of the 2014-2015 school year.

RESOLVED, upon recommendation of the administration, the Board appoints Lori Schleinkofer as Long Term Substitute Teacher, Mathematics Teacher at Cheltenham High School, at a salary of \$46,707 prorated (Step 1/Masters) to be hired conditioned upon meeting pre-employment requirements, effective December 15, 2014 through the end of the 2014-2015 school year.



PERSONNEL  
(continued)

RESOLVED, upon recommendation of the administration, the Board appoints Raymond Gonzalez as Long Term Substitute Teacher, Grade 1 Teacher at Glenside Elementary School, at a salary of \$45,265 prorated (Step 1/Masters) to be hired conditioned upon meeting pre-employment requirements, effective August 26, 2014, through end of the 2014-2015 school year.

RESOLVED, upon recommendation of the administration, the Board appoints Johnna Cella as Long Term Substitute Teacher, Science Teacher at Cheltenham High School, at a salary of \$54,090 prorated (Step 6/Masters) to be hired conditioned upon meeting pre-employment requirements, effective September 4, 2014, through end of the 2014-2015 school year.

RESOLVED, upon recommendation of the administration, the Board appoints Jenna Settino as Long Term Substitute Teacher, Grade 6 Teacher at Elkins Park School, at a salary of \$45,265 prorated (Step 1/Masters) to be hired conditioned upon meeting pre-employment requirements, effective August 26, 2014, through the end of the 2014-2015 school year.

RESOLVED, upon recommendation of the administration, the Board appoints Lisa Rosen as Long Term Substitute Teacher, Grade 3 Teacher at Myers Elementary School, at a salary of \$46,707 prorated (Step 2 Masters) to be hired conditioned upon meeting pre-employment requirements, effective January 20, 2015 through the end of the 2014-2015 school year.

RESOLVED, upon recommendation of the administration, the Board appoints Brooke Edwards as Long Term Substitute Teacher, Mathematics Teacher at Cheltenham High School, at a salary of \$42, 122 prorated (Step 1/Bachelors) to be hired conditioned upon meeting pre-employment requirements, effective January 27, 2015 though the end of the 2014-2015 school year.

RESOLVED, upon recommendation of the administration, the Board appoints Lisa Rothenberger for support consulting services at an hourly rate of \$30, effective January 14, 2015, and ending no later than June 30, 2015, as attached to the original minutes.

RESOLVED, upon recommendation of the administration, the Board approves the Extra-Duty Extra-Pay assignments, as per the list attached to the original minutes, at a rate of \$220 per unit.

On roll call the following voted in the affirmative: Mrs. Hawkins, Mrs. Gray, Mr. England, Ms. Haywood, Mr. Delgado, Mr. Rackow, Ms. Russell, Mr. Malloy, Mr. Nelson. Negative: None. Motion adopted.

EDUCATIONAL AFFAIRS

Upon motion by Mr. Rackow, seconded by Ms. Russell, the following resolutions were adopted:

- Approval of Conferences
- Approval of Volunteers
- Approval of Withdrawal in lieu of Expulsion
- Approval of Educational Services
- Approval of Supplemental Text

RESOLVED, upon recommendation of the administration, the Board approves the attendance and payment of expenses for Christopher Barone, Director of Technology, to attend the Annual PSBO Conference, in Hershey, PA, from March 11 through 13, 2015, with an estimated total cost of \$759, to be paid from the CASSA account.

RESOLVED, upon recommendation of the administration, the Board approves the attendance and payment of expenses for James Custer, Supervisor of Transportation, to attend the Annual PSBO Conference, in Hershey, PA, from March 11 through 13, 2015, with an estimated total cost of \$759, to be paid from the CASSA account.

EDUCATIONAL AFFAIRS  
(continued)

RESOLVED, upon recommendation of the administration, the Board approves the attendance and payment of expenses for Dwight Nolt, Director of Education, to attend the National Conference on Education, in San Diego, CA, from February 26 through 28, 2015, with an estimated total cost of \$2,204 to be paid from the CASSA account.

RESOLVED, upon recommendation of the administration, the Board approves the attendance and payment of expenses for Iris Parker, Principal of Cheltenham High School, to attend the ASCD Annual Conference, In Houston, TX, from March 20 through 23, 2015, with an estimated total cost of \$1,980 to be paid from the CASSA account.

RESOLVED, upon recommendation of the administration, the Board approves the attendance and payment of expenses for Christine O'Connell, Elkins Park School, Math Strategies Teacher, to attend the National Council of Teachers of Mathematics Conference in Boston, MA, from April 15 through 17, 2015, with an estimated cost of \$2,106.75, to be paid from the educational budget.

RESOLVED, upon recommendation of the administration, the Board approves the attendance and payment of expenses for Gwendolyn Hatcher, Child Accounting/Secretary Pupil Services, to attend the Attendance Child Accounting Professional Spring Conference, in Hershey, PA, from February 25 through 27, 2015, with an estimated total cost of \$1,287 to be paid from the BEC account.

RESOLVED, upon recommendation of the administration, the Board approves the long-term and overnight volunteers pursuant to Policy 916, as attached to the original minutes.

RESOLVED, upon recommendation of the administration, the Board approves the amended educational services agreement for Student #217082.

RESOLVED, upon recommendation of the administration, the Board approves adding *Tabletop Scientist: The Science of Sound*, by Steve Parker, to the list of approved supplemental texts.

On roll call the following voted in the affirmative: Mrs. Hawkins, Mrs. Gray, Mr. England, Ms. Haywood, Mr. Delgado, Mr. Rackow, Ms. Russell, Mr. Malloy, Mr. Nelson. Negative: None. Motion adopted.

FINANCIAL AFFAIRS

Upon motion by Ms. Russell, seconded by Mrs. Hawkins, the following resolutions were adopted:

Approval of Eastern  
Center for Arts and  
Technology Budget  
Approval of MCIU Budget  
Approval of Bills for  
Payment

RESOLVED, upon recommendation of the administration, the Board adopts the 2015-2016 operating budget for the Eastern Center for Arts and Technology as approved by their Board of Directors in the amount of \$6,524,608 with the SDCT contribution of \$980,310 which is \$35,091 more than or a 3.71 % increase over 2014-2015.

RESOLVED, upon recommendation of the administration, the Board adopts the 2015-2016 general operating budget for the Montgomery County Intermediate Unit #23 as approved by their Board of Directors in the amount of \$8,405,640 with the SDCT contribution of \$57,993 which is a decrease of \$572 or 1% decrease over 2014-2015.

RESOLVED, upon recommendation of the administration, the Board approves the bills for payment for the period December 10, 2014 through January 13, 2015 in the following amounts in accordance with the list submitted to the board.

FINANCIAL AFFAIRS  
(continued)

On roll call the following voted in the affirmative: Mrs. Hawkins, Mrs. Gray, Mr. England, Ms. Haywood, Mr. Delgado, Mr. Rackow, Mrs. Russell, Mr. Malloy, Mr. Nelson. Negative: None.  
Motion adopted.

RESPONSE TO PRIOR  
PUBLIC QUESTIONS

Mr. Cohen asked at the December 9<sup>th</sup> 2014 meeting: What is the schedule for opening a new middle school? Mr. Nelson stated that it would depend on the option decided upon by the Board, but Mr. Cohen had taken his question off line based on the meeting held tonight.

Mr. Gocial asked at the December 9<sup>th</sup> meeting about the hiring of Dr. Kiefer, and if other candidates were considered, also what is the scope of the position? Mr. Nelson stated that no other candidates were considered, and the Board could not comment further on personnel items.

Mr. Eckert asked at the December 9<sup>th</sup> meeting about theft of services by students who do not reside in the district. Dr. Thomas has reached out to Mr. Eckert and discussed residency.

Mrs. Aspenleider asked if we had a budget neutral situation for Cedarbrook? Mr. Nelson stated that we do not.

PUBLIC COMMENT

Brian Gocial, a member of the audience, thanked the Board for the decision and vote regarding Cedarbrook. He thanked the Board for listening to the community, no doubt there will be future issues, debates and conflicts, but he is very optimistic on the vote.

Gary Colby, a member of the audience, requested that the Board break down the feasibility study and look at each job separately. He, like everyone else, wants to open a safe Cedarbrook, there are jobs that are needed immediately, but others that can be done later. I applaud the Board for the feasibility study.

David Cohen, a member of the audience wanted to thank the Board and Administration for moving forward with the Cedarbrook Middle School Project.

Betty Cataldi, a member of the audience, stated that she has had about fifteen phone calls from the alumni requesting the name of Cedarbrook Middle School be changed. It was once called the Thomas Williams Middle School after a former Board member, but was changed to Cedarbrook. The building is not actually located in Cedarbrook, could we give the school another name? Also, the school colors were orange and black, they were changed to blue and gold, and can we change them back?

MEETING ADJOURNED

Upon motion by Mr. Malloy, seconded by Mr. Rackow and unanimously approved, the meeting was adjourned at 9:37 p.m.

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Secretary

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President