

SPECIAL BOARD MEETING In accordance with Sections 402 and 404 of the Pennsylvania School Code, the Board of School Directors of Cheltenham Township met on Tuesday, July 26, 2016 at 7:03 p.m. in the Administration Building, 2000 Ashbourne Road, Elkins Park, PA to hold its special board meeting. The meeting was called to order by the President: Mr. England. Those present were: Mr. Cohen, Mr. England, Mr. Fishbein, Ms. Haywood, Mr. Malloy, Ms. McWilliams, Dr. Marseille-Superintendent, Dr. Tamara Smith-Assistant Superintendent, Ms. Michaels-Director of Financial Services, Mr. Grubbs -Solicitor, Mrs. Mance-Secretary.

Mr. Nelson and Mr. Rackow were absent.

The following members of the staff were present:
Beverly Gallagher, Director of Special Education
Lynn David, Director of Human Resources
Susan O’Grady, Director of Communications
Cheryl Horsey, Director of Pupil Services

There was one signature in the guest register.

The Pledge of Allegiance was led by Dr. Smith.

PUBLIC COMMENT ON AGENDA ITEMS ONLY John Weatherspoon of Elkins Park, asked about the designation of temporary employees rather than contract employees.
Ms. David clarified that any teacher who is hired under contract but is not yet tenured is considered a temporary professional employee.

PERSONNEL COMMITTEE Upon motion by Ms. Haywood, seconded by Ms. McWilliams, the following resolution was adopted:

The Board of School Directors adopts those findings of fact and conclusion of law in the matter of an employee as contained in the appointed hearing officer’s proposed adjudication as presented to the Board.

On roll call the following voted in the affirmative: Ms. Haywood, Mr. Malloy, Mr. Fishbein, Mr. Cohen, Ms. McWilliams, Mrs. Gray and Mr. England. Mr. Nelson and Mr. Rackow were absent. Negative: None. Motion adopted.

PERSONNEL Upon motion by Ms. Haywood, seconded by Mr. Cohen, the following resolution was adopted:

APPROVAL OF ADMINISTRATOR RESOLVED, upon recommendation of the administration, the Board appoints Dr. Benjamin Hammond as Vice-Principal, Cheltenham High School, CASSA classification, at an annual 2016-2017 salary of \$115,000 prorated, effective date to be determined.

On roll call the following voted in the affirmative: Ms. Haywood, Mr. Malloy, Mr. Fishbein, Mr. Cohen, Ms. McWilliams, Mrs. Gray and Mr. England. Mr. Nelson and Mr. Rackow were absent. Negative: None. Motion adopted.

PERSONNEL

Appointment of Summer

School Personnel

Appointment of Summer

Help Staff

Approval of Temporary

Professional Employees

Approval Long Term

Substitute Teacher

Approval of Changes in

Assignment and

Classification

Correction to Motion

Leadership Stipend Positions

Approval of Temporary

Transfer of Assignment

Approval of New Positions

Upon motion by Ms. Haywood, seconded by Mr. Malloy, the following resolution was adopted:

RESOLVED, upon recommendation of the administration, the Board approves the ratification of the approval of Beverly Jordan to serve as the Staff Nurse for the Voyage Summer Experience Program and the ESY Summer Program from July 05, 2016 through August 04, 2016. The rate of pay is the same as the individual's rate during the academic school year.

RESOLVED, upon recommendation of the administration, the Board approves of the personnel listed, per attachment entitled "2016 Summer Registration Help", to serve as summer help workers for the summer of 2016 effective July 8, 2016 through August 26, 2016. The rate of pay is the same as the individual's rate during the academic school year.

RESOLVED, upon recommendation of the administration, the Board appoints Kathryn Starke, Biology Teacher at Cheltenham High School, to be hired provisionally pending statutory requirements, effective August 30, 2016, at a salary of \$54,090 (Step 6/Masters) 2015-2016 salary schedule.

RESOLVED, upon recommendation of the administration, the Board appoints Matthew Robison, Health and Physical Education Teacher at Cheltenham High School, to be hired provisionally pending statutory requirements, effective August 30, 2016, at a salary of \$54,090 (Step 6/Masters) 2015-2016 salary schedule.

RESOLVED, upon recommendation of the administration, the Board appoints Megan Devlin, Special Education/Mathematics Teacher at Cheltenham High School, to be hired provisionally pending statutory requirements, effective August 30, 2016, at a salary of \$50,362 (Step 6/Bachelor's) 2015-2016 salary schedule.

RESOLVED, upon recommendation of the administration, the Board appoints Anup Somalwar, Mathematics Teacher at Cheltenham High School, to be hired provisionally pending statutory requirements, effective August 30, 2016, at a salary of \$48,363 (Step 5/Bachelor's) 2015-2016 salary schedule.

RESOLVED, upon recommendation of the administration, the Board appoints Brynn Johnson, Mathematics Teacher at Cheltenham High School, to be hired provisionally pending statutory requirements, effective August 30, 2016, at a salary of \$54,090 (Step 6/Masters) 2015-2016 salary schedule.

RESOLVED, upon recommendation of the administration, the Board appoints Matthew Pimental, District Wide Coordinator of Gifted K-12/ Professional Learning, to be hired provisionally pending statutory requirements, effective August 30, 2016, at a salary of \$65,732 (Step 6/Masters+24) 2015-2016 salary schedule.

RESOLVED, upon recommendation of the administration, the Board appoints Gabe DiBerardinis, Guidance Counselor at Glenside Elementary School, to be hired provisionally pending statutory requirements, effective August 30, 2016, at a salary of \$54,040 (Step 6/Masters) 2015-2016 salary schedule.

RESOLVED, upon recommendation of the administration, the Board appoints Brian Collins, Grade 5 Teacher at Elkins Park School, to be hired provisionally pending statutory

PERSONNEL
(continued)

requirements, effective August 30, 2016, at a salary of \$44,894 (Step 3/Bachelor's) 2015-2016 salary schedule.

RESOLVED, upon recommendation of the administration, the Board appoints Lisa Brown, Kindergarten Teacher at Cheltenham Elementary School, effective August 30, 2016 at a salary of \$50,362 (Step 6/Bachelors) 2015-2016 salary schedule.

RESOLVED, upon recommendation of the administration, the Board appoints Jamila Kirkland, Grade 5 Teacher at Elkins Park School, effective August 30, 2016 at a salary of \$69,357 (Step 5/Masters+36) 2015-2016 salary schedule.

RESOLVED, upon recommendation of the administration, the Board appoints Dorothy Mazullo as Long Term Substitute Teacher, Speech and Language Teacher at Elkins Park School and Cedarbrook Middle School, at a salary of \$71,492 (Step 6/Masters+36) 2015-2016 salary schedule, to be hired provisionally pending statutory requirements, effective August 30, 2016, through the end of the 2016-2017 school year.

RESOLVED, upon recommendation of the administration, the Board appoints Lauren Fischer as Long Term Substitute Teacher, Guidance Counselor at Cedarbrook Middle School, at a salary of \$65,732 (Step 6/Masters+24) 2015-2016 salary schedule, to be hired provisionally pending statutory requirements, effective August 30, 2016, through the end of the 2016-2017 school year.

RESOLVED, upon recommendation of the administration, the Board appoints Crystal Carter as Long Term Substitute Teacher, Science Teacher at Cedarbrook Middle School, at a salary of \$48,168 (Step 3/Masters) 2015-2016 salary schedule, to be hired provisionally pending statutory requirements, effective August 30, 2016, through the end of the 2016-2017 school year.

RESOLVED, upon recommendation of the administration, the Board appoints Valerie Hartshorn, Spanish Teacher at Cheltenham High School, to be hired provisionally pending statutory requirements, effective August 30, 2016, at a salary of \$45,265 (Step 1/Masters) 2015-2016 salary schedule.

RESOLVED, upon recommendation of the administration, the Board appoints Jennifer Pollack, Social Studies Teacher at Cheltenham High School, effective August 30, 2016, at a salary of \$61,093 (Step 4/Masters+24) 2015-2016 salary schedule.

RESOLVED, upon recommendation of the administration, the Board approves of a change in status for Valeria Mini from: .6 Grade 5 Teacher at Elkins Park School; to: 1.0 Grade 5 Teacher at Elkins Park School, effective August 30, 2016 at a salary of \$42,122 (Step 1/Bachelor's) 2015-2016 salary schedule.

RESOLVED, upon recommendation of the administration, the Board approves of a change in classification for Johanna Cella from: Long Term Substitute Teacher, Science Teacher, at Cheltenham High School; to: Temporary Professional Employee, Biology Teacher, Cheltenham High School, at an annual salary of \$56,564 (Step 7/Masters) 2015-2016 salary schedule, effective August 30, 2016.

PERSONNEL (continued)

*Salary corrected from previously reported motion.

RESOLVED, upon recommendation of the administration, the Board approves of Karen Shaffran to serve as a teacher leader in performing work for the Strategic Plan at the curriculum rate of \$42.00 per hour with a maximum of 170 hours not to exceed \$8,000, from June 24, 2016 through August 29, 2016.

RESOLVED, upon recommendation of the administration, the Board approves of the personnel as listed, to serve as leaders in the 2016 Freshman Seminar Team from July 25, 2016 through August 19, 2016, at the curriculum rate of \$42.00 per hour with a maximum of 45 hours not to exceed \$2,000.

Ishbara Acosta
Aileen Clearkin
Melanie Jackson
Keziah LaTorre
Ana Salazar-Digiulio
Elizabeth Wawrzyniak

RESOLVED, upon recommendation of the administration, the Board approves of the personnel as listed, to serve as leaders in the 2016 Curriculum Writing Team from July 25, 2016 through August 19, 2016, at the curriculum rate of \$42.00 per hour with a maximum of 80 hours not to exceed \$5,000.

Keziah LaTorre
Molly Lazer
Rob Wilman
Kristin Keiser

RESOLVED, upon recommendation of the administration, the Board approves a temporary transfer of assignment for Danielle Schueller from: Guidance Counselor at Cedarbrook Middle School, to: Dean of Students at Cedarbrook Middle School (Central location) effective August 30, 2016, until the end of 2016-2017 school year.

RESOLVED, upon recommendation of the administration, the Board approves a temporary transfer of assignment for Karen Shaffran from: Science Teacher at Cedarbrook Middle School, to: teacher on assignment for project work related to Strategic Plan, work location to be determined, effective August 30, 2016, until the end of 2016-2017 school year.

RESOLVED, upon recommendation of the administration, the Board approves the creation of the professional position of Student Achievement Lead Teacher, per the position description provided to the Board, and authority to proceed with recruitment and hire, pursuant to Policy # 401.

RESOLVED, upon recommendation of the administration, the Board approves the creation of three classified employee positions, per the position descriptions provided to the Board, and authority to proceed with recruitment and hire, pursuant to Policy # 501.

1. Lead Computer Technician

PERSONNEL (continued)

- 2. Lead Security Officer
- 3. Accounting Specialist

RESOLVED, upon recommendation of the administration, the Board approves the creation of the professional position of K-2 Emotional Support Teacher, per the authority to proceed with recruitment and hire, pursuant to Policy # 401.

Information Items:

1. Resignations

The Superintendent accepted the following resignations:

- a. James Scott Layer, Vice Principal at Cheltenham High School, effective July 08, 2016, end of workday.
- b. Gladys Cintron-Henderson, Benefits Clerk at the Administration Building, effective August 01, 2016, end of workday.
- c. Krystin Baron, Special Education Teacher at Wyncote Elementary School, effective July 22, 2016.

2. Non-discretionary Leaves of Absence

The following non-discretionary Leaves of Absence were granted:

- a. Kristi Perrone, Special Education Teacher at Cedarbrook Middle School, granted an unpaid leave of absence from August 30, 2016 until November 30, 2016, under the provisions of the Family & Medical Leave policy. Ms. Perrone’s return to work date is December 01, 2016.
- b. Patrice Gyza, Kindergarten Teacher at Cheltenham Elementary School, granted an unpaid leave of absence from August 30, 2016 until November 30, 2016, under the provisions of the Family & Medical Leave policy and an unpaid childrearing leave from December 01, 2016 until February 23, 2017. Ms. Gyza’s return to work date is February 24, 2016.
- c. Jamie Connolly, Art Teacher at Glenside Elementary School, granted an unpaid leave of absence from August 30, 2016 until November 30, 2016, under the provisions of the Family & Medical Leave policy and an unpaid childrearing leave from December 01, 2016 until December 16, 2016. Ms. Connolly’s return to work date is December 19, 2016.

On roll call the following voted in the affirmative: Ms. Haywood, Mr. Malloy, Mr. Fishbein, Mr. Cohen, Ms. McWilliams, Mrs. Gray and Mr. England. Mr. Nelson and Mr. Rackow were absent. Negative: None. Motion adopted.

EDUCATION AFFAIRS
Approval of Conferences

Upon motion by Mr. Cohen, seconded by Mr. Fishbein, the following resolution was adopted:

RESOLVED, upon recommendation of the administration, the Board approves of attendance and payment of expenses for Gina Casalnuovo, Teacher at Glenside Elementary, to attend Institute of Multi Sensory Education (IMSE) in Secaucus, NJ, from July 25, 2016 through

July 29, 2016 with an estimated cost of \$1,822.40 to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves of attendance and payment of expenses for Erin Gilbert, Special Education Teacher, at Cedarbrook Middle School to attend Wilson Reading System Workshop (WRS) in King of Prussia, PA, from August 1, 2016 through August 3, 2016 with an estimated cost of \$656.07 to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves of attendance and payment of expenses for Carrie Miller, Special Education Teacher, at Cheltenham High School to attend Wilson Reading System Workshop (WRS) in King of Prussia, PA, from August 1, 2016 through August 3, 2016 with an estimated cost of \$656.07 to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves of attendance and payment of expenses for Caitlin Todd, Special Education Teacher, at Cedarbrook Middle School to attend Wilson Reading System Workshop (WRS) in King of Prussia, PA, from August 1, 2016 through August 3, 2016 with an estimated cost of \$656.07 to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves of attendance and payment of expenses for Lauren Winkler, Special Education Teacher, at Elkins Park School to attend Wilson Reading System Workshop (WRS) in King of Prussia, PA, from August 1, 2016 through August 3, 2016 with an estimated cost of \$656.07 to be paid from the general fund account.

On roll call the following voted in the affirmative: Ms. Haywood, Mr. Malloy, Mr. Fishbein, Mr. Cohen, Ms. McWilliams, Mrs. Gray and Mr. England. Mr. Nelson and Mr. Rackow were absent. Negative: None. Motion adopted.

PUBLIC COMMENT

None.

MEETING ADJOURNED

Upon motion by Mr. Fishbein seconded by Mr. Malloy, and unanimously approved, the meeting was adjourned at 7:10 p.m.


Secretary


President