

**LEGISLATIVE BOARD
MEETING**

The Legislative Board meeting of the Board of School Directors of the School District of Cheltenham Township was held on Tuesday, March 21, 2017 at 7:47 p.m. in the Administration Building, 2000 Ashbourne Road, Elkins Park, PA. The meeting was called to order by President: Mr. England. Those present were: Mr. Cohen, Mr. Fishbein, Mr. Malloy, Ms. McWilliams, Mr. Nelson, Ms. Haywood, Mr. Rackow, Mr. England, Mrs. Gray, Dr. Marseille-Superintendent, Dr. Smith-Assistant Superintendent, Mr. Roos-Solicitor, and Mrs. Mance -Secretary.

Those absent:

Ms. Cara Michaels, Business Manager

The following members of the staff were present:

Christopher Barone, Director of Technology

Ray Bavi, Director of Facilities and Maintenance

Charlene Collins, Director of Secondary Education

Lynn David, Director of Human Resources

Cheryl Horsey, Director of Student Services

Tim McCleary, Supervisor of Technology

Susan O'Grady, Director of Communications

Iris Parker, Director of Elementary Education

Beverly Gallagher, Director of Special Education

RECOGNITIONS

There were 22 signatures in the guest register.

The Pledge of Allegiance was led by Cedarbrook students, Nasir Carson, Sophie Carney, Grayson Lapierre, Matthew Shuster, Jayden Sky Greenbaum, Jaimie Sanders, and Christine Decker.

Christopher Decker, Amy Blum, and Abbey Shuster were recognized as the Cedarbrook Middle Schools' Cheers for Volunteers. They received a Certificate of Acknowledgement from the Board.

Ms. Hockfield introduced the new staff to the board and acknowledged the artwork from Cedarbrook Middle School displayed in the Administration Building.

Special recognition was given to the following: 7th Grade Boys basketball team as winners of the Montgomery County Athletic Association Basketball League, Elizabeth Muganyizi as winner of the Scripps Regional Spelling Bee, and Cooper Schwartz and William Christensen as candidates of the U.S. Presidential Scholars Awards. The board presented each of them with a certificate.

**SUPERINTENDENT'S
REPORT**

Dr. Marseille gave his Superintendent's report acknowledging the following: On March 21, the Cheltenham School District staff and students rocked their socks in honor of National Down Syndrome Awareness Day. Thanks to everyone who pulled on a pair of colorful socks in support of this important awareness movement.

Dr. Marseille encouraged everyone not to miss "Bye Bye Birdie", the Cheltenham Musical. The Cheltenham Music Theatre proudly presents Bye Bye Birdie on April 6-8th. You won't want to miss this great production of this classic musical comedy. Tickets can be purchased via the CSD online payment center.

The CHS Robotics team, Simple Machines, participated in a First Robotics Competition at Springside-Chestnut Hill Academy on Saturday and Sunday. The team and their robot performed well enough to win

SUPERINTENDENT'S
REPORT
(continued)

all three of their matches on Sunday and were selected for the quarterfinal competition. Simple Machines tried for a repeat of last year's win but lost in a late upset. We congratulate the team for all their hard work; making it to the quarterfinals was no small task. Well done! The Superintendent congratulated Elizabeth Muganyizi who will represent our area at the 90th Scripps National Spelling Bee in Washington DC this June. Elizabeth won the Philadelphia Tribune Scripps Regional Spelling Bee on March 4th, capturing the win after 25 intense rounds by correctly spelling the word LANDAU.

Fifteen of our Cedarbrook students place in the top 10 at 2017 Science Olympiad. The students competed in the 2017 Science Olympiad competition at Neumann University on March 1st. The team battled 24 schools in 22 different events, placing top ten in Ecology, Crime Busters, Experimental Design and Food Science.

Almost 200 of our 4th through 6th grade students competed in Reading Olympics today. Dr. Marseille thanked the Cheltenham High School for hosting the event that included representatives from Myers, Glenside, Wyncote, Cheltenham Elementary, Elkins Park, and 8 different elementary schools from the surrounding area who demonstrated their reading skills with 43 different novels.

Dr. Marseille wished best of luck to all of the problem solvers who are getting ready to compete in this year's Bowl. The 2017 Problem Solving theme is "Identity Theft." 160 of our students will put their creative minds to work on Thursday to find solutions to this international problem. Thank you to all of our coaches and judges who make our Problem-Solving Bowl possible.

Dr. Marseille also announced the 2017-2018 kindergarten registration is right around the corner. Registration begins: Monday, May 8th- Thursday, May 25th, 8:30 AM – 3:00 PM. Please check our website for kindergarten registration and screening information.

Dr. Marseille reminded the community that all schools will follow an EARLY DISMISSAL (faculty meeting) schedule on Wednesday, March 29th as a makeup for the March 15th inclement weather delayed opening schedule adjustment. Dismissal times listed on website. Dr. Marseille read the transgender statement.

SOLICITOR'S REPORT

Mr. Roos reported the Office of Civil Rights guidance issued a to Cheltenham and other school Districts regarding surveillance videos and if they are or are not student or public record. He further stated it validates the records policies the District has already put in place.

SUNSHINE
ANNOUNCEMENTS

Mr. Roos stated that the sunshine announcements are as listed on the agenda:

Tuesday, February 21, 2017

Educational Affairs Meeting

Thursday, February 23, 2017

Policy Committee Meeting

Tuesday, March 7, 2017

Agenda Build

Immediately followed by Facilities Committee Meeting

Immediately followed by Financial Affairs Committee Meeting

Tuesday, March 21, 2017

Executive Session – Personnel

PUBLIC COMMENTS
ON AGENDA ITEMS

There were no public comments on agenda items.

ONLY
APPROVAL OF
MINUTES

Upon motion by Ms. McWilliams, seconded by Mr. Fishbein, the minutes of the February 14, 2017 Legislative Board Meetings were unanimously approved.

STUDENT
REPRESENTATIVES

Paige Kytzidis & Valerie Melecio reported as the student representatives for CHS. They announced that Soph-Hop Saturday Night was successful! The decorations were fabulous and people had a lot of fun. The Spring Fling/Mr. Cheltenham was also a huge success. The Black Student Union's Annual Soul Food Dinner, in celebration of Black History Month was moved to April 19, 2017 at 6 pm (due to snow cancellation). The tickets are \$12. The Juniors took the March SAT this past Saturday. The Science Fair includes students from CHS and CBK. The students competed in the Montgomery County Science Research Competition on Wednesday. A total of 18 students will be moving on to the Delaware Valley Competition. The CHS's Chamber Orchestra earned a Superior Rating at the Upper Dublin Spring Festival. The Boys Basketball had their final game of the season at Council Rock this Saturday. Sadly, they lost by one point, but the entire season was great and everyone is proud of the team. The Girls Track won the Indoor Track States Championship. CHS diver, Matthew Werner, is going to states. Spring Sports started on Monday, and approximately 12 students from CHS participated in a conference at Columbia University: From Ferguson to Flint: Community Based Trauma. The students participated in roundtables and symposiums on marginalized communities.

The Unified Boccie team won the first ever Montgomery County Championship. The Blue & Gold was huge success. CHS students won 2nd place in the region at the Academic World Quest. Students for International Awareness competed in the Academic World quest. Twelve students from 9th and 10th grade is competing in the Future Problem Solving Team State Championship. The course selection wrapped up and the guidance team is now building a schedule based on the students' requests for the 2017-18 school year. AP test registration will begin within the next two weeks.

UNITED PARENTS
GROUP

Ms. Biglan, Co-President of United Parents Group, gave an update to the board on the groups' activities: She stated: This year we have dedicated each of our UPG meetings to one of the 5 Strategic Plan pillars. We believe it's important for parents to understand the priorities and goals of the strategic plan so they can know where and how to engage - by giving input, by rolling up sleeves and partnering to support the hard work of making the goals come to fruition, and by helping hold our district accountable to achieving the priorities so that all of our students succeed. We want to thank Dr. Marseille and his team for their collaboration on the meetings. It has been a true partnership and a good model of how parents and our district can work together. We also thank the board members who have been so supportive of our programs by attending our meetings.

In our October meeting, the administration gave a very helpful overview of Curriculum and Instruction - sharing the plans and priorities across elementary and secondary education and where the first year's focus would be. Our December meeting focused on Student Achievement and featured a panel of students who shared their perspectives and experiences through a cultural lens. These students opened up about how cultural identity- race, ethnicity, religion, gender and sexual orientation often impacts how they are perceived and how they can achieve within the CSD community. Hearing their voices was powerful. We know that diversity is one of our greatest strengths in Cheltenham, and yet we too are not immune from issues of equity and differing experiences for students across racial, gender, and other lines of identity. Our students bravely spoke of what they have seen and what they have personally experienced in our district along these lines, and the adults in the room took note and made commitments to help shape a better reality.

As part of the next steps, all teachers engaged in professional learning in February with Dr. Howard Stevenson of the University of Pennsylvania about how to respond appropriately when challenging racial interactions arise. We were honored to host Dr. Stevenson in our February UPG meeting focused

UNITED PARENTS
GROUP
(continued)

on professional learning. Parents were able to engage in a shortened version of the workshop teachers received, helping them understand what teachers are learning while also building their own skills. Coming up next week on Monday, March 27th, we are looking forward to our meeting focused on Holistic Experiences, featuring a panel of school based practitioners and experts on positive psychology and PBIS - positive behavior interventions & supports. Parents are eager to learn more about the district's comprehensive plans to support the social and emotional learning of our students, and to be part of the solutions. We know that the whole child must be attended to in order to make academic progress.

In May, we will focus on the last pillar, Communications and Engagement - we look forward to working on this meeting with administration - as we see parents as core stakeholders to this pillar. In addition to the themes of these meetings though, being an umbrella group we believe in building connections and community. We believe wholeheartedly in the proverb that alone we may go faster, but that together we go farther. On that note, we were thrilled to co-host the Cheltenham pot-luck in January with the Cheltenham African American Alliance, Special Education Alliance of Cheltenham and the district- a wonderful community-building event featuring the photography of teacher Denise Allen showcasing our diversity and the performances of our talented students. Also on that note, we connect parent leaders through our 3x/year Leadership Circle meetings with admin, and we encourage warm welcomes to our families and help them connect to our community by supporting parent volunteer efforts at K-registration.

Through all of this, we believe that maximizing the diversity of our community and having honest conversations about race and identity are important across all the work of the district in ensuring that all of our students succeed, and we will continue to support efforts to build the cultural proficiency of our community. Toward this end we are exploring parent workshops with Dr. Ali Michael and the district's other consultants. We thank you for the opportunity to present and for your support of UPG. We know that there is much work to be done to achieve the vision and goals of our schools. And we are proud that we choose Cheltenham and we will continue to roll up our sleeves in partnership."

CEDARBROOK MIDDLE
SCHOOL

Dr. Bavi reported that the contractors have completed pouring the concrete slab in the Auditorium. They are installing the sheetrock in the first and second floor classroom areas. Installation of the electrical cable in the classrooms areas is in progress. The installation of the concrete masonry block in the auxiliary gym is complete. They are still working on the stair tower, and installing the exterior sheeting and metal framing. They are working on the elevator shaft and installing the HVAC copper pipe in the classroom area. Installation of the energy recovery heat exchange system is complete. At this time 50% of the project has been completed.

TREASURER'S REPORT

Upon motion of Mr. Rackow, seconded by Mr. Nelson, the Treasurer's Report for the period ending February 2017, as presented in the financial statements to the board and as attached to the original minutes was unanimously approved.

MCIU REPORT

Mr. England reporting for the MCIU stated he did not have a report.

EASTERN CENTER
REPORT

Mrs. Gray reporting for the Eastern Center for Arts and Technology stated they discussed the Open House which occurred on March 5th. Approximately 650 people attended the event.

APPROVAL OF
SUPERINTENDENT'S

Upon motion by Mr. Cohen, seconded by Ms. Haywood, the following resolution was adopted:

GOALS

RESOLVED, Pursuant to Act 82 of 2012, the Board adopts, as the required objective performance standards for Superintendent Wagner Marseille, the goals as presented by Dr. Marseille in the form attached.

On roll call the following voted in the affirmative: Ms. Haywood, Mr. Rackow, Mr. Malloy, Mr. Nelson, Mr. Fishbein, Mr. Cohen, Ms. McWilliams, Mrs. Gray, and Mr. England. Absent: None. Negative: None. Motion adopted.

FINANCIAL AFFAIRS
COMMITTEE

Mr. Nelson reporting for the Financial Affairs Committee, stated that they discussed the following agenda items at the March 7, 2017 meeting: Approval of minutes, 2017-18 Budget update and 2016-17 Budget Status. Mr. Nelson announced the next meeting date is scheduled for Tuesday, April 4, 2017 at the Administration building in room 119.

EDUCATIONAL AFFAIRS
COMMITTEE

Ms. McWilliams reporting for the Educational Affairs Committee, stated they discussed the following agenda items at the February 21, 2017 meeting: Approval of minutes, Draft of 2017-18 Academic Calendar, and new 5th Grade configuration at Cedarbrook. The next meeting is scheduled for Tuesday, March 21, 2017 at the Administration Building in room 119.

Upon a motion by Mr. Rackow, seconded by Mr. Malloy, the following resolution was adopted:

RESOLVED, upon recommendation of the Boards approves of the academic calendar for the 2017-2018 school year.

RESOLVED, upon recommendation of the Administration the Boards approves Act 80 days be scheduled for the 2016-2017 school year on November 21 and 22, 2017.

These Act 80 days will be used for teacher in-service, professional development, and parent conferences.

On roll call the following voted in the affirmative: Ms. Haywood, Mr. Rackow, Mr. Malloy, Mr. Nelson, Mr. Fishbein, Mr. Cohen, Ms. McWilliams, Mrs. Gray, and Mr. England. Absent: None. Negative: None. Motion adopted.

FACILITIES COMMITTEE
Approval to Advertise
for Cedarbrook
Furniture
Approval of Change
Order

Mr. Cohen reporting for the Facilities Committee, stated that they discussed the following agenda items at the March 7, 2017 meeting: approval of minutes, Cedarbrook Construction Update, Cedarbrook Furniture, Cheltenham High School STEM/Modular Renovation, Facilities Policy, Elkins Park/Cedarbrook Traffic Engineering Study. Mr. Cohen announced the next meeting date is scheduled for Tuesday, April 4, 2017 at the Administration building in room 119.

Upon motion by Mr. Rackow, seconded by Mrs. Gray, the following resolutions were adopted:

RESOLVED, upon recommendation of the administration, the Board approves that Gilbert Architects complete the furniture specification and advertise for the project.

On roll call the following voted in the affirmative: Ms. Haywood, Mr. Rackow, Mr. Malloy, Mr. Nelson, Mr. Fishbein, Mr. Cohen, Ms. McWilliams, Mrs. Gray, and Mr. England. Absent: None. Negative: None. Motion adopted.

Upon motion by Mr. Fishbein, seconded by Mr. Malloy, the following resolutions were adopted:

RESOLVED, upon recommendation of the administration, the Board approves the change order from KCBA for a total amount of \$35,590.00 for additional design work.

On roll call the following voted in the affirmative: Ms. Haywood, Mr. Rackow, Mr. Malloy, Mr. Nelson, Mr. Fishbein, Mr. Cohen, Ms. McWilliams, Mrs. Gray, and Mr. England. Absent: None. Negative: None. Motion adopted.

LIAISON COMMITTEE

Mr. England reporting for the Liaison Committee stated they discussed the following items: Approval of minutes, Update from Cheltenham School District on Cedarbrook construction and timeline, Update from Cheltenham School District on Cheltenham High School timeline for budget, the enrollment study being used to inform changes to Facilities, Potential for Cheltenham School District to share space, Arranging a Township/CSD meeting with Lindy Properties to discuss the Towers at Wyncote, Follow up on population projections and Facilities presentation to commissioner, Input and ideas for Township swimming pools, Update on Economic development, Update on recycling in schools, and Update on land development activity. The next meeting is scheduled for April 17, 2017.

PERSONNEL COMMITTEE

Mr. Fishbein reporting for the Personnel Committee stated he did not have a report, as they have not had a meeting.

POLICY COMMITTEE

Ms. Haywood reporting for the Policy Committee stated they discussed the following items: approval of minutes, AR121 – Field Trips, AR225 – Students and the Police, AR117 – Homebound Education, AR217 – Graduation Requirements, Policy and AR 254 – Student Wellness, Policy New First Read; AR to Wellness Committee, Policy 259 – Homeless Students (ready for 2nd Read). They also discussed New Business Policy/AR 3XX, 4XX, 5XX – Crowd funding. The next meeting is scheduled for March 23, 2017.

1. 1st Read Policies

- a. Policy #254 Student Wellness
- b. Policy #259 Homeless Students

2. 2nd Read Policies

Upon motion by Mr. Fishbein, seconded by Ms. McWilliams, the following resolutions were adopted:

- a. Policy #123 Student Athletics

On roll call the following voted in the affirmative: Ms. Haywood, Mr. Rackow, Mr. Malloy, Mr. Nelson, Mr. Fishbein, Mr. Cohen, Ms. McWilliams, Mrs. Gray, and Mr. England. Absent: None. Negative: None. Motion adopted.

Upon motion by Mr. Nelson seconded by Mr. Fishbein, the following resolutions were adopted:

- a. Policy #117 Homebound Instruction

On roll call the following voted in the affirmative: Ms. Haywood, Mr. Rackow, Mr. Malloy, Mr. Nelson, Mr. Fishbein, Mr. Cohen, Ms. McWilliams, Mrs. Gray, and Mr. England. Absent: None. Negative: None. Motion adopted.

Upon motion by Mr. Rackow, seconded by Mr. Malloy, the following resolutions were adopted:

a. Policy #121 Field Trips

On roll call the following voted in the affirmative: Ms. Haywood, Mr. Rackow, Mr. Malloy, Mr. Nelson, Mr. Fishbein, Mr. Cohen, Ms. McWilliams, Mrs. Gray, and Mr. England. Absent: None. Negative: None. Motion adopted.

Upon motion by Mr. Rackow, seconded by Mr. Fishbein, the following resolutions were adopted:

a. Policy #122 Extracurricular and Co-curricular Activities

On roll call the following voted in the affirmative: Ms. Haywood, Mr. Rackow, Mr. Malloy, Mr. Nelson, Mr. Fishbein, Mr. Cohen, Ms. McWilliams, Mrs. Gray, and Mr. England. Absent: None. Negative: None. Motion adopted.

Upon motion by Mr. Fishbein, seconded by Mr. Malloy, the following resolutions were adopted:

e. Policy #225 Students and the Police

On roll call the following voted in the affirmative: Ms. Haywood, Mr. Rackow, Mr. Malloy, Mr. Fishbein, Mr. Cohen, Ms. McWilliams, Mrs. Gray, and Mr. England. Absent: None. Negative: Mr. Nelson, Motion adopted.

LEGISLATIVE REPORT

Ms. Haywood, Montgomery County Legislative Committee Representative, reported they discussed the following at the last meeting: they met on March 15th and Ms. Cooper lead the meeting and shared the following: Governor Wolf budget includes \$100 million increase for basics education and \$25 million for special education. The Pension payments will continue to rise and the proposed cuts will not keep pace with what the District will have to pay. The property tax elimination bill has not yet been proposed. As it relates to special education, ASSA and the charter school oversight are the primary issue that will guard the legislature for the 2017 state budget distribution.

At the state level: There was an appropriations hearing on March 6th and 7th with the Pa. Secretary of Education. They covered the proposed \$50 million decrease in pupil transportation, as well as the graduation assessment process, multi pathways to graduation beyond keystones. Ms. Haywood gave an update on the following bills: House bill 250 passed which increases funds for Educational tax programs. The proposed funding would provide 105 million in tax credits to businesses that provide scholarships to high schools and 70 million in tax credits to businesses that provide scholarships to preschools programs. The EITC program provides tax credits to businesses that support scholarships for schools. House bill 178 requires 1 school security drill within 90 days after the first day of school. The school security teams should coordinate the drill with local authorities. House bill 102; is Pathway to Graduation which eliminates certain components of the Keystone exams. The property tax elimination is not in place yet, but Senator Argall says he will continue to push on the bill.

Ms. Haywood also gave us a brief update from the Federal level: regarding the Affordable Healthcare Act there could be a downstream affect to the Cheltenham School District if the bill is repealed. Some of the state's Medicaid programs could be blocked and it would have an effect on our students especially those that are disabled. Every Student Succeeds Act forwarded a compliance template to every school district. The school choice voucher will allow parents to enroll their children in public, private, or charter schools.

| | |
|--|---|
| PERSONNEL | Upon motion by Mr. Rackow, seconded by Mr. Fishbein, the following resolutions were adopted: |
| Appointment of Support Staff | RESOLVED, upon recommendation of the administration, the Board approves the appointment of Debra Klein as a part-time C.L.A.S.P. Aide, Assistant Group Supervisor, at Myers Elementary School, 4.75 hours per day for 182 days, at an hourly rate of \$13.24, to be hired provisionally pending statutory requirements, effective February 21, 2017. A 90-day probation period is required. |
| Approval of Changes in Position | RESOLVED, upon recommendation of the administration, the Board approves the appointment of Robin Jordan as a Lunchroom/Playground Aide, Tier I, at Glenside Elementary School, 3 hours per day for 182 days, at an hourly rate of \$13.24, to be hired provisionally pending statutory requirements, effective February 24, 2017. A 90-day probation period is required. |
| Approval of Salary Adjustment | RESOLVED, upon recommendation of the administration, the Board approves the appointment of Antwan Moore as a Lunchroom/Playground Aide, Tier I, at Myers Elementary School, 3 hours per day for 182 days, at an hourly rate of \$13.24, to be hired provisionally pending statutory requirements, effective March 6, 2017. A 90-day probation period is required. |
| Approval of Leadership Stipend Positions | RESOLVED, upon recommendation of the administration, the Board approves the appointment of Kimberly Keene-Wiggins as a 1:1 Paraeducator, Tier IIA, at Cheltenham Elementary School, 7 hours per day for 184 days, at an hourly rate of \$14.51, to be hired provisionally pending statutory requirements, effective February 28, 2017. A 90-day probation period is required. |
| Approval of Extra Duty/Extra Pay | RESOLVED, upon recommendation of the administration, the Board approves the appointment of Quiana Dayle as an Academic Assistant, Tier IA, at Elkins Park School, 7 hours per day for 182 days, at an hourly rate of \$13.62, to be hired provisionally pending statutory requirements, effective April 3, 2017. A 90-day probation period is required. |
| | RESOLVED, upon recommendation of the administration, the Board approves the appointment of Angela Forrest as a 1:1 Paraeducator, Tier IIA, at Glenside Elementary School, 7 hours per day for 184 days, at an hourly rate of \$14.51, to be hired provisionally pending statutory requirements, effective March 13, 2017. A 90-day probation period is required. |
| | RESOLVED, upon recommendation of the administration, the Board approves of a change in position and status for Tydeara Wyche from: part-time C.L.A.S.P. Aide, Tier III, at Myers Elementary School; to: 1:1 Paraeducator, Tier IIA, At Cheltenham Elementary School, 7 hours per day for 184 days at an hourly rate of \$14.51, March 13, 2017. |
| | RESOLVED, upon recommendation of the administration, the Board approves of a change in classification for Dorothy Mazullo from: Long Term Substitute Teacher, Speech and Language Teacher at Cedarbrook Middle School and Wyncote Elementary School; to: Temporary Professional Employee, Speech and Language Teacher at Cedarbrook Middle School and Wyncote Elementary School, effective March 15, 2017 at a salary of \$72,207 (Step 6/Masters +36). |
| | RESOLVED, upon recommendation of the administration, the Board approves the horizontal salary column movement for Kristin Keiser, English Teacher at Cheltenham High School, effective August 30, 2016, inasmuch as that she has submitted official evidence of credits earned; from: Step 6 Masters + 12 |

PERSONNEL
(continued)

\$58,387 to: Step 6 Masters + 24 at \$66,389.

RESOLVED, upon recommendation of the administration, the Board approves the ratification of the approval of professional personnel per the attachment for leadership positions for the 2016-2017 school year, at the rates listed.

RESOLVED, upon recommendation of the administration, the Board approves the following Extra Duty/Extra Pay assignments, per the attachment, at a rate of \$220 per unit, as listed.

On roll call the following voted in the affirmative: Ms. Haywood, Mr. Rackow, Mr. Malloy, Mr. Nelson, Mr. Fishbein, Mr. Cohen, Ms. McWilliams, Mrs. Gray, and Mr. England. Absent: None. Negative: None. Motion adopted.

Information Items:

1. Resignations

The Superintendent accepted the following resignations:

- a. Christian Capista, School Safety Officer at Cheltenham High School, effective February 22, 2017, end of workday.
- b. Ashley Clearkin, Speech and Language Teacher at Cheltenham High School and Cedarbrook Middle School, effective March 20, 2017, end of workday.
- c. Norma Colon-Romero, 1:1 Paraeducator at Cheltenham High School, effective March 10, 2017, end of workday.

2. Retirements

The Superintendent accepted the following retirements:

- a. Leon Walker, Guidance Counselor at Cheltenham High School, effective the last teacher day of the 2016-2017 school year. Mr. Walker has been a district employee for 17.5 years.
- b. Michele Staroba, Grade 6 Teacher at Elkins Park School, effective the last teacher day of the 2016-2017 school year. Ms. Staroba has been a district employee for 24 years.
- c. Kelly Johnson, Health and Physical Education Teacher at Cheltenham Elementary School, effective the last teacher day of the 2016-2017 school year. Mr. Johnson has been a district employee for 29 years.

3. Non-discretionary Leaves of Absence

The following non-discretionary Leaves of Absence were granted:

- a. Aileen Clearkin, Special Education Teacher at Cheltenham High School, granted an unpaid leave of absence from March 20, 2017 through the end of the 2016-2017 school year, under the provisions of the Family & Medical Leave policy. Ms. Clearkin's return to work date is the first teacher day of the 2017-2018 school year.
- b. Eileen Miller, 1:1 Paraeducator at Cheltenham High School, granted an unpaid leave of absence from

April 03, 2017 through May 05, 2017, under the provisions of the Family & Medical Leave policy. Ms. Miller's return to work date is May 08, 2017.

c. Kelly Johnson, Health and Physical Education Teacher at Cheltenham Elementary School, granted an unpaid leave of absence from May 09, 2017 through the end of the 2016-2017 school year, under the provisions of the Family & Medical Leave policy. Mr. Johnson's return to work date is to be determined.

d. Erin Illuminati, Spanish Teacher at Cheltenham High School, be granted a sabbatical leave of absence for the 2017-2018 school year for Professional Development, and that she be paid one-half salary for the period as provided by Section 1169, Act 190 of the Pennsylvania School Code. Ms. Illuminati's return to work date is the first teacher day of the 2018-2019 school year.

e. Lauren Perry, Grade 3 Teacher at Cheltenham Elementary School, granted an unpaid leave of absence from April 25, 2017 through April 28, 2017, under the provisions of the Family & Medical Leave policy. Ms. Perry's return to work date is May 01, 2017.

f. Kaitlyn Ferraro, Grade 6 Teacher at Elkins Park School, granted an unpaid leave of absence from April 19, 2017 through May 31, 2017, under the provisions of the Family & Medical Leave policy. Ms. Ferraro's return to work date is June 01, 2017.

EDUCATIONAL AFFAIRS
 Approval of
 Conferences
 Acceptance of
 Donation
 Approval of
 Educational Service
 Agreement
 Approval of Volunteers

Upon motion by Mr. Rackow, seconded by Mr. Malloy, the following resolutions were adopted:

RESOLVED, upon recommendation of the administration, the Board approves the attendance and payment for expenses for the following administrators to attend Delving Deeper into Every Student Succeeds Act in Camp Hill, PA, from March 29 through March 30, 2017, with an estimated cost of \$534.00 to be paid from the general fund account.

- Dr. Tamara Smith, Assistant Superintendent
- Dr. Beverly Gallagher, Director of Special Education

RESOLVED, upon recommendation of the administration, the Board approves the attendance and payment of expenses for the following administrative staff to attend the PA Educational Office Professionals Annual Conference in Harrisburg, PA, on May 4, 2017 with an estimated cost of \$495.00 each to be paid from the general fund account.

- Ms. Karen Howard, Administrative Assistant to the Assistant Superintendent
- Ms. Crystal Mance, Administrative Assistant to the Superintendent

RESOLVED, upon recommendation of the administration, the Board approves the attendance and payment of expenses for John Creighton, Coordinator of Athletics at Cheltenham High School to attend the PA State Athletic Directors Association in Hershey, PA, from March 21 through March 24, 2017 with an estimated cost of \$956.60 to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves the attendance and payment of expenses for Amy Gadea, School Nurse at Elkins Park School to attend the 2017 PA Association of School Nurses & Practitioners in Harrisburg, PA, from March 31 through April 2, 2017 with an estimated cost of \$351.43 to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves the attendance and payment of expenses for Sue O'Grady, Director of Communications at Administration to attend the

EDUCATIONAL AFFAIRS
(continued)

PenSpra/ 2017 Symposium - Keeping Current - What's New in School Communications in Shippensburg, PA, from April 6 through April 7, 2017 with an estimated cost of \$380.39 to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves the attendance and payment of expenses for the following Administrators to attend the Institute for Multi-Sensory Education (IMSE) Comprehensive Orton Gillingham Training in Norristown, PA, from March 22 through March 24, 2017 with an estimated cost of \$344.25, each to be paid from the general fund account.

- Ms. Paige Budin, Teacher, Cheltenham Elementary
- Ms. Antonia Thomas, Teacher Wyncote Elementary
- Ms. Kathryn Jacobs, Teacher Wyncote Elementary

RESOLVED, upon recommendation of the administration, the Board approves the attendance and payment of expenses for the following to attend the Mindful Life Conference in Washington, DC, on April 21 through April 23, 2017 with an estimated cost of \$668.12 to be paid from the general fund account.

- Dr. Cheryl Horsey, Director of Student Services
- Ms. Cindy Goldberg, Teacher Glenside Elementary

RESOLVED, upon recommendation of the administration, the Board approves for the attendance and payment of expenses for Jim Carlin, Maintenance and Mechanic to attend the Certified Pool Operator Training in Philadelphia, PA, from March 30 through March 31, 2017 with an estimated cost of \$345.00 to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves the attendance and payment of expenses for Kevin Murphy, Teacher, Elkins Park School, to attend the Advancing Girls in STEM at the Franklin Institute in Philadelphia, PA, from March 16 through March 17, 2017 with an estimated cost of \$364.75 to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves the attendance and payment of expenses for Brandon Lutz, Supervisor of Instructional Technology, to attend the International Society for Technology in Education (ISTE) in San Antonio, TX, from June 23, through June 28, 2017 with an estimated cost of \$1,000.00 to be paid from the general fund account.

RESOLVED, upon recommendation of the administration, the Board approves the attendance and payment of expenses for Dina Kilpatrick, Teacher, Myers Elementary School, to attend the PA Federal Program Coordinators Conference in Seven Springs, PA on May 8 through May 10, 2017 with an estimated cost of \$809.18 to be paid from the general fund account.

Pursuant to Board Policy 702 and the attached agreement, the Board accepts a donation from the Myers PTO to Myers Elementary, in the amount of \$15,000.00 towards new playground equipment for the 3rd and 4th grade playground.

Pursuant to Board Policy 702 and the attached agreement, the Board accepts a donation from the Myers PTO to Myers Elementary, in the amount of \$4,500 for sensory learning equipment for the 2nd grade students.

RESOLVED, upon recommendation of the administration, the Board approves the educational service agreements between the District and parents of the students identified below by confidential student number in the form presented to the Board:

1. Student # 229366

RESOLVED, upon recommendation of the administration, the Board approves the long-term and overnight volunteers pursuant to Policy 916, per attachment.

On roll call the following voted in the affirmative: Ms. Haywood, Mr. Rackow, Mr. Malloy, Mr. Nelson, Mr. Fishbein, Mr. Cohen, Ms. McWilliams, Mrs. Gray, and Mr. England. Absent: None. Negative: None. Motion adopted.

Upon motion by Mr. Rackow, seconded by Mr. Fishbein, the following resolutions were adopted:

RESOLVED, upon recommendation of the administration, the Board gives authorization to make budget transfers and assignments for the 2016-2017 fiscal year as required by state and mandated auditing procedures.

RESOLVED, upon recommendation of the administration, the Board approves of bills for payment for the period February 15, 2017 to March 21, 2017 in the following amounts in accordance with the list submitted to the board.

| <u>Fund</u> | <u>Check Numbers</u> | <u>Amount</u> |
|-------------------------|----------------------------|----------------|
| General Fund | 144258 – 144578 & JE170378 | \$2,523,232.45 |
| Payroll Fund | 10053 – 10133 | \$76,909.83 |
| Bond Fund | 2047 - 2056 | \$2,012,766.96 |
| Food Service Fund | 2372-2376 | \$202,271.44 |
| Student Activities Fund | 2479 – 2516 & JE1770378 | \$37,235.53 |

RESOLVED, upon recommendation of the administration, the Board gives authorization to submit PlanCon Part K – Project Refinancing for the General Obligation Bonds, Series of 2017 to be submitted to the Department of Education for review and approval.

RESOLVED, upon recommendation of the administration, the Board gives authorization to submit PlanCon Part K – Project Refinancing for the General Obligation Bonds, Series A of 2017 to be submitted to the Department of Education for review and approval

RESOLVED, upon recommendation of the administration, the Board gives authorization to submit “PlanCon Part I – Interim Reporting” for the Cedarbrook Middle School change orders 01-07 (GC) and 04-02 (EC) (soil remediation due to the existing elevator oil leak) to be submitted to the Department of Education for review and approval.

RESOLVED, upon recommendation of the administration, the Board gives authorization to the District’s Solicitor’s office to sign the settlement stipulation regarding the assessment appeal of the property located at Yorktown Plaza, 1, 50-70 and 100-175 Old York Road, Cheltenham Township, with parcel numbers 31-00-30241-01-3, 31-00-30241-03-1 and 31-00-30241-02-2 as submitted to the board.

RESOLVED, upon recommendation of the administration, the Board gives authorization to the District’s Solicitor’s office to sign the settlement stipulation regarding the assessment appeal of the property

FINANCIAL AFFAIRS
Approval of Budget
Transfers
Approval of Payments
Authorization to
Submit PLANCON K
Project Refinancing
Authorization to
Submit PLANCON I
Interim Reporting for
Cedarbrook Middle
School
Authorization to Sign
Settlement of
Assessment Appeal

FINANCIAL AFFAIRS
(continued)

located at 351 River Birch Circle, Cheltenham Township, with parcel number 31-00-23129-20-4, as submitted to the board.

RESOLVED, upon recommendation of the administration, the Board gives authorization to the District's Solicitor's office to sign the settlement stipulation regarding the assessment appeal of the property located at 1605 Ashbourne Avenue, Cheltenham Township, with parcel number 31-00-00787-00-1, as submitted to the board.

RESOLVED, upon recommendation of the administration, the Board gives authorization to the District's Solicitor's office to sign the settlement stipulation regarding the assessment appeal of the property located at 7577 Coventry Avenue, Cheltenham Township, with parcel number 31-00-07340-00-9, as submitted to the board.

RESOLVED, upon recommendation of the administration, the Board gives authorization to the District's Solicitor's office to sign the settlement stipulation regarding the assessment appeal of the property located at 8310 Cedar Road, Cheltenham Township, with parcel number 31-00-04498-00-7, as submitted to the board.

RESOLVED, upon recommendation of the administration, the Board gives authorization to the District's Solicitor's office to sign the settlement stipulation regarding the assessment appeal of the property located at 8130 Cedar Road, Cheltenham Township, with parcel number 31-00-04474-05-8, as submitted to the board.

On roll call the following voted in the affirmative: Ms. Haywood, Mr. Rackow, Mr. Malloy, Mr. Nelson, Mr. Fishbein, Mr. Cohen, Ms. McWilliams, Mrs. Gray, and Mr. England. Absent: None. Negative: None. Motion adopted.

PUBLIC COMMENTS

Abby Shuster, Elkins Park, discussed the positivity at Cedarbrook and the great job Ms. Hockfield and her team are doing.

Sherri Feinberg, Elkins Park, shared that her son has been experiencing bullying at the Elkin Park School. She also stated she has not received the updated disciplinary policy, t and wants to know the status of the policy.

Enid Banton, Elkins Park, asked about the MOU and wanted to know the terms of the document. Mr. Roos responded that the document is renewed every two years. Ms. Banton also asked if the MOU is in place just in our District or all school Districts and how it addresses discipline in our District. Mr. Roos responded that the MOU doesn't address discipline at all. It only addresses the police's interaction and involvement in the instance of a crime or criminal activity in the schools. The District has different policies in place for discipline. She also asked if the MOU applied to the K-4 schools. Mr. Roos responded, yes it applies to all schools.

Robert Greenbaum, Cedarbrook, asked if everyone was aware of the Cheltenham High School survey results. He stated he printed it and redacted all the students and teachers' names from the report. He asked if there is a formal way to address the survey. He said the teachers feel powerless and this made him sad. Mr. England responded, that the board does have a copy of the survey.

Michelle Robinson, Cheltenham African American Alliance – President, asked if the survey was given to all parents. She is worried about the rights of the students. She also asked: Was the survey authorized

by the school district? Who was responsible for administering the survey and what controls were put in place to ensure the students information wouldn't be disclosed? Who has access to the survey? CAAA is concerned that there has been a breach of students' rights. Who generated the questions? The level objectivity in the questions? Are we protecting the rights of all students? How do we provide the resources for academic atmosphere and support at all school buildings?

Greg Miller, asked why the strategic plan brochure was created without the discipline policies in place.

Lakeisha Rodwell-Green, Elkins Park, stated she just received a copy of the redacted survey. She also stated that when referring to our student's behavior we are criminalizing them by calling them inmates. She also reflected on one of the questions from the survey which stated: Do you feel safe when traveling between corridors between classes walking the hallways. The response; mostly at times when there is a discipline issue and they are round large groups of students, mostly male. She stated that when she hears the comments she appreciates one of the comments from the last board meeting made by a parent who said that all of the teachers that are hired look the same. Ms. Rodwell-Green added that even the teachers that were hired tonight look the same. There is not enough diversity. She asked the board and principals to be mindful of diversity and inclusiveness when hiring.

Mr. England responded that the document that is floating around did not come from the board or the administration. The survey is being addressed by the administration. Mr. England again clarified that the document did not come from the school board or the administration.

MEETING ADJOURNED

Upon motion by Mr. Rackow, seconded by Mr. Malloy and unanimously approved, the meeting was adjourned at 9:56 p.m.



President



Secretary