

LEGISLATIVE BOARD
MEETING

The legislative board meeting of the Board of School Directors of the School District of Cheltenham Township was held on Tuesday, January 12, 2016 at 7:47 p.m. in the Administration Building, 2000 Ashbourne Road, Elkins Park, PA. The meeting was called to order by the President, Mr. England. Those present were: Mr. Cohen, Mr. England, Mr. Fishbein, Mrs. Gray, Mr. Malloy, Ms. McWilliams, Mr. Nelson, Mr. Rackow, Dr. Marseille-Superintendent, Ms. Michaels-Director of Financial Services, Mr. Roos-Solicitor, Mrs. Mance-Secretary.

Ms. Haywood was absent.

The following members of the staff were present:
Beverly Gallagher, Director of Special Education
Lynn David, Director of Human Resources
Ray Bavi, Director of Support Services
Christopher Barone, Director of Technology
Tim McCleary, Supervisor of Technology
Cheryl Horsey, Director of Pupil Services

There were 19 signatures in the guest register.

The Pledge of Allegiance was led by Mr. Charles D. McKeown, Sr.

OFFICIAL
RECOGNITIONS FOR
STAFF SERGEANT
PETER TAUB

Resolutions and letters of condolences were read by: Cheltenham Township President of Commissioners, Mr. Morton Simon, State Representative Steve McCarter, Senator Art Haywood, Anthony Luker, District Director for the Office of Congressmen Brendan F. Boyle, Statement from Superintendent Marseille, and Moment of Silence called for by President William England.

RECOGNITIONS

Chowan Cowans was recognized as Myers Elementary School's Cheers for Volunteers recipient. She received a Certificate of Acknowledgement from the Board.

Mr. Tahaney acknowledged the artwork from Myers Elementary School displayed in the Administration Building. Ms. Tahaney also introduced new staff from Myers Elementary.

Mr. England announced the Board Committees and representative assignments for 2016 which are attached to the original minutes

SUPERINTENDENT'S
REPORT

Dr. Marseille began the Superintendent's Report by reminding everyone that the District will be closed on Monday, January 18, 2016 in observance of the Dr. Martin Luther King holiday. He also gave a Strategic Plan update and shared that Karen Shaffran, CBK Science teacher is now teacher on assignment to assist the Superintendent's office with the Strategic Plan. Dr. Marseille concluded his report by announcing that the District wide book club, which is facilitated by Mr. Louis Alloro, began today with staff reading from *Fully Charged*, by Tom Rath. The book club meetings will continue through January and February throughout the District.

SOLICITOR'S REPORT

Mr. Roos reported on establishment of the 2016 Department of Labor threshold for 2016, which remains unchanged from 2015. He also stated that the Every Child Succeeds Act, which replaces the No Child Left Behind Act, has been passed by President Obama. The Every Child Succeeds Act provides more autonomy to states regarding education and educational initiatives.

PUBLIC COMMENTS ON
AGENDA ITEMS ONLY

Joseph Simone commented that the Glenside tax base continues to increase, and we have the highest real estate taxes in the state, more school buildings than any other district with less than 5,000 students, low performance and A strategic plan that is still being developed. Mr. Simone called for new leadership in the community.

Dr. Marseille, Superintendent, responded regarding the question about the leadership and the collective work of the strategic plan. Dr. Marseille shared his view that the community needs to be vibrant again, and he is moving forward with thinking anew. We have a strategic plan that moves forward not only with the design of our buildings but with the quality of our programs. He noted that the achievement has not been where we want it to be and we need a new vision as we work to make Cheltenham a nationally recognized institution of learning.

APPROVAL OF
MINUTES

Upon motion by Mr. Rackow, seconded by Mr. Nelson, the minutes of the December 8, 2015 Legislative Board and Reorganization Meetings.

On roll call the following voted in the affirmative: Ms. Gray, Mr. Rackow, Mr. Malloy, Mr. Nelson and, Ms. McWilliams, Mr. Fishbein, Mr. Cohen, and Mr. England. Absent: Ms. Haywood. Motion adopted.

CEDARBROOK MIDDLE
SCHOOL – GILBERT
ARCHITECT
PRESENTATION

Danielle Hoffer gave an update on the Cedarbrook rebuild project as presented to the board and as attached to the original minutes. A copy of the presentation is on our District website.

BUDGET
PRESENTATION

Ms. Michaels gave an update on the District's budget as presented to the board and as attached to the original minutes.

STUDENT
REPRESENTATIVES

Megan Lam and Aaron Ngo, stated that a student leadership conference was held on January 8, 2016 that focused on communication among teachers, students and administration. They are hosting another full day conference in March. They also reported that they continue to set up snack stands at athletic events, raise money for school activities, and participate in Thanksgiving and Easter Seals projects. They stated that 43 students received Christmas gifts this year due to their fundraising efforts. Their future plans include rewriting the dress code in the student handbook and beginning a mentor program to identify new and potential student council members.

TREASURER'S REPORT

Upon motion by Mr. Rackow, seconded by Ms. Gray, the Treasurer's Report for the period ending December 31, 2015, as presented in the financial statements to the board and as attached to the original minutes.

On roll call the following voted in the affirmative: Ms. Gray, Mr. Rackow, Mr. Malloy, Mr. Nelson and, Ms. McWilliams, Mr. Fishbein, Mr. Cohen, and Mr. England. Absent: Ms. Haywood. Motion adopted.

MCIU REPORT

Mr. England, reporting for the MCIU, stated he does not have a report. The next meeting is scheduled for January 21, 2016.

EASTERN CENTER
REPORT

Ms. Gray, reporting for the Eastern Center, stated, their last meeting was held on December 9th and they discussed Eastern's Leadership Conference, which will be held on February 2 -3 2016. Eastern will also have an open house on February 28, from 11:30am – 1:00 pm. The next meeting is scheduled for Wednesday, February 9.

SUNSHINE
ANNOUNCEMENTS

Mr. England stated that the sunshine announcements are as listed on the agenda:

Monday, December 15, 2015

Education Affairs Meeting

Tuesday, January 5, 2016

Facilities Committee Meeting

Immediately followed by Financial Affairs Meeting

Immediately followed by Agenda Build

Saturday, January 9, 2016

Board Retreat

Monday, January 11, 2016

Liaison Meeting
Tuesday, January 12, 2016
Executive Session

- FINANCIAL AFFAIRS COMMITTEE** Mr. Malloy, reporting for the Financial Affairs Committee, stated that they discussed the following agenda items at the January 5, 2016 meeting: 2016 – 2017 budget update and 2015 – 2016 budget. Mr. Malloy announced the next meeting on February 2, 2016.
- EDUCATIONAL AFFAIRS COMMITTEE** Mr. Nelson, reporting for the Educational Affairs Committee, stated that they discussed the following agenda items at the December 15, 2015 meeting: KEI (Kindergarten Entry Inventory), Course Proposals, Course Descriptions, and Strategic Plan Update. Mr. Rackow announced the next meeting on January 19, 2016.
- FACILITIES COMMITTEE** Mr. Cohen, reporting for the Facilities Committee, stated that they discussed the following agenda items at the January 5, 2016 meeting: Cedarbrook Asbestos project update and Cedarbrook Gilbert project update. Mr. Cohen announced the next meeting on February 2, 2016.
- LIAISON COMMITTEE** Mr. England, reporting for the Liaison Committee stated that they discussed the following: strategic plan update, Cedarbrook project update, marketing and public relations, land development, and real estate. Mr. England announced the next Liaison meeting on Monday, March 14, 2016 at the Administration Building.
- PERSONNEL COMMITTEE** Mr. Nelson, reporting for the Personnel Committee, stated he does not have a report. The next meeting has not yet been scheduled.
- POLICY COMMITTEE** Mr. Nelson, reporting for the Policy Committee, stated he does not have a report. The next meeting has not yet been scheduled.
- LEGISLATIVE REPORT** Mr. England on behalf of Ms. Haywood who is the Montgomery County Legislative Committee Representative, reported a partial budget was passed, PSBA filed a lawsuit against the PA government for withholding school funds, Senate bill 880-that proposes Keystone exam delay has not been approved, and President Obama passed the Comprehensive Excise tax reform bill, which will affect our District once its approved.
- PERSONNEL** Upon motion by Mr. Rackow, seconded by Mr. Nelson, the following resolutions were adopted:
- Approval of Retirements** RESOLVED, upon recommendation of the administration, the Board accepts the retirement of Vicki Fella-Pleier, Science Teacher at Cheltenham High School, effective January 31, 2016. Ms. Fella-Pleier has been a district employee for 17.5 years.
- Approval of Resignations**
- Termination of an Employee** RESOLVED, upon recommendation of the administration, the Board accepts the resignation of Rodney Robinson, Custodian at Cheltenham High School, effective December 23, 2015, end of workday.
- Acceptance of Leave of Absence** RESOLVED, upon recommendation of the administration, the Board accepts the resignation of Davonyaa Christy, 1:1 Paraeducator at Cheltenham High School, effective January 11, 2016, end of workday.
- Appointment of Temporary Professional Employee** RESOLVED, upon recommendation of the administration, the Board approves a probationary employee (#10345), as identified to the board, be discharged from a 3 hour per day position for failure to perform assigned duties satisfactorily, effective January 13, 2016.
- Appointment of Home Bound Instructor**
- Appointment of Support Staff** RESOLVED, upon recommendation of the administration, the Board approves Regina Sweeney, Paraeducator, Life Skills at Myers Elementary School, be granted an unpaid leave of absence from January 15, 2016 until January 22, 2016 under the provisions of the Family & Medical Leave policy. Ms. Sweeney's return to work date is January 25, 2016.
- Approval of Changes in Position**
- Approval of Long Term**

Substitute Teachers
Approval of Leadership
Stipends
Approval of Extra Duty/
Extra Pay Positions

RESOLVED, upon recommendation of the administration, the Board approves Kathryn James, Science Teacher at Cedarbrook Middle School, be granted a sabbatical leave of absence for the second semester of the 2015-2016 school year for Health Restoration, and that she be paid one-half salary for the period as provided by Section 1169, Act 190 of the Pennsylvania School Code. Ms. James' return to work date is the first teacher day of the 2016-2017 school year.

RESOLVED, upon recommendation of the administration, the Board approves Jill Gorsuch, Speech and Language Teacher at Wyncote Elementary School and Cheltenham High School, be granted a sabbatical leave of absence for the 2016-2017 school year for professional development, and that she be paid one-half salary for the period as provided by Section 1169, Act 190 of the Pennsylvania School Code. Ms. Gorsuch's return to work date is the first teacher day of the 2017-2018 school year.

RESOLVED, upon recommendation of the administration, the Board approves June Dittmar, 1:1 Paraeducator at Elkins Park School, be granted an unpaid leave of absence from January 25, 2016 until effective date to be determined but no later than March 7, 2016, under the provisions of the Family & Medical Leave policy. Ms. Dittmar's return to work date is to be determined.

RESOLVED, upon recommendation of the administration, the Board appoints Valeria Mini, .6 Grade 5-6 Teacher at Elkins Park School, to be hired conditioned upon meeting pre-employment requirements, effective January 13, 2016, at a salary of \$42,122 prorated (Step 1/Bachelor's).

RESOLVED, upon recommendation of the administration, the Board appoints the personnel as listed, to be homebound instructors, for the 2015-2016 school year, at a rate of \$43.00 per hour.

1. Mr. Thomas Digiulio

RESOLVED, upon recommendation of the administration, the Board appoints Niyirah Garnett as a Special Education Secretary, Grade 4 at the Administration Building, 7.5 hours per day for 260 days, at an annual rate of \$36,792 prorated, to be hired provisionally pending statutory requirements, effective January 13, 2016. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board appoints Cameron Taylor as a part-time Attendance Office Secretary, Grade 2A at the Cedarbrook Middle School, 4.8 hours per day for 200 days, at an hourly rate of \$17.95, to be hired provisionally pending statutory requirements, effective January 13, 2016. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board appoints Katherine Shevlin as a Pupil Services Secretary, Grade 4 at the Administration Building, 7.5 hours per day for 260 days, at an annual rate of \$36,792 prorated, to be hired provisionally pending statutory requirements, effective January 13, 2016. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board appoints Barbara Gadson as a Principal's Secretary, Grade 5A at Myers Elementary School, 7.5 hours per day for 200 days, at an annual rate of \$33,469 prorated, to be hired provisionally pending statutory requirements, effective January 13, 2016. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board appoints Tina Pennington as a part-time Lunchroom/Playground Aide, Tier I at Wyncote Elementary School, 3 hours per day for 182 days, at an hourly rate of \$12.96, to be hired provisionally pending statutory requirements, effective date to be determined. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board appoints Roy Bowser Jr. as a part-time Custodian, Grade 18 at the Administration Building, 4 hours per day for 260 days, at an hourly rate of \$18.11, to be hired provisionally pending statutory requirements, effective date to be determined. A

PERSONNEL
(continued)

90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board appoints Janet Major as a Custodian, Grade 18 at Cheltenham High School, 8 hours per day for 260 days, at an annual rate of \$37,672 prorated plus \$492 shift differential rate, to be hired provisionally pending statutory requirements, effective date to be determined. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board approves a change in position and status for Johan Garay, from: part-time Custodian, Grade 18, at the Administration Building, to: full-time Custodian, Grade 18, at Cedarbrook Middle School, 8 hours per day for 260 days at an annual salary of \$37,672 prorated plus \$492 shift differential rate, effective January 13, 2016.

RESOLVED, upon recommendation of the administration, the Board approves a change in position for Jason Brown, from: Custodian, Grade 18, at Cedarbrook Middle School, to: Lead Custodian, Grade 17, at Cedarbrook Middle School at an annual salary of \$47,347 prorated, effective January 13, 2016.

RESOLVED, upon recommendation of the administration, the Board approves a change in position for Ana Ramirez, from: Principal's Secretary, Grade 5A, at Myers Elementary School, to: District Registrar/Residency Specialist, Grade 6, at the Administration Building, 7.5 hours per day for 260 days at an annual salary of \$41,059 prorated, effective January 13, 2016.

RESOLVED, upon recommendation of the administration, the Board approves a change in position and status for Monique Burton, from: full-time Dual Aide position, Tier I, at Myers Elementary School, to: part-time C.L.A.S.P. Aide, Tier I, at Myers Elementary School, 3 hours per day for 182 days at an hourly rate of \$15.14, effective January 13, 2016.

RESOLVED, upon recommendation of the administration, the Board approves a change in classification for Lori Schleinkofer from: Long Term Substitute Teacher, Mathematics Teacher at Cheltenham High School; to: Temporary Professional Employee, Mathematics Teacher at Cheltenham High School, effective February 1, 2016 at a salary of \$48,934 (Step 1/Masters +12).

RESOLVED, upon recommendation of the administration, the Board appoints Chelsea Foster as a Long Term Substitute Teacher, ESL Teacher at Cedarbrook Middle School and Cheltenham High School, at a salary of \$71,492 prorated (Step 6/Masters +36) effective February 01, 2016, through the end of the 2015-2016 school year.

RESOLVED, upon recommendation of the administration, the Board appoints Caitlin McGinley as a Long Term Substitute Teacher, Grade 2 Teacher at Glenside Elementary School, at a salary of \$43,499 prorated (Step 2/Bachelor's) effective February 01, 2016, through the end of the 2015-2016 school year.

RESOLVED, upon recommendation of the administration, the Board appoints Kimberly McAllister as a Long Term Substitute, School nurse at Cheltenham Elementary School, at a salary of \$42,122 prorated (Step 1/Bachelor's effective January 13, 2016, through the end of the 2015-2016 school year.

RESOLVED, upon recommendation of the administration, the Board appoints Andrea Orlando as a Long Term Substitute, Science Teacher at Cedarbrook Middle School, at a salary of \$43,499 prorated (Step 2/Bachelor's effective January 13, 2016, through the end of the 2015-2016 school year.

RESOLVED, upon recommendation of the administration, the Board approves of professional personnel per the attachment for leadership positions for the 2015-2016 school year, at the rates listed.

RESOLVED, upon recommendation of the administration, the Board approves of the following Extra Duty/Extra Pay assignments, per the attachment, at a rate of \$220 per unit, as listed.

On roll call the following voted in the affirmative: Ms. Gray, Mr. Rackow, Mr. Malloy, Mr. Nelson and,

PERSONNEL
(continued)

Ms. McWilliams, Mr. Fishbein, Mr. Cohen, and Mr. England. Absent: Ms. Haywood. Motion adopted.

EDUCATIONAL AFFAIRS
Approval of
Conferences
Approval of Educational
Service Agreement
Approval of Contract
Approval of Volunteers

Upon motion by Mr. Rackow, seconded by Mr. Fishbein, the following resolutions were adopted:

RESOLVED, upon recommendation of the administration, the Board approves of the attendance and payment of expenses for Sarah Putterman, Teacher at Cedarbrook, to attend PLC Solution Tree Summit in Phoenix, AZ, from February 3 through February 5, 2016, with an estimated cost of \$1,496.25, to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves of the attendance and payment of expenses for Leah Matusow, Teacher at Cedarbrook, to attend PLC Solution Tree Summit in Phoenix, AZ, from February 3 through February 5, 2016, with an estimated cost of \$2,540.00 to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves of the attendance and payment of expenses for Tim Kerns, Teacher at Cedarbrook, to attend PLC Solution Tree Summit in Phoenix, AZ, from February 3 through February 5, 2016, with an estimated cost of \$2,393.25, to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves of the attendance and payment of expenses for Marquerite Cooper, Librarian at Cedarbrook, to attend PLC Solution Tree Summit in Phoenix, AZ, from February 3 through February 5, 2016, with an estimated cost of \$1,911.00 to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves of the attendance and payment of expenses for Dr. Wagner Marseille, Superintendent, to attend the Leading for Excellence Conference, in Phoenix, AZ, from February 11 through February 13, 2016, with an estimated cost of \$1,676.04, to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves of the attendance and payment of expenses for Dr. Crystal Clark, Principal at Wyncote Elementary, to attend the Leading for Excellence Conference, in Phoenix, AZ, from February 11 through February 13, 2016, with an estimated cost of \$1,676.04, to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves of the attendance and payment of expenses for Daniel Tahaney, Principal at Myer Elementary, to attend the Leading for Excellence Conference, in Phoenix, AZ, from February 11 through February 13, 2016, with an estimated cost of \$1,676.04, to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves of the attendance and payment of expenses for Vicki Sanchez, Data Systems Specialist, to attend Powerschool University in Orlando, FL, from February 28 through March 3, 2016, with an estimated cost of \$3,515.00, to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves of the attendance and payment of expenses for Adicia Cohen - Johnson, Assistant Principal at Cedarbrook, to attend Powerschool University in Orlando, FL, from February 28 through March 3, 2016, with an estimated cost of \$4,034.40, to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves of the attendance and payment of expenses for Danielle Schueller, Dean of Students at Cedarbrook, to attend Powerschool University in Orlando, FL, from February 28 through March 3, 2016, with an estimated cost of \$4,034.40, to be paid from the general fund account.

EDUCATIONAL AFFAIRS
(continued)

RESOLVED, upon recommendation of the administration, the Board approves of the attendance and payment of expenses for Jenette Oddo, Principal at Glenside Elementary, to attend Standards Based Assessment and Grading in Philadelphia, PA, from February 23 through February 24, 2016, with an estimated cost of \$466.00, to be paid from the CASSA account.

RESOLVED, upon recommendation of the administration, the Board approves of the attendance and payment of expenses for Leslie Brock, Teacher at Glenside Elementary, to attend Standards Based Assessment and Grading in Philadelphia, PA, from February 23 through February 24, 2016, with an estimated cost of \$695.50, to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves of the attendance and payment of expenses for Karen Seeton, Teacher at Cheltenham Elementary, to attend Standards Based Assessment and Grading in Philadelphia, PA, from February 23 through February 24, 2016, with an estimated cost of \$739.62, to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves of the attendance and payment of expenses for Stephanie Jacob, Librarian at Cheltenham Elementary, to attend Standards Based Assessment and Grading in Philadelphia, PA, from February 23 through February 24, 2016, with an estimated cost of \$739.62, to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves of the attendance and payment of expenses for Nicolas Perez, Principal at Cheltenham Elementary, to attend Standards Based Assessment and Grading in Philadelphia, PA, from February 23 through February 24, 2016, with an estimated cost of \$97.12, to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves of the attendance and payment of expenses for Dana Harbison, Teacher at Glenside Elementary, to attend Standards Based Assessment and Grading in Philadelphia, PA, from February 23 through February 24, 2016, with an estimated cost of \$695.50, to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves of the attendance and payment of expenses for Daniel Kuhns, Teacher at Cedarbrook, to attend Standards Based Assessment and Grading in Philadelphia, PA, from February 23 through February 24, 2016, with an estimated cost of \$690.50, to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves of the attendance and payment of expenses for Kristyn Sanborn, Teacher at Cedarbrook, to attend Standards Based Assessment and Grading in Philadelphia, PA, from February 23 through February 24, 2016, with an estimated cost of \$690.50, to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves of the attendance and payment of expenses for Jamie Osea, Teacher at Cedarbrook, to attend Standards Based Assessment and Grading in Philadelphia, PA, from February 23 through February 24, 2016, with an estimated cost of \$690.50, to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves of the attendance and payment of expenses for Jennifer Eisenberg, Teacher at Cedarbrook, to attend Standards Based Assessment and Grading in Philadelphia, PA, from February 23 through February 24, 2016, with an estimated cost of \$690.50, to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves of the attendance and payment of expenses for Erika Wimms, Teacher at Myers Elementary, to attend Standards Based Assessment and Grading in Philadelphia, PA, from February 23 through February 24, 2016, with an estimated cost of \$630.50, to be paid from the general fund account.

EDUCATIONAL AFFAIRS
(continued)

RESOLVED, upon recommendation of the administration, the Board approves of the attendance and payment of expenses for Marcy Hockfield, Principal at Cedarbrook, to attend Standards Based Assessment and Grading in Philadelphia, PA, from February 23 through February 24, 2016, with an estimated cost of \$461.00, to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves of the attendance and payment of expenses for Tracy Oliver, Teacher at Cedarbrook, to attend Standards Based Assessment and Grading in Philadelphia, PA, from February 23 through February 24, 2016, with an estimated cost of \$690.50, to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves of the educational service agreement between the District and parents of the students identified below by confidential student number in the form presented to the Board:

- 1. Student # 403520

RESOLVED, upon recommendation of the administration, the Board approves of a contract with A Fishman Consulting, LLC, not to exceed \$19,000.00. Approval of the contract will allow Dr. Fishman to continue the professional development workshops with staff through June of 2016.

RESOLVED, upon recommendation of the administration, the Board approves of long-term and overnight volunteers pursuant to Policy 916, per attachment.

On roll call the following voted in the affirmative: Ms. Gray, Mr. Rackow, Mr. Malloy, Mr. Nelson and, Ms. McWilliams, Mr. Fishbein, Mr. Cohen, and Mr. England. Absent: Ms. Haywood. Motion adopted.

FINANCIAL AFFAIRS
Authorization to submit
PLANCON K
Approval of Payments
Approval of Budget
Transfers

Upon motion by Mr. Rackow, seconded by Mr. Malloy, the following resolutions were adopted:

RESOLVED, upon recommendation of the administration, the Board approves the 2015-16 Budget Transfers as required by state and mandated auditing procedures.

RESOLVED, upon recommendation of the administration, the Board approves of bills for payment for the period December 8, 2015 to January 12, 2016, in the following amounts in accordance with the list submitted to the board.

Fund	Check Numbers	Amount
General Fund	139204 – 139590	\$2,141,404.24
Payroll Fund	9168 – 9240	\$72,705.95
Bond Fund	1922 – 1928	\$89,203.59
Food Services Fund	2319 – 2321	\$142,853.38
Student Activities Fund	2279 – 2288	\$23,612.65

RESOLVED, upon recommendation of the administration, the Board gives authorization to submit to submit PLANCON Part F: Construction Documents for the Cedarbrook Middle School Alterations and Additions Project to the Pennsylvania Department of Education.

RESOLVED, upon recommendation of the administration, the Board gives authorization for advertisement for bids for the Cedarbrook Middle School.

RESOLVED, upon recommendation of the administration, the Board gives authorization to submit PLANCON Part K: Project Refinancing General Obligation Bonds, Series A of 2015 to the Pennsylvania Department of Education.

FINANCIAL AFFAIRS
(continued)

RESOLVED, upon recommendation of the administration, the Board gives authorization to submit PLANCON Part K: Project Refinancing General Obligation Bonds, Series B of 2015 to the Pennsylvania Department of Education.

RESOLVED, upon recommendation of the administration, the Board gives authorization to submit PLANCON Part K: Project Refinancing General Obligation Bonds, Series C of 2015 to the Pennsylvania Department of Education.

RESOLVED, upon recommendation of the administration, the Board adopts the 2016-2017 operating budget for the Eastern Center for Arts and Technology as approved by their Board of Directors in the amount of \$10,578,210 with the SDCT contribution of \$1,057,146 which is \$76,836 more than or a 7.83% increase over 2015-2016.

RESOLVED, upon recommendation of the administration, the Board approves the engagement of William F. Kerr, Jr., Esquire of High Swartz as counsel for the School District with respect to the real estate tax assessment appeal on 2727 Cheltenham Ave at a rate of \$220.00 per hour.

RESOLVED, upon recommendation of the administration, the Board approves the engagement of Lukens & Wolf for an appraisal at a cost of \$14,000 with respect to the real estate tax assessment appeal on Yorktown Plaza.

On roll call the following voted in the affirmative: Ms. Gray, Mr. Rackow, Mr. Malloy, Mr. Nelson and, Ms. McWilliams, Mr. Fishbein, Mr. Cohen, and Mr. England. Absent: Ms. Haywood. Motion adopted.

PUBLIC COMMENT

Fred Milford, of Elkins Park asked about the lawsuit against the professional contractors at Myers. He also asked for the status of the bid bonds.

Mr. Roos replied that there was a bid bond settlement in the amount of \$90,000.00. If that is not approved the court requires them to work out discovery disputes, if they are unable to do so, they will be refiling a formal motion. Regarding the lawsuit, they are finalizing the complaint and it's expected to be completed in a few days.

Mr. Milford also asked about the status of the Sole Source contract, which was approved in May 2015 for the Elkins Park boiler and switchgear. Dr. Marseille replied he will follow-up on this question. Mr. Milford also asked if the Gilbert presentation will be added to the website. Dr. Marseille responded, yes it will be uploaded onto the website.

Myron Goldman, Elkins Park, asked the following questions: Has a committee been established at each school to identify and address issues of equity, access and opportunity? Dr. Marseille responded, yes. Has a district student/parent meeting been scheduled at a community venue for the near future? Dr. Marseille responded he is not aware of any community meeting that has been scheduled by his office. Dr. Marseille will review the role of community liaison in other districts and determine what would be appropriate action for our district.

Mr. Goldman also asked the following: What is the districts response to people's unsatisfactory performance? Has the district identified specific people who have demonstrated unsatisfactory academic performance, and is there an action plan to help them improve? Has the district identified specific people who disrupt the orderly operation of the classroom? Is there an action plan in place to help them modify their behavior? Is there a plan to meet with the black scholars and black student union to address micro aggression? Dr. Marseille responded there are opportunities for him to meet with all students especially those that are being marginalized. We need to have larger community discussion about who we are as a community and reinforce that we are in this work together.

Mr. Goldman also mentioned the class rank calculations and suggested that policy 214 be revised by the Policy Committee to review the quality points assigned to the classes and courses.

Abby Schuster, Cheltenham, thanked the Board for hiring Dr. Doria and commented on the wonderful job she is doing with the students, staff, and parents.

MEETING ADJOURNED Upon motion by Mr. Nelson, seconded by Mr. Rackow and unanimously approved, the meeting was adjourned at 9:30 p.m.


Secretary


President