

LEGISLATIVE BOARD  
MEETING

The Legislative meeting of the Board of School Directors of the School District of Cheltenham Township was held on Tuesday, May 9, 2017 at 7:47 p.m. in the Administration Building, 2000 Ashbourne Road, Elkins Park, PA. The meeting was called to order by President: Mr. England. Those present were: Mr. Cohen, Mr. Fishbein, Ms. McWilliams, Mr. Brian Malloy, Mr. Nelson, Ms. Haywood, Mr. Rackow, Mr. England, Mrs. Gray, Dr. Marseille-Superintendent, Dr. Smith-Assistant Superintendent, Mr. Roos-Solicitor, and Mrs. Mance -Secretary.

Those absent:

None

The following members of the staff were present:

Christopher Barone, Director of Technology  
Ray Bavi, Director of Facilities and Maintenance  
Charlene Collins, Director of Secondary Education  
Lynn David, Director of Human Resources  
Cheryl Horsey, Director of Student Services  
Tim McCleary, Supervisor of Technology  
Susan O'Grady, Director of Communications  
Iris Parker, Director of Elementary Education  
Beverly Gallagher, Director of Special Education

RECOGNITIONS

There were 33 signatures in the guest register.

The Pledge of Allegiance was led by Savannah Flood, Ethan Flood, Cameryn Hall, Seth Houston, and Paige Houston.

Taryn Flood, Francis Brown, and Yolanda Adolphus were recognized as the Cheltenham Elementary School's Cheers for Volunteers. They received a Certificate of Acknowledgement from the Board.

Mr. Perez introduced the new staff to the board and acknowledged the artwork from Cheltenham Elementary School displayed in the Administration Building.

Dr. Clark recognized Amy Flynn, who was named as the Keystone Technology Innovator.

Various administrators recognized the retirees who received certificates from the Board.

SUPERINTENDENT'S  
REPORT

Dr. Marseille read the opening statement he delivered at the community meeting on Monday, May 8<sup>th</sup>. He also added that his approach was less about talking and more about listening and he affirmed that teachers are our greatest asset and students are our greatest resource. A presentation regarding action items was also shown. Dr. Marseille stated that while the final budget is scheduled to be approved in June, he will be presenting additional positions to the board in light of what he heard at Monday night's meeting.

SOLICITOR'S  
REPORT

Mr. Roos reported a law has been passed nationally regarding Andrew F which will be a nationwide standard for free and appropriate education for special education students. While the law has been passed nationwide, it will not impact Pennsylvania or the Cheltenham School District.

SUNSHINE  
ANNOUNCEMENTS

Mr. Roos stated that the sunshine announcements are as listed on the agenda:  
**Tuesday, April 25, 2017**  
Educational Affairs

**Thursday, April 27, 2017**

Policy Committee

**Monday, May 1, 2017**

Informational Session

**Tuesday, May 2, 2017**

Agenda Build

Immediately followed by Facilities Committee Meeting

Immediately followed by Financial Affairs Committee Meeting

**Tuesday, May 9, 2017**

Executive Session

**PUBLIC COMMENTS  
ON AGENDA ITEMS  
ONLY**

There were no public comments on agenda items.

**STUDENT  
REPRESENTATIVES**

Paige Kytzidis & Valerie Melecio reported as the student representatives. CHS Senior Lia Hyma, was featured in an article about Animal Rights Activism. She partnered with The Humane League on a nationwide campaign, resulting in getting the restaurant chain, Subway, to produce a set of animal welfare policies. The boys Track & Field team won 6 first place finishes at the "Trojan Track Classic" held at Wissahickon HS. The Unified Track Team will be having their 2nd annual "Spread the Word, to End the Word." campaign on Friday May 12th during lunches, and that same day at 4pm they will be having a home Unified track meet at CHS. Keystone testing will take place from May 17-26, AP Testing from May 1-12, Lose the Shoes on Friday May 19<sup>th</sup>, Just for Kicks on Thursday, May 25<sup>th</sup>, EST *the Idiot Box* on May 19th & 20th at 7:30PM, Carnival for a Cure on Saturday May 20th from 4-8pm, National Association of Student Council's Recognition, and Student Council's response to the events of May 3rd.

**CEDARBROOK  
MIDDLE SCHOOL**

Dr. Bavi reported that metal framing is being installed for the new administration, auditorium and gym areas, the exterior walls are being sprayed for fire proofing, exterior masonry walls and brick veneer is being installed, the electrical and HVAC piping work are in progress, the automatic temperature control wiring is complete in the classroom area, the metal roof deck in the new gymnasium, administration and media center is installed, IT low voltage wiring for classroom areas is complete, and the concrete slab on grade in the gymnasium area is completed. . At this time 60% of the project is complete.

**TREASURER'S  
REPORT**

Upon motion of Mr. Rackow, seconded by Mr. Nelson, the Treasurer's Report for the period ending May 2017, as presented in the financial statements to the board and as attached to the original minutes, Ms. Haywood abstained but the motion was approved.

**REAPPOINTMENT  
OF BOARD  
SECRETARY**

Upon motion by Ms. Haywood, seconded by Mr. Cohen, the following resolutions were adopted:

RESOLVED, The Board of School Directors approves Crystal Mance be reappointed as Secretary to the Board for the School District, effective July 1, 2017 through June 30, 2021, at an overtime rate of time and a half over 37.5 hours per week.

On roll call the following voted in the affirmative: Ms. Haywood, Mr. Rackow, Mr. Nelson, Mr. Fishbein, Mr. Cohen, Mr. Malloy, Ms. McWilliams, Mrs. Gray, and Mr. England. Absent: None. Negative: None. Motion adopted.

**REAPPOINTMENT  
OF TREASURER**

Upon motion by Mr. Rackow, seconded by Mr. Fishbein, the following resolutions were adopted:

RESOLVED, The Board of School Directors approves Karen Washington be reappointed as Treasurer for the School District for the fiscal year 2017-2018, at no additional compensation.

On roll call the following voted in the affirmative: Ms. Haywood, Mr. Rackow, Mr. Nelson, Mr. Fishbein, Mr. Cohen, Mr. Malloy, Ms. McWilliams, Mrs. Gray, and Mr. England. Absent: None. Negative: None. Motion adopted.

REAPPOINTMENT  
OF SOLICITOR

Upon motion by Mr. Haywood, seconded by Mr. Nelson, the following resolutions were adopted:

RESOLVED, The Board of School Directors approves Kenneth Roos, Esq., of the firm Wisler Pearlstine, LLP, be reappointed as solicitor for the school district on a retainer basis for the fiscal year 2017-2018, beginning July 1, 2017, with no change from the 2016-17 retainer and hourly rates.

On roll call the following voted in the affirmative: Ms. Haywood, Mr. Rackow, Mr. Nelson, Mr. Fishbein, Mr. Cohen, Mr. Malloy, Ms. McWilliams, Mrs. Gray, and Mr. England. Absent: None. Negative: None. Motion adopted.

REAPPOINTMENT  
OF MCIU  
REPRESENTATIVE

Upon motion by Mr. Nelson, seconded by Mr. Rackow, the following resolutions were adopted:

RESOLVED, The Board of School Directors appoints William England to serve as the School District of Cheltenham Township's representative to the MCIU #23 Board of Directors, to serve a three-year term beginning July 1, 2017 through June 30, 2020.

On roll call the following voted in the affirmative: Ms. Haywood, Mr. Rackow, Mr. Nelson, Mr. Fishbein, Mr. Cohen, Mr. Malloy, Ms. McWilliams, Mrs. Gray, and Mr. England. Absent: None. Negative: None. Motion adopted.

MCIU REPORT

Mr. England did not have a report for the MCIU.

EASTERN CENTER  
REPORT

Mrs. Gray did not have a report for the Eastern Center for Arts and Technology.

FINANCIAL AFFAIRS  
COMMITTEE

Mr. Malloy reporting for the Financial Affairs Committee, stated that they discussed the following agenda items at the May 2, 2017 meeting: Approval of minutes, Food Service Review, 2017-18 Proposed Final Budget, and 2016-17 Budget Status. Mr. Malloy announced the next meeting date is scheduled for Tuesday, June 6, 2017 at the Administration building in room 119.

Upon motion by Mr. Fishbein, seconded by Ms. McWilliams, the following resolutions were adopted:

Resolved, upon recommendation of the administration, that the proposed budget for the fiscal year 2017-2018 be made available for public inspection and advertised, as provided under Section 687 of the Pennsylvania School code, in the following form:

NOTICE IS HEREBY GIVEN that the Board of School Directors of Cheltenham Township has prepared a proposed budget showing estimated expenditures in the amount of \$113,509,574 for the school year beginning July 1, 2017, and the same may be examined in the office of the Secretary of the School Board and in the office of the Superintendent in the Administration Building, 2000 Ashbourne Road, Elkins Park, Montgomery County, Pennsylvania, and online on the school district's website, at any time prior to June 13, 2017, when the budget will be adopted at a public meeting of the Board of School Directors to be held

at 7:45 p.m. on that date.

On roll call the following voted in the affirmative: Ms. Haywood, Mr. Rackow, Mr. Nelson, Mr. Fishbein, Mr. Cohen, Mr. Malloy, Ms. McWilliams, Mrs. Gray, and Mr. England. Absent: None. Negative: None. Motion adopted.

Upon motion by Mr. Fishbein, seconded by Ms. McWilliams, the following resolutions were adopted:

RESOLVED, upon recommendation of the administration, the Board approves a one (1) year extension of the Food Service Management Contract with Chartwells with an operating return no less than \$141,176.

On roll call the following voted in the affirmative: Ms. Haywood, Mr. Rackow, Mr. Nelson, Mr. Fishbein, Mr. Cohen, Mr. Malloy, Ms. McWilliams, Mrs. Gray, and Mr. England. Absent: None. Negative: None. Motion adopted.

EDUCATIONAL  
AFFAIRS  
COMMITTEE

Ms. McWilliams for the Educational Affairs Committee, reported that they discussed the following agenda items at the April 25, 2017 meeting: Approval of minutes, Last Day of School for 2016-17, Freshman Transition Program Update, and AP Chemistry Course Revision. The next meeting is scheduled for Tuesday, May 23, 2017 at the Administration building in room 119.

FACILITIES  
COMMITTEE  
Approval of Change  
Order  
Approval of  
Furniture Bid  
Approval of  
Construction  
Management  
Services

Mr. Cohen for the Facilities Committee reported that they discussed the following agenda items at the May 2, 2017 meeting: approval of minutes, Cedarbrook Middle School Update, Cedarbrook Middle School Furniture Bid, Cedarbrook Electrical Change Order, Construction Management Services for Cheltenham High School gymnasium renovation, STEM Classrooms, Life Skills, Lavatories, and Modular. Mr. Cohen announced the next meeting date is scheduled for Tuesday, June 6, 2017 at the Administration building in room 119.

Upon motion by Mr. Fishbein, seconded by Ms. McWilliams, the following resolutions were adopted:

RESOLVED, upon recommendation of the administration, the Board approves of a change order for Boro Construction in the amount of \$128,249.59 and approximately \$30,000.00 for IT wiring omissions, for a total amount of \$158,249.59.

On roll call the following voted in the affirmative: Ms. Haywood, Mr. Rackow, Mr. Nelson, Mr. Fishbein, Mr. Cohen, Mr. Malloy, Ms. McWilliams, Mrs. Gray, and Mr. England. Absent: None. Negative: None. Motion adopted.

Upon motion by Mr. England, seconded by Mr. Malloy, the following resolutions were adopted:

RESOLVED, upon recommendation of the administration, the Board approves the lowest responsible bidder, Educational Solutions for a total of \$929,564.86 to provide furniture for Cedarbrook Middle School.

On roll call the following voted in the affirmative: Mr. Nelson, Mr. Fishbein, Mr. Cohen, Mr. Malloy, Mrs. Gray, and Mr. England. Absent: None. Negative: Mr. Rackow, Ms. Mc Williams, and Ms. Haywood. Motion adopted.

Upon motion by Mr. England, seconded by Mr. Fishbein, the following resolutions were adopted:

RESOLVED, upon recommendation of the administration, the Board approves the lowest responsible bidder, Greyhawk Constructions for a total amount of \$165,250.00 for Constructions Management Services.

On roll call the following voted in the affirmative: Ms. Haywood, Mr. Rackow, Mr. Nelson, Mr. Fishbein, Mr. Cohen, Mr. Malloy, Ms. McWilliams, Mrs. Gray, and Mr. England. Absent: None. Negative: None. Motion adopted.

LIAISON  
COMMITTEE

Mr. England reporting for the Liaison Committee stated they discussed the following items: Approval of minutes, Update from School District on school climate issues, Review of joint cost savings contracts, Update on land development activity, Facilities update, Discussion on neglected properties in the Township, Tour of building and facilities with Frank Lindy. The next meeting is scheduled for June 19, 2017.

PERSONNEL  
COMMITTEE

Mr. Fishbein reporting for the Personnel Committee stated he did not have a report, as they have not had a meeting.

POLICY COMMITTEE

Ms. Haywood reporting for the Policy Committee stated they discussed the following items: approval of minutes, AR121 – Field Trips, AR225 – Students and the Policy, Policy and AR254 – Student Wellness, Policy for Second Read/Adoption; AR for consideration, Policy/AR361, 461, 561 – Crowdfunding and new business: Policy and AR204 – Attendance). The next meeting is scheduled for May 25, 2017.

**1. New First Read Policy**

Policy #254 Student Wellness

**2. First Read Policies**

Policy #204 Attendance

Policy #218 Student Discipline

Policy #218.2 Weapons

Policy #223 Smoking and Tobacco Use

Policy #226 Student Searches

Policy #227 Controlled Substances

Policy #361, #461, #561 Crowdfunding

LEGISLATIVE  
REPORT

Ms. Haywood, Montgomery County Legislative Committee Representative, reported they discussed the following at the last meeting: Mr. England, Ms. McWilliams and Ms. Haywood attended the Advocacy Forum on April 24<sup>th</sup>. They were able to robust conversation with various legislature from our area. On the state level, they are in the process of reviewing the proposed budget, house bill is the charter reform bill. Sen. Brown has recommended a charter reform panel and accountability of charter schools. The House passed the ACA reform bill, and the state collection are below average which might have a bearing on the proposed budget.

PERSONNEL  
Appointment of  
Support Staff  
Appointment of  
Homebound  
Instructor  
Appointment of

Upon motion by Mr. Nelson, seconded by Mr. Rackow, the following resolutions were adopted:

RESOLVED, upon recommendation of the administration, the Board approves the ratification of the appointment of Donay Southerland as a 1:1 Paraeducator, Tier IIA, at Cheltenham High School, 7 hours per day for 184 days, at an hourly rate of \$14.51, to be hired provisionally pending statutory requirements, effective May 01, 2017. A 90-day probation period is required.

Summer School  
Personnel  
Approval of Changes  
in Position  
Approval Extended  
School Year  
Personnel  
Approval of Extra  
Duty/ Extra Pay

RESOLVED, upon recommendation of the administration, the Board approves the ratification of the appointment of Tanisha Davis as a part-time C.L.A.S.P. Aide, Assistant Group Supervisor, Tier I, at Wyncote Elementary School, 3 hours per day for 182 days, at an hourly rate of \$13.24, to be hired provisionally pending statutory requirements, effective May 05, 2017. A 90-day probation period is required.

RESOLVED, upon recommendation of the administration, the Board approves the appointment of personnel as listed, to be homebound instructors, for the 2016-2017 school year, at a rate of \$43.00 per hour.

- Patricia Graber
- Karine Koloski

RESOLVED, upon recommendation of the administration, the Board approves the personnel listed, per attachment entitled "2017 Summer Experience Personnel", to serve as teachers in the Summer Experience Program from July 06, 2017 through August 02, 2017, at a rate of \$36.90 per hour.

RESOLVED, upon recommendation of the administration, the Board approves the ratification of a change in position and status for Quyntyn Gaston, from: part-time C.L.A.S.P. Aide, Tier III, Wyncote Elementary School, to: full-time C.L.A.S.P. Site Director, Tier IV at Wyncote Elementary School, 6 hours per day for 182 days at an hourly rate of \$18.94, effective May 05, 2017.

RESOLVED, upon recommendation of the administration, the Board approves the personnel for ESY teaching staff, per attachment entitled "2017 ESY Teaching Staff List", at an approved rate of \$36.90 per hour.

RESOLVED, upon recommendation of the administration, the Board approves the following Extra Duty/Extra Pay assignments, per the attachment, at a rate of \$220 per unit, as listed.

On roll call the following voted in the affirmative: Ms. Haywood, Mr. Rackow, Mr. Nelson, Mr. Fishbein, Mr. Cohen, Mr. Malloy, Ms. McWilliams, Mrs. Gray, and Mr. England. Absent: None. Negative: None. Motion adopted.

#### **Information Items:**

##### **1. Resignations**

**The Superintendent accepted the following resignations:**

- a. Janelle Jordan, Academic Assistant at Elkins Park School, effective April 28, 2017, end of workday.
- b. Terridina Marshall, part-time Lunchroom/Playground Aide at Cheltenham Elementary School, effective May 02, 2017.

##### **2. Retirements**

**The Superintendent accepted the following retirements:**

- a. APhyllis Murr, Health and Physical Education Teacher at Elkins Park School, effective April 2, 2018. Ms. Murr has been a district employee for 25 years.
- b. Iris Parker, Director of Elementary Education at the Administration Building, effective June 30, 2017, end of workday. Ms. Parker has been a district employee for 25 years.

PERSONNEL  
(continued)

**3. Non-discretionary Leaves of Absence**

**The following non-discretionary Leaves of Absence were granted:**

- a. Aileen Clearkin, Special Education Teacher at Cheltenham High School, granted an unpaid childrearing leave for the 2017-2018 school year. Ms. Clearkin's return to work date is the first teacher day of the 2018-2019 school year.

EDUCATIONAL  
AFFAIRS

Approval of  
Conferences  
Approval of  
Extended School  
Year Contracts  
Approval of MCIU  
Intergovernmental  
Agreement  
Approval of  
Expulsion  
Approval of  
Volunteers

Upon motion by Mr. Rackow, seconded by Mr. Malloy, the following resolutions were adopted:

RESOLVED, upon recommendation of the administration, the Board approves the attendance and payment of expenses for the following to visit High Tech High in San Diego, CA, from May 8 through May 12, 2017, at no cost to the District. The total cost of the trip is being funded by the Avalon Foundation.

- Mr. Matthew Pimental - Coordinator of Gifted & Professional Development
- Ms. Kristyn Sanborn - Teacher, Cedarbrook
- Ms. Erin Gilbert - Teacher, Cedarbrook
- Ms. Debra DiBattista -Teacher, Cedarbrook

RESOLVED, upon recommendation of the administration, the Board approves the attendance and payment of expenses for the following to visit High Tech High in San Diego, CA, from May 10 through May 12, 2017, at no cost to the District. The total cost of the trip is being funded by the Avalon Foundation.

- Dr. Tamara Smith - Assistant Superintendent
- Ms. Marcy Hockfield - Principal, Cedarbrook
- Mr. Mike DiPiero - Guidance Counselor, Cheltenham High School
- Ms. Loriann Oliveras - Teacher, Cheltenham High School
- Dr. Crystal Clark - Principal, Wyncote Elementary School

RESOLVED, upon recommendation of the administration, the Board approves the attendance and payment of expenses for the following to attend the PA PBS Implementers Forum in Hershey, PA, on May 16 through May 17, 2017 with an estimated cost of \$625.00 to be paid from the general fund account.

- Danielle Schueller - Dean of Students, Cedarbrook Middle School
- Cheree Atwood - Teacher, Cedarbrook Middle School

RESOLVED, upon recommendation of the administration, the Board approves the attached Extended School Year agreements with Approved Private School (Martin Luther and The Pennsylvania School for the Deaf) for three students who attended the placement during the 2016-17 school year. These are an addendum to the previously board approved Agreement that governs the contractual terms and conditions for placement of students when a non-traditional placement is required in order to provide the students with an appropriate program.

Student # 403646

Student # 402766

Student # 403537

RESOLVED, upon recommendation of the administration, the Board approves the Montgomery County Intermediate Unit Intergovernmental Agreement for Shared Student Services for the 2017-18 School year will be approval.

RESOLVED, the Board of School Directors of the Cheltenham School District hereby resolves that it approves and adopts the Findings of Fact, Conclusions of Law and Remedy of A. Kyle Brooks, Esquire, Specially Appointed Counsel representing the Board of School Directors to serve as Hearing Officer in the matter of student number 407754. As a result, the student is hereby excluded and expelled from the Cheltenham School District and the Student’s name shall be removed from the rolls of any District school. Student may apply for re-admittance after April 27, 2018.

RESOLVED, upon recommendation of the administration, the Board approves of long-term and overnight volunteers pursuant to Policy 916, per attachment.

On roll call the following voted in the affirmative: Ms. Haywood, Mr. Rackow, Mr. Nelson, Mr. Fishbein, Mr. Cohen, Mr. Malloy, Ms. McWilliams, Mrs. Gray, and Mr. England. Absent: None. Negative: None. Motion adopted.

Upon motion by Mr. Rackow, seconded by Mr. Nelson, the following resolutions were adopted:

RESOLVED, upon recommendation of the administration, the Board gives authorization to make budget transfers and assignments for the 2016-2017 fiscal year as required by state and mandated auditing procedures.

RESOLVED, upon recommendation of the administration, the Board approves of bills for payment for the period April 19, 2017 to May 9, 2017, in the following amounts in accordance with the list submitted to the board.

<b>Fund</b>	<b>Check Numbers</b>	<b>Amount</b>
General Fund	144953 – 145245 & JE170411	\$1,939,394.98
Payroll Fund	10180 - 10245	\$51,735.43
Bond Fund	2068 - 2083	\$1,828,330.33
Food Service Fund	2380 - 2382	\$240,349.14
Student Activities Fund	2537 – 2545 & JE170411	\$10,021.69

RESOLVED, upon recommendation of the administration, the Board approves of the school lunch prices/food prices for the 2017-2018 school year be approved as follows:

	<b>2016-17</b>	<b>2017-18</b>
<b>Elementary Schools</b>	\$2.75	\$2.85
<b>Middle School</b>	\$3.25	\$3.25
<b>High School</b>	\$3.25	\$3.25

RESOLVED, upon recommendation of the administration, the Board approves of the a-la-carte lunch prices for the 2017-2018 school year be approved as per the list submitted to the Board.

RESOLVED, upon recommendation of the administration, the Board approves Axis Insurance Company, through American Management Advisors, Inc./Alive Risk, be approved to provide the following for 2017-2018:

FINANCIAL AFFAIRS  
 Approval of Budget  
 Transfers  
 Approval of  
 Payments  
 Approval of 2017 –  
 18 Lunch Prices  
 Approval of Student  
 Accident Insurance  
 Approval of Real  
 Estate Tax Collection  
 Dates for Fiscal  
 2017-2018  
 Approval for Bid  
 #17/18-2 Athletic  
 Equipment  
 Approval of  
 Settlement  
 Agreement  
 Approval of  
 PLANCONI – Interim  
 Reporting



All Sports Insurance, Primary Excess over \$100, Plan AAA (2017-2018 Budget)	\$7,495.00
<b>Voluntary Student Accident Insurance, Primary Excess over \$100, Plan AA:</b>	
K-12 School Time Coverage	\$30.00
24 Hour Coverage	\$116.00

RESOLVED, upon recommendation of the administration, the Board approves the fiscal year 2017-2018 the final date for real estate tax payments in the discount period be September 5, 2017 and for the face period be November 3, 2017.

RESOLVED, upon recommendation of the administration, the Board awards the lowest responsible bidders, as listed in the total amount of \$20,615.91 for Bid #1718-2 Athletic Equipment.

Vendor	Amount
Kelly's Sports	\$4,111.65
BSN Sports	\$6,471.73
Riddell	\$1,426.76
Sport Spec	\$182.67
Fritz	\$570.80
MF Athletic	\$7,852.35

RESOLVED, upon recommendation of the administration, the Board of School Directors approves the proposed settlement agreement with Murphy Quigley, Inc. and Liberty Mutual Insurance Company in the form presented.

RESOLVED, upon recommendation of the administration, the Board accepts the resolution to approve "PlanCon Part I – Interim Reporting" for the Cedarbrook Middle School proposed change order RFP 0006R1 (electrical revisions) to be submitted to the Department of Education for review and approval.

On roll call the following voted in the affirmative: Ms. Haywood, Mr. Rackow, Mr. Nelson, Mr. Fishbein, Mr. Cohen, Mr. Malloy, Ms. McWilliams, Mrs. Gray, and Mr. England. Absent: None. Negative: None. Motion adopted.

#### PUBLIC COMMENTS

Myron Goldman, Elkins Park, stated he didn't hear solutions at the Monday night meeting. He would like to offer a few solutions: If the insubordination does not stop, the alternative is removal. We must eliminate the possibility that the behaviors have a medical explanation. We must recognize the insubordinate person is a person.

Paige Kyzitidis, gave copies of the message she read Monday night and wants it put into the public record. They went to their high school administrators to share their concerns, but got no response. Students feel frustrated because they have to meet to write a report that will be read at the school board meeting, and then it has to be forwarded to Administration to be approved. They feel like they have not been able to represent the students properly because they feel that their voices have been ignored. They suggest a committee and monthly meeting with student council, parents, and administration to talk about ideas and solutions and to track the progress of what will be implemented. Overall, they are suggesting effective

PUBLIC COMMENTS  
(continued)

communication.

Ms. Gray, responded by stating she was unaware but Paige can email the school board at any time.

Sherry Feinberg, asked when will the policies for the Elkins Park school be available?

Ms. Haywood responded, by stating that we do have policies in place and we are revising them throughout the year.

Matthew Werner, Senior at Cheltenham High School, believes that Administration cares more about its public image than about treating the students fairly. He feels like Administration needs to recognize what the students bring to this District. He also stated that students emailed Central Office Administration to get the financial records for the student council, but have not received a response in over a year.

Cathy Swift, Cheltenham Village, did not receive help with a student when she was an employee with the District. She wants to let people know the passion and frustration from her colleagues. She further stated that building level administrators have to call central Administration prior to give detention or suspension. She asked that discipline and consequences be looked at the high school and in the elementary building levels as well.

Dr. Marseille responded that her comments are a gross misrepresentation of who he is and does not reflect the reality of what happens between building and central office administrators.

Isaac Smolichelz, Cheltenham, spoke for student council. He feels like Dr. Marseille is trying to get things done, but his hands are tied. He wants to know who is the person or people to get things done. He suggested there should be systemic mentoring between 9<sup>th</sup> graders and 11<sup>th</sup> graders. There should be mentoring amongst the teacher for classroom management. There could also be parent to parent mentoring. He also suggested integrating AP classes as well. The root of the problem is respect, and he suggested that we continue to send students to conferences and encourage them to use what they've learned and bring it back to the school.

Mark Grenage, Elkins Park, said that his son comes home from EP and tells him stories about bullying. He asked the board to please help his son and to please get something done about the bullying at EP. His son has informed him about fights going on at EP. The problem of bullying is at the lower schools as well. There has to be a solution and all the parents are concerned. He also asked that the policies be implemented.

Marlene Eisenberg, Elkins Park, asked if it would be possible to have money devoted to produce the resources needed to resolve the issues in the District. She suggested the board be concrete about the communication, practices and protocol and that they communicate in specific ways and create a way for the students to communicate with administration and the board.

Valerie Melecio, Senior at Cheltenham High School wanted to discuss lack of transparency regarding sexual harassment during her experience at the high school. She asked that there be education on sexual harassment at the school for students and teachers. It is her understanding that the teachers do not know the policies, which could cause a problem. There is a lack of transparency through the District as a whole. There should be monthly meetings with all the stake holders to see how they can help each other and make the school District better. She is curious as to what will happen through the end of the school year with all of the recent changes. She's also excited about the changes for next year.

PUBLIC COMMENTS  
(continued)

Erica Melecio, Mom of Valerie, was very happy her daughter was able to stand up for herself. Her daughter's pencils were stolen and she went to the school to talk to the administration. She never heard anything that happened after that situation. She feels the adults need to do something to help make a change in the District and she is here to help.

Angela Dean is a homeowner in the District. Her son has been coming home talking about fights at the high school. She was surprised to see police officers in the building with their guns on their hip. She's going to keep coming back to advocate for parental accountability for the students who are bullies and repeat offenders. She suggests the students have an in-school suspension and that the parents come in and that we become creative to benefit the school and families, so they can get the education they are supposed to get and have the opportunities that everyone should get. She's willing to offer her assistance to do what needs to be done.

Amina Johnson, Junior at Cheltenham High School, stated she's disappointed with everyone and that she came to everyone in November but nothing happened. She asked the following: What has happened at Cheltenham High since her meeting in November? What objective are they measuring to make things better? What will be done to ensure the safety of the school? What are the plans for the next school year, with details? What will it take for change to be made? How are they going to hear the voice of the students that are causing the problem?

Brian Johnson, Dad of Amina Johnson described, Sheros, a mentorship program that helps student. He suggested Dr. McFall be given the opportunity to talk about the things he's doing at the high school. Having more people in your building does not make your building safer. He offered his assistance to Dr. McFall to work with him to move things forward.

Abby Shuster, Cheltenham, is deeply upset that the police department was not invited to the meeting on Monday. She is also deeply saddened with the way things have been handled. She also commented that she's concerned that Isaac Stanford was denied the opportunity to take advantage of an opportunity at the Kimmel Center. She has a petition with several signatures and will be getting more and suggested the board and Administration approve his request.

Ali Michael, Elkins Park, works with the teachers for professional development. She stated she is observing that it's hard to live and work in a multi-racial community. She also noted that there's a lot of turnover in the school district and in the community. She also noticed people are asking for increase in discipline in the community. If what we want is cohesion then we as adults need to model that behavior. She also believes the school board put a lot of pressure on the Superintendent to create results. She has observed that at every level everyone is afraid. She asked for grace at every level to help the healing begin in the community and District. Let's not place blame, but support each other in the community so we can move forward and treat each other with grace.

Amy Blum, Elkins Park, stated that at a meeting in February there were common concerns amongst the parent from both EP and Cedarbrook.

Robert Greenblum, Elkins Park, asked if the board had seen the climate report at the March board meeting. He said he thought the report was viewed with mistrust. He felt the survey was a cry for help and a wakeup call. He acknowledged that Dr. Marseille inherited these issues and they've gotten worse through lack of communication. He believes in restorative discipline, but the Administration has to take the school back. He felt the Administration didn't adhere to the call. As an attorney, it resonates that everyone was surprised and he's glad the survey is now getting attention. He suggested that the Administration pledge to

PUBLIC COMMENTS  
(continued)

rescind the reprimands for putting the survey out?

Upon motion by Mr. Fishbein, seconded by Ms. McWilliams and unanimously approved, the meeting was adjourned at 11:00 p.m.

MEETING  
ADJOURNED

  
\_\_\_\_\_  
President

  
\_\_\_\_\_  
Secretary