

LEGISLATIVE BOARD MEETING	<p>The legislative board meeting of the Board of School Directors of the School District of Cheltenham Township was held on Tuesday, February 9, 2016 at 7:51 p.m. in the Administration Building, 2000 Ashbourne Road, Elkins Park, PA. The meeting was called to order by the President: Mr. England. Those present were: Mr. Cohen, Mr. England, Mr. Fishbein, Ms. Haywood, Mrs. Gray, Mr. Malloy, Ms. McWilliams, Mr. Nelson, Mr. Rackow, Dr. Marseille-Superintendent, Ms. Michaels-Director of Financial Services, Mr. Roos-Solicitor, Mrs. Mance-Secretary.</p> <p>The following members of the staff were present: Beverly Gallagher, Director of Special Education Lynn David, Director of Human Resources Ray Bavi, Director of Support Services Christopher Barone, Director of Technology Tim McCleary, Supervisor of Technology Cheryl Horsey, Director of Pupil Services</p> <p>There were 12 signatures in the guest register.</p> <p>The Pledge of Allegiance was led by Nissim Lebovits and Paige Kytzidis</p>
RECOGNITIONS	<p>Linda Morales was recognized as Cheltenham High School's Cheers for Volunteers recipient. She received a Certificate of Acknowledgement from the Board.</p> <p>Ms. Parker acknowledged the artwork from Cheltenham High School displayed in the Administration Building. Ms. Parker also introduced the new staff from Cheltenham High School.</p> <p>Chanel Brissett was recognized for her athletic accomplishments.</p>
SUPERINTENDENT'S REPORT	<p>Dr. Marseille began by announcing that it is Black History Month and encouraged everyone to participate in the District wide events. He announced that this Friday teachers will have a professional development day and schools will be closed for students. Among the other topics that Dr. Marseille reported on included: a note of appreciation to the Facilities team January blizzard removal, great Job to the Facilities team, Strategic Planning Update, new website coming soon, he congratulated the Cross Country Team on the Sportsmanship Award, Chanel Brissett for being the #1 Hurdler in Country, to Brandon Mac for signing with Temple, to Abby Salem and Nick Zraggen for their artwork, to Cindy Goldberg for the publication of her book. He also acknowledged Jayla Martin for her bravery and presence of mind for calling EMT's when her mother became ill. Dr. Marseille wished good luck to the CHS Swim Teams and the CHS Basketball team as they enter district competition, and competes this week in swimming Championships at Upper Dublin High School and the CHS Basketball District 1 Playoffs, and finally reminder: President's Day Holiday on Monday, February 16, schools and offices are closed.</p>
SOLICITOR'S REPORT	<p>Mr. Roos, reported on PA Sunshine Act that was discussed in Lancaster County at the Manhiem School District to ensure the board is properly announcing all sunshine announcements at each Board meeting ensuring the public Right to Know is respected. Wisler has advised all their clients they will announce the Sunshine announcements at all Board meetings.</p>
PUBLIC COMMENTS ON AGENDA ITEMS ONLY	<p>There were no public comments.</p>
APPROVAL OF MINUTES	<p>Upon motion by Mr. Rackow, seconded by Ms. Haywood, the minutes of the January 12, 2016 Legislative Board Meetings were unanimously approved.</p>

UNITED PARENTS
GROUP

Marion Hodges Biglan spoke on behalf of the United Parents Group by stating, "I am a Glenside resident, and parent to a 5th grader at EP and a 4th grader at Glenside Elem. I am honored to serve this year as the Co-President of the United Parent Group, UPG, long with Co-President Vaughn Tinsley and the UPG board, which includes many new and engaged members this year. Thank you for the opportunity to speak on behalf of UPG to share updates on our priorities. As you know, UPG is an umbrella organization of parents/guardians from all 7 schools in our district. We provide a forum for families and administration to work together on key educational issues, with the aim of ensuring that all of our students receive an outstanding education, and that their families are welcomed and empowered to support that goal. Our newly expanded board met this summer to align on our priorities. We identified several areas that are critical to parents, most of which are NOT new issues! First, we agreed that the strategic plan process is critical, and we should do everything we could to encourage parents/families to participate and share their voices. We are pleased to have a liaison to this process via our board member Sherry Hazelwood who is on the strategic planning committee. Second, we agreed we needed to leverage our general meetings to educate parents on key issues that will enable them to better support their children. These key issues include: demystifying testing in our schools, understanding and improvising communication in our district, and providing a forum to hear from the school board candidates. Third, we agreed that it is critical for UPG to continue to provide forums for parents to explore and grow their cultural competence, equipping all of us with the skills to lead in ways that celebrate the diversity in our district with the ultimate goal of playing a key role in the academic and social success of ALL Cheltenham's students. Finally, we agreed to continue our efforts to connect parent leaders in our community to each other to align on key issues and best practices, via our periodic "leadership circle" meetings in which all PTO presidents and district-wide parent groups, such as CAAA & SNAG, come together. We also committed to build our relationship with these district-wide parent groups to make sure our "umbrella" includes all stakeholders. We were encouraged when shortly after this meeting we met with Dr. Marseille to discuss our priorities and learned that he and us were aligned on what was most important to tackle. We are grateful for Dr. Marseille's support and committed to working with him and the administration to achieve our shared priorities. So, what have we done in service to these priorities and lies ahead? In our September meeting a packed room of parents/guardians heard from Dr. Marseille about what he is seeing in our district and were we need to improve, while giving input and feedback to him. In October we partnered with the Women's League of Voters to host a candidate forum for school board directors. In December, we pushed back our testing meeting due to the resignation of Dr. Nolt, and instead were pleased to welcome new and returning school board leaders to share with parents how the board works and how to be engaged. Our testing meeting again was pushed back thanks to snowstorm Jonas, and we look forward to FINALLY demystifying testing at our next general meeting on Feb. 22nd! On April 1st we will co-host a community building pot-luck with CAAA, and follow it right up on Monday, April 4th with another session with diversity facilitators Dr. Frederick Bryant and Lorraine Marino to dig into our cultural competence skills, discussing identity, race, privilege and how that plays out in our leadership. In May we are exploring co-hosting with the CSDF & administration a screening of the new movie about innovative models of learning called "Most Likely to succeed". We have hosted 2 Leadership Circle meetings and have one more planned for May, and we have maintained a presence at board committee meetings thanks to our new UPG board roles of Members at Large focused on each board committee. There is a lot at stake for the future of our schools and students with the decisions that will be made this year on a strategic plan, teacher contract, budget, communications and more. UPG stands ready to be a part of all of these conversations and to be a positive force in connecting parents with the tools and information they need to be partners in their student's success. Thank you again for your support and work with our students, parents, and community".

CEDARBROOK MIDDLE
SCHOOL

Dr. Bavi reported by reporting, on January 14, 2016 the design team met with the township staff concerning the design and specification. On Wednesday, January 27, and February 3, 2016 we had our pre bid meeting for the Cedarbrook Middle School project. The following general contractors were in attendance: (9) General contractors, (8) Plumbing, (7) HVAC, (6) Electrical. On January 27, Renew Design group submitted Erosion Control and National Pollutant Discharge Elimination System (NPDES) materials

to the Montgomery County Conservation District. On February 10, our design team will meet with the Public Works Committee and on February 17, they will meet with the full Board of Commissioners. On February 15, our contractors will start removing a 15,000-gallon oil tank and piping system.

STUDENT REPRESENTATIVES Nissim Lebovits and Paige Kytzidis, reporting as representative of CHS, stated that Bubble soccer is scheduled for this week. Applications are now available for new student council reps to apply. The annual dance; Fresh Jam is scheduled for March 5, Night in Philly Mystery Senior Boy Pageant is scheduled as well.

TREASURER'S REPORT Upon motion of Mr. Rackow, seconded by Mr. Fishbein, the Treasurer's Report for the period ending January 31, 2016, as presented in the financial statements to the board and as attached to the original minutes were unanimously approved.

MCIU REPORT Mr. England reported that the MCIU, they met on January 27 and discussed the following: board business, budget approvals, Pre-K Counts grant and Head start grants were awarded, and contract service agreements. The next meeting is scheduled for February 24, 2016.

EASTERN CENTER REPORT Ms. Gray reporting for the Eastern Center stating that, they have not had a meeting since the last board meeting. They are scheduled to meet on Wednesday, February 10. Eastern is hosting an Open House on February 28, from 1:00 – 3:30 pm. The next meeting is scheduled for Wednesday, February 10.

APPROVAL OF BOARD EMAIL ADDRESSES RESOLVED, upon recommendation of the administration, the Board approves of individual email addresses for each Board member within the District's electronic communication systems and network, and to publish the email addresses on the School Board page of the District's website.

SUNSHINE ANNOUNCEMENTS Mr. England stated that the sunshine announcements are as listed on the agenda:
Tuesday, January 19, 2016
Executive Session
Educational Affairs Meeting
Thursday, January 28, 2016
Policy Committee Meeting
Tuesday, February 2, 2016
Personnel Committee Meeting
Facilities Committee Meeting
Immediately followed by Financial Affairs Committee
Immediately followed by Agenda Build & Information Session

FINANCIAL AFFAIRS COMMITTEE Mr. Malloy, reporting for the Financial Affairs Committee, stated that they discussed the following agenda items at the February 2, 2016 meeting: RFP for banking and auditing services, 2015 – 2016 budget update, and 2016 – 2017 budget update. Mr. Malloy announced the next meeting on March 1, 2016.

Upon motion by Mr. Rackow, seconded by Mr. England, the following resolutions were adopted:

RESOLVED, upon recommendation of the administration, the Board gives authorization to solicit proposals for banking services.

On roll call the following voted in the affirmative: Ms. Gray, Ms. Haywood, Mr. Rackow, Mr. Malloy, Mr. Nelson, Mr. Fishbein, Mr. Cohen and Mr. England. Abstained: Ms. McWilliams. Motion adopted.

Upon motion by Mr. Cohen, seconded by Ms. Haywood, the following resolutions were adopted:

- FINANCIAL AFFAIRS COMMITTEE (continued) RESOLVED, upon recommendation of the administration, the Board gives authorization to solicit proposals for auditing services.
- On roll call the following voted in the affirmative: Ms. Gray, Ms. Haywood, Mr. Rackow, Mr. Malloy, Mr. Nelson, Mr. Fishbein, Mr. Cohen, Ms. McWilliams and Mr. England. Negative: None. Motion adopted.
- EDUCATIONAL AFFAIRS COMMITTEE Mrs. Haywood reporting for the Educational Affairs Committee stated that they discussed the following agenda items at the January 19, 2016 meeting: Course Proposals, Special Education update part I, and Strategic Plan Update. Mr. Rackow announced the next meeting on February 16, 2016.
- FACILITIES COMMITTEE Mr. Cohen, reporting for the Facilities Committee, stated that they discussed the following agenda items at the February 2, 2016 meeting: Cedarbrook Asbestos Abatement project update and Cedarbrook project update. Mr. Cohen announced the next meeting on March 1, 2016.
- Upon motion by Mr. Rackow, seconded by Mr. Nelson the following resolutions were adopted:
- RESOLVED, upon recommendation of the administration, the Board gives authorization to approve A.N. Lynch, Electrical Contractor, the lowest responsible bidder, to provide electrical work for Elkins Park School Electrical Project, for a total of \$550,000.00.
- On roll call the following voted in the affirmative: Ms. Gray, Ms. Haywood, Mr. Rackow, Mr. Malloy, Mr. Nelson, Mr. Fishbein, Mr. Cohen, Ms. McWilliams and Mr. England. Negative: None. Motion adopted.
- Upon motion by Mr. Rackow, seconded by Mr. Malloy, the following resolutions were adopted:
- RESOLVED, upon recommendation of the administration, the Board gives authorization to approve AllStates Mechanical, Mechanical Contractor, the lowest responsible bidder, to provide mechanical work for Elkins Park School Mechanical Project, for a total of \$433,000.00.
- On roll call the following voted in the affirmative: Ms. Gray, Ms. Haywood, Mr. Rackow, Mr. Malloy, Mr. Nelson, Mr. Fishbein, Mr. Cohen, Ms. McWilliams and Mr. England. Negative: None. Motion adopted.
- Upon motion by Mr. Rackow, seconded by Mr. Nelson, the following resolutions were adopted:
- RESOLVED, upon recommendation of the administration, the Board gives authorization to approve Snyder Hoffman, Construction Manager, the lowest responsible bidder, to be construction manager for the Elkins Park School Electrical and Mechanical Project, for a total of \$59,000.00.
- On roll call the following voted in the affirmative: Ms. Gray, Ms. Haywood, Mr. Rackow, Mr. Malloy, Mr. Nelson, Mr. Fishbein, Mr. Cohen, Ms. McWilliams and Mr. England. Negative: None. Motion adopted.
- LIAISON COMMITTEE Mr. England, reporting for the Liaison Committee and stated that they have not had a meeting since the last Board meeting. Mr. England announced the next Liaison meeting on Monday, March 14, 2016 at the Administration Building.
- PERSONNEL COMMITTEE Mr. Fishbein, reported that the Personnel Committee, met on Tuesday, February 2 and they discussed the following: approval of minutes, ratifying personnel decisions, reviewed the February 9 Legislative Agenda for Personnel and Personnel Committee Agenda Topics for 2016. The next meeting is scheduled for Tuesday, March 1.
- POLICY COMMITTEE Ms. Haywood, reporting for the Policy Committee, stated their last meeting was Thursday, January 28, 2016. They discussed: Meeting times and structure of committee meetings/agenda, Policy #103 – Opportunity for School and Classroom Practices, Policy #357, #457, #557 – Complaint Procedure – Employee, Complaints Not Covered By Collective Bargaining Agreements, Policy #248.1 – Prohibited

POLICY COMMITTEE
(continued)

Harassment By and of Students, AR219 – Student Complaint Process, AR916 – Volunteers, Policy #348.1, #448.1, #558.1 – Prohibited Harassment By and Of Employees and Other Members of the Community, Policy #359, #459, #559 Nondiscrimination – Professional and Non-Professional Employees, AR351, 451, 551 – Drug Free Workplace. They also discussed the following Agenda topics for future Policy meetings: Booster Clubs and PTOs, #214 – Class Rank, #221 – Dress and Grooming, Grading Policy, Cultural Competency, Graduation Requirements (Senate Bill 880), Name and Classification (Relating to Cheltenham Township School District), Special Education Policies (Audit), Ratification of Hires, Transgender, Homework, Lesson Planning, Green Policy. The next Policy Committee is scheduled for Thursday, February 25, 2016 at 8:30 a.m. at the Administration Building.

Upon a motion by Mr. Nelson, seconded by Mr. Rackow, the following resolution was adopted:

1. Second Read - Policy #103 - Opportunity for School and Classroom Practices
2. Second Reed – Policy #357, #457, #557 - Complaint Procedure - Employee Complaints Not Covered by Collective Bargaining Agreements

On roll call the following voted in the affirmative: Ms. Gray, Ms. Haywood, Mr. Rackow, Mr. Malloy, Mr. Nelson, Mr. Fishbein, Mr. Cohen, Ms. McWilliams and Mr. England. Negative: None. Motion adopted.

LEGISLATIVE REPORT

Ms. Haywood, the Montgomery County Legislative Committee Representative, stated the following: “Governor Wolf gave his budget address today that will pave the way for development and approval of the proposed 2016-17 budget.” A partial 2015-16 budget was approved in the amount of \$33.2 million as part of the state’s spending plan. Approval of Governor Wolf’s proposed 2016-17 budget would result in a \$200 million increase in basic education funding, \$50 million increase in Special Education funding, \$60 million approval for Pre-K counts and head start, a 5 % increase for higher education funding, and implementation of the 2014 charter reform.

PERSONNEL

Upon motion by Mr. Nelson, seconded by Mr. Rackow, the following resolutions were adopted:

Approval of Resignations
Acceptance of Leave of Absence
Approval of Salary Adjustments
Approval of Long Term Substitute Teachers
Approval of Support Staff
Approval of Leadership Stipends
Appointment of Consultant
Approval of Extra Duty/ Extra Pay Positions

RESOLVED, upon recommendation of the administration, the Board accepts the resignation of Deyanne Mapp, part-time Building Aide at Cedarbrook Middle School, effective February 12, 2016, end of workday.

RESOLVED, upon recommendation of the administration, the Board accepts the resignation of Ali Muhsin Jr., Paraeducator, Learning Support at Cheltenham High School, effective February 08, 2016.

RESOLVED, upon recommendation of the administration, the Board approves the rescission of leave of absence for Regina Sweeney, Paraeducator, Life Skills at Myers Elementary School from January 15, 2016 until January 22, 2016 under the provisions of the Family & Medical Leave policy.

**Returned to work earlier than originally planned.*

RESOLVED, upon recommendation of the administration, the Board approves Loren Hackney, English Teacher at Cheltenham High School, be granted a sabbatical leave of absence for the second semester of the 2015-2016 school year for Health Restoration, and that she be paid one-half salary for the period as provided by Section 1169, Act 190 of the Pennsylvania School Code. Ms. Hackney’s return to work date is the first teacher day of the 2016-2017 school year.

**Extension of first semester 2015-2016 approved sabbatical leave of absence.*

RESOLVED, upon recommendation of the administration, the Board approves Detria Abdulmajid, Kindergarten Assistant at Wyncote Elementary School, be granted an unpaid leave of absence from February 18, 2016 until date to be determined but no later than May 13, 2016 under the provisions of the Family & Medical Leave policy. Ms. Abdulmajid’s return to work date has yet to be determined.

PERSONNEL
(continued)

RESOLVED, upon recommendation of the administration, the Board approves Alexandra Don Konics, Grade 5 Teacher at Elkins Park School, be granted a change in sabbatical leave of absence from: September 18, 2015 until February 12, 2016; to: September 18, 2015 until the end of the 2015-2016 school year for Health Restoration, and that she be paid one-half salary for the period as provided by Section 1169, Act 190 of the Pennsylvania School Code. Ms. Don Konics' return to work date is the tenth teacher work day of the 2016-2017 school year.

**A separate motion will be handled after the 2016-2017 calendar is approved to extend the sabbatical for the first nine teacher days of the 2016-2017 school year.*

RESOLVED, upon recommendation of the administration, the Board approves the upward salary adjustments of the annual salary for the 2015-2016 school year of the following professional employees inasmuch as they have submitted graduate credits, which place them in a higher column. The increase listed represents the salary differential for the balance of the 2015-2016 school year (half of the annual amount), effective February 01, 2016 as per the attachment.

RESOLVED, upon recommendation of the administration, the Board approves the ratification of the appointment of Ein Waldron as a Long Term Substitute Teacher, Art Teacher at Myers Elementary School, at a salary of \$42,122 prorated (Step 1/Bachelor's) effective February 01, 2016, through the end of the 2015-2016 school year.

RESOLVED, upon recommendation of the administration, the Board approves the extension of the appointment of Jennifer Pollack as Long Term Substitute Teacher, English Teacher at Cheltenham High School, at a salary of \$61,093 prorated (Step 4/Masters +24), effective August 24, 2015, through the end of the 2015-2016 school year.

RESOLVED, upon recommendation of the administration, the Board approves extension of the appointment of Raymond Gonzalez as Long Term Substitute Teacher, Grade 5 Teacher at Elkins Park School, at a salary of \$46,707 prorated (Step 2/Masters) effective September 28, 2015, through the end of the 2015-2016 school year.

RESOLVED, upon recommendation of the administration, the Board appoints Kendra Wilson as a 1:1 Paraeducator, Tier IIA at Cheltenham High School, 7 hours per day for 184 days, at an hourly rate of \$14.19, to be hired provisionally pending statutory requirements, effective date to be determined. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board appoints Barbara Grossman as a part-time C.L.A.S.P. Aide, Assistant Group Supervisor, Tier I at Cheltenham Elementary School, 4.75 hours per day for 182 days, at an hourly rate of \$12.96, to be hired provisionally pending statutory requirements, effective date to be determined. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board appoints Joann Dasent as a part-time C.L.A.S.P. Aide, Assistant Group Supervisor, Tier I at Wyncote Elementary School, 3 hours per day for 182 days, at an hourly rate of \$12.96, to be hired provisionally pending statutory requirements, effective February 16, 2016. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board approves the professional personnel per the attachment for leadership positions for the 2015-2016 school year, at the rates listed.

RESOLVED, upon recommendation of the administration, the Board approves the professional personnel per the attachment for mentor positions for the 2015-2016 school year, at a rate of \$150 each.

RESOLVED, upon recommendation of the administration, the Board appoints Joyce Videlock to provide consulting services to the District in support of the Special Education Office, effective February 10, 2016 and ending no later than June 30, 2016 per the General Contracted Consultant Agreement provided to

PERSONNEL
(continued)

the Board.

RESOLVED, upon recommendation of the administration, the Board approves of the following Extra Duty/Extra Pay assignments, per the attachment, at a rate of \$220 per unit, as listed.

On roll call the following voted in the affirmative: Ms. Gray, Mr. Rackow, Mr. Malloy, Mr. Nelson and, Ms. McWilliams, Mr. Fishbein, Ms. Haywood, Mr. Cohen, and Mr. England. Absent: None. Motion adopted.

EDUCATIONAL AFFAIRS
Approval of
Conferences
Approval of Educational
Service Agreement
Approval of District
Name Change

Upon motion by Mr. Rackow, seconded by Mr. Nelson, the following resolutions were adopted:

RESOLVED, upon recommendation of the administration, the Board approves of the attendance and payment of expenses for Jen Ward, Teacher at Wyncote Elementary, to attend Standards Based Assessment and Grading in Philadelphia, PA, from February 23 through February 24, 2016, with an estimated cost of \$696.50, to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves of the attendance and payment of expenses for Brenda Ruttenberg, Teacher at Wyncote Elementary, to attend Standards Based Assessment and Grading in Philadelphia, PA, from February 23 through February 24, 2016, with an estimated cost of \$696.50, to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves of the attendance and payment of expenses for Maria Hobson, Teacher at Wyncote Elementary, to attend Standards Based Assessment and Grading in Philadelphia, PA, from February 23 through February 24, 2016, with an estimated cost of \$696.50, to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves of the attendance and payment of expenses for Molly Brookreson, Teacher at Wyncote Elementary, to attend Standards Based Assessment and Grading in Philadelphia, PA, from February 23 through February 24, 2016, with an estimated cost of \$696.50, to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves of the attendance and payment of expenses for Aldo Braccia, Teacher at Myers Elementary, to attend Standards Based Assessment and Grading in Philadelphia, PA, from February 23 through February 24, 2016, with an estimated cost of \$630.50, to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves of the attendance and payment of expenses for Kaitlyn Ferraro, Teacher at Elkins Park School, to attend Standards Based Assessment and Grading in Philadelphia, PA, from February 23 through February 24, 2016, with an estimated cost of \$660.50, to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves of the attendance and payment of expenses for Karen Kleinerman, Teacher at Cheltenham High School, to attend Standards Based Assessment and Grading in Philadelphia, PA, from February 23 through February 24, 2016, with an estimated cost of \$670.50, to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves of the attendance and payment of expenses for Lisa Paul, Teacher at Cheltenham High School, to attend Standards Based Assessment and Grading in Philadelphia, PA, from February 23 through February 24, 2016, with an estimated cost of \$670.50, to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves of the attendance and payment of expenses for Christine Rappaport, Teacher at Cheltenham High School, to attend Standards Based Assessment and Grading in Philadelphia, PA, from February 23 through February 24, 2016, with an estimated cost of \$670.50, to be paid from the general fund account.

EDUCATIONAL AFFAIRS
(continued)

RESOLVED, upon recommendation of the administration, the Board approves of the attendance and payment of expenses for Jessica Louie, Teacher at Cheltenham High School, to attend Standards Based Assessment and Grading in Philadelphia, PA, from February 23 through February 24, 2016, with an estimated cost of \$670.50, to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves of the attendance and payment of expenses for Dayna Gibbs-Bowser, Teacher at Cheltenham High School, to attend Standards Based Assessment and Grading in Philadelphia, PA, from February 23 through February 24, 2016, with an estimated cost of \$670.50, to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves of the attendance and payment of expenses for Keziah LaTorre, Teacher at Cheltenham High School, to attend Standards Based Assessment and Grading in Philadelphia, PA, from February 23 through February 24, 2016, with an estimated cost of \$670.50, to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves of the attendance and payment of expenses for Alison Ferriola, Teacher at Cheltenham High School, to attend SAP Training in at the Montgomery County Intermediate Unit, in Norristown, PA, on January 26, February 4, and February 9, with an estimated cost of \$729.25, to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves of the attendance and payment of expenses for Kathy Feinstein, Teacher at Cheltenham High School, to attend SAP Training in at the Montgomery County Intermediate Unit, in Norristown, PA, on January 26, February 4, and February 9, with an estimated cost of \$729.25, to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves of the attendance and payment of expenses for Anthony Gamza, Teacher at Cheltenham High School, to attend SAP Training in at the Montgomery County Intermediate Unit, in Norristown, PA, on January 26, February 4, and February 9, with an estimated cost of \$729.25, to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves of the attendance and payment of expenses for Cara Michaels, Director of Financial Affairs, to attend PASBO Conference in Hershey, PA, from March 9 through March 11, 2016, with an estimated cost of \$726.57, to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves of the attendance and payment of expenses for Chris Barone, Director of Information Technology, to attend PASBO Conference in Hershey, PA, from March 9 through March 11, 2016, with an estimated cost of \$746.51, to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves of the attendance and payment of expenses for Jim Custer, Supervisor of Transportation, to attend PASBO Conference in Hershey, PA, from March 9 through March 11, 2016, with an estimated cost of \$746.51, to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves of the attendance and payment of expenses for Lynn David, Director of Human Resources, to attend PASBO Conference in Hershey, PA, from March 9 through March 10, 2016, with an estimated cost of \$597.50, to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves of the attendance and payment of expenses for Connie Berger, Art Teacher at Cheltenham High School, to attend PSEA "Touch the Future" annual art show at the Abington Art Center, in Abington, PA, from March 28 through March 31, 2016, with an estimated cost of \$344.25, to be paid from the general fund account.

EDUCATIONAL AFFAIRS
(continued)

RESOLVED, upon recommendation of the administration, the Board approves of the attendance and payment of expenses for Ana Ramirez, Registrar/Residency Specialist, to attend Powerschool University in Orlando, FL, from February 28 through March 3, 2016, with an estimated cost of \$3,815.00, to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves of the educational service agreement between the District and parents of the student identified below by confidential student number in the form presented to the Board:

- 1. Student # 9556963308

RESOLVED, upon recommendation of the administration, the Board approves the name change of the School District from "School District of Cheltenham Township" to "Cheltenham School District" and to authorize the Superintendent or his designee to so notify the Pennsylvania Department of Education and to take such further action as is necessary or appropriate to carry out the purposes of this motion and effectuate said name change.

On roll call the following voted in the affirmative: Ms. Gray, Mr. Rackow, Mr. Malloy, Mr. Nelson and, Ms. McWilliams, Mr. Fishbein, Mr. Cohen, and Mr. England. Absent: Ms. Haywood. Motion adopted.

FINANCIAL AFFAIRS
Approval of Payments
Approval of Budget
Transfers
Authorization to Bid
Settlement Stipulation
of Assessment Appeal
Approval of
Montgomery County
Intermediate Unit #23
2016-17 Membership
Services Budget

Upon motion by Mr. Rackow, seconded by Mr. Nelson, the following resolutions were adopted:

RESOLVED, upon recommendation of the administration, the Board approves the 2015-16 Budget Transfers as required by state and mandated auditing procedures.

RESOLVED, upon recommendation of the administration, the Board approves of bills for payment for the period January 12, 2016 to February 9, 2016, in the following amounts in accordance with the list submitted to the board.

Fund	Check Numbers	Amount
General Fund	139591-140129 & JE160231- JE160232	\$2,203,487.49
Payroll Fund	9241 - 9303	\$51,137.72
Bond Fund	1929 - 1936	\$527,980.25
Food Services Fund	2322 - 2324	\$166,073.04
Student Activities Fund	2289 - 2306 & JE160231 - JE160232	\$44,450.53

RESOLVED, upon recommendation of the administration, the Board gives authorization to prepare and solicit bids for the following 2016-17 supplies:

- Instructional/General Supplies
- Athletic/Physical Education Supplies/Equipment

RESOLVED, upon recommendation of the administration, the Board gives authorization the District's Solicitor's office to sign the settlement stipulation regarding the assessment appeal of the property located at 400 Deaver Road, Cheltenham Township, with parcel number 31-00-08158-00-1, as submitted to the board.

RESOLVED, upon recommendation of the administration, the Board adopts the 2016-17 Membership Services budget for the Montgomery County Intermediate Unit #23 as approved by their Board of Directors in the amount of \$1,518,580, which reflects no overall increase from 2015-16. SDCT'S contribution of \$57,456 reflects a decrease of 0.93% or \$537 from 2015-16.

On roll call the following voted in the affirmative: Ms. Gray, Mr. Rackow, Mr. Malloy, Mr. Nelson and,

FINANCIAL AFFAIRS
(continued)

Ms. McWilliams, Mr. Fishbein, Mr. Cohen, and Mr. England. Absent: Ms. Haywood. Motion adopted.

PUBLIC COMMENTS

Myron Goldman, Elkins Park, asked that the board make public the May 2016 action plan to remediate the achievement/learning gaps and the June 2016 recommendations for improving school climate and cultural literacy. Would the board please give an update on what actions have been taken so far this year to end the achievement gap and to improve school climate and cultural literacy? Would the board please report on what some of the students have to say concerning specific micro-aggressions they have experience?

Dr. Marseille responded by stating the achievement gap is something Cheltenham has been struggling with for some time. The Board, Instructional community, and Dr. Marseille are working to change the culture, which leads to changing mindsets and behaviors. We will be very careful and methodical on next steps and we want to ensure there is a succession plan to insure continuity of leadership. We will be collaborating with Dr. Stephen Jones, Dr. Ali Michael, and Dr. Donna Ford regarding STEM, cultural proficiency and gifted programs. He further stated it's important we build a coalition to work on issues of cultural literacy. This will be ongoing work that will require continuous conversations. He is looking forward to working with the union leadership and other leaders to think critically about professional development and the summer experience. Dr. Marseille addressed the idea that the use of micro aggressions is a learned behavior that will require the collective energy of our school community to confront. We hope to plant the seeds of change this year and look forward to seeing the fruits of our work in coming years. We are deeply committed to this work for our students, our district and our community. By planting the seeds this year and next year and are looking forward to seeing the fruit produce in the coming years. Were committed to the work for our students and community and District.


Florence Brittingham, Wyncote, stated part of the achievement divide is due to the revolving door of leadership over the past several years. Mrs. Brittingham referred to the need for a bench of leaders so that when some people step out, others can be ready to step in. She asked if the bench will be transparent. Dr. Marseille responded by stating he is committed to fulfilling the mission and vision of the District and plans to be very productive in those efforts.

Gus Roman, Wyncote, stated he was here as an observer. He is seeking ways to understand and be helpful, suggesting that there are ministers in the community who are concerned and could be helpful in responding to some of the challenges in the District.

MEETING ADJOURNED

Upon motion by Mr. Fishbein, seconded by Mr. Malloy and unanimously approved, the meeting was adjourned at 9:37 p.m.


Secretary


President