

**LEGISLATIVE BOARD
MEETING**

The Legislative Board Meeting of the Board of School Directors of the School District of Cheltenham Township was held on Tuesday, December 13, 2016 at 7:59 p.m. in the Administration Building, 2000 Ashbourne Road, Elkins Park, PA. The meeting was called to order by the Vice President: Mrs. Gray. Those present were: Mrs. Gray, Mr. Cohen, Mr. Fishbein, Mr. Malloy, Ms. McWilliams, Mr. Nelson, Ms. Haywood, Mr. Rackow, Dr. Marseille-Superintendent, Dr. Tamara Smith-Assistant Superintendent, Ms. Michaels-Business Manager, Mr. Roos-Solicitor, and Mrs. Mance -Secretary.

Mr. England was absent.

The following members of the staff were present:
 Christopher Barone, Director of Technology
 Ray Bavi, Director of Facilities and Maintenance
 Charlene Collins, Director of Secondary Education
 Lynn David, Director of Human Resources
 Beverly Gallagher, Director of Special Education
 Cheryl Horsey, Director of Student Services
 Tim McCleary, Supervisor of Technology
 Sue O'Grady, Director of Communications
 Iris Parker, Director of Elementary Education

There were 28 signatures in the guest register.

RECOGNITIONS

The Pledge of Allegiance was led by Tessa Homa and Justin Cowans.

Leah Homa was recognized as the Myers Elementary School's Cheers for Volunteers. She received a Certificate of Acknowledgement from the Board.

Mr. Tahaney acknowledged the artwork from Myers Elementary School displayed in the Administration Building.

Dr. McFall recognized the CHS Marching Panthers for First Place Recognition at the Cavalcade of Bands for the Liberty Division Group. The Band was presented with a certificate from the School Board.

State Representative Steve McCarter presented a citation to the CHS Marching Panthers for their accomplishment.

**SUPERINTENDENT'S
REPORT**

Dr. Marseille gave his Superintendent's report by acknowledging the following:
 The Cheltenham School District is pleased to launch InfoSnap, our new student information system. InfoSnap enables new families to the district to register online and currently enrolled families to verify/update their student(s)' information prior to the start of each school year. On December 8th, the district sent home mailings to all CSD families with specific information on how to update your student(s)' demographic information. Please contact the office of Student Services if you did not receive your mailing. Thank you for your assistance as we work to improve our student information system.
 Dr. Marseille announced that, on December 7th the Cheltenham School District Board of School Directors and the Cheltenham Educators' Association (CEA) approved Fact Finding recommendations, resulting in a new three-year agreement which spans until June 30, 2019. Dr. Marseille stated that "This contract allows us the opportunity to think differently, act boldly and strengthen our long-standing reputation as a school district that yields academic excellence."

Dr. Marseille then celebrated the following Cheltenham High School students:
 Afwe Griffin, a sophomore, qualified for the Junior Olympics in fencing this past weekend. Afwe will compete in the Cadet Women's Saber division; Chanel Brisett, a senior, recently committed to University of Southern California for track; Matt Werner, a senior, who is here with us tonight, recently committed

SUPERINTENDENT'S
REPORT
(continued)

to Georgetown for diving. (Both Chanal and Matt have received national recognition for their athletic talents)

Congratulations to our twenty-five students who were inducted into the Elkins Park School Leadership Academy on Monday, December 12th. Thank you to the Cheltenham Township Police Department who participated in this year's ceremony and Reverend Marshall Mitchell of Salem Baptist Church who closed out the event.

Congratulations to Myers Elementary students, staff and PTO members for their recent success with their Boosterthon fundraising event. The school ran almost 2,000 laps, raising \$10,060. Congratulations also to the Myers Elementary Robotics Team who recently competed in the First Lego League Robotics Competition, winning the Judges Award. Our elementary engineers were the youngest competitors at the event, coming in 12th out of 18 teams.

CHS Environmental Club students spent a recent Saturday at Robinson Park in Wyncote, tackling vines that are destroying native shrubs and trees. Thanks to their hard work, a small grove was rescued.

Kudos to Cedarbrook and Elkins Park School students who dressed up in pajamas on Friday, December 9th to raise money for Children's Hospital of Philadelphia in memory of Christopher Bloom, a CSD student who recently passed away. The combined, one-day, fundraising effort will result in a \$2,000 donation to CHOP.

CSD staff and students wore purple on Friday, December 2nd to heighten awareness of the signs and effects of epilepsy. Thanks to everyone who participated.

Dr. Marseille concluded by announcing that The District dismisses for Winter Break on Friday, December 23rd with a holiday dismissal schedule. Please check our website for holiday dismissal times. District offices are open on December 28 and December 29. Classes resume for students on Tuesday, January 3rd. The Superintendent wished the entire Cheltenham School District community a wonderful winter break and a very happy and healthy New Year.

SOLICITOR'S REPORT

Mr. Roos, reported adjustments to the Ankeny Vento Education to Homeless Act that will be forthcoming and will require changes in policy in the coming months. Mr. Roos also explained the motion regarding Issuance of charges against professional employee, Stacy Stoops that will be voted on by the board later in the meeting. He explained the motion by the board is procedural and is required. The Board's decision will be contested by CEA and there will be an arbitration hearing in the coming months to determine if the District has just cause for the firing this employee.

SUNSHINE
ANNOUNCEMENTS

Mr. Roos stated that the sunshine announcements are as listed on the agenda:

Monday, November 21, 2016

Liaison Committee Meeting
Executive Session - Personnel

Tuesday, November 22, 2016

Educational Affairs Meeting

Thursday, December 1, 2016

Executive Session - Fact Finding Report

Tuesday, December 6, 2016

Board Reorganization Meeting

Special Board Meeting

Immediately followed by Agenda Build

Immediately followed by Facilities Committee Meeting

Immediately followed by Financial Affairs Committee Meeting

Thursday, December 8, 2016

Policy Committee Meeting

Tuesday, December 13, 2016

Executive Session - Personnel

PUBLIC COMMENTS ON
AGENDA ITEMS ONLY

Christa George- Schwartz, of Glenside, stated she is a PA certified registered professional geologist who has concerns about the Cedarbrook soil contamination issue. She stated she was concerned the board had made a decision without sufficient data and before a final report was issued. She expressed further concern that a 3rd party had not reviewed the data to determine and if the PH levels were properly tested. She asked the following questions: 1) What are the pros and cons of the option chosen by the Board 2) What is the cost for the Act 2 process; 3) What are the long term costs for going with the first option; 4) Has the insurance company been contacted to confirm if they will cover the costs? Dr. Marseille responded that the Administration and Board do have the data and have acquired the assistance of a 3rd party. Dr. Marseille asked Mr. Sean Damon from Langan to share the information he has.

Mr. Damon reported that they are not completely finished with some of the work, but have completed enough to define the impact latterly. The information he has collected has allowed them to recommend the capping and excavation approaches which have been presented to the School Board. Additionally, there are very minor delineations necessary for the construction and remediation to occur in order to take the site through the Act 2 program. He further stated that the the ph. compounds are not identified as contaminants of potential indoor air concern, according to the PA Environmental Protection Agency's document. These are semi volatile organic compounds, and they are not of a concern from an indoor air perspective. Regarding the protectiveness of the capping remedy, with ph.'s and soil, the cap serves as a barrier for direct contact with the soil. The cap prevents direct human contact with the contaminated soil. The costs for capping and sealing are between \$10,000 and \$45,000.00 reflective of the report and administrative fees for the Act 2 program. The cap will need to be monitored over time for degradation. Dr. Bavi responded by stating the insurance company has been contacted and they will not be covering the costs for this repair.

APPROVAL OF
MINUTES

Upon motion by Mr. Rackow, seconded by Mr. Fishbein, the minutes of the October 18 and November 15, 2016 Legislative Board Meetings were unanimously approved.

STUDENT
REPRESENTATIVES

Matthew Werner & Isaac Smoler-Schatz reported as the student representatives for CHS blood drive for the American Red Cross took place on Friday December 2nd. The school donated 300 units of blood. The Student Council made their annual Thanksgiving Baskets and collected donations from students in the school. They were able to make 45 baskets and give them to families in need.

CHS students participated in Food for Fines. A total of 487 pounds of food was donated to Philabundance. The 2nd annual Winterball will be held this Saturday night at the High School. The students are excited about the dance as well as about Spirit Week which is happening in preparation for the dance. On Instant College Decision Day, "21 students were accepted to Bloomsburg and Millersville Colleges. FAFSA completion night sponsored by guidance department occurred on November 28th. The PSAT scores were released Monday. The freshman, sophomores and juniors all took the PSAT. For the Juniors the test is used to qualify students for the National Merit Scholarship.

This past weekend was Tip-Off for boys' and girls' basketball. The Boys won the championship against Newark (Delaware). A Choir concert was held last Wednesday night on the 7th. Five choir members were selected for District 11 Chorus festival (from a pool of 300).

The band concert is scheduled for tomorrow night. One band member, Billy Saurman, was selected for District 11 Wind Ensemble. The orchestra concert is scheduled for next Wednesday. Four orchestra members were selected for District Orchestra Festival.

CEDARBROOK MIDDLE
SCHOOL

Dr. Bavi reported that, they continue to install the geothermal wells, and at this time 180 wells out of 210 are complete. The existing elevator shaft remediation and testing work are in progress by Langan Environmental. The contractors have installed the window wood blocking on the first and second floors in section c, which is complete. They installed the exterior sheeting in section -c of the classroom area, on the second floor, which is complete. They have installed the metal decking in the new auditorium and auxiliary gym area. They are in the process of installing the electrical cable in the new auditorium, and

have finished installing the roof system in area –d, and have finished installing the concrete slab on grad at the mechanical room in section –c.

TREASURER’S REPORT

Upon motion of Mr. Nelson, seconded by Mr. Rackow, the Treasurer’s Report for the period ending November 30, 2016, as presented in the financial statements to the board and as attached to the original minutes and was unanimously approved.

MCIU REPORT

Mrs. Gray reporting for Mr. England, for the MCIU, stated she did not have a report.

EASTERN CENTER REPORT

Mrs. Gray reporting for the Eastern Center, stated she did not have a report.

FINANCIAL AFFAIRS COMMITTEE

Mr. Nelson, reporting for the Financial Affairs Committee, stated that they discussed the following agenda items at the December 6, 2016 meeting: approval of minutes, 2015-16 Financial Overview, 2017-18 Budget Discussion, and 2016-17 Budget Status. Mr. Nelson announced the next meeting date is scheduled for Tuesday, January 3, 2017 at the Administration building in room 119.

EDUCATIONAL AFFAIRS COMMITTEE

Mr. Rackow, reporting for the Educational Affairs Committee, stated they discussed the following: approval of minutes, Math Course Sequence and PSSA data. The next meeting is scheduled for Tuesday, December 20, 2016 at the Administration building in room 119.

FACILITIES COMMITTEE

Approval of Architectural Firm
Approval to Write Request for Proposal
Approval of Cedarbrook Middle School Construction Project and Elevator Pit Abatement

Mrs. Gray, reporting for the Facilities Committee, stated that they discussed the following agenda items at the December 6, 2016 meeting: approval of minutes, Cedarbrook Construction Update, Cedarbrook Elevator Pit Abatement, High School classrooms/Lavatories renovation, and High school gym/roof renovation. Mrs. Gray announced the next meeting date is scheduled for Tuesday, January 3, 2017^{at} the Administration building in room 119.

Upon motion by Mr. Rackow, seconded by Mr. Malloy, the following resolutions were adopted:

RESOLVED, upon recommendation of the administration, the Board approves the lowest responsible bidder, KCBA Architects for a total amount of \$137,950.00 to design classrooms and lavatories at Cheltenham High School and the modular at Elkins Park.

RESOLVED, upon recommendation of the administration, the Board authorizes the Facilities Department to write and advertise the RFP (Request for Proposal) for the Cheltenham High School gymnasium renovation and new roof system.

RESOLVED, upon recommendation of the administration, the Board authorizes the administration to proceed with remediating the contamination of the approximately 7,550 square foot area from the oil leakage from the Cedarbrook Middle School’s existing elevator shaft by capping off the area and establishing deed notice/environmental covenants as appropriate.

Background: This constitutes Board approval of Option 2 as presented at the December 6 Facilities Committee meeting.

On roll call the following voted in the affirmative: Mrs. Gray, Ms. Haywood, Mr. Rackow, Mr. Malloy, Mr. Nelson, Mr. Fishbein, Mr. Cohen, Ms. McWilliams. Absent: Mr. England. Negative: None. Motion adopted.

LIAISON COMMITTEE

Mrs. Gray reporting for Mr. England, for the Liaison Committee stated she did not have a report.

PERSONNEL COMMITTEE
POLICY COMMITTEE

Mr. Fishbein reporting for the Personnel Committee, stated he did not have a report. The next meeting is scheduled for Thursday, January 12, 2017.

Ms. Haywood reporting for the Policy Committee, and stated they discussed the following at the last meeting: approval of minutes, Old Business: Second Read – Policy #109 School Library Philosophy/Policy, Second Read – Policy #112 School Counseling, Second Read – Policy #127 Assessment of Educational Programs, Second Read – Policy #121 Field Trips, Second Read – Policy #122 Extracurricular and Cocurricular Activities, and New Business: Extracurricular and Co-Curricular Activities, Student Athletes, Students and Police, Overview of Policies Addressing Equity and Cultural Competency. Future Discussions include: Class Rank, #221 – Grading Policy, Cultural Competency, Graduation Requirements, Green Policy, Alternative Credit for Physical Education. The next meeting has been scheduled for January 27, 2017.

Upon motion by Mr. Fishbein, seconded by Mr. Malloy, the following Second Read policies were adopted:

1. First Read Policies

- a. Policy 225 - Students and the Police

2. Second First Read Policies

- a. Policy 121 - Field Trips
b. Policy 122 - Extracurricular and Co-Curricular Activities

2. Second Read Policies

- a. Policy 109 – School Library
b. Policy 112 - School Counseling
c. Policy 127 - Assessment of Educational Program

On roll call the following voted in the affirmative: Mrs. Gray, Ms. Haywood, Mr. Rackow, Mr. Malloy, Mr. Nelson, Mr. Fishbein, Mr. Cohen, Ms. McWilliams. Absent: Mr. England. Negative: None. Motion adopted.

LEGISLATIVE REPORT

Ms. Haywood, Montgomery County Legislative Committee Representative, reported they met on November 17th, and Ms. Donna Cooper gave a presentation on PCCY and the status of K-12 children on Montgomery County. In her presentation she focused on the following: economy, health, early childhood education, and k-12 education. Everything except the economy improved at the 2012 levels. Ms. Haywood further reported on the following: the state adopted the fair funding formula and will address the disparity in coming months. Since 2014 \$400 million dollars has been processed through the fair funding formula. The legislature will adjourn until January 3, 2017. The following bills were passed prior to their departure for the Christmas break: Act 138; Truancy, Act 143; Expedites educator's certifications, Act 118; gives school districts an additional year or two to submit a 3-year educational plan and get approval. The public building construction advisory committee will submit recommendations for improving the PLANCON process. The Legislature will return on January 3rd, with a looming budget deficit of \$1.75 – \$3 billion for the 2017-18 year. Their likely agenda items will include pension reform, charter school funding, property tax proposals; to replace with some form of income tax.

PERSONNEL

Appointment of
Consultant

Approval of Changes in
Position

Appointment of
Support Staff

Approval of Leadership
Stipend Positions

Appointment of
Homebound Instructors

Upon motion by Mr. Nelson, seconded by Mr. Rackow, the following resolutions were adopted:

RESOLVED, upon recommendation of the administration, the Board approves the ratification of substitute services by Ronald Saurman in support of the Facilities and Maintenance Office, effective November 18, 2016 through November 23, 2016 per the General Contracted Consultant Agreement provided to the Board.

RESOLVED, upon recommendation of the administration, the Board approves the ratification of a change in position and status for Penelope Rothberg, from: part-time Building Aide, Tier I, at Cheltenham

Approval of
Termination of
Employee

Elementary School, to: full-time Paraeducator, Learning Support, Tier IIA, at Cheltenham Elementary School, 7 hours per day for 184 days at an hourly rate of \$15.58, effective November 22, 2016.

Approval of Issuance of
Charges to Professional
Employee

RESOLVED, upon recommendation of the administration, the Board approves the ratification of a change in position for Lauren Keiter, from: part-time C.L.A.S.P. Aide, Group Supervisor, Tier III, at Glenside Elementary School, to: part-time C.L.A.S.P. Aide, Assistant Group Supervisor, Tier I, at Glenside Elementary School, 4.75 hours per day for 182 days at an hourly rate of \$13.24, effective November 29, 2016.

Approval of Extra Duty/
Extra Pay

RESOLVED, upon recommendation of the administration, the Board approves the ratification of a change in position for Joy Woods-Jones, from: part-time C.L.A.S.P. Aide, Assistant Group Supervisor, Tier I, at Glenside Elementary School, to: part-time C.L.A.S.P. Aide, Group Supervisor, Tier III, at Glenside Elementary School, 4.75 hours per day for 182 days at an hourly rate of \$16.25, effective December 05, 2016.

RESOLVED, upon recommendation of the administration, the Board approves the ratification of a change in position for Tydeara Wyche, from: part-time C.L.A.S.P. Aide, Assistant Group Supervisor, Tier I, at Glenside Elementary School, to: part-time C.L.A.S.P. Aide, Group Supervisor, Tier III, at Myers Elementary School, 3 hours per day for 182 days at an hourly rate of \$16.25, effective December 06, 2016.

RESOLVED, upon recommendation of the administration, the Board approves a change in position for Niyirah Garnett, from: Special Education Secretary, Grade 4, at the Administration Building, to: Secretary to the Director of Special Education, Grade 6, at the Administration Building, 7.5 hours per day for 260 days at an annual rate of \$41,962 prorated, effective date to be determined.

RESOLVED, upon recommendation of the administration, the Board approves a change in position for Debora Scholl, from: Receptionist, Grade 3, at Cheltenham High School, to: Special Education Secretary, Grade 4, at the Administration Building, 7.5 hours per day for 260 days at an annual rate of \$37,601 prorated, effective date to be determined.

RESOLVED, upon recommendation of the administration, the Board approves the ratification of the appointment of Teresa McIntire as a part-time Lunchroom/Playground Aide, Tier I at Cheltenham Elementary School, 3 hours per day for 182 days, at an hourly rate of \$13.24, to be hired provisionally pending statutory requirements, effective December 12, 2016. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board approves the ratification of the approval of professional personnel per the attachment for leadership positions for the 2016-2017 school year, at the rates listed.

RESOLVED, upon recommendation of the administration, the Board approves the appointment of personnel as listed, to be homebound instructors, for the 2016-2017 school year, at a rate of \$43.00 per hour.

Lisa Landolfi
Christopher Roman

RESOLVED, upon recommendation of the administration, the Board approves a probationary employee (#10487), as identified to the board, be discharged from a 6 hour per day classified position for failure to perform assigned duties satisfactorily, effective November 29, 2016.

RESOLVED, upon recommendation of the administration, the Board approves the Board authorize issuance, pursuant to Section 1127 of the Pennsylvania School Code, of a detailed written statement of charges to Stacie Stoops and authorizes the administration and Solicitor to take all actions necessary to ensure compliance with Section 1127.

PERSONNEL
(continued)

RESOLVED, upon recommendation of the administration, the Board approves the following Extra Duty/Extra Pay assignments, per the attachment, at a rate of \$220 per unit, as listed.

Information Items:

1. Resignations

The Superintendent accepted the following resignations:

- a. Charles Dashiell, part-time Lunchroom/Playground Aide at Cheltenham Elementary School, effective November 18, 2016, end of workday.
- b. Rachael Boles, part-time Lunchroom/Playground Aide at Myers Elementary School, effective November 21, 2016, end of workday.
- c. Amanda Cave, part-time Lunchroom/Playground Aide at Glenside Elementary School, effective November 29, 2016.
- d. Corinna Segal, Spanish Teacher at Cedarbrook Middle School, effective date to be determined but no later than January 20, 2017.
- e. David Kosempel, School Safety Officer (260 day) at Cheltenham High School, effective December 15, 2016, end of workday.

2. Non-discretionary Leaves of Absence

The following non-discretionary Leaves of Absence were granted:

- a. Carrie Miller-Barry, Special Education Teacher at Cheltenham High School, is granted a sabbatical leave of absence for the second semester of the 2016-2017 school year for Health Restoration, and that she be paid one-half salary for the period as provided by Section 1169, Act 190 of the Pennsylvania School Code. Ms. Miller-Barry's return to work date is the first teacher day of the 2017-2018 school year.

On roll call the following voted in the affirmative: Mrs. Gray, Ms. Haywood, Mr. Rackow, Mr. Malloy, Mr. Nelson, Mr. Fishbein, Mr. Cohen, Ms. McWilliams. Absent: Mr. England. Negative: None. Motion adopted.

Upon motion by Ms. Haywood, seconded by Ms. McWilliams, the following resolutions were adopted:

RESOLVED, upon recommendation of the administration, the Board approves the attendance and payment of expenses for Stacy Blum, Teacher at Glenside Elementary, to attend IMSE Comprehensive Orton Gillingham Training in Philadelphia, PA, from January 9, through January 13, 2017 with an estimated cost of \$1,708.75 to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves the attendance and payment of expenses for the following administrative staff to attend the Power School University in Orlando, FL, from February 26 through March 2, 2017, with an estimated cost of \$3790.00, each to be paid from the general fund account:

- Kate Shevlin, Registrar, Residency Specialist
- Vicky Sanchez, Data Systems Specialist
- Gwendolyn Hatcher, Child Accounting Secretary

RESOLVED, upon recommendation of the administration, the Board approves the attendance and payment of expenses for Brian Reilly, Supervisor of STEM, to attend PSTA Convention in State College, PA, from November 30 through December 1, 2016, with an estimated cost of \$802.00 to be paid from the general fund account.

EDUCATIONAL AFFAIRS
Approval of
Conferences
Approval of
Supplemental Texts
Approval of Educational
Services Agreement
Approval of Volunteers

RESOLVED, upon recommendation of the administration, the Board approves the attendance and payment of expenses for Tim McCleary, Supervisor of Technology, to attend PA Educational Technology Expo & Conference in Hershey, PA, from February 12 through February 15, 2017, with an estimated cost of \$635.00 to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves the attendance and payment of expenses for the following administrators to attend the PASBO Conference in Hershey, PA, from March 21 through March 24, 2017, with an estimated cost of \$1,219.00, to be paid from the general fund account.

- Cara Michaels, Business Manager
- Chris Barone, Director of Information Technology

RESOLVED, upon recommendation of the administration, the Board approves the following books be added to the list of approved supplemental texts:

- The Boy Who Harnessed the Wind, by Kamkwamba and Mealer
- A Thousand Splendid Suns, by Khaled Hosseini
- Between the World and Me, by Ta-Nahisi Coates
- Maus I, by Art Spiegelman
- Buried Onions, by Gary Soto
- The Martian: Classroom Edition: A Novel, by Andy Weir
- Just Mercy, by Bryan Stevenson

RESOLVED, upon recommendation of the administration, the Board approves the educational service agreements between the District and parents of the students identified below by confidential student number in the form presented to the Board:

1. Student # 405605
2. Student # 224321
3. Student # 222182
4. Student # 217636

RESOLVED, upon recommendation of the administration, the Board approves the long-term and overnight volunteers pursuant to Policy 916, per attachment.

On roll call the following voted in the affirmative: Mrs. Gray, Ms. Haywood, Mr. Rackow, Mr. Malloy, Mr. Nelson, Mr. Fishbein, Mr. Cohen, Ms. McWilliams. Absent: Mr. England. Negative: None. Motion adopted.

Upon motion by Mr. Rackow, seconded by Mr. Cohen, the following resolutions were adopted:

RESOLVED, upon recommendation of the administration, the Board gives authorization to make budget transfers and assignments for the 2016-2017 fiscal year as required by state and mandated auditing procedures.

RESOLVED, upon recommendation of the administration, the Board approves of bills for payment for the period November 16, 2016 to December 13, 2016, in the following amounts in accordance with the list submitted to the board.

FINANCIAL AFFAIRS
Approval of Budget
Transfers
Approval of Payments
Approval of Agreement
with Jaime L. Howard
LLC

<u>Fund</u>	<u>Check Numbers</u>	<u>Amount</u>
General Fund	143295 – 143613 & JE170183	\$1,118,115.11
Payroll Fund	9879 – 9944	\$60,193.12
Bond Fund	2015 – 2026	\$1,857,734.12
Food Service Fund	2361 – 2366 & 170183	\$164,657.87
Student Activities Fund	244-2449 & JE170183	\$7,522.42

RESOLVED, upon recommendation of the administration, the Board approves the attached Contract with Jaime L. Howard, LLC for consulting services for District fundraising initiatives.

On roll call the following voted in the affirmative: Mrs. Gray, Ms. Haywood, Mr. Rackow, Mr. Malloy, Mr. Nelson, Mr. Fishbein, Mr. Cohen, Ms. McWilliams. Absent: Mr. England. Negative: None. Motion adopted.

PUBLIC COMMENTS

Senator Art Haywood thanked the Board of School Directors for all they do. He congratulated the band and announced that he has a citation, but due to a conflict in schedule was unable to be here early enough in the evening to present it to the band. He asked Mr. Roos if he mentioned the incident that arose regarding the arbitration. Mr. Roos responded, no one was explaining the motion. Mr. Haywood asked if this was the same teacher that made disparaging remarks recently. Mr. Roos affirmed, that this is the same employee that was the topic of conversation at the last board meeting. Mr. Haywood asked if the President of the teacher's association is Jack Kelly. He also asked if Mr. Kelly was the President during the 2002-2004-time frame. Mr. Roos responded that he was not sure, since Mr. Kelly took a leave of absence at some point. Mr. Haywood, said during that time frame a number of parents asked to speak with the teacher's association about the achievement gap, but Mr. Kelly would not meet with them. Mr. Haywood asked if Mr. Roos was aware of legislation in any other states that increase the capacity of the school district to discourage these kinds of arbitrations over personnel matters. Mr. Roos responded that he was not aware of any legislations that prohibits arbitrations. Mr. Haywood asked whether the arbitration process would change if the law were to change. Mr. Roos answered that a change in law could affect the arbitration process. Mr. Haywood asked for any related documentation, so that he can initiate legislation.


Christopher Booth, Elkins Park, asked how the board will address situations when students, teachers, and parents say things that are offensive. He asked what the board is doing in terms of policy and procedures regarding offensive speech.

Myron Goldman, Elkins Park, seconded what Mr. Booth said and stated we must be careful in respect with first amendment rights. He also said freedom of speech should be extended to the students.


Mr. Roos responded by stating that the board does have policies regarding freedom of speech in non-instructional settings that safeguard employees in the comments they make in their own time. The District has very strong policies in place, however, regarding employees making racist remarks to students while employed by the school district and discharging their duties

MEETING ADJOURNED

Upon motion by Mr. Nelson, seconded by Mr. Rackow and unanimously approved, the meeting was adjourned at 10:37 p.m.



 President



 Secretary

