

LEGISLATIVE BOARD
MEETING

The Legislative board meeting of the Board of School Directors of the School District of Cheltenham Township was held on Tuesday, September 13, 2016 at 7:48 p.m. in the Administration Building, 2000 Ashbourne Road, Elkins Park, PA. The meeting was called to order by the President: Mr. England. Those present were: Ms. Gray, Mr. Cohen, Mr. England, Mr. Fishbein, Mr. Malloy, Ms. McWilliams, Mr. Nelson, Ms. Haywood, Mr. Rackow, Dr. Marseille-Superintendent, Dr. Tamara Smith-Assistant Superintendent, Ms. Michaels-Business Manager, Mr. Roos-Solicitor, and Mrs. Mance-Secretary.

No one was absent.

The following members of the staff were present:

Christopher Barone, Director of Technology
Ray Bavi, Director of Facilities and Maintenance
Charlene Collins, Director of Secondary Education
Lynn David, Director of Human Resources
Beverly Gallagher, Director of Special Education
Cheryl Horsey, Director of Student Services
Tim McCleary, Supervisor of Technology
Sue O'Grady, Director of Communications
Iris Parker, Director of Elementary Education

There were 5 signatures in the guest register.

Mr. England read a letter regarding rumors about a strike.

The Pledge of Allegiance was led by Mr. England.

SUPERINTENDENT'S
REPORT

Dr. Marseille gave highlights on the following activities in the District:

Dr. Marseille welcomed all of the staff, students and faculty back to school. He reported that we had a wonderful start to the new school year and made a special acknowledgement to the students and staff members in our un-airconditioned buildings. Our staff members were professional and our students worked hard and behaved appropriately. Dr. Marseille announced that on this evening we formalize a partnership between Avalon Foundation and the District. As part of our strategic plan we are committed to providing a myriad of engaging experiences to our students and one of those experiences falls within the framework of Project Based Learning. He thanked Avalon Foundation for helping the district expedite our vision in this area. With the Avalon Foundation's financial support, we will provide professional learning experiences to a larger number of educators K-12, bring world class Project Based Learning consultants to our district, support thematic/PBL at Cedarbrook, and pilot a PBL framework at the high school for the 17-18 school year. Dr. Marseille also reported that the district is in the process of collecting baseline data for our strategic plan. The perception surveys are being sent out by a professional survey company, Panorama Ed, and links to the surveys will be prominently placed on our website. CSD teachers have already completed their surveys and now the surveys are moving on to our parent/ guardian group. The parent / guardian survey will be sent via our district email system but can be accessed through the links mentioned earlier. After we complete our parent / guardian group, we will move on to our student survey collection which we expect to complete by the end of the October. All survey data will be utilized to measure our growth and progress as we move from phase to phase of our plan. A strategic plan brochure is on its way to all of the households in our Township...please be on the lookout for it in your mailbox. The Superintendent announced that all of our Back to School Night events are listed on the district website, calendars, and Facebook page. Parents/ guardians are urged to mark your calendars for your students' back to school nights and come out to meet our teachers and administrators in person.

As a reminder, our school district will be closed for students and teachers on October 3rd and October 4th in honor of Rosh Hashanah. School offices and the Administration Building will be open on October 4th. All schools and offices will be closed on Wednesday October 12 for Yom Kippur.

SUPERINTENDENT'S
REPORT
(continued)

Dr. Marseille gave a special thanks to the Cheltenham School District Foundation Board for organizing and hosting their 3rd Annual Food Truck Jamboree this past Sunday. The event was a great gathering of community members and surely represented our district in beautiful fashion.

SOLICITOR'S REPORT

Mr. Roos, reported there is a preliminary injunction in Texas challenging the President's Administration regarding transgender students using lockers rooms and restrooms. Mr. Roos stated Title 9 is still in effect in our District, and the current policies are still supported by law as the injunction is not supported in Pennsylvania.

SUNSHINE
ANNOUNCEMENTS

Mr. Roos stated that the sunshine announcements are as listed on the agenda:

Tuesday, August 23, 2016

6:00 p.m. - CEA Negotiations

Wednesday, August 31, 2016

6:00 p.m. - CEA Negotiations

Tuesday, September 6, 2016

6:00 p.m. - Executive Session

7:00 p.m. - Agenda Build

Immediately followed by Facilities Committee Meeting

Immediately followed by Financial Affairs Committee Meeting

Tuesday, September 13, 2016

6:30 p.m. - Executive Session

PUBLIC COMMENTS ON
AGENDA ITEMS ONLY

Myron Goldman, Elkins Park, asked if someone could clarify if the \$232,000.00 change order will have impact on the opening day for Cedarbrook? He also asked why we are hiring 3 consultants?

Dr. Marseille responded to both questions by stating that the first question will be reported out during the Facilities update. He further clarified that the three consultants will support the strategic plan and instructional work this year.

Patty Swift, Cheltenham Village, asked about the large number of conferences listed on the agenda and why multiple people are going to the same conference? She also asked about when the moratorium on conferences ended, where the conference money is coming from, and if there can be a limit to the number of attendees? She also requested that we locate conferences that are closer to this area.

Dr. Marseille responded to her questions by stating that when he arrived, the moratorium was still on, but at that time he made it clear to the board he would have to provide professional development for the staff. He spoke with the Business Manager about reallocating funds to cover the professional development conferences. He further stated he believes the teaming concept is more effective when attending conferences, so that groups of teachers can work together and discuss how to implement new ideas upon their return from the conference. Dr. Marseille reiterated that we are investing in our educators to ensure they get the best professional development possible.

Elizabeth Harris, Cheltenham, asked why Cheltenham Elementary 1st and 4th grade classes have 28 & 29 students?

Dr. Marseille responded to her question by stating that we did not have an accurate demographic study or historical data as a guide when planning for this year's budget. While the positions were tentatively earmarked, we had to confirm the enrollment numbers prior to opening another section. Once we add another section, the class sizes will decrease.

APPROVAL OF
MINUTES

Upon motion by Mr. Rackow, seconded by Mr. Malloy, the minutes of the June 14, July 26, and August 9, 2016 Legislative Board Meetings were unanimously approved.

CEDARBROOK MIDDLE SCHOOL

Dr. Bavi reported that the installation of the roof deck and steel framing are in progress in the classroom area of the new Cedarbrook building. The spray-on fire proofing on the structural steel installation is in progress on the first floor in Area C. Twenty-seven out of 210 geothermal wells have been completed. They have started laying out the foundation walls for the new classroom additions. Installation of the hangers for the mechanical, electrical, and plumbing are in progress on the first and second floors in the classroom Area C. JBM Plumbing Contractors continue to install the piping in the Classroom Area C. They are installing all new sewer lines in the building outside of the building. This system will be connected to the township's sewer collection system. Our sewer line design has been approved by the township officials and Montgomery County Conservation.

TREASURER'S REPORT

Upon motion of Mr. Rackow, seconded by Mr. Nelson, the Treasurer's Report for the period ending August 31, 2016, as presented in the financial statements to the board and as attached to the original minutes and were unanimously approved.

MCIU REPORT

Mr. England stated he did not have a report.

EASTERN CENTER REPORT

Mrs. Gray reported that the new Veterinary Science building and program is now open at Eastern. They are hosting a Happy Hour on Thursday, October 13th from 5:00 – 8:00pm, and former CHS senior, Brooke Scott, was acknowledged as Student of the Month in August. The next meeting is scheduled for Wednesday, September 14, 2016.

ELECTION OF PSBA 2017 OFFICERS AT LARGE

Upon motion by Ms. McWilliams, seconded by Mr. Rackow, the following resolution was adopted:

RESOLVED, The Board of School Directors recommends, by a majority vote, the election of candidates from PSBA for Office of President, Vice President, and Trustees.

a. The Board of School Directors approves, by a majority vote, the election of candidates from PSBA for office of President, Vice President, and At-Large Representatives.

The board will vote on the following offices this year:

Michael Faccinetto - President

David Hutchinson - Vice President

Central at Large (three-year term) — Includes Regions 4, 5, 6, 9, 12

No one is running for this seat. According to Article III, Section 4 of PSBA Bylaws, this will be addressed by the 2017 Governing Board when the vacancy officially commences January 1, 2017.

** The Leadership Development Committee may, by majority vote, determine that one or more candidates for any elected position will be designated on the ballot as a candidate the Leadership Development Committee considers to be highly qualified. (PSBA Bylaws, Section 5 C – Nominations)*

PSBA Insurance Trust Trustees

Member school entities also are asked to vote for open trustee positions on the PSBA Insurance Trust board. There are currently five seats open and five candidates. A member school entity can vote for up to five individuals. PSBA Insurance Trust provides complimentary travel/accident insurance to all school directors from member school entities while on official school board business. As such, all member school entities are considered participants in PSBA Insurance Trust programs and eligible to vote.

Trustee (term ends Dec. 31, 2018)

- William S. LaCoff (Owen J. Roberts SD), PSBA Immediate Past President

Trustee (term ends Dec. 31, 2019)

- Kathy K. Swope (Lewisburg SD), PSBA President

- Mark B. Miller (Centennial SD), PSBA President-Elect
Trustee (term ends Dec. 31, 2017)
- Marianne L. Neel (West Jefferson Hills SD), PSBA Past President
- Michael Faccinetto (Bethlehem Area SD), PSBA Vice President

By voice acclamation the following voted in the affirmative: Ms. Gray, Ms. Haywood, Mr. Rackow, Mr. Malloy, Mr. Nelson, Mr. Fishbein, Mr. Cohen, Ms. McWilliams, and Mr. England. Negative: None. Motion adopted.

FINANCIAL AFFAIRS
COMMITTEE

Mr. Nelson, reporting for the Financial Affairs Committee, stated they met on September 6th and discussed the following: Approval of minutes, Act 1 update, and 2016-17 Budget update. Mr. Nelson announced the next meeting date is to be determined, as the original meeting date falls on the eve of Rosh Hashanah.

EDUCATIONAL AFFAIRS
COMMITTEE

Ms. Haywood, reporting for the Educational Affairs Committee, stated she did not have a report and the next meeting is scheduled for Tuesday, September 20, 2016.

FACILITIES COMMITTEE
Approval of Change
Order

Mr. Cohen, reporting for the Facilities Committee, stated that they discussed the following agenda items at the September 6, 2016 meeting: Approval of minutes, Cedarbrook construction update, Cedarbrook change credit, Cedarbrook elevator piston. Cedarbrook change order (owner report). Mrs. Gray announced the next meeting date is to be determined, as the original meeting date falls on the eve of Rosh Hashanah.

Upon a motion by Ms. Haywood, seconded by Mr. Fishbein, the following resolution was adopted:

RESOLVED, upon recommendation of the Boards approves of two change orders to Boro Construction general contractor for the total amount of \$205,749.91 and Boro electrical contractor for the total amount of \$26,283.60. The total change order costs for this project is \$232,033.51.

Ms. Gray, Ms. Haywood, Mr. Rackow, Mr. Malloy, Mr. Nelson, Mr. Fishbein, Mr. Cohen, Ms. McWilliams, and Mr. England. Negative: None. Motion adopted.

Upon a motion by Mr. Rackow, seconded by Mr. Malloy, the following resolution was adopted:

RESOLVED, upon recommendation of the Boards approves of a change order credit from Boro Construction Company in the amount of \$77,022.45 for the Cedarbrook Middle School construction project.

Ms. Gray, Ms. Haywood, Mr. Rackow, Mr. Malloy, Mr. Nelson, Mr. Fishbein, Mr. Cohen, Ms. McWilliams, and Mr. England. Negative: None. Motion adopted.

Upon a motion by Mr. Rackow, seconded by Mr. Nelson, the following resolution was adopted:

RESOLVED, upon recommendation of the Boards approves of additional services for phase 1 and 2 for Langan environmental:

Phase 1	\$ 4,900.00
Phase 2	\$ 35,900.00
Total	\$ 40,800.00

Ms. Gray, Ms. Haywood, Mr. Rackow, Mr. Malloy, Mr. Nelson, Mr. Fishbein, Mr. Cohen, Ms. McWilliams, and Mr. England. Negative: None. Motion adopted.

- LIAISON COMMITTEE** Mr. England stated he did not have a report for the Liaison Committee.
- PERSONNEL COMMITTEE** Mr. Nelson stated he did not have a report for the Personnel Committee.
- POLICY COMMITTEE** Ms. Haywood stated she did not have a report for the Policy Committee.
- LEGISLATIVE REPORT** Ms. Haywood, Montgomery County Legislative Committee Representative, reported the budgets have passed and \$415 million dollars has been earmarked for education. There is a lawsuit by 7 parents and 6 school districts against Governor Wolf and the Legislature, stating that they failed to discharge their constitutional requirements by not funding public schools. The lawsuit was previously dismissed by the Commonwealth court. The case is now in front of the Supreme Court. Governor Wolf is aggressively pursuing more equitable funding for Education. This includes adoption of Act 35, Fair Funding formula. She also reported that students at the high school will participate in a non-partisan voter registration drive on September 29th and 30th.
- PERSONNEL** Upon motion by Mr. Rackow, seconded by Ms. Haywood, the following resolutions were adopted:
- Appointment of Long Term Substitutes** RESOLVED, upon recommendation of the administration, the Board approves the ratification of the appointment of Jaclyn Sterman-Soroko as Long Term Substitute Teacher, Kindergarten Teacher at Cheltenham Elementary School, at a salary of \$42,122 (Step 1/Bachelor's) 2015-2016 salary schedule, to be hired provisionally pending statutory requirements, effective August 30, 2016, through February 24, 2017.
- Appointment of Professional Employees** RESOLVED, upon recommendation of the administration, the Board approves the ratification of the appointment of Tanya Soboloff, as Long Term Substitute Teacher, Science Teacher at Cedarbrook Middle School, at a salary of \$55,822 (Step 1/Masters+24) 2015-2016 salary schedule, to be hired provisionally pending statutory requirements, effective August 30, 2016, through the end of the 2016-2017 school year.
- Appointment of Temporary Professional Employees** RESOLVED, upon recommendation of the administration, the Board approves the ratification of the appointment of Benjamin White, as Long Term Substitute Teacher, Spanish Teacher at Cheltenham High School, at a salary of \$54,090 (Step 6/Masters) 2015-2016 salary schedule, to be hired provisionally pending statutory requirements, effective August 30, 2016, through the end of the 2016-2017 school year.
- Appointment of Support Staff** RESOLVED, upon recommendation of the administration, the Board approves the ratification of the appointment of Dorothy Raginsky, as Long Term Substitute Teacher, Librarian at Myers Elementary School, at a salary of \$42,122 (Step 1/Bachelors) 2015-2016 salary schedule, to be hired provisionally pending statutory requirements, effective date to be determined, through the end of the 2016-2017 school year.
- Approval of Changes in Position** RESOLVED, upon recommendation of the administration, the Board approves the ratification of the appointment of Julie Rosenberg, .6 Grade 5/6 World Cultures Through Technology Teacher at Elkins Park School to be hired provisionally pending statutory requirements, effective September 06, 2016, at a salary of \$56,564 (Step 7/Masters) prorated 2015-2016 salary schedule.
- Approval to Engage Consultants** RESOLVED, upon recommendation of the administration, the Board approves the appointment of Stacey Blum, Special Education Teacher, Learning Support at Glenside Elementary School, to be hired provisionally pending statutory requirements, effective date to be determined, at a salary of \$48,168 (Step 3/Masters) 2015-2016 salary schedule.
- Appointment of Homebound Instructors** RESOLVED, upon recommendation of the administration, the Board approves the ratification of the appointment of Sara Cooper, Special Education Teacher, Emotional Support at Cheltenham Elementary

PERSONNEL
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School, to be hired provisionally pending statutory requirements, effective August 30, 2016, at a salary of \$46,815 (Step 4/Bachelor's) 2015-2016 salary schedule.

RESOLVED, upon recommendation of the administration, the Board approves the ratification of the appointment of Corinna Segal, Spanish Teacher at Cedarbrook Middle School, to be hired provisionally pending statutory requirements, effective August 30, 2016, at a salary of \$72,858 (Step 6/Masters+36) 2015-2016 salary schedule.

RESOLVED, upon recommendation of the administration, the Board approves the ratification of the appointment of Christopher Roman, Mathematics Teacher at Cheltenham High School, to be hired provisionally pending statutory requirements, effective August 30, 2016, at a salary of \$42,122 (Step 1/Bachelor's) 2015-2016 salary schedule.

RESOLVED, upon recommendation of the administration, the Board approves the ratification of the appointment of Michael DiPiero, Guidance Counselor at Cheltenham High School, to be hired provisionally pending statutory requirements, effective September 06, 2016, at a salary of \$54,090 (Step 6/Masters) prorated 2015-2016 salary schedule.

RESOLVED, upon recommendation of the administration, the Board approves the appointment of Ryan Sullivan, Special Education Teacher at Cheltenham High School, to be hired provisionally pending statutory requirements, effective date to be determined, at a salary of \$48,934 (Step 1/Masters+12) prorated 2015-2016 salary schedule.

RESOLVED, upon recommendation of the administration, the Board approves the ratification of the appointment of Teresa McIntire as a part-time C.L.A.S.P. Aide, Assistant Group Supervisor, Tier I at Glenside Elementary School, 3 hours per day for 182 days, at an hourly rate of \$13.24, to be hired provisionally pending statutory requirements, effective August 23, 2016. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board approves the ratification of the appointment of Jasmine Warren as a part-time C.L.A.S.P. Aide, Assistant Group Supervisor, Tier I at Cheltenham Elementary School, 4.75 hours per day for 182 days, at an hourly rate of \$13.24, to be hired provisionally pending statutory requirements, effective August 23, 2016. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board approves the ratification of the appointment of Maria Mastrosante as Benefits/Bookkeeping Clerk, at the Administration Building, 7.5 hours per day for 260 days, at an annual rate of \$40,247 prorated, to be hired provisionally pending statutory requirements, effective August 22, 2016. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board approves the ratification of the appointment of John Sprague as a 1:1 Paraeducator, Tier IIA at Cheltenham High School, 7 hours per day for 184 days, at an hourly rate of \$14.51, to be hired provisionally pending statutory requirements, effective August 30, 2016. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board approves the ratification of the appointment of Kristan Davis as a part-time C.L.A.S.P. Aide, Group Supervisor, Tier III at Cheltenham Elementary School, 4.75 hours per day for 182 days, at an hourly rate of \$16.25, to be hired provisionally pending statutory requirements, effective August 23, 2016. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board approves the ratification of the appointment of Pamela Garofano as a part-time C.L.A.S.P. Aide, Assistant Group Supervisor, Tier I at Glenside Elementary School, 3 hours per day for 182 days, at an hourly rate of \$13.24, to be hired

PERSONNEL
(continued)

provisionally pending statutory requirements, effective August 23, 2016. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board approves the ratification of the appointment of Melissa Akerley as Accounting Specialist, at the Administration Building, 7.5 hours per day for 260 days, at an annual rate of \$41,962 prorated, to be hired provisionally pending statutory requirements, effective September 01, 2016. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board approves the ratification of the appointment of Yvette Way as a Paraeducator, Learning Support, at Cheltenham Elementary School, 7 hours per day for 184 days, at an hourly rate of \$14.51, to be hired provisionally pending statutory requirements, effective August 30, 2016. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board approves the ratification of the appointment of Ricondo Crutchfield as a Paraeducator, Emotional Support, at Elkins Park School, 7 hours per day for 184 days, at an hourly rate of \$14.51, to be hired provisionally pending statutory requirements, effective August 31, 2016. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board approves the ratification of the appointment of Madison Small as a part-time C.L.A.S.P. Aide, Group Supervisor, Tier III at Cheltenham Elementary School, 4.75 hours per day for 182 days, at an hourly rate of \$16.25, to be hired provisionally pending statutory requirements, effective September 6, 2016. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board approves the ratification of the appointment of Lauren Delozier as a 1:1 Paraeducator at Cedarbrook Middle School, 7 hours per day for 184 days, at an hourly rate of \$14.51, to be hired provisionally pending statutory requirements, effective September 06, 2016. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board approves the ratification of the appointment of Lauren Keiter as a part-time C.L.A.S.P. Aide, Group Supervisor, Tier III at Glenside Elementary School, 4.75 hours per day for 182 days, at an hourly rate of \$16.25, to be hired provisionally pending statutory requirements, effective September 12, 2016. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board approves the ratification of the appointment of Tonya Horsey as a part-time Building Aide, Tier I at Cedarbrook Middle School, 4 hours per day for 182 days, at an hourly rate of \$13.24, to be hired provisionally pending statutory requirements, effective September 09, 2016. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board approves the ratification of the appointment of Devonna Harrison as a part-time C.L.A.S.P. Aide, Assistant Group Supervisor, Tier I at Cedarbrook Middle School, 4.75 hours per day for 182 days, at an hourly rate of \$13.24, to be hired provisionally pending statutory requirements, effective September 12, 2016. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board approves the ratification of the appointment of Shannon Kennedy as a part-time C.L.A.S.P. Aide, Group Supervisor, Tier III at Elkins Park School, 3 hours per day for 182 days, at an hourly rate of \$16.25, to be hired provisionally pending statutory requirements, effective September 12, 2016. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board approves of the ratification of a change in position for Stephen Chinta, from: Computer Technician, Grade T13-11, Cheltenham High School and Wyncote Elementary School, to: Lead Computer Technician, Grade T13-T11 District wide, 8

PERSONNEL
(continued)

hours per day for 260 days at an annual salary of \$64,828 plus a \$6,500 stipend, effective August 22, 2016.

RESOLVED, upon recommendation of the administration, the Board approves of the ratification of a change in position for Tiffany Wilson, from: part-time C.L.A.S.P. Aide, Group Supervisor, Tier III, Cheltenham Elementary School, to: part-time Lunchroom Aide, Tier I at Elkins Park School, 3 hours per day for 182 days at a rate of 14.34 per hour, effective September 06, 2016.

RESOLVED, upon recommendation of the administration, the Board approves of the ratification of a change in position for Katherine Shevlin, from: Pupil Services Secretary, Grade 4 at the Administration Building, to: Registrar/Residency Specialist, Grade 6 at the Administration Building, 7.5 hours per day for 260 days at an annual salary of \$41,962, effective September 06, 2016.

RESOLVED, upon recommendation of the administration, the Board approves of a change in position for Dominique Peters, from: C.L.A.S.P. Site Director, Tier IV at Myers Elementary School, to: Student Services Secretary, Grade 4 at the Administration Building, 7.5 hours per day for 260 days at an annual salary of \$40,596 prorated, effective date to be determined.

RESOLVED, upon recommendation of the administration, the Board approves of the ratification of a change in position for John Allen, from: School Safety Officer, 200 days at Cheltenham High School, to: Lead School Safety Officer, 200 days at Cheltenham High School, 8 hours per day at an annual salary of \$30,770 plus a \$6,000 stipend prorated, effective September 06, 2016.

RESOLVED, upon recommendation of the administration, the Board approves the appointment of personnel as listed, to be homebound instructors, for the 2016-2017 school year, at a rate of \$43.00 per hour.

- Ryan Wilcott
- Jedediah Smith
- Elaine Meyers
- Bonnie Klein
- Dr. Donald Freeman
- Samantha Long
- Cathy Pray
- Karine Koloski

Ms. Gray, Ms. Haywood, Mr. Rackow, Mr. Malloy, Mr. Nelson, Mr. Fishbein, Mr. Cohen, Ms. McWilliams, and Mr. England. Negative: None. Motion adopted.

Upon motion by Mr. Rackow seconded by Mr. Fishbein, the following resolutions were adopted:

RESOLVED, upon recommendation of the administration, the Board approves the engagement of a Special Consultant to the Superintendent and to authorize the compensation for Judith Clark to fulfill those duties, per the contract agreement submitted to the Board.

Ms. Gray, Ms. Haywood, Mr. Rackow, Mr. Malloy, Mr. Nelson, Mr. Fishbein, Mr. Cohen, Ms. McWilliams, and Mr. England. Negative: None. Motion adopted.

Upon motion by Mr. Malloy seconded by Mr. Rackow, the following resolutions were adopted:

RESOLVED, upon recommendation of the administration, the Board approves the engagement of consultant Francine Deal and to authorize the compensation and scope of services, per the contract agreement submitted to the Board.

Ms. Gray, Ms. Haywood, Mr. Rackow, Mr. Malloy, Mr. Nelson, Mr. Fishbein, Mr. Cohen, and Mr. England. Negative: McWilliams. Motion adopted.

PERSONNEL
(continued)

Upon motion by Mr. Rackow seconded by Mr. Malloy, the following resolutions were adopted:

RESOLVED, upon recommendation of the administration, the Board approves the engagement of consultant Margaret Thomas and to authorize the compensation and scope of services, per the contract agreement submitted to the Board.

Ms. Gray, Ms. Haywood, Mr. Rackow, Mr. Malloy, Mr. Nelson, Mr. Fishbein, Mr. Cohen, and Mr. England. Negative: McWilliams. Motion adopted.

Information Items:

1. Resignations

The Superintendent accepted the following resignations:

- a. Lori Schleinkofer, Mathematics Teacher at Cheltenham High School, effective August 10, 2016.
- b. Kimberly McAllister, Long Term Substitute Teacher, School Nurse at Cheltenham Elementary School, effective August 15, 2016.
- c. Regina Sweeney, Paraeducator, Life Skills at Myers Elementary School, effective August 15, 2016.
- d. Elizabeth Priestley, part-time C.L.A.S.P. Aide at Myers Elementary School, effective August 23, 2016.
- e. Sandramarie McNeill, Paraeducator, Learning Support at Wyncote Elementary School, effective August 24, 2016.
- f. Raishe McNair, Lunchroom Playground Aide at Wyncote Elementary School, effective August 25, 2016.
- g. John Furlong, School Safety Officer at Cheltenham High School, effective September 15, 2016, end of workday.
- h. Beverly Jordan, Staff Nurse, District Wide effective September 5, 2016.
- i. Anthony Gamza, Social Studies Teacher/In School Suspension at Cheltenham High School effective date to be determined.
- j. Nicole Flowers, 1:1 Paraeducator at Cheltenham High School, effective August 22, 2016.
- k. Porsche Johnson, Lunchroom/Playground Aide at Elkins Park School, effective September 7, 2016.

2. Non-discretionary Leaves of Absence

The following non-discretionary Leaves of Absence were granted:

- a. Randa Gordon, Librarian at Myers Elementary School, be granted a sabbatical leave of absence for the second semester of the 2016-2017 school year for Health Restoration, and that she be paid one-half salary for the period as provided by Section 1169, Act 190 of the Pennsylvania School Code. Ms. Gordon's return to work date is January 31, 2016.

- EDUCATIONAL AFFAIRS** Upon motion by Mr. Nelson seconded by Ms. McWilliams, the following resolutions were adopted:
- Acceptance of Donation by Avalon Foundation
Approval of Conferences
Approval of Edmentum Assessment Services
Approval of Educational Service Agreement
Approval of Settlement Agreement
Approval of Quinn Developmental Services
Approval of Volunteers
- RESOLVED, Pursuant to Board Policy No. 702, the Board accepts, with gratitude, the donation by Avalon Foundation in the amount of \$350,000 to support the District's Project Based Learning (PBL) pilot throughout the District.
- RESOLVED, upon recommendation of the administration, the Board approves of the attendance and payment of expenses for the following teachers to attend the Professional Learning Communities (PLC) in in San Antonio, TX, from October 10, 2016 through October 12, 2016 with an estimated cost of \$1,963.25, each to be paid from the general fund account.
- Keziah LaTorre, Teacher - Cheltenham High School
 - Ishbara Acosta, Teacher - Cheltenham High School
 - Aileen Clearkin, Teacher - Cheltenham High School
 - Melanie Jackson, Teacher - Cheltenham High School
- RESOLVED, upon recommendation of the administration, the Board approves of the attendance and payment of expenses for the following teachers and Administrator to attend the Professional Learning Communities (PLC) in Jacksonville, FL, from November 9, 2016 through November 11, 2016 with an estimated cost of \$1,963.25, each to be paid from the general fund account.
- Thomas Beck, Teacher - Cedarbrook
 - Tracy Oliver, Teacher - Cedarbrook
 - Kristina Calhoun, Teacher - Cedarbrook
 - Charlene Collins, Director of Secondary Education
- RESOLVED, upon recommendation of the administration, the Board approves of the attendance and payment of expenses for the following Board members, to attend the PASA/PSBA Annual Conference, in Hershey, PA, all to be paid from the general fund account.
- Mr. Rackow will attend from October 13 through 15, with an estimated cost of \$1,115.78
 - Mr. Nelson will attend from October 13 through 15, with an estimated cost of \$1,115.78
 - Ms. Haywood will attend from October 13, with an estimated cost of \$355.00
 - Ms. McWilliams will attend from October 14 to the 15, with an estimated cost of \$725.89
- RESOLVED, upon recommendation of the administration, the Board approves of the attendance and payment of expenses for the following Administrators to visit High Tech High in San Diego, CA, from October 26 through October 29, 2016, at no cost to the District. The total cost of the trip is being funded by the Avalon Foundation.
- Dr. Wagner Marseille, Superintendent
 - Mr. William England, President, School Board
 - Ms. Stephanie Gray, Vice President, School Board
 - Mr. David Rackow, Board Member
 - Mr. Brian Malloy, Board Member
 - Mr. David L. Cohen, Board Member
 - Mr. Brian Reilly, Supervisor of STEM
 - Mr. Matthew Pimental, Gifted Coordinator
 - Dr. Ray McFall, Principal, Cheltenham High School
- RESOLVED, upon recommendation of the administration, the Board approves of the attendance and payment of expenses for Cara Michaels, Business Manager, to attend the 4 County Business Officials Fall Workshop in Poconos, PA, from September 28, 2016 through September 30, 2016 with an estimated cost of \$425.00 to be paid from the general fund account.
- RESOLVED, upon recommendation of the administration, the Board approves of the attendance and payment of expenses for Brian Reilly, STEM Supervisor, to attend the Apple Educator Training Program in Norristown, PA, from October 18 through October 19 with an estimated cost of \$430.00 to be paid from the general fund account.

**EDUCATIONAL AFFAIRS
(continued)**

RESOLVED, upon recommendation of the administration, the Board approves of the attendance and payment of expenses for the following teachers and Administrator to attend the STEMulate Your Mind Workshops in Norristown, PA, on September 28, November 15, 2016, January 18 and March 14, 2017, with an estimated cost of \$459.00 to be paid from the general fund account.

- Brian Reilly, STEM Supervisor
- Kristopher Hovis, Teacher - Cheltenham Elementary School
- Angela Schell, Teacher - Glenside Elementary School
- Mike Schmidt, Teacher - Myers Elementary School
- Amy Flynn, Teacher - Wyncote Elementary
- Stacey Neal, Teacher - Wyncote Elementary
- Kevin Murphy, Teacher - Elkins Park School
- Bob Graham, Teacher - Cedarbrook Middle School
- Sean Quenzer, Teacher - Cedarbrook Middle School
- Mike Oliveras, Teacher - Cheltenham High School
- Mimi Rubin, Teacher - Myers Elementary School
-

RESOLVED, upon recommendation of the administration, the Board approves of the two-year extension for Edmentum Assessment services in the amount of \$39,416.66 pursuant to the attached quote.

RESOLVED, upon recommendation of the administration, the Board approves of the educational service agreement between the District and parents of the student identified below by confidential student number in the form presented to the Board:

1. Student # 236615
2. Student # 222292

RESOLVED, upon recommendation of the administration, the Board approves of the settlement agreement between the District and parents of the student identified below by confidential student number in the form presented to the Board:

1. Student # 225651
2. Student # 220790

RESOLVED, upon recommendation of the administration, the Board approves the attached Contract for Quinn Developments Services a consultation and training program for children who present academic, social, and behavioral challenges.

RESOLVED, upon recommendation of the administration, the Board approves the long-term and overnight volunteers pursuant to Policy 916, per attachment.

Ms. Gray, Ms. Haywood, Mr. Rackow, Mr. Malloy, Mr. Nelson, Mr. Fishbein, Mr. Cohen, Ms. McWilliams, and Mr. England. Negative: None. Motion adopted.

**FINANCIAL AFFAIRS
Approval of Payments
Appointment of
Solicitor
Approval of
Renaissance Learning
Technology**

Upon motion by Mr. Rackow, seconded by Mr. Nelson, the following resolutions were adopted:

RESOLVED, upon recommendation of the administration, the Board approves of bills for payment for the period August 10, 2016 to September 13, 2016, in the following amounts in accordance with the list submitted to the board.

FINANCIAL AFFAIRS
(continued)

<u>Fund</u>	<u>Check Numbers</u>	<u>Amount</u>
General Fund	142280 - 142582	\$ 3,489,992.01
Payroll Fund	9676 - 9751	\$ 83,696.11
Bond Fund	1989 - 1994	\$ 280,648.34
Food Service Fund	2354 - 2354	\$ 25.70
Student Activities Fund	2421-2422	\$ 1,031.23

RESOLVED, upon recommendation of the administration, the Board approves of Wisler Pearlstine, LLP to provide general and special education legal services for the fiscal year 2016-2017, with an option to renew up to four (4) years at the annual base compensation of \$27,600 and the hourly rates as attached.

RESOLVED, upon recommendation of the administration, the Board accepts the proposal of Renaissance Learning for technology services in the amount of \$54,621.28 pursuant to the attached quote.

On roll call the following voted in the affirmative: Ms. Gray, Ms. Haywood, Mr. Rackow, Mr. Malloy, Mr. Nelson, Mr. Fishbein, Mr. Cohen, Ms. McWilliams, and Mr. England. Negative: None. Motion adopted

PUBLIC COMMENTS

Myron Goldman, Elkins Park, thanked the Board for recognizing the Jewish holidays in October. He also asked if the change order for Cedarbrook will impact the scheduled opening date of the school. Dr. Bavi responded by stating that the additional 30 days does not mean that overall timeline will be off 30- days. Other parts of the project may take less time, which would decrease the 30-day window. Mr. Goldman also asked what the school district is doing this year to end the achievement gap. Dr. Marseille responded by stating some of the funds will go to extending additional learning opportunities to our students. He also stated that we are beginning to think differently about our curriculum. The strategic plan will spear head these efforts to re-think the way we deliver instruction.

Patty Swift, Cheltenham Village, asked about what the 3 consultants will be doing, and what are their areas of expertise?

Dr. Marseille responded they will be supporting the strategic plan, mentorship, and instructional leadership.

MEETING ADJOURNED

Upon motion by Mr. Fishbein, seconded by Mr. Malloy and unanimously approved, the meeting was adjourned at 9:00 p.m.


Secretary


President