

LEGISLATIVE BOARD
MEETING

The legislative board meeting of the Board of School Directors of the School District of Cheltenham Township was held on Tuesday, March 8, 2016 at 7:49 p.m. in the Administration Building, 2000 Ashbourne Road, Elkins Park, PA. The meeting was called to order by the President, Mr. England. Those present were: Mr. Cohen, Mr. England, Mr. Fishbein, Ms. Haywood, Mrs. Gray, Mr. Malloy, Ms. McWilliams, Mr. Nelson, Mr. Rackow, Dr. Marseille-Superintendent, Ms. Michaels-Director of Financial Services, Mr. Roos-Solicitor, Mrs. Mance-Secretary.

The following members of the staff were present:
Beverly Gallagher, Director of Special Education
Lynn David, Director of Human Resources
Ray Bavi, Director of Support Services
Christopher Barone, Director of Technology
Tim McCleary, Supervisor of Technology
Cheryl Horsey, Director of Pupil Services

There were 10 signatures in the guest register.

The Pledge of Allegiance was led by Ella Clark and Kamani Healey, students at Wyncote Elementary School.

RECOGNITIONS

Jennifer Leary was recognized as Wyncote Elementary School's, Cheers for Volunteers recipient. She received a Certificate of Acknowledgement from the Board.

The Cheltenham High School girls' track team was recognized for winning the 2016 girls' state championship.

Dr. Clark acknowledged the artwork from Wyncote Elementary School displayed in the Administration Building and introduced the new staff from Wyncote Elementary School.

SUPERINTENDENT'S
REPORT

Dr. Marseille began by announcing upcoming events. Cedarbrook Middle School Theatre is proud to present *The Little Mermaid* this weekend as their 2016 Spring Musical. Next, Dr. Marseille announced that we have selected the Hayman Center at LaSalle University for CHS' 132nd Commencement Ceremony on June 16, 2016. The Hayman Center is a beautiful, modern facility only 15 minutes away from Cheltenham High School with air-conditioning and ample free parking. Finally, he announced that we have expanded our social media presence to include platforms for all of our school buildings. We are busy posting our great news, accomplishments and photos on our new Facebook, Twitter and Instagram platforms and are receiving great feedback. Dr. Marseille shared some of the special events happening in our District: 1) Read Across America was observed last week through a wonderful array of Read Across America Day activities. Over 50 Cheltenham High School students traveled to select elementary sites for special book readings with our K-4 students; 2) Congratulations were extended to Cedarbrook PTO for hosting another successful Designer Bag Bingo. Last Friday's event raised an impressive \$8,000; Thanks to the PTO for hosting such a wonderful celebration that directly supports our students and staff. 3) This Thursday Glenside Elementary will host its 15th bi-annual Girls in Science Fair, a very special event that enables elementary students to see female student scientists in action. Students from Cheltenham High School, Springfield High School, Abington Friends School, Germantown Academy and Springside Chestnut Hill Academy will be on site to demonstrate a host of STEM related experiments; 4) Elkins Park School will host its Annual Problem Solving Bowl next week on Wednesday, March 16th. This year's topic is the Global 21st Century Workplace. Our amazing problem solving tradition continues with 17 judges, 12 coaches and 42 teams of approximately 170 students from K-12 taking part in the event; 5) Dr. Marseille congratulated Cheltenham High School student Thomas McCauley for being selected to the PMEA All-State Orchestra. Thomas placed third of all violas from Montgomery, Bucks, Chester, and Philadelphia counties. He will go on to represent CHS at the upcoming All-State Festival in Hershey, PA.;

6) Congratulations to Cheltenham High School Junior, Max Aires, for his outstanding results on the 2016 American Mathematics Competition (AMC10) given last month. Max tied for 19th place out of more than 54,000 students who participated in this competition internationally. Max also participated in the American Invitational Mathematics Exam 2nd round competition. Congratulations also go out to Max's sister Naomi who was the top scorer from Cheltenham High School for the AMC10a test; 7) The Cedarbrook Boys Basketball season came to a close on February 19. The 7th grade team, led by Coach Quenzer had a winning season and made the Montgomery County Middle School Athletic Association playoffs. They played a great semi final game, but unfortunately lost to Abington at the buzzer. The 8th grade team, led by Cheltenham Alum Brandi Millis, repeated an undefeated season; 8) Dr. Marseille gave an update on the Strategic Plan announcing that a full day of strategic planning occurred on Thursday, March 3rd. The Student Achievement, Holistic Experiences, and Professional Learning Pathway Groups met for a three-hour morning session to refine their SMART objectives and develop action plans for implementing these objectives. The Curriculum & Instruction and Communications & Engagement Pathway Groups convened in a three hour afternoon session to refine their Statements of Strategic Intent, convert these statements into Big Goals, and brainstorm objectives for meeting these goals. The Curriculum & Instruction and Communications & Engagement groups will meet again on March 17th to focus on action planning. Dr. Marseille concluded his report with a reminder that the 2016 Spring Break begins at the end of the school day on March 18th. Schools will be closed from Monday, March 21 through Friday, March 25 with classes resuming on Monday, March 28. District offices are open Monday, March 21 through Thursday, March 24 and closed on Friday, March 25.

SOLICITOR'S REPORT

Mr. Roos reported on the PA Sunshine Act, providing an update on the two litigations cases. In the first case involving the bid bond from Murphy Quigley where they bid on construction work for the Cedarbrook rebuild project and refused to sign the contract, the board declared them in default. The discovery documents are currently being evaluated by counsel to determine next steps. In the second case involving the complaint against the construction and general contractor for the Myers Elementary water infiltration work, have been with legal counsel for both defendants and the next step is discovery. The architect (Haas Lars) initially filed for bankruptcy and is no longer in business.

**PUBLIC COMMENTS
ON AGENDA ITEMS
ONLY**

There were no public comments.

**APPROVAL OF
MINUTES**

Upon motion by Mr. Rackow, seconded by Ms. Haywood, the minutes of the February 9, 2016 Legislative Board Meetings were unanimously approved.

**CEDARBROOK MIDDLE
SCHOOL**

Dr. Bavi reported by stating that on March 2, 2016 our contractor removed 15,000-gallon oil tank and all the piping system from the Cedarbrook site.

**STUDENT
REPRESENTATIVES**

Paige Kytzidis and Bria Graham-Smith, student representatives from CHS, reported that the new rules concerning cell phone use at the high school was generally accepted, although some students are very upset with the restrictions. They also reported that student government and administration are discussing the dress code and will make some recommendations to Administration in the future. They announced upcoming events at the high school: Soph Hop, Mr. Cheltenham, and Spring Fling are scheduled within the next couple weeks. The following events were held this past week: SAT's, Read Across America, Reading Olympics, and the 10th Annual Blue and Gold competition. They were all great events with student and staff participation.

TREASURER'S REPORT

Upon motion of Mr. Rackow, seconded by Mr. Nelson, the Treasurer's Report for the period ending February 29, 2016, as presented in the financial statements to the board and as attached to the original minutes were unanimously approved.

MCIU REPORT

Mr. England reported that the MCIU Board met on February 24 and discussed the following: Pre-K Counts grant and Head start grants.

EASTERN CENTER REPORT

Mrs. Gray reported that the Eastern Center Board met on Wednesday, February 10, 2016 and discussed the approval of the Summer cosmetology program, which will run two sessions daily beginning July 5th through August 9th. The Open House, held on Sunday, February 28th, was a huge success. The next meeting of the board is scheduled for Wednesday, March 9.

SUNSHINE ANNOUNCEMENTS

Mr. Roos stated that the sunshine announcements are as listed on the agenda:

Tuesday, January 19, 2016

Executive Session

Educational Affairs Meeting

Thursday, January 28, 2016

Policy Committee Meeting

Tuesday, February 2, 2016

Personnel Committee Meeting

Facilities Committee Meeting

Immediately followed by Financial Affairs Committee

Immediately followed by Agenda Build & Information Session

Tuesday, February 16, 2016

Educational Affairs Meeting

Thursday, February 25, 2016

Policy Committee Meeting

Tuesday, March 1, 2016

Personnel Committee Meeting

Executive Session

Tuesday, March 8, 2016

Executive Session

FINANCIAL AFFAIRS COMMITTEE

Mr. Nelson, reporting for the Financial Affairs Committee, stated that they discussed the following agenda items at the March 1, 2016 meeting: approval of minutes, 2016 Bond Issuance - CBK - Brad Remig, PFM, Overview of Capital Plan, Five (5) Year General Fund Budget Projection, 2015-16 Budget Update. Mr. Nelson announced the next meeting of the Financial Affairs Committee will be held on April 5, 2016.

EDUCATIONAL AFFAIRS COMMITTEE

Mr. Rackow, reporting for the Educational Affairs Committee, stated that the committee discussed the following agenda items at the February 16, 2016 meeting: approval of minutes, Cedarbrook textbook renewal, 2015-16 Calendar Adjustment, 2016-2017 Proposed Calendar, Panorama Edu, and Strategic Plan Update. Mr. Rackow announced the next meeting for April 19, 2016 at 6:30 pm

FACILITIES COMMITTEE

Mrs. Gray, reporting for the Facilities Committee, stated that they discussed the following agenda items at the March 1, 2016 meeting: approval of minutes, Cedarbrook testing and inspection proposal, Cedarbrook construction bids, and Contractor Insurance update. Mrs. Gray announced the next meeting will be held on April 5, 2016.

Upon motion by Mr. Rackow, seconded by Mr. Fishbein the following resolutions were adopted:

RESOLVED, upon recommendation of the administration, the Board gives authorization to approve the lowest responsible firm, DBA Associates, to perform the testing and inspections for Cedarbrook Middle School project for a total amount \$115,073.00.

RESOLVED, upon recommendation of the administration, the Board gives authorization to approve the lowest responsible bidders to complete the Cedarbrook Middle School construction project:

FACILITIES COMMITTEE
(continued)

● General Contractor ~ Boro Construction	\$ 27,465,000.00
● Plumbing ~ JBM Mechanical	\$ 2,927,800.00
● HVAC ~ Frey Lutz Corporation	\$ 8,222,000.00
● Electrical ~ Boro Construction	\$ 4,989,000.00
Total Construction Cost	\$ 43,603,800.00

RESOLVED, upon recommendation of the administration, the Board gives authorization to approve the lowest responsible firm, OCIP, to provide insurance for Cedarbrook Middle School project for a total amount \$1,063,710.00.

On roll call the following voted in the affirmative: Ms. Gray, Ms. Haywood, Mr. Rackow, Mr. Malloy, Mr. Nelson, Mr. Fishbein, Mr. Cohen, Ms. McWilliams and Mr. England. Negative: None. Motion adopted.

LIAISON COMMITTEE

Mr. England, reporting for the Liaison Committee, stated they have not had a meeting since the last Board meeting. Mr. England announced the next Liaison meeting would occur on Monday, March 14, 2016 at the Administration Building.

PERSONNEL
COMMITTEE

Mr. Nelson, reporting for the Personnel Committee, stated that they met on Tuesday, March 1 and discussed the following: approval of minutes, Review of March 8, 2016 Legislative Agenda for Personnel and Review of Personnel Policies handled at February 25, 2016 Policy Committee with an Executive session on Personnel. The next meeting is scheduled for Tuesday, April 5, 2016.

POLICY COMMITTEE

Ms. Haywood, reporting for the Policy Committee, stated that their last meeting was Thursday, February 25, 2016. They discussed the following: Approval of Minutes of January 28, 2016 Committee; 1. Old Business: . Policy #248.1 – Prohibited Harassment by and of Students [Second Read];. Policy #348.1, #448.1, #548.1 – Prohibited Harassment by and of Employees and Other Members of the School Community [Second Read]; AR#219 – Student Complaint Process; Policy #349, #459, #559 - Non Discrimination-Professional and Non-Professional Employees [Second Read] 2. New Business:. Policy #100 – Name and Classification [First Read]; Policy #303, #403, #503 – Employment of Administrative, Professional and Classified Employees and related AR [First Read]; Policy #304, #404, #504 – Resignations by Employees and related AR [First Read] ; Policy #360,, #460, #560, #860 – Maintaining Appropriate Boundaries With Students [First Read]; Policy #258 – Transgender and Gender Nonconforming Students[First Read] ; Policy #510 Overtime and Related AR [First Read]; 3. Future Discussions: Booster Clubs - PTOs - #214 – Class Rank - #221 – Dress and Grooming - Grading Policy - Cultural Competency - Graduation Requirements (Senate Bill 880) - Special Education Policies (Audit) - Homework - Lesson Planning - Green Policy - One:One Initiative; Student Privacy - AR233 Suspensions and Expulsions. The next Policy Committee is scheduled for Thursday, March 31, 2016 at 7:00 p.m. at the Administration Building.

Upon a motion by Mr. Fishbein, seconded by Mr. Rackow, the following resolution was adopted:

1. Second Read - Policy #248.1 - Prohibited Harassment by and of Students
2. Second Read - Policy #348.1, #448.1, #558.1 - Prohibited Harassment by and of Employees and Other Members of the Community
3. Second Read - Policy #359, #459, #559 - Non-Discrimination - Professional and Non-Professional Employees

On roll call the following voted in the affirmative: Ms. Gray, Ms. Haywood, Mr. Rackow, Mr. Malloy, Mr. Nelson, Mr. Fishbein, Mr. Cohen, Ms. McWilliams and Mr. England. Negative: None. Motion adopted.

LEGISLATIVE REPORT

Ms. Haywood, Montgomery County Legislative Committee Representative, reported that they met on February 11, 2016. Sen. Art Haywood was the guest speaker and stressed his support for Governor Wolf's budget. He gave an update on the 2015-16 budget and the 2016-17 budget and hopes the budget will be officially passed. The legislature is looking at other options to bring in revenue beginning

April 1st, which includes increasing sales tax on cigarettes, natural gas and other general items. To date Cheltenham School District has received 7.3 million of the 20.3 million budgeted for our District; however, our cash flow is steady. We will continue to monitor the impact on our budget.

PERSONNEL

Appointment of Assistant Superintendent

Upon motion by Ms. Haywood, seconded by Mr. Nelson, the following resolutions were adopted:

RESOLVED, Pursuant to Section 1073 of the Public School Code, it is recommended that the Board of School Directors appoint Tamara Thomas Smith, Ed.D. to the position of Assistant Superintendent, for a term beginning on a date to be determined and ending on June 30, 2020. It is further recommended that the Board of School Directors approve the Assistant Superintendent Employment Agreement in the form attached.

Appointment of Administrators

Approval of Resignations

Acceptance of Leave of Absence

On roll call the following voted in the affirmative: Ms. Gray, Mr. Rackow, Mr. Malloy, Mr. Nelson and, Ms. McWilliams, Mr. Fishbein, Ms. Haywood, Mr. Cohen, and Mr. England. Absent: None. Motion adopted.

Approval of Salary Adjustments

Upon motion by Mr. Rackow, seconded by Ms. Haywood, the following resolutions were adopted:

Approval of Long Term Substitute Teachers

RESOLVED, upon recommendation of the administration, the Board approves the appointment of Raymond Realdine as Supervisor of Counseling-Holistic Support and K-12 Testing, Administration Building, CASSA classification, at an annual 2015-2016 salary of \$100,000 prorated, to be hired provisionally pending statutory requirements, effective April 18, 2016.

Approval of Support Staff

Approval of Changes in Position

Appointment of Home Bound Instructors

On roll call the following voted in the affirmative: Ms. Gray, Mr. Rackow, Mr. Malloy, Mr. Nelson and, Ms. McWilliams, Mr. Fishbein, Ms. Haywood, Mr. Cohen, and Mr. England. Absent: None. Motion adopted.

Appointment of Curriculum Writing Staff

Upon motion by Mr. Rackow seconded by Mr. Cohen, the following resolutions were adopted:

Approval of Extra Duty/ Extra Pay Positions

RESOLVED, upon recommendation of the administration, the Board approves the appointment of Brandon Lutz as Supervisor of Instructional Technology, Administration Building, CASSA classification, at an annual 2015-2016 salary of \$105,000 prorated, to be hired provisionally pending statutory requirements, effective April 1, 2016.

On roll call the following voted in the affirmative: Ms. Gray, Mr. Rackow, Mr. Malloy, Mr. Nelson and, Ms. McWilliams, Mr. Fishbein, Ms. Haywood, Mr. Cohen, and Mr. England. Absent: None. Motion adopted.

Upon motion by Mr. Nelson seconded by Mr. Rackow, the following resolutions were adopted:

RESOLVED, upon recommendation of the administration, the Board accepts the resignation of Christine Majewski, Payroll Clerk at the Administration Building, effective March 02, 2016, end of workday.

RESOLVED, upon recommendation of the administration, the Board accepts the resignation of Carla Wayns, part-time Lunchroom/Playground Aide at Elkins Park School, effective February 23, 2016, end of workday.

RESOLVED, upon recommendation of the administration, the Board accepts the resignation of Jennifer DelBove, part-time C.L.A.S.P. Aide at Myers Elementary School, effective March 4, 2016, end of workday.

RESOLVED, upon recommendation of the administration, the Board accepts the resignation of Joann Dasent, part-time C.L.A.S.P. Aide at Wyncote Elementary School, effective February 24, 2016, end of workday.

RESOLVED, upon recommendation of the administration, the Board accepts the resignation of Christina Smith-Cwenar, 1:1 Paraeducator at Wyncote Elementary School, effective March 10, 2016, end of workday.

PERSONNEL
(continued)

RESOLVED, upon recommendation of the administration, the Board accepts the resignation of Gary Ross, Special Education Teacher at Cheltenham High School, effective March 18, 2016, end of workday.

RESOLVED, upon recommendation of the administration, the Board approves June Dittmar, 1:1 Paraeducator at Elkins Park School, be granted an extension on an unpaid leave of absence from January 25, 2016 until April 27, 2016, under the provisions of the Family & Medical Leave policy. And further be granted an unpaid Leave due to medical necessity from April 28, 2016 until June 20, 2016 Ms. Dittmar's return to work date is to be determined.

RESOLVED, upon recommendation of the administration, the Board approves Stephanie Keller, Kindergarten Teacher at Cheltenham Elementary School, be granted an unpaid leave of absence from April 15, 2016 until the end of the 2015-2016 school year, under the provisions of the Family & Medical Leave policy. Ms. Keller's return to work date is the first teacher day of the 2016-2017 school year.

RESOLVED, upon recommendation of the administration, the Board approves the horizontal salary column movement for Molly Lazer, English Teacher at Cheltenham High School, effective Feb 01, 2016, inasmuch as that she has submitted official evidence of credits earned; from: Step 6 Masters + 24 \$65,732 to: Step 6 Masters + 36 at \$71,492.

RESOLVED, upon recommendation of the administration, the Board approves the ratification of the appointment of Allison Baron as a Long Term Substitute Teacher, School Counselor at Glenside Elementary School, at a salary of \$45,265 prorated (Step 1/Masters) effective February 16, 2016, until date to be determined but no later than June 30, 2016.

RESOLVED, upon recommendation of the administration, the Board approves the extension of the appointment of Johanna Cella as Long Term Substitute Teacher, Science Teacher at Cheltenham High School, at a salary of \$56,564 prorated (Step 7/Masters) effective August 24, 2015, through the end of the 2015-2016 school year.

RESOLVED, upon recommendation of the administration, the Board approves the appointment of Margarete Love as a part-time Building Aide, Tier I at Cedarbrook Middle School, 4 hours per day for 182 days, at an hourly rate of \$12.96, to be hired provisionally pending statutory requirements, effective date to be determined. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board approves the appointment of Robin Muldrow as a part-time Lunchroom/Playground Aide, Tier I at Cheltenham Elementary School, 3 hours per day for 182 days, at an hourly rate of \$12.96, to be hired provisionally pending statutory requirements, effective March 9, 2016. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board approves the ratification of the appointment of Remar Tate as a Payroll Clerk, Grade 6, at the Administration Building, at an annual salary of \$41,059 prorated, to be hired provisionally pending statutory requirements, effective February 24, 2016. A 90-day probationary period is required.

RESOLVED, upon recommendation of the administration, the Board approves the appointment of Rachel Boles as a part-time Lunchroom/Playground Aide, Tier I at Myers Elementary School, 3 hours per day for 182 days, at an hourly rate of \$12.96, to be hired provisionally pending statutory requirements, effective date to be determined. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board approves the appointment of Quyntyn Gaston as a part-time C.L.A.S.P. Aide, Assistant Group Supervisor, Tier I at Wyncote Elementary School, 4.75 hours per day for 182 days, at an hourly rate of \$12.96, to be hired provisionally pending statutory requirements, effective March 9, 2016. A 90-day probation period is required.

PERSONNEL
(continued)

RESOLVED, upon recommendation of the administration, the Board approves the appointment of Sarah Sabzali as a 1:1 Paraeducator, Tier IIA at Elkins Park School, 7 hours per day for 184 days, at an hourly rate of \$14.19, to be hired provisionally pending statutory requirements, effective date to be determined. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board approves the appointment of Nina Schmidt as a part-time Lunchroom/Playground Aide, Tier I at Elkins Park School, 3 hours per day for 182 days, at an hourly rate of \$12.96, to be hired provisionally pending statutory requirements, effective date to be determined. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board approves the appointment of Jasmin Norman as a part-time Lunchroom/Playground Aide, Tier I at Elkins Park School, 3 hours per day for 182 days, at an hourly rate of \$12.96, to be hired provisionally pending statutory requirements, effective date to be determined. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board approves the change in position and status for Sandramarie McNeil, from: part-time C.L.A.S.P. Aide, Tier I, Myers Elementary School, to: full-time Paraeducator, Learning Support, Tier IIA at Wyncote Elementary School, 7 hours per day for 184 days at an hourly rate of \$14.19, effective March 28, 2016.

RESOLVED, upon recommendation of the administration, the Board approves the change in position and status for Debbie Blackstock from: part-time Lunchroom Aide, Tier I, Cedarbrook Middle School, to: full-time 1:1 Paraeducator, Tier IIA at Wyncote Elementary School, 7 hours per day for 184 days at an hourly rate of \$14.19, effective March 9, 2016.

RESOLVED, upon recommendation of the administration, the Board approves the appointment of personnel as listed, to be homebound instructors, for the 2015-2016 school year, at a rate of \$43.00 per hour.

Ms. Kimberly Smith

RESOLVED, upon recommendation of the administration, the Board approves the following teachers for curriculum writing relating to summer experience, at an hourly rate of \$42.00, not to exceed twelve (12) hours per teacher:

Stephanie Weinfeld
Kaitlyn Ferraro
Kevin Murphy
Rebekah Taboada
Kristin Krause
Andrew Smith
Nancy Hniedziejko

RESOLVED, upon recommendation of the administration, the Board approves of the following Extra Duty/Extra Pay assignments, per the attachment, at a rate of \$220 per unit, as listed.

On roll call the following voted in the affirmative: Ms. Gray, Mr. Rackow, Mr. Malloy, Mr. Nelson and, Ms. McWilliams, Mr. Fishbein, Ms. Haywood, Mr. Cohen, and Mr. England. Absent: None. Motion adopted.

EDUCATIONAL AFFAIRS
Approval of
Conferences

Upon motion by Mr. Nelson seconded by Mr. Malloy, the following resolutions were adopted:

RESOLVED, upon recommendation of the administration, the Board approves of the attendance and payment of expenses for John Creighton, Director of Athletics, to attend Pa. State Athletic Directors

Approval of
Educational Service
Agreement
Approval of Contract
for Psychological
Services
Approval of Volunteers

Association (PSADA) Conference in Hershey, PA, from March 15 through March 18, 2016, with an estimated cost of \$931.60, to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves of the attendance and payment of expenses for Gerald Aungst, Supervisor of Gifted and Math, to attend National Council of Teachers of Mathematics Conference in San Francisco, CA, from April 12 through April 15, 2016, with an estimated cost of \$1,925.00, to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves of the attendance and payment of expenses for Elizabeth Wawrzyniak, Math Teacher at Cheltenham High School, to attend National Council of Teachers of Mathematics Conference in San Francisco, CA, from April 12 through April 15, 2016, with an estimated cost of \$2,554.00, to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves of the attendance and payment of expenses for Kristina Calhoun, Math Teacher at Cedarbrook West, to attend National Council of Teachers of Mathematics Conference in San Francisco, CA, from April 12 through April 15, 2016, with an estimated cost of \$2,554.00, to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves of the attendance and payment of expenses for Lisa Garrison, Math Coordinator at Elkins Park and Wyncote Elementary, to attend National Council of Teachers of Mathematics Conference in San Francisco, CA, from April 12 through April 15, 2016, with an estimated cost of \$2,095.00, to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves of the attendance and payment of expenses for Chloe Kaplan, 1st Grade Teacher, to attend National Council of Teachers of Mathematics Conference in San Francisco, CA, from April 12 through April 15, 2016, with an estimated cost of \$2,554.00, to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves of the attendance and payment of expenses for Erin Hennessey, Math Support Teacher at Wyncote, to attend National Council of Teachers of Mathematics Conference in San Francisco, CA, from April 12 through April 15, 2016, with an estimated cost of \$2,095.00, to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves of the attendance and payment of expenses for Gwendolyn Hatcher, Child Accounting Secretary, to attend Pa. Department of Education Summit in Hershey, PA, from May 22 through May 25, 2016, with an estimated cost of \$889.00, to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves of the attendance and payment of expenses for Vicky Sanchez, Data Systems Specialist, to attend Pa. Department of Education Summit in Hershey, PA, from May 22 through May 25, 2016, with an estimated cost of \$779.00, to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves of the attendance and payment of expenses for Tim Mc Cleary, IT Supervisor, to attend Tech Talk Live in Lancaster, PA, from May 2 through May 4, 2016, with an estimated cost of \$324.00, to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves of the educational service agreement between the District and parents of the student identified below by confidential student number in the form presented to the Board:

1. Student # 219087
2. Student # 234563
3. Student # 401098

EDUCATIONAL AFFAIRS
(continued)

RESOLVED, upon recommendation of the administration, the Board approves the contractual terms and conditions for Milagre Kids School Inc, when placement there is required pursuant to a student's educational needs for the remainder of the 2015-16 School year, as approved by legal counsel for the below student number:

1. Student # 401560

RESOLVED, upon recommendation of the administration, the Board approves the contractual terms and conditions for ProCare, an agency to provide psychological services for the remainder of the 2015-16 school year. Terms of the contract as approved by legal counsel.

RESOLVED, upon recommendation of the administration, the Board approves of long-term and overnight volunteers pursuant to Policy 916, per attachment.

On roll call the following voted in the affirmative: Ms. Gray, Mr. Rackow, Mr. Malloy, Mr. Nelson and, Ms. McWilliams, Mr. Fishbein, Ms. Haywood, Mr. Cohen, and Mr. England. Absent: None. Motion adopted.

Upon motion by Mr. Rackow, seconded by Mr. Nelson, the following resolutions were adopted:

FINANCIAL AFFAIRS
Approval of Payments
Approval of Budget
Transfers
Approval of MCIU Fuel
Oil Bid
Authorization to
Submit PLANCON F,
Attachment C
Authorization to
Execute Land
Development and
Financial Security
Agreement
Authorization to
Execute Declaration of
Restrictions and
Covenants for
Cheltenham
Elementary

RESOLVED, upon recommendation of the administration, the Board gives authorization to make budget transfers and assignments for the 2015-2016 fiscal year as required by state and mandated auditing procedures.

RESOLVED, upon recommendation of the administration, the Board approves of bills for payment for the period February 10, 2016 to March 8, 2016, in the following amounts in accordance with the list submitted to the board.

Fund	Check Numbers	Amount
General Fund	140130 – 140428	\$1,727,690.12
Payroll Fund	9304 – 9371	\$69,944.73
Bond Fund	1937 – 1946	\$145,390.60
Food Services Fund	2325 – 2326	\$179,014.96
Student Activities Fund	2307 – 2320	\$24,409.71

RESOLVED, upon recommendation of the administration, the Board approves of the MCIU joint purchasing bid for Fuel Oil for 2016-2017 as follows:

Heating Oil	
Truck Transport – Papco, Inc.	\$1.3660
Tank Wagon – Superior Plus	\$1.6463
Gasoline	
Truck Transport – Papco, Inc.	\$1.2869
Tank Wagon – Papco, Inc.	\$1.5243
B2 Diesel	
Truck Transport – Papco, Inc.	\$1.3458
Tank Wagon – Papco, Inc.	\$1.5341

RESOLVED, upon recommendation of the administration, the Board gives authorization to submit PLANCON Part F, Attachment C: Post-Bid Opening Certification for the Cedarbrook Middle School Alterations and Additions Project to the Pennsylvania Department of Education.

RESOLVED, upon recommendation of the administration, the Board authorizes the Board President and Secretary to execute a Land Development and Financial Security Agreement, a Memorandum of Land

FINANCIAL AFFAIRS
(continued)

Development and Financial Security Agreement, and a Stormwater Declaration following review of those documents by the District's solicitor.

RESOLVED, upon recommendation of the administration, the Board authorizes the Superintendent to execute the legally required Instrument for the Declaration of Restrictions and Covenants for recording in the Office of the Recorder of Deeds for Montgomery County in a form authorized by the Solicitor.

On roll call the following voted in the affirmative: Ms. Gray, Mr. Rackow, Mr. Malloy, Mr. Nelson and, Ms. McWilliams, Mr. Fishbein, Mr. Cohen, and Mr. England. Absent: Ms. Haywood. Motion adopted.

PUBLIC COMMENTS

Myron Goldman, Elkins Park, asked the following: What actions have been taken towards closing the achievement gap? Has the 15-16 organizational structure been presented to the board and will it be placed online? Would it be possible to develop relationships with the local colleges to identify potential college recruits? Dr. Marseille responded by stating he is working to put the resources in place to address the achievement gap, but this process will take some time. He is also working on the organizational structure that will better position the district for moving forward. Yes, we are collaborating with colleges such as Arcadia and other local colleges to help them better understand what we as a district are looking for when hiring teachers.

Jenny Lowman, Glenside, stated she is glad the district is taking steps towards addressing the issues with students with special needs. She presented the following four areas of concern: 1. Through its years of work in the district, SEAC has identified four main concerns: students with disabilities are not being educated with and included with their non disabled peers in general education settings and extra curricular activities to the maximum extent appropriate; use of full array of supplementary aids and services, such as assistive technology, appropriate counseling services, and behavioral support services. 2. Students with disabilities are failing to make reasonable academic progress. 3. The district is failing to appropriately evaluate and identify students who are suspected of having disabilities, causing the District to over identify certain groups of students as needing special education and under identify others. 4. The district is failing to train and welcome parents as full partners in the development of students' Individualized Education Programs (IEPs). Dr. Marseille thanked Ms. Lowman for her comments and stated he and Dr. Gallagher are looking forward to partnering with SEAC to address these and other areas of concern.

Paula Jackson, Elkins Park, stated she too is concerned about the student achievement and notices issues with her children, particularly her adoptive son. She noticed he is unable to remember what he learned for the day when asked when he returns home from school. She believes it is an indication of the achievement gap among African-American students. She asked at what point do we stop the rhetoric regarding the achievement gap and begin to move forward? Dr. Marseille responded by stating they are working to put resources in place that will begin to change the culture and practices of our district.

Eric Glanelli, Glenside, stated he had concerns about the technology ban at the high school. With the ban in place it might be difficult for his daughter to get and make contact with potential colleges about scholarships. He asked for an amendment for the students to use their phone in their guidance counselor's office. Dr. Marseille responded by stating she can access her cell phone in the guidance counselors' office and in the cafeteria as well.

MEETING ADJOURNED

Upon motion by Mr. Fishbein, seconded by Mr. Nelson and unanimously approved, the meeting was adjourned at 9:58 p.m.



President



Secretary

