

LEGISLATIVE BOARD  
MEETING

The Legislative Board meeting of the Board of School Directors of the School District of Cheltenham Township was held on Tuesday, August 8, 2017 at 7:48 p.m. in the Administration Building, 2000 Ashbourne Road, Elkins Park, PA. The meeting was called to order by President: Mr. England. Those present were: Mr. Cohen, Mr. Fishbein, Ms. McWilliams, Mr. Brian Malloy, Mr. Nelson, Mr. Rackow, Mr. England, Mrs. Gray, Dr. Marseille-Superintendent, Dr. Smith-Assistant Superintendent, Mr. Roos-Solicitor, and Mrs. Mance-Secretary.

Those absent:  
Ms. Haywood

The following members of the staff were present:  
Christopher Barone, Director of Technology  
Ray Bavi, Director of Facilities and Maintenance  
Charlene Collins, Director of Secondary Education  
Lynn David, Director of Human Resources  
Cheryl Horsey, Director of Student Services  
Tim McCleary, Supervisor of Technology  
Susan O'Grady, Director of Communications  
Beverly Gallagher, Director of Special Education

## RECOGNITIONS

There were 11 signatures in the guest register.

The Pledge of Allegiance was led by Mr. England.

SUPERINTENDENT'S  
REPORT

Dr. Marseille reported the following: At the summer CLIMATE AND CULTURE WORK GROUP meetings, we had over 100 attendees at the July 18 session and over 60 attendees at the August 3 session. The next meeting will be held in October. Dr. Marseille also expressed excitement at having the new administrators at the board meeting for approval this evening. The candidates represent the district's commitment to best practices in hiring. Many of our new hires are minorities and have deep roots in the district professional Information about these new staff members will be on the district website and in district communications.

Dr. Marseille announced that New Student Registration began on July 10<sup>th</sup>. Kindergarten numbers have increased from last year and we have budgeted for additional teachers. We will proactively hire educators to support registration numbers. The School District will continue to hold rolling centralized registration throughout the course of the year at the Administration Building.

Dr. Marseille reported that approximately 240 students enrolled in the summer 2017 STEAM-based Voyage program. This year's theme, Under the Sea, was a four-week exploration of the earth's oceans and seas. Students and teachers worked together in a project-based model. The level of engagement, excitement, and enjoyment demonstrated by the students during the recent August 2 project exhibition indicates the level of success of the program. We are already receiving requests from parents to have their children attend next year.

The Extended School Year, a component of our special education program, was held from July 6, 2017 to August 2, 2017 at Wyncote Elementary for grades K-6 and Cheltenham High School for grades 7-12. A total of 89 students took part in our summer 2017 ESY program.

There were many opportunities for summer professional training for the staff. The professional training included: Restorative Practices for K-12 Administrators, PBIS Planning Training for Student Services Administrators, School Dude Training for facilities personnel, Positive Action Training for Elkins Park School Counselors and Administrators, Cultural Proficiency Training for Principals, K-12 Code of Conduct Development for Teachers and Administrators, School Based Welcome Ambassador Programs for UPG, Administrators, Teachers and Districtwide Curriculum Writing Work (9-12 English; Freshman Seminar; Project Based Learning; Youth Court; Algebra 1; Foundations of Engineering)

The school vaccine law has changed. The Pennsylvania Department of Health has changed the school immunization regulation beginning August 2017. Each child, K-12 must be immunized by the first day of school and/or have a valid medical certificate, or the child will not be allowed in school. The regulations are intended to ensure that children attending school in the Commonwealth are adequately protected against potential outbreaks of vaccine preventable diseases. CSD's Office of Student Services is in communication with the Montgomery County Health Department regarding local immunization clinics. Please stay tuned for additional information regarding clinic location and times.

The PIAA fall sports season officially kicks off on Monday, August 14th. The CHS football program under new coach Ryan Nase started with Heat Acclimatization Week on Monday, August 7th. All students interested in participating in athletics must have their medical clearances completed prior to any participation. The concussion management meeting for high school and middle school athletes is scheduled for August 22<sup>ND</sup>. This meeting will inform attendees about the District's concussion management procedures, share information regarding Sudden Cardiac Arrest symptoms and warning signs and provide additional information about middle and high school athletics. This year there will be a presentation on mindfulness and sports by representatives from Moss Rehab Einstein Healthcare Network and CSD Consulting Partner, Louis Alloro. Meeting details are on the district website.

We are GEARING UP FOR 2017-2018 with the following happening in the coming weeks: 3 Day Leadership Academy for CSD Administrators, August 8, 9, 10; Back to school mailing, week of August 21; New Teacher Induction, August 22, 23, 24 25; all staff PD August 29, 30; and first student day, Tuesday, September 5<sup>th</sup>

Finally, be sure to SAVE THE DATE for: Saturday, September 9<sup>th</sup> for the 4<sup>th</sup> Annual Food Truck Jamboree at Cheltenham High School from 2pm -7 pm. We've added new gourmet trucks from last year, a silent auction big item, and 2 Tickets to Katy Perry's September 18<sup>th</sup> Concert. All proceeds go to support the Cheltenham School District Foundation.

#### SOLICITOR'S REPORT

Mr. Roos reported that the Pennsylvania School Board association has filed a lawsuit against a former school board member, Simon Campbell. The Cheltenham School District did not file the law suit, does not support the law suit, nor does the District have anything to do with the law suit.

#### SUNSHINE

#### ANNOUNCEMENTS

Mr. Roos stated that the sunshine announcements are as listed on the agenda:

**Tuesday, June 20, 2017**

Educational Affairs Committee Meeting

**Thursday, June 22, 2017**

Policy Committee Meeting

**Tuesday, July 5, 2017**

Executive Session

Special Board Meeting

**Monday, July 17, 2017**

Liaison Committee Meeting

**Tuesday, August 1, 2017**

Agenda Build

Immediately followed by Facilities Committee Meeting

Immediately followed by Financial Affairs Committee Meeting

**Saturday, August 5, 2017**

Board Retreat

**Monday, August 7, 2017**

Policy Committee Meeting

**Tuesday, August 8, 2017**

Agenda Review

Regular Legislative Board Meeting

#### PUBLIC COMMENTS ON AGENDA ITEMS ONLY

There were no public comments.

APPROVAL OF  
MINUTES

Upon motion by Mr. Rackow, seconded by Mr. Malloy, the minutes of the June 13, and July 5, 2017 Legislative Board Meetings were unanimously approved.

CEDARBROOK  
MIDDLE SCHOOL

Dr. Bavi reported the following regarding the Cedarbrook Middle School rebuild project: the roof system in the admin area is complete, the site work is in progress in the athletic field area, installation of the dry work area is in progress in the classrooms, windows are being installed in the media center, the HVAC heat pump system is installed, priming and painting in the second-floor classroom work is in progress, and the exterior masonry wall is complete in the gym area. At this time 71% of the project has been completed and 74% of the building is enclosed.

Dr. Bavi reported that 3 lavatories are being renovated at Cheltenham High School; the walls, lighting, drop ceiling, electrical wiring, plumbing, floor tiles, and lavatories fixtures are complete; the installation of the new floor, walls, ceiling tiles, new fixtures, urinals, sink, toilets, drop ceiling and lighting are all in progress. The update on the STEM classrooms is as follows: asbestos has been removed from the floor tiles; walls, electrical wiring, drop ceiling, floor, tiles, case work, HVAC equipment have been completed. They have installed the footing, foundation walls, and brick work in the court yard area. The new heating & AC system is being installed. Plumbing, case work, HVAC duct work, ceramic tiles, and painting are all in progress. In the CHS life skills classroom an asbestos abatement of floor tiles has been completed. The demolition of the walls, drop ceiling, electrical wiring and plumbing, floor tiles is complete, and the new masonry walls, drop ceiling, lighting system, HVAC system, ceramic tiles and plumbing work is in progress.

Regarding the modular renovations, the drop ceiling has been demolished, the carpet has been removed, and all the sub floors and floor tiles have been removed. They are installing the new ¼ inch plywood and new floor tiles, and they have finished painting the exterior and interior of the building, installing ADA ramps, new exterior doors, new lighting system, and new lavatory fixtures. At this time, they are in the process of cleaning and moving the furniture into the modular.

The Cheltenham High School Teacher lounge has been renovated. The existing kitchen equipment, light fixtures, wiring, concrete floor area, plumbing, and electrical wiring have been replaced. Installation of the new cabinets and new appliances, new floor, and new furniture is in progress.

Regarding the Cheltenham High School Asbestos removal project, floor tiles in four classrooms had to be removed as part of asbestos abatement. They are now installing the concrete work and the new floor tiles. All of the Cheltenham High school projects are scheduled to be completed by August 23<sup>rd</sup> and they are all on schedule.

TREASURER'S  
REPORT

Upon motion of Mr. Nelson, seconded by Mr. Rackow, the Treasurer's Report for the period ending July 2017, as presented in the financial statements to the board and as attached to the original minutes, was unanimously approved.

MCIU REPORT

Mr. England reporting for the MCIU stated he did not have a report.

EASTERN CENTER  
REPORT

Mrs. Gray reporting for the Eastern Center for Arts and Technology, stated he did not have a report.

FINANCIAL AFFAIRS  
COMMITTEE

Mr. Malloy reporting for the Financial Affairs Committee, stated that they discussed the following agenda items at the August 1, 2017 meeting: Approval of minutes, 2016-17 Final Overview, 2017-18 Preview, Preparing for 2018 – 19 Budget process, and Transportation. Mr. Malloy announced the next meeting date is scheduled for Tuesday, September 5, 2017 at the Administration building in room 119.

EDUCATIONAL  
AFFAIRS  
COMMITTEE

Ms. McWilliams reporting for the Educational Affairs Committee, stated they discussed the following agenda items at the June 20, 2017 meeting: Approval of minutes, Strategic Plan year one review. The next meeting is scheduled for Tuesday, September 19, 2017 at the Administration building in room 119.

FACILITIES  
COMMITTEE

Mrs. Gray reporting for the Facilities Committee, stated that they discussed the following agenda items at the August 1, 2017 meeting: approval of minutes, Cedarbrook Middle School Construction Update, STEM classrooms, Modular, Cheltenham High School classrooms, and Cheltenham High School teachers lounge

updates, and the 5-year plan update. Mrs. Gray announced the next meeting date is scheduled for Tuesday, September 5, 2017 at the Administration building in room 119.

LIAISON  
COMMITTEE

Mr. Cohen reporting for the Liaison Committee, stated they discussed the following agenda items: approval of minutes, Latin enrollment, Responses to public, Court rulings on reassessment, etc., contractors who don't pay business privilege taxes, public relations beyond school community, real estate leaders, etc., Cedarbrook middle school, Cheltenham High school, Climate meeting, and Voyager program updates, update on land development activity, and old and new business.

POLICY COMMITTEE

Mr. Rackow reporting for the Policy Committee stated they discussed the following items: approval of minutes, Repeal of Policy 218.1 Truant and Incurable Students, 2nd Read Board Meeting, Discipline Expectations and Consequences, Policy and AR218 Student Discipline, Policy Ready for Second Read/Adoption -AR for discussion, Policy 218.2 Weapons, Policy Ready for Second Read/Adoption, Policy and AR223 Smoking and Tobacco Use, Policy Ready for Second Read/Adoption - AR ready for posting, Policy and AR226 Student Searches, Policy Ready for Second Read/Adoption - AR – minor revisions made; ready for posting, Policy and AR227 Controlled Substances, Policy Ready for Second Read/Adoption - AR – revisions made; ready for posting, Policy and AR233 Suspension, Policy for First Read 8/8/2017 - AR for consideration, Policy and AR237 Electronic Devices, Policy for First Read - AR for consideration, Policy 247 Prohibition Against Bullying, Harassment and Hazing - Policy for First Read Repeal of Policies Relating to Discipline Expectations and Consequences, Policy 248 Sexual Harassment, Policy 248.1 Harassment Staff to Student, Policy 249 Harassment and Bullying. The next meeting is scheduled for September 28, 2017, at the Administration building in room 119.

**1. First Read Policies**

Policy #233 Suspension and Expulsion

Policy #247 Prohibition Against Bullying, Harassment and Hazing

Upon motion by Mr. Nelson, seconded by Mr. Malloy, the following resolutions were adopted:

**2. Second Read Policies**

Policy #218 Student Discipline

Policy #218.2 Weapons and Other Dangerous Items

Policy #223 Smoking and Tobacco Use

Policy #226 Student Searches

Policy #227 Controlled Substances

On roll call the following voted in the affirmative: Mr. Rackow, Mr. Nelson, Mr. Fishbein, Mr. Cohen, Mr. Malloy, Ms. McWilliams, Mrs. Gray, and Mr. England. Absent: Ms. Haywood. Negative: None. Motion adopted.

**3. Repeal of Policy – First Read**

Policy #248 Sexual Harassment

Policy #248.1 Harassment Staff to Student

Policy #249 Harassment and Bullying

Upon motion by Mr. Fishbein, seconded by Mr. Malloy, the following resolutions were adopted:

**4. Repeal of Policy – Second Read**

Policy #218.1 Truant and Incurable Students

On roll call the following voted in the affirmative: Mr. Rackow, Mr. Nelson, Mr. Fishbein, Mr. Cohen, Mr. Malloy, Ms. McWilliams, Mrs. Gray, and Mr. England. Absent: Ms. Haywood. Negative: None. Motion adopted.

LEGISLATIVE REPORT	Mr. England reporting for the Montgomery County Legislative Committee Representative, reported there are many policies that have been generated, but have not yet been passed as they are waiting for the revenue bill to be approved.
PERSONNEL	Upon motion by Mr. Rackow, seconded by Mr. Nelson, the following resolutions were adopted:
Approval of Administrators	RESOLVED, upon recommendation of the Administration the Boards approves the appointment of Robert Curry as Administrator for Climate and Culture, Cheltenham High School, CASSA classification, at an annual 2017-2018 salary of \$80,000, to be hired provisionally pending statutory requirements, effective date to be determined.
Appointment of Professional Employees	On roll call the following voted in the affirmative: Mr. Rackow, Mr. Nelson, Mr. Fishbein, Mr. Cohen, Mr. Malloy, Ms. McWilliams, Mrs. Gray, and Mr. England. Absent: Ms. Haywood. Negative: None. Motion adopted.
Appointment of Temporary Professional Employees	Upon motion by Mr. Rackow, seconded by Mr. Malloy, the following resolutions were adopted:
Appointment of Long Term Substitutes	RESOLVED, upon recommendation of the Administration the Boards approves the appointment of Shareese Nelson as Administrator for Climate and Culture, Elkins Park School, CASSA classification, at an annual 2017-2018 salary of \$80,000, to be hired provisionally pending statutory requirements, effective date to be determined.
Approval of Changes in Position	On roll call the following voted in the affirmative: Mr. Rackow, Mr. Fishbein, Mr. Cohen, Mr. Malloy, Ms. McWilliams, Mrs. Gray, and Mr. England. Absent: Ms. Haywood. Abstained: Mr. Nelson. Negative: None. Motion adopted.
Approval of Leadership Stipends	Upon motion by Mr. Rackow, seconded by Mr. Nelson, the following resolutions were adopted:
Approval to Engage Consultants	RESOLVED, upon recommendation of the Administration the Boards approves the appointment of Michelle Robinson as Principal, Glenside Elementary School, CASSA classification, at an annual 2017-2018 salary of \$135,000, prorated, to be hired provisionally pending statutory requirements, effective August 9, 2017.
Approval of Engagement of Services	On roll call the following voted in the affirmative: Mr. Rackow, Mr. Nelson, Mr. Fishbein, Mr. Cohen, Mr. Malloy, Ms. McWilliams, Mrs. Gray, and Mr. England. Absent: Ms. Haywood. Negative: None. Motion adopted.
Approval of New Position	Upon motion by Mr. Rackow, seconded by Mr. Fishbein, the following resolutions were adopted:
	RESOLVED, upon recommendation of the Administration the Boards approves the appointment of Dr. Renato Lajara as Director of Elementary Education, Administration Building, CASSA classification, at an annual 2017-2018 salary of \$143,500, prorated, to be hired provisionally pending statutory requirements, effective date to be determined.
	On roll call the following voted in the affirmative: Mr. Rackow, Mr. Nelson, Mr. Fishbein, Mr. Cohen, Mr. Malloy, Ms. McWilliams, Mrs. Gray, and Mr. England. Absent: Ms. Haywood. Negative: None. Motion adopted.
	Upon motion by Mr. Rackow, seconded by Mr. Cohen, the following resolutions were adopted:
	RESOLVED, upon recommendation of the Administration the Boards approves of a change in position and classification for Elsie Butler, from: Reading Specialist at Cheltenham Elementary School, to: Administrator for Climate and Culture, CASSA classification, at Cheltenham Elementary School and Glenside Elementary School, at an annual 2017-2018 salary of \$80,000, effective August 22, 2017.

On roll call the following voted in the affirmative: Mr. Rackow, Mr. Nelson, Mr. Fishbein, Mr. Cohen, Mr. Malloy, Ms. McWilliams, Mrs. Gray, and Mr. England. Absent: Ms. Haywood. Negative: None. Motion adopted.

Upon motion by Mr. Rackow, seconded by Mr. Nelson, the following resolutions were adopted:

RESOLVED, upon recommendation of the Administration the Boards approves the appointment of Karen Fowler, Grade 6 Teacher at Elkins Park School, to be hired provisionally pending statutory requirements, effective August 29, 2017, at a salary of \$57,701 (Step 7/Masters).

RESOLVED, upon recommendation of the Administration the Boards approves the appointment of Omar Rose, Mathematics Teacher at Cedarbrook Middle School, to be hired provisionally pending statutory requirements, effective October 2, 2017, at a salary of \$69,767 (Step 7/Masters+24).

RESOLVED, upon recommendation of the Administration the Boards approves the appointment of Michael Fastuca, Chemistry Teacher at Cheltenham High School, to be hired provisionally pending statutory requirements, effective date to be determined, at a salary of \$55,177 (Step 6/Masters).

RESOLVED, upon recommendation of the Administration the Boards approves the appointment of Avril Somerville, English Teacher at Cheltenham High School, to be hired provisionally pending statutory requirements, effective August 29, 2017, at a salary of \$47,646 (Step 2/Masters).

RESOLVED, upon recommendation of the Administration the Boards approves the appointment of Enonge Mallard, Mathematics Teacher at Cedarbrook Middle School, to be hired provisionally pending statutory requirements, effective August 29, 2017, at a salary of \$45,796 (Step 3/Bachelors).

RESOLVED, upon recommendation of the Administration the Boards approves the appointment of Meredith DiRico, Health and Physical Education Teacher at Cheltenham High School, to be hired provisionally pending statutory requirements, effective August 29, 2017, at a salary of \$44,373 (Step 2/Bachelors).

RESOLVED, upon recommendation of the Administration the Boards approves the appointment of Tanya Soboloff, Biology Teacher at Cheltenham High School, to be hired provisionally pending statutory requirements, effective August 29, 2017, at a salary of \$65,961 (Step 3/Masters+36).

RESOLVED, upon recommendation of the Administration the Boards approves the appointment of Taylore Tamburini, Grade 5 Teacher at Elkins Park School, to be hired provisionally pending statutory requirements, effective August 29, 2017, at a salary of \$44,373 (Step 2/Bachelor's).

RESOLVED, upon recommendation of the Administration the Boards approves the appointment of Lily Siegel, Grade 6 Teacher at Elkins Park School, to be hired provisionally pending statutory requirements, effective August 29, 2017, at a salary of \$55,177 (Step 6/Masters).

RESOLVED, upon recommendation of the Administration the Boards approves the appointment of Tawny Threats, Biology Teacher at Cheltenham High School, to be hired provisionally pending statutory requirements, effective August 29, 2017, at a salary of \$51,374 (Step 6/Bachelor's).

RESOLVED, upon recommendation of the Administration the Boards approves the appointment of Maria Canela, English Teacher at Cheltenham High School, to be hired provisionally pending statutory requirements, effective August 29, 2017, at a salary of \$50,880 (Step 4/Masters).

RESOLVED, upon recommendation of the Administration the Boards approves the appointment of Ashley McAliley, English Teacher at Cheltenham High School, to be hired provisionally pending statutory requirements, effective August 29, 2017, at a salary of \$57,701 (Step 7/Masters).

RESOLVED, upon recommendation of the Administration the Boards approves the appointment of Spentley Toran, Mental Health and Wellness Counselor at Cheltenham High School, to be hired provisionally pending statutory requirements, effective August 29, 2017, at a salary of \$47,646 (Step 2/Masters).

RESOLVED, upon recommendation of the Administration the Boards approves the appointment of Tavia James, Grade 5 Teacher at Elkins Park School, to be hired provisionally pending statutory requirements, effective August 29, 2017, at a salary of \$55,177 (Step 6/Masters).

RESOLVED, upon recommendation of the Administration the Boards approves the appointment of Ryan Nase, In School Suspension Teacher at Cheltenham High School, to be hired provisionally pending statutory requirements, effective August 29, 2017, at a salary of \$57,701 (Step 7/Masters).

RESOLVED, upon recommendation of the Administration the Boards approves the appointment of Brittany Wilson, Special Education Teacher at Elkins Park School, to be hired provisionally pending statutory requirements, effective August 29, 2017, at a salary of \$45,796 (Step 3/Bachelor's).

RESOLVED, upon recommendation of the Administration the Boards approves the appointment of Jerome Lowery, Social Studies Teacher at Cheltenham High School, to be hired provisionally pending statutory requirements, effective August 29, 2017, at a salary of \$55,177 (Step 6/Masters).

RESOLVED, upon recommendation of the Administration the Boards approves the appointment of Ambrocia Martin, Mental Health and Wellness Counselor at Elkins Park School and Cedarbrook Middle School, to be hired provisionally pending statutory requirements, effective August 29, 2017, at a salary of \$51,464 (Step 2/Masters+12).

RESOLVED, upon recommendation of the Administration the Boards approves the appointment of Emily Nowalinski as Long Term Substitute Teacher, Special Education Teacher at Cheltenham High School, at a salary of \$44,343 (Step 2/Bachelor's), to be hired provisionally pending statutory requirements, effective August 29, 2017, through January 26, 2018.

RESOLVED, upon recommendation of the Administration the Boards approves the appointment of Patricia Workman as a part-time Lunchroom/Playground Aide, Tier I, at Cheltenham Elementary School, 3 hours per day for 182 days, at an hourly rate of \$13.53, to be hired provisionally pending statutory requirements, effective August 29, 2017. A 90-day probation period is required.

RESOLVED, upon recommendation of the Administration the Boards approves the appointment of Doris Washington as a part-time C.L.A.S.P. Aide, Tier I, at Cheltenham Elementary School, 4.75 hours per day for 182 days, at an hourly rate of \$13.53, to be hired provisionally pending statutory requirements, effective August 29, 2017. A 90-day probation period is required.

RESOLVED, upon recommendation of the Administration the Boards approves the appointment of Darlene Milton as a part-time C.L.A.S.P. Aide, Tier I, at Myers Elementary School, 4.75 hours per day for 182 days, at an hourly rate of \$13.53, to be hired provisionally pending statutory requirements, effective August 29, 2017. A 90-day probation period is required.

RESOLVED, upon recommendation of the Administration the Boards approves the appointment of Susan Maurizio as a part-time C.L.A.S.P. Aide, Tier I, at Myers Elementary School, 4.75 hours per day for 182 days, at an hourly rate of \$13.53, to be hired provisionally pending statutory requirements, effective August 29, 2017. A 90-day probation period is required.

RESOLVED, upon recommendation of the Administration the Boards approves the ratification of the appointment of Shaquan Terrell as a part-time Custodian, Grade 18, at the Administration Building, 4 hours per day for 260 days, at an hourly rate of \$18.91, to be hired provisionally pending statutory requirements, effective August 07, 2017. A 90-day probation period is required.

RESOLVED, upon recommendation of the Administration the Boards approves of a change in position for Debra Klein, from: part-time C.L.A.S.P. Aide, Assistant Group Supervisor, Tier I, Myers Elementary School, to: part-time C.L.A.S.P. Aide, Group Supervisor, Tier III at Myers Elementary School, 4.75 hours per day for 182 days at an hourly rate of \$16.60, effective August 29, 2017.

RESOLVED, upon recommendation of the Administration the Boards approves of the ratification of a change in position and status for Daniel Harris, from: part-time Custodian, Grade 18, Administration Building, to: full-time Custodian, Grade 18 at Cheltenham High School, 8 hours per day for 260 days at an annual rate of \$39,348 prorated, effective July 31, 2017.

RESOLVED, upon recommendation of the Administration the Boards approves the ratification of the approval of professional personnel per the attachment for leadership positions for the 2016-2017 school year, at the rates listed.

RESOLVED, upon recommendation of the Administration the Boards approves approval for the engagement of consultant Francine Deal and to authorize the compensation and scope of services, per the contract agreement submitted to the Board.

RESOLVED, upon recommendation of the Administration the Boards approves the Board of School Directors engage the professional services of Jeffrey T. Sultanik, Esq. with Fox Rothschild LLP, to assist with the Business Employees' Council (BEC) contract negotiations from August 9, 2017 through the completion of the agreed contract as submitted.

RESOLVED, upon recommendation of the Administration the Boards approves Policy #501, Creating a Position, the administration recommends that the Board of School Directors authorize a new BEC (Business Employees' Council) employee position, Transportation Specialist, as submitted to the Board.

On roll call the following voted in the affirmative: Mr. Rackow, Mr. Nelson, Mr. Fishbein, Mr. Cohen, Mr. Malloy, Ms. McWilliams, Mrs. Gray, and Mr. England. Absent: Ms. Haywood. Negative: None. Motion adopted.

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### **Information Items:**

#### **1. Resignations**

##### **The Superintendent accepted the following resignations:**

- a. Jeremy Robinson, Custodian at Cheltenham High School, effective June 30, 2017.
- b. Dayna Gibbs-Bowser, Grade 6 Teacher at Elkins Park School, effective July 02, 2017.
- c. Shannon Kennedy, part-time C.L.A.S.P. Aide at Myers Elementary School, effective July 12, 2017.
- d. Thomas Hasty, Science Teacher at Cheltenham High School, effective June 29, 2017.
- e. Steven Midzak, Mathematics Teacher at Cheltenham High School, effective July 18, 2017.
- f. Rolando Figueroa, District Security Manager, District Wide, effective August 1, 2017, end of workday.
- g. Andrew Smith, Student Achievement Teacher Leader at Elkins Park School, effective July 26, 2017.
- h. Alison Ferriola, Television Productions Teacher at Cheltenham High School, effective date to be determined but no later than September 29, 2017, end of workday.
- i. Megan Devlin, Special Education Teacher, Cheltenham High School, effective date to be determined but no later than October 4, 2017 end of workday.



## **2. Non-discretionary Leaves of Absence**

**The following non-discretionary Leaves of Absence were granted:**

a. Nicole Myrick, Grade 2 Teacher at Cheltenham Elementary School, granted an unpaid leave of absence from August 29, 2017 until September 29, 2017, under the provisions of the Family & Medical Leave policy. Ms. Myrick's return to work date is October 2, 2017.

b. Margaret Van't Hoenderdaal, Klndergarten Teacher at Glenside Elementary School, granted an unpaid leave of absence from August 29, 2017 until September 29, 2017, under the provisions of the Family & Medical Leave policy. Ms. Van't Hoenderdaal's return to work date is October 2, 2017.

### **EDUCATIONAL AFFAIRS**

Approval of  
Conferences  
Approval of Renewal  
Educational Service  
Agreements  
Approval of New  
Educational Service  
Agreements  
Approval of  
Extended School  
Year Contracts  
Approval for an  
Approved Private  
School Placement

Upon motion by Mr. Rackow, seconded by Mr. Nelson, the following resolutions were adopted:

RESOLVED, upon recommendation of the Administration the Boards approves the attendance and payment of expenses for Dr. Crystal Clark, Principal of Wyncote Elementary to attend the National Principals conference in Philadelphia, PA, from July 9 through July 11, 2017, with an estimated cost of \$903.00 to be paid from the general fund account.

RESOLVED, upon recommendation of the Administration the Boards approves the renewal of the educational service agreements between the District and the parents of the students identified below by confidential student number in the form present to the Board:

- Student # 402215
- Student # 236615
- Student # 225620
- Student # 237557
- Student # 401098
- Student # 404344
- Student # 225651
- Student # 222385
- Student # 403175
- Student # 229307
- Student # 401486

RESOLVED, upon recommendation of the Administration the Boards approves the new educational service agreements between the District and parents of the students identified below by confidential student number in the form presented to the Board:

- Student # 227492
- Student # 639405
- Student # 403175
- Student # 404393

RESOLVED, upon recommendation of the Administration the Boards approves the attached Extended School Year agreements with Wordsworth Academy for a student who attended this placement during the 2016-17 school year. This is an addendum to the previously board approved Agreement that governs the contractual terms and conditions for placement of students when a non-traditional placement is required in order to provide the student with an appropriate program.

- Student # 404546

RESOLVED, upon recommendation of the Administration the Boards approves the Approved Private School and Private Licensed School Agreements and Addendum. These agreements govern the contractual terms and conditions for placement of students when a non-traditional placement is required in order provide the student with an appropriate program:

- Student # 404644

EDUCATIONAL AFFAIRS (continued)

- Student # 405304
- Student # 225708
- Student # 4455712
- Student # 404364
- Student # 401560

On roll call the following voted in the affirmative: Mr. Rackow, Mr. Nelson, Mr. Fishbein, Mr. Cohen, Mr. Malloy, Ms. McWilliams, Mrs. Gray, and Mr. England. Absent: Ms. Haywood. Negative: None. Motion adopted.

FINANCIAL AFFAIRS  
Approval of Budget Transfers  
Approval of Payments

Upon motion by Mr. Nelson, seconded by Mr. Fishbein, the following resolutions were adopted:

RESOLVED, upon recommendation of the administration, the Board gives authorization to make budget transfers and assignments for the 2016-2017 fiscal year as required by state and mandated auditing procedures.

RESOLVED, upon recommendation of the administration, the Board approves of bills for payment for the period June 14, 2017 to August 4, 2017, in the following amounts in accordance with the list submitted to the board.

Fund	Check Numbers	Amount
General Fund	145656 – 146128 & JE 170588	\$3,601,722.80
Payroll Fund	10307 - 10512	\$85,349.07
Bond Fund	2099 - 2116	\$2,528,132.55
Food Service Fund	2388 – 2395	\$346,922.79
Student Activities Fund	2569 – 2579 & JE 170588	\$19,368.26

On roll call the following voted in the affirmative: Mr. Rackow, Mr. Nelson, Mr. Fishbein, Mr. Cohen, Mr. Malloy, Ms. McWilliams, Mrs. Gray, and Mr. England. Absent: Ms. Haywood. Negative: None. Motion adopted.

PUBLIC COMMENTS

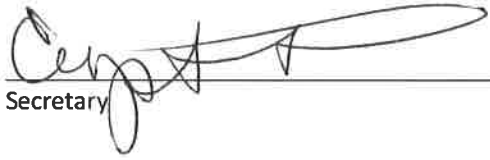
Marion Biglan, Elkins Park, asked if the new candidates would be introduced as we have done in the past. Dr. Marseille responded that we would be introducing them at the conclusion of tonight’s meeting.

Myron Goldman, Elkins Park, asked the board if the Superintendent’s goals for 2016-17 regarding developments on closing the achievement gap would be made public. He stated he submitted a right to know request, but it was declined. Mr. England responded that they would get back to him. He also asked the following: Will the audio monitoring equipment on the bus be used for the upcoming school year? If so starting when, and if not why? He stated he wasn’t sure if the board was aware that the locker rooms in CHS appear to be left unlocked. Will that be the case in the coming school year or will they locker rooms be locked? He also stated that all of our Cheltenham correspondence has a statement that says;” Cheltenham, what’s right about education”.

Taryn Flood, Elkins Park, welcomed the new administrators and thanked the board for hearing and responding to the community requests. She also offered support from CAAA if any of the new administrators need it.

MEETING  
ADJOURNED

Upon motion by Mr. Rackow, seconded by Mr. Malloy and unanimously approved, the meeting was adjourned at 8:54 p.m.



Secretary



President

