

**LEGISLATIVE BOARD  
MEETING**

The Legislative Board meeting of the Board of School Directors of the School District of Cheltenham Township was held on Tuesday, November 15, 2016 at 7:49 p.m. in the Administration Building, 2000 Ashbourne Road, Elkins Park, PA. The meeting was called to order by the President: Mr. England. Those present were: Ms. Gray, Mr. Cohen, Mr. England, Mr. Fishbein, Mr. Malloy, Ms. McWilliams, Mr. Nelson, Ms. Haywood, Mr. Rackow, Dr. Marseille-Superintendent, Dr. Tamara Smith—Assistant Superintendent, Ms. Michaels-Business Manager, Mr. Roos-Solicitor, and Mrs. Howard-Secretary.

No one was absent.

The following members of the staff were present:  
 Christopher Barone, Director of Technology  
 Ray Bavi, Director of Facilities and Maintenance  
 Charlene Collins, Director of Secondary Education  
 Lynn David, Director of Human Resources  
 Beverly Gallagher, Director of Special Education  
 Cheryl Horsey, Director of Student Services  
 Tim McCleary, Supervisor of Technology  
 Sue O'Grady, Director of Communications  
 Iris Parker, Director of Elementary Education

There were 45 signatures in the guest register.

**RECOGNITIONS**

The Pledge of Allegiance was led by Colin Stasik and Natalie Harmon-Ward.

Alicia Mayes Moore and Yvonne D'Uva Howard were recognized as the Glenside Elementary School's Cheers for Volunteers recipients. Each of them received a Certificate of Acknowledgement from the Board.

Ms. Oddo introduced her new staff: Stacey Blum, Gabriele DiBerardinis, and Kristina Rodkey, and Dr. Gallagher introduced her new staff member, Matthew Pimental.

Ms. Oddo acknowledged the artwork from Glenside Elementary School displayed in the Administration Building.

Dr. McFall recognized Fred Fox's academic accomplishment as November's Student of the Month at Eastern Arts and Technology Center.

**SUPERINTENDENT'S  
REPORT**

Dr. Marseille gave his Superintendent's report by acknowledging the following:

**WE CELEBRATE OUR CHS MARCHING PANTHERS**

- The 2016 Cheltenham High School Marching Panthers won first place at the Cavalcade of Bands Championships for the Liberty Division Group A this past weekend.
- Led by senior drum major Skylar Barton, the Marching Panthers scored a 93.15 to win first place and also took home the awards for High Visual, High Overall Effect, and Best Auxiliary Color guard.
- It's been six years since the Marching Panthers brought home the top award from our Cavalcade division.
- Their success symbolizes the combined hard work and dedication of our student musicians, color guard, staff, coaches, and families.

**WE CELEBRATE OUR MCCC PRESIDENTIAL SYMPOSIUM ON DIVERSITY POETRY CONTEST WINNER**

- Congratulations to Cheltenham High School student, Mikayla Stone, whose poem "Adopted" was chosen as one of the top five submissions in Montgomery County Community College's Presidential Symposium on Diversity Poetry Contest

- Mikayla was invited to a special luncheon and panel discussion with critically acclaimed author Jacqueline Woodson for her award winning submission,
- You can read Mikayla's full poem on the district's website in our SPOTLIGHT section

#### WE CELEBRATE OUR EASTERN CENTER FOR ARTS AND TECHNOLOGY STUDENT OF THE MONTH

- Congratulations to CHS senior, Fred Fox, for being named the Eastern Center for Arts and Technology November 2016 Student of the Month
- Fred is in EASTERN's Electrical Technology program and a Schoolwide Officer for SkillsUSA, EASTERN's student leadership organization.
- After graduation Fred plans to join the International Brotherhood of Electrical Workers
- He is also going to enlist in the Army Reserves and eventually wants to own his own electrical company.

#### WE CELEBRATE OUR MANY PHILADELPHIA YOUNG PLAYWRIGHTS WINNERS

Special congratulations go out to all of our student playwrights whose works earned special awards and recognitions from the Philadelphia young playwrights 2016 competition season. Many of our winners will have their plays professionally directed and performed in some of center city's finest theatre spaces.

#### IN ALL CHELTENHAM PRODUCED...

- 4, K-6 First Place Award Winning Plays
- 8, K-6 Second Place Award Winning Plays
- 4, K-6 Third Place Award Winning Plays
- 2, Middle School Monologue Festival Awards
- 1, High School First Place Award Winning Play
- 1, High School Second Place Award Winning Play
- 1, High School Third Place Award Winning Play

#### WE CELEBRATE AN ELKINS PARK SCHOOL TRADITION

*For over 20 years, Elkins Park school has offered its 5<sup>th</sup> grade students the amazing experience of sleeping over night at the Franklin Institute. This year's trip included:*

- 310 students
- 72 parents
- 14 teachers
- 2 administrators
- Thank you to everyone who plays a part in making this memorable Cheltenham School District dream trip a reality for our 5<sup>th</sup> grade students

#### WE CELEBRATE OUR FALL THEATRE PERFORMANCES

Congratulations to all of those involved in Cedarbrook Middle School's production of "Charlie and the Chocolate Factory" The show packed houses and rave reviews from audience members.

Come out this Friday or Saturday night to see Cheltenham High School present, 'A Thurber Carnival by James Thurber". Curtains rise at 7:30 and tickets will be available at the door.

#### WE CELEBRATE OUR LOCAL VETERANS WHO JOINED US IN OUR SCHOOLS LAST WEEK

Several of our schools welcomed local heroes into their classrooms last Friday to discuss the true meaning of Veteran's day. We owe special gratitude to all of our local past and present service men and women with special thanks going out to the following individuals who personally interacted with our students last week:

Sergeant Bernard Carter, Quartermaster Joe Heath, Post Commander Tom Hermansen, and Post Commander Mike Devlin

SUPERINTENDENT'S REPORT (continued)	REMINDERS: K-12 PARENT TEACHER CONFERENCES NEXT WEEK....NO SCHOOLS FOR STUDENTS ON WEDNESDAY, NOVEMBER 23 <sup>RD</sup> DUE TO CONFERENCE SCHEDULE. SCHOOLS AND OFFICES CLOSED ON THURSDAY AND FRIDAY FOR THE THANKSGIVING HOLIDAY
PUBLIC COMMENTS ON AGENDA ITEMS ONLY	There were no public comments.
MONTGOMERY COUNTY PLANNING COMMISSION	The Montgomery County Planning Commission gave a presentation on the demographic enrollment study.
SOLICITOR'S REPORT	Mr. Roos, reported a Summary Judgment motion has been filed on the Murphy Quigley bid bond case.
SUNSHINE ANNOUNCEMENTS	Mr. Roos stated that the sunshine announcements are as listed on the agenda: <b>Monday, October 17, 2016</b> Liaison Committee Meeting – Township <b>Thursday, October 20, 2016</b> Personnel Committee Meeting Executive Session - Personnel <b>Tuesday, October 25, 2016</b> Educational Affairs Committee Meeting <b>Tuesday, November 1, 2016</b> Policy Committee Meeting Agenda Build Immediately followed by Facilities Committee Meeting Immediately followed by Financial Affairs Committee Meeting <b>Tuesday, November 15, 2016</b> Executive Session - Personnel
STUDENT REPRESENTATIVES	Paige Kytzidis & Valerie Melecio reported for the student representatives and stated the following: 1) The Student Council Homeroom Representatives collected money from homerooms to create "Thanksgiving Baskets" that they will donate to families in need. The baskets include turkey, mashed potatoes and all the Thanksgiving dinner trimmings. 2) The 2016 Cheltenham High School Marching Panthers won first place at the Cavalcade of B and Championships for the Liberty Division Group A held in Allentown PA. 3) CHS's annual Blue and Gold Sponsored Powder Puff game was last week. The game was very exciting and fun, with Blue taking the win! 4) The THON's Dodgeball Tournament was last Friday. There were 10 teams that participated. THON made \$300 and plans to contribute that money to their event in April. 5) The Student vs Faculty Basketball Game was held on Thursday, November 3. Over 70 students came out to watch their teachers and students take the court. The students won the game. 6) The Fall Play, "A Thurber Carnival" by James Thurber will be held on Friday, Nov. 18 and Saturday, Nov. 19 at 7:30 in CHS Stretton Hall. 7) CHS will be having Parent-Teacher conferences on two dates – Wednesday, November 23 from 7:30 – 11:30 am and Wednesday, November 30 from 6:30 – 8:30 pm. The end of the marking period is Tuesday, November 15.
CEDARBROOK MIDDLE SCHOOL	Dr. Bavi reported that, they continue to install the geothermal wells, and at this time 180 wells out of 210 are complete. The existing elevator shaft remediation and testing work are in progress by Langan Environmental. The contractors have installed the window wood blocking on the first and second floors in section c, which is complete. They installed the exterior sheeting in section –c of the classroom area, on the second floor, which is complete. They have installed the metal decking in the new auditorium and auxiliary gym area. They are in the process of installing the electrical cable in the new auditorium, and have finished installing the roof system in area –d, and have finished installing the concrete slab on grad at the mechanical room in section –c.

- UNITED PARENTS GROUP** Lakisha Rodwell-Green reported for UPG and she shared the trends of questions/concerns from the November 7th Leadership Circle meeting regarding a recent incident at the high school. She reported they were scheduled to discuss Strand 2 of the Strategic Plan at the December 5<sup>th</sup> UPG. The December 5<sup>th</sup> meeting will be a joint meeting with CAAA, UPG, and the District for a conversation and potluck on race.
- APPROVAL OF NAMING RIGHTS PLEDGE AGREEMENT** Upon a motion by Mr. Rackow, seconded by Mr. Malloy, the following resolution was adopted:  
**RESOLVED**, upon recommendation of the administration, the Board approves, in a form acceptable to the Superintendent and Solicitor, a Naming Rights Pledge Agreement with the Cheltenham School District Foundation whereby the District shall name the Elkins Park School Auditorium "Joseph Kircher Hall", in return for the Foundation's agreement to award \$20,000 in grants to benefit District programs.  
 On roll call the following voted in the affirmative: Ms. Gray, Ms. Haywood, Mr. Rackow, Mr. Malloy, Mr. Nelson, Mr. Fishbein, Mr. Cohen, Ms. McWilliams, and Mr. England. Negative: None. Motion adopted.
- TREASURER'S REPORT** Upon motion of Mr. Nelson, seconded by Ms. McWilliams, the Treasurer's Report for the period ending October 31, 2016, as presented in the financial statements to the board and as attached to the original minutes and was unanimously approved.
- MCIU REPORT** Mr. England stated he did not have a report, as the meeting was cancelled, due to a lack of quorum.
- EASTERN CENTER REPORT** Mrs. Gray reported the following items were discussed at the last meeting: 2017-18 budget overview, goals, expenditures, and revenue. The Act 1 index is 2.5% but the requested increase from school districts is 2.0%.
- FINANCIAL AFFAIRS COMMITTEE** Mr. Malloy reporting for the Financial Affairs Committee stated the following items were discussed at the last meeting: approval of minutes, 2016 Bond Issuance, Enrollment/Demographic Study presentation by the Montgomery County Planning Commission, Act 1, Opt-Out, and 2016-17 Budget updates. Mr. Malloy announced the next meeting date is scheduled for Tuesday, December 6th at the Administration building in room 119.
- Adoption of Parameters Bond Resolution** Upon a motion by Mr. Rackow, seconded by Mr. Nelson, the following resolution was adopted:  
**RESOLVED**, upon recommendation of the administration, the Board approves the issuance of the Bonds, within the parameters authorized in the Parameters Bond Resolution.  
**RESOLVED**, upon recommendation of the administration, the Board approves the Parameters Bond Resolution as presented.  
**RESOLVED**, upon recommendation of the administration, the Board accepts the related Bond Purchase Proposal, via a negotiated sale as presented.  
**RESOLVED**, upon recommendation of the administration, the Board duly authorizes officers of the district to take any action necessary in connection with the issuance of the Bonds as well as execute a future Addendum and any other documents relating to the Bond Purchase Agreement setting forth the final terms of the Bonds.  
**RESOLVED**, upon recommendation of the administration, the Board approves the issuance of one or more future series of general obligation bonds, at a future date or dates within the parameters authorized in the Parameters Bond Resolution.  
**RESOLVED**, upon recommendation of the administration, the Board adopts the Parameters Bond Resolution as presented.

FINANCIAL AFFAIRS  
COMMITTEE  
(continued)

RESOLVED, upon recommendation of the administration, the Board accepts the related Bond Purchase Proposal, via a negotiated sale as presented.

RESOLVED, upon recommendation of the administration, the Board duly authorizes officers of the district to take any action necessary in connection with the issuance of the Bonds as well as execute a future Addendum and any other documents relating to the Bond Purchase Agreement setting forth the final terms of the Bonds.

On roll call the following voted in the affirmative: Ms. Gray, Ms. Haywood, Mr. Rackow, Mr. Malloy, Mr. Nelson, Mr. Fishbein, Mr. Cohen, Ms. McWilliams, and Mr. England. Negative: None. Motion adopted.

Upon a motion by Mr. Nelson, seconded by Mr. Cohen, the following resolution was adopted:

RESOLVED, upon recommendation of The Financial Affairs Committee, the Board approves the adoption of the Accelerated Budget Opt Out Resolution for the 2017-18 fiscal year in which any real estate tax increase will not exceed the applicable Act 1 Index of 2.5%.

On roll call the following voted in the affirmative: Ms. Gray, Ms. Haywood, Mr. Rackow, Mr. Malloy, Mr. Nelson, Mr. Fishbein, Mr. Cohen, Ms. McWilliams, and Mr. England. Negative: None. Motion adopted.

EDUCATIONAL AFFAIRS  
COMMITTEE

Ms. Haywood reporting for the Educational Affairs Committee stated the following items were discussed at the last meeting: approval of minutes, K-12 PowerSchool implementation, credit recovery, STEM audit, and PSSA data. The next meeting is scheduled for Tuesday, November 22, 2016 at the Administration building in room 119.

FACILITIES COMMITTEE

Mr. Cohen, reporting for the Facilities Committee, stated the following items were discussed at the last meeting: approval of minutes, Cedarbrook construction update and School Dude. Mr. Cohen announced the next meeting date is scheduled for Tuesday, December 6th at the Administration building in room 119.

LIAISON COMMITTEE

Mr. England did not have a report, as they have not had a Liaison meeting since our last Legislative Board meeting. The next meeting is scheduled for Monday, November 21<sup>st</sup> at the CSD administration building.

PERSONNEL  
COMMITTEE

Mr. Fishbein reporting for the Personnel Committee, stated the following items were discussed at the last meeting: approval of minutes, hiring update, staffing crisis in educations, FLSA, and Frontline Education. The next meeting has not been scheduled.

POLICY COMMITTEE

Ms. Haywood reporting for the Policy Committee, stated the following items were discussed at the last meeting: approval of minutes, School Library Philosophy/Policy, Guidance Counseling, Assessment of Educational Programs, Field Trips, Co-Curricular Activities, Interscholastic Athletics, Students and Police, Future Discussions - Booster Clubs, PTOs, Class Rank, Dress and Grooming, Grading Policy, Cultural Competency, Graduation Requirements (Senate Bill 880), Special Education Policies (Audit), Homework, Lesson Planning, Green Policy, Alternative Credit for Physical Education, General Reimbursement for Travel, and Truancy. The next meeting has not yet been scheduled.

**1. First Read Policies**

- a. Policy 109 - School Library Philosophy/Policy
- b. Policy 112 - School Counseling
- c. Policy 121 - Field Trips
- d. Policy 122 - Extracurricular and Co-Curricular Activities
- e. Policy 127 - Assessment of Educational Program

## LEGISLATIVE REPORT

Ms. Haywood, Montgomery County Legislative Committee Representative, congratulated State Rep. Steve McCarter and Brendan Boyle on their re-elections. Ms. Haywood invited State Rep. McCarter and Senator Art Haywood to attend the next board meeting and share their comments and legislative priorities impacting education.

## PERSONNEL

Upon motion by Mr. Rackow, seconded by Ms. Haywood, the following resolutions were adopted:

## Appointment of Long

RESOLVED, upon recommendation of the administration, the Board approves the ratification of the appointment of Barry Roth as Long Term Substitute Teacher, Grade 4 Teacher at Cheltenham

## Term Substitutes

Elementary School, at a salary of \$45,265 prorated (Step 1/Masters) 2015-2016 salary schedule, to be hired provisionally pending statutory requirements, effective October 24, 2016, through end of the 2016 – 2017 school year.

## Appointment of

## Professional Employees

## Appointment of

## Temporary Professional

## Employees

RESOLVED, upon recommendation of the administration, the Board approves the ratification of the appointment of Lauren Hassall as Long Term Substitute Teacher, Librarian at Cheltenham Elementary School, at a salary of \$42,122 prorated (Step 1/Bachelor's) 2015-2016 salary schedule, to be hired provisionally pending statutory requirements, effective October 24, 2016, through end of the 2016 – 2017 school year.

## Appointment of

## Support Staff

## Appointment of

## Secondary Summer

## School Personnel

## Approval of Leadership

## Stipend Positions

## Appointment of

## Homebound Instructors

## Approval of Extra Duty/

## Extra Pay

RESOLVED, upon recommendation of the administration, the Board approves the appointment of Mary Klepper as Long Term Substitute Teacher, Reading Specialist at Elkins Park School, at a salary of \$48,168 prorated (Step 3/Masters) 2015-2016 salary schedule, to be hired provisionally pending statutory requirements, effective November 21, 2016, through end of the 2016 – 2017 school year.

RESOLVED, upon recommendation of the administration, the Board approves the appointment of Joseph Shriver, Special Education Teacher at Cheltenham High School to be hired provisionally pending statutory requirements, effective date to be determined, at a salary of \$51,688 (Step 5/Masters) prorated 2015-2016 salary schedule.

RESOLVED, upon recommendation of the administration, the Board approves the ratification of the appointment of Alicia Heinemann, Special Education Teacher at Cheltenham High School, to be hired provisionally pending statutory requirements, effective October 26, 2016, at a salary of \$57,809 prorated, (Step 6/Masters+12) 2015-2016 salary schedule.

RESOLVED, upon recommendation of the administration, the Board approves the ratification of the appointment of Kandi Perry as a part-time Lunchroom/Playground Aide, Tier I at Wyncote Elementary School, 3 hours per day for 182 days, at an hourly rate of \$13.24, to be hired provisionally pending statutory requirements, effective October 20, 2016. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board approves the ratification of the appointment of Kathryn Hoffman as a part-time C.L.A.S.P. Aide, Assistant Group Supervisor, Tier I at Myers Elementary School, 3 hours per day for 182 days, at an hourly rate of \$13.24, to be hired provisionally pending statutory requirements, effective October 20, 2016. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board approves the ratification of the appointment of Nicole Noderer as an Academic Assistant, Tier IA at Myers Elementary School, 7 hours per day for 182 days, at an hourly rate of \$13.62, to be hired provisionally pending statutory requirements, effective October 26, 2016. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board approves the ratification of the appointment of Latoya Wheeler as a part-time Lunchroom/Playground Aide, Tier I at Wyncote Elementary School, 3 hours per day for 182 days, at an hourly rate of \$13.24, to be hired provisionally pending statutory requirements, effective October 24, 2016. A 90-day probation period is required.

PERSONNEL  
(continued)

RESOLVED, upon recommendation of the administration, the Board approves the ratification of the appointment of Georgia Miller-Codner as a 1:1 Paraeducator Tier IIA at Elkins Park School, 7 hours per day for 184 days, at an hourly rate of \$14.51, to be hired provisionally pending statutory requirements, effective November 01, 2016. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board approves the appointment of Karen Smith as an Academic Assistant, Tier IA at Elkins Park School, 7 hours per day for 182 days, at an hourly rate of \$13.62, to be hired provisionally pending statutory requirements, effective November 18, 2016. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board approves the ratification of the appointment of Janelle Jordan as an Academic Assistant, Tier IA at Elkins Park School, 7 hours per day for 182 days, at an hourly rate of \$13.62, to be hired provisionally pending statutory requirements, effective November 07, 2016. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board approves the ratification of the appointment of Karen Teel as an Academic Assistant, Tier IA at Elkins Park School, 7 hours per day for 182 days, at an hourly rate of \$13.62, to be hired provisionally pending statutory requirements, effective November 01, 2016. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board approves the appointment of Unika Murphy as a part-time Custodian, Grade 18 at the Administration Building, 4 hours per day for 260 days, at an hourly rate of \$18.51, to be hired provisionally pending statutory requirements, effective date to be determined. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board approves the appointment of Shenita Smith as a Second Shift Custodian at Myers Elementary School, 8 hours per day for 260 days, at an annual rate of \$38,501 prorated plus a \$492 shift differential, to be hired provisionally pending statutory requirements, effective November 16, 2016. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board approves the ratification of the appointment of Cathy Pray for secondary summer school teacher, at an approved rate of \$41.51 per hour effective June 27, 2016 through August 12, 2016, for a total of 24 hours.

RESOLVED, upon recommendation of the administration, the Board approves the ratification of the approval of professional personnel per the attachment for leadership positions for the 2016-2017 school year, at the rates listed.

RESOLVED, upon recommendation of the administration, the Board approves a change in position for Dominic Mazzucca, from: Custodian, Grade 18, at Myers Elementary School and Cheltenham Elementary School, to: Groundskeeper, Grade 18, District Wide, 8 hours per day for 260 days at an annual salary of \$38,501 prorated, effective November 16, 2016.

RESOLVED, upon recommendation of the administration, the Board approves a change in status for Jeremy Robinson, from: part-time Custodian, Grade 18, at the Administration Building, to: full-time Custodian, Grade 18, at Cheltenham High School, 8 hours per day for 260 days at an annual salary of \$38,501 prorated plus \$492 shift differential, effective date to be determined.

RESOLVED, upon recommendation of the administration, the Board approves the appointment of personnel as listed, to be homebound instructors, for the 2016-2017 school year, at a rate of \$43.00 per hour.

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PERSONNEL  
(continued)

RESOLVED, upon recommendation of the administration, the Board approves the following Extra Duty/Extra Pay assignments, per the attachment, at a rate of \$220 per unit, as listed.

Information Items:

1. Resignations

The Superintendent accepted the following resignations:

- a. Tiffany Wilson, Lunchroom/Playground Aide at Elkins Park School, effective October 21, 2016.
- b. Nafrah Abraham-Cuff, Paraeducator, Learning Support at Cheltenham Elementary School, effective November 07, 2016, end of workday.
- c. Cynthia Mayes, part-time C.L.A.S.P. Aide at Cheltenham Elementary School, effective November 04, 2016, end of workday.
- d. Jennifer Cassisse, Kindergarten Assistant at Glenside Elementary School, effective November 16, 2016, end of workday.
- e. Teresa McIntire, part-time C.L.A.S.P. Aide at Glenside Elementary School, effective November 02, 2016, end of workday.
- f. Mary Dean, Paraeducator, Life Skills at Myers Elementary School, effective November 11, 2016, end of workday.

2. Retirements

The Superintendent accepted the following retirements:

- a. Loren Hackney, English Teacher at Cheltenham High School, effective October 26, 2016. Ms. Hackney has been a district employee for 13 years.
- b. Jane Brown, Secretary to the Director of Special Education at the Administration Building, effective December 31, 2016. Ms. Brown has been a district employee for 23 years.

3. Non-discretionary Leaves of Absence

The following non-discretionary Leaves of Absence were granted:

- a. Kara Hopkins-Nevin, Art Teacher at Myers Elementary School, be granted a sabbatical leave of absence for the second semester of the 2016-2017 school year for Professional Development, and that she be paid one-half salary for the period as provided by Section 1169, Act 190 of the Pennsylvania School Code. Ms. Hopkins-Nevin's return to work date is the first teacher day of the 2017-2018 school year.
- b. Roshanna Floyd, Grade 3 Teacher at Glenside Elementary School, granted an unpaid leave of absence from January 3, 2017 until February 3, 2017, under the provisions of the Family & Medical Leave policy. Ms. Floyd's return to work date is February 06, 2017.
- c. Sarah Lynch, School Psychologist at Glenside Elementary School and Wyncote Elementary School, granted an unpaid leave of absence from December 21, 2016 until January 20, 2017, under the provisions of the Family & Medical Leave policy. Ms. Lynch's return to work date is January 23, 2017.
- d. Alexandra Don Konics, Grade 6 Teacher at Elkins Park School, granted an unpaid leave of absence from October 27, 2016 until December 23, 2016. Ms. Don Konics' return to work date is January 03, 2017.

On roll call the following voted in the affirmative: Ms. Gray, Ms. Haywood, Mr. Rackow, Mr. Malloy, Mr. Nelson, Mr. Fishbein, Mr. Cohen, Ms. McWilliams, and Mr. England. Negative: None. Motion adopted.



EDUCATIONAL AFFAIRS  
 Approval of  
 Conferences  
 Approval of Therapy  
 Services Agreement  
 Addendum  
 Approval of Volunteers

Upon motion by Mr. Nelson seconded by Ms. Haywood, the following resolutions were adopted:

RESOLVED, upon recommendation of the administration, the Board approves the attendance and payment of expenses for Corrina Segal, Teacher at Cedarbrook to attend the American Council on Teaching Foreign Languages Conference in Boston, MA from November 17 through November 20, 2016 with an estimated cost of \$570.00, to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves the attendance and payment of expenses for Connie Berger, Art Teacher at Cheltenham High School, to attend the Pennsylvania State Educators Association - Touch the Future "Art Exhibit", in Glenside, PA, from January 31, through February 2, 2017 with an estimated cost of \$344.25, to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves the attendance and payment of expenses for Gina Casalinuovo, Teacher at Glenside Elementary, to attend the Wilson Foundation Training Level K in Norristown, PA, on October 5, 2016, with an estimated cost of \$389.75 to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves the attendance and payment of expenses for Cathy Pray, Special Education Teacher at Cheltenham High School to attend the Wilson Reading System Workshop in Conshohocken, PA, from December 13, 2016 through December 15, 2016 with an estimated cost of \$943.25 to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves the attendance and payment of expenses for Brandon Lutz, Supervisor of Instructional Technology, to attend the Open Educational Resources Conference (OER) in Norristown, PA, from December 13, 2016 through December 15, 2016 with an estimated cost of \$548.00 to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves the attendance and payment of expenses for the following staff to attend the PA Educational Tech Expo in Hershey, PA, on February 12 through February 15, 2017, with an estimated cost of \$900.00, each to be paid from the general fund account.

- Lisa Rock - Technology Staff Developer

RESOLVED, upon recommendation of the administration, the Board approves the attendance and payment of expenses for Mitchell Green, Teacher at Glenside Elementary, to attend IMSE Comprehensive Orton Gillingham Training in Philadelphia, PA, from January 9, through January 13, 2017 with an estimated cost of \$1,648.75 to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves the attendance and payment of expenses for the following Administrators to attend the Professional Learning Community in Phoenix, AZ, on February 21 through February 24, 2017, with an estimated cost of \$1,500.00, each to be paid from the general fund account.

- Dr. Tamara Smith - Assistant Superintendent
- Dr. Ray McFall - Principal, Cheltenham High School

RESOLVED, upon recommendation of the administration, the Board approves the attendance and payment of expenses for the following Administrators to attend the Collaborative Decision Making for School Leaders in Norristown, PA, on November 4, 2016, January 13, and March 3, 2017, with an estimated cost of \$395.00, each to be paid from the general fund account:

- Dr. Wagner Marseille, Superintendent
- Ms. Marcy Hockfield, Principal, Cedarbrook Middle School

EDUCATIONAL AFFAIRS  
(continued)

RESOLVED, upon recommendation of the administration, the Board approves the attendance and payment of expenses for the following teachers to attend the PA Title I - ISP Conference in Pittsburgh, PA, on January 30, through February 1, 2017, with an estimated cost of \$1,468.00, each to be paid from the general fund account:

- Elizabeth Paul, Teacher at Glenside Elementary
- Elsie Butler, Teacher at Cheltenham Elementary

RESOLVED, upon recommendation of the administration, the Board approves the attendance and payment of expenses for Brandon Lutz, Supervisor of Instructional Technology, to attend 2017 PDE Data Summit - Taking Action with your Data: Empowering Educators in Hershey, PA, from March 12, through March 15, 2017 with an estimated cost of \$986.75 to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves the attendance and payment of expenses for the following teachers to attend the Maximize All Elementary Students Mathematical Learning Through the Use of Powerful Instructional Strategies and Techniques in Norristown, PA, on February 22, 2017, with an estimated cost of \$309.75, each to be paid from the general fund account:

- Tiffany Johnson, Teacher at Elkins Park School
- Dan Windish, Teacher at Elkins Park School

RESOLVED, upon recommendation of the administration, the Board approves the Addendum for Pediatric Therapeutic Services to provide Psychological Therapy services by a Certified School Psychologist through February 28, 2017.

RESOLVED, upon recommendation of the administration, the Board approves the long-term and overnight volunteers pursuant to Policy 916, per attachment.

On roll call the following voted in the affirmative: Ms. Gray, Ms. Haywood, Mr. Rackow, Mr. Malloy, Mr. Nelson, Mr. Fishbein, Mr. Cohen, Ms. McWilliams, and Mr. England. Negative: None. Motion adopted.

FINANCIAL AFFAIRS  
Approval of Payments  
Approval of Apple  
Lease Agreement  
Approval of School  
Dude Contract

Upon motion by Mr. Rackow, seconded by Ms. Nelson, the following resolutions were adopted:

RESOLVED, upon recommendation of the administration, the Board gives authorization to make budget transfers and assignments for the 2016-2017 fiscal year as required by state and mandated auditing procedures.

RESOLVED, upon recommendation of the administration, the Board approves of bills for payment for the period October 19, 2016 to November 15, 2016, in the following amounts in accordance with the list submitted to the board.

<u>Fund</u>	<u>Check Numbers</u>	<u>Amount</u>
General Fund	142940-143294 & JE170147	\$2,932,871.72
Payroll Fund	9814-9878	\$55,068.80
Bond Fund	2004-2014	\$ 4,454,901.89
Food Service Fund	2357-2360 & JE170147	\$235,227.37
Student Activities Fund	2432-2443 & JE170147	\$12,762.80

RESOLVED, upon recommendation of the administration, the Board gives authorization to submit PlanCon Part I – Interim Reporting” for the Cedarbrook Middle School change order 01-05 (exterior wall repair) to be submitted to the Department of Education for review and approval.

On roll call the following voted in the affirmative: Ms. Gray, Ms. Haywood, Mr. Rackow, Mr. Malloy, Mr. Nelson, Mr. Fishbein, Mr. Cohen, Ms. McWilliams, and Mr. England. Negative: None. Motion adopted.

## PUBLIC COMMENTS

Enid Banton, Elkins Park, read a letter regarding the school teachers conduct towards students of color and stated some of the teacher's behaviors are unacceptable.

Avril Somerville, Glenside, read a statement on behalf of CAAA, stating the CAAA stands in alliance with the students and parents of color of the Cheltenham community. They will support the students and staff and will hold the district and students accountable and will work with students, administration, staff and parents to ensure all students have equal access.

Madonna Hunter, Elkins Park, stated her child is in Ms. Stoops class and that Ms. Stoops is a racist. Ms. Hunter further stated this is not an isolated event and the parents need to work to hold the board accountable to do what they've been put in office to do. She believes the board has set the children up for the culture they are experiencing now.

Aileen Rollings, Cheltenham, is concerned that what she's seen in the classroom indicates there's a failure from the top in communicating with the students and parents. The District needs to do a better job communicating and ensure this matter is dealt with soon.

Wanda Walker, Cheltenham, is concerned that the staff does not reflect the student body of minorities in the district. She further stated we need to get in front of this situation and address this matter and find a new way to do things. It appears the district continues to do the same thing, and continues to get the same results.

Loretta Carter, Cheltenham, whose daughter is a student in Ms. Stoops class, is concerned she will have to move her daughter to a ceramics class which she doesn't want to do. She further stated something needs to be done with Ms. Stoops.

Craig Metcalf, Wyncote, stated that he is saddened by the comment made by the Cheltenham High School administrator. He stated we need leadership at the high school. Mr. Metcalf asked the following questions: Why aren't we hiring more teachers of color, and whose responsible for that? Have we tracked the number of teachers hired from DVCEE? What will be next if we don't hire teachers of colors? Who's held accountable?

Brian Johnson, Cheltenham, stated he discussed a plan regarding this type of incident several months ago with Dr. Marseille and Dr. Smith. His daughter was determined to attend tonight's board meeting because she was very upset about what was said. Mr. Johnson asked what is the long range plan to address this systemic issue moving forward?

Marion Biglan, Elkins Park, stated she is a recruiter by profession and suggests the district focus on hiring practices that build strong recruiting, and build cultural competencies for teachers. She stated that 100% of the teachers should go through Cultural Competencies professional development. She then used the remainder of her comment time to finish reading Ms. Bantons letter, which included the following recommendations: send a strong statement from the board to the school community, immediately connect with resources and have workshops for students, immediately include resources for teachers and staff that encourage them to engage in conversations about race, work together with the staff and students to find meaningful solutions.

Anita Johnson, Junior at Cheltenham High School, stated she was not in the class but she was offended by the statement of Ms. Stoops, and the fact that the board didn't say anything. She believes the board agrees with what was said. She further stated this behavior is unacceptable and it's hard going to school every day when you have teachers who don't think you should be in the honors class. She wants the school board to do something not just for her, but for all students. In her AP math class there are only 2 other African American students. She feels something should be said and done about this.

PUBLIC COMMENTS  
(continued)

Erin Banton, Junior at Cheltenham High School, stated she came from an environment where teachers spoke to their students in this manner. Last year she heard teachers talk this way, but she didn't pay them any attention. This year all of the students have banded together and all are offended. She wants to know if something will be done about Ms. Stoops as well as the other teachers, who are yelling and stifling student's expression in class.


Austin, alumni of Cheltenham High School, stated she graduated in the class of 2011 and asked the board to make changes and do what's right. The issue with Ms. Stoops was happening, while Austin was a student at CHS. She asked if changes will be made and what will be done? She asked the board to listen to the students because they are telling the truth.

Mr. Nelson responded by stating the board will continue to work with the administration, students, and staff to do the work of turning the institution around. It will take some time but the board will review the processes and policies to ensure the right actions are taken and policies are followed. They'll work to ensure the institution looks different in years to come. He closed by stating people will be held accountable.

Upon motion by Mr. Nelson, seconded by Mr. Rackow and unanimously approved, the meeting was adjourned at 10:37 p.m.

MEETING ADJOURNED

  
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President

  
\_\_\_\_\_  
Secretary